



*The Bill and Melinda Gates
Foundation*

Nationwide Youth Online
Tracking Survey – Phase 1
August 2020

BILL & MELINDA
GATES *foundation*



GOODWIN · SIMON
STRATEGIC RESEARCH

Methodology – 2020

- Online nationwide survey conducted among n=1,305 young people ages 15 to 21
- Survey respondents include:
 - 209 white females, 204 white males
 - 203 Black females, 205 Black males
 - 204 Hispanic females, 220 Hispanic males
 - 272 youth ages 15-16
 - 390 youth ages 17-18
 - 643 youth ages 19-21
 - Note: parents/guardians provided written consent prior to minors being surveyed
- Margin of error for n=1,305 is +/- 2.7 percentage points; higher for subgroups
- Dates conducted: August 8 – 16, 2020

Please note that due to rounding, a sum may appear to be one point more or less than its parts

Methodology – 2019

- Online nationwide survey conducted among n=2,638 young people ages 15 to 21
- Survey respondents include:
 - 370 white females, 386 white males
 - 486 Black females, 451 Black males
 - 499 Hispanic females 398 Hispanic males
 - 528 youth ages 15-16
 - 676 youth ages 17-18
 - 1434 youth ages 19-21
 - Note: parents/guardians provided written consent prior to minors being surveyed
- Margin of error for n=2,638 is +/- 1.9 percentage points; higher for subgroups
- Dates conducted: September 16 – 22, 2019

Please note that due to rounding, a sum may appear to be one point more or less than its parts

KEY FINDINGS

Key Findings (1 of 3)

- There is a general optimism among respondents that their own life will go back to the way it was before the coronavirus outbreak, with a plurality reporting their life will be *different for a few months but eventually it will go back to normal*
 - Nonetheless, most respondents report believing *the worst is yet to come* with the coronavirus in the U.S.
- Compared to 2019, there is a noticeable increase in the number of youth that report working more than one job, including increases across all race/gender groups
- Across race and gender there is a decline in the proportion of youth reporting they are *extremely optimistic* about their future life
 - The largest declines are among Hispanic females (14 percentage points lower than 2019) and Black females (11 percentage points)

Key Findings (2 of 3)

- Many fewer youth across race and gender subgroups report feeling *very clear* about their goals and ideas for their future job or career
 - The largest decline is among Black females (22 percentage points lower than 2019), but all race/gender subgroups are at least nine percentage points lower in 2020 than 2019
- Similarly, there are stark declines in the proportion of youth across race/gender subgroups who report they *know what they want to do for their career and that they know what steps to take to get there*
 - The largest decline is among Black females (19 percentage points), with double-digit declines also among, Hispanic males (18 percentage points), white males (15 percentage points) and Black males (12 percentage points)

Key Findings (3 of 3)

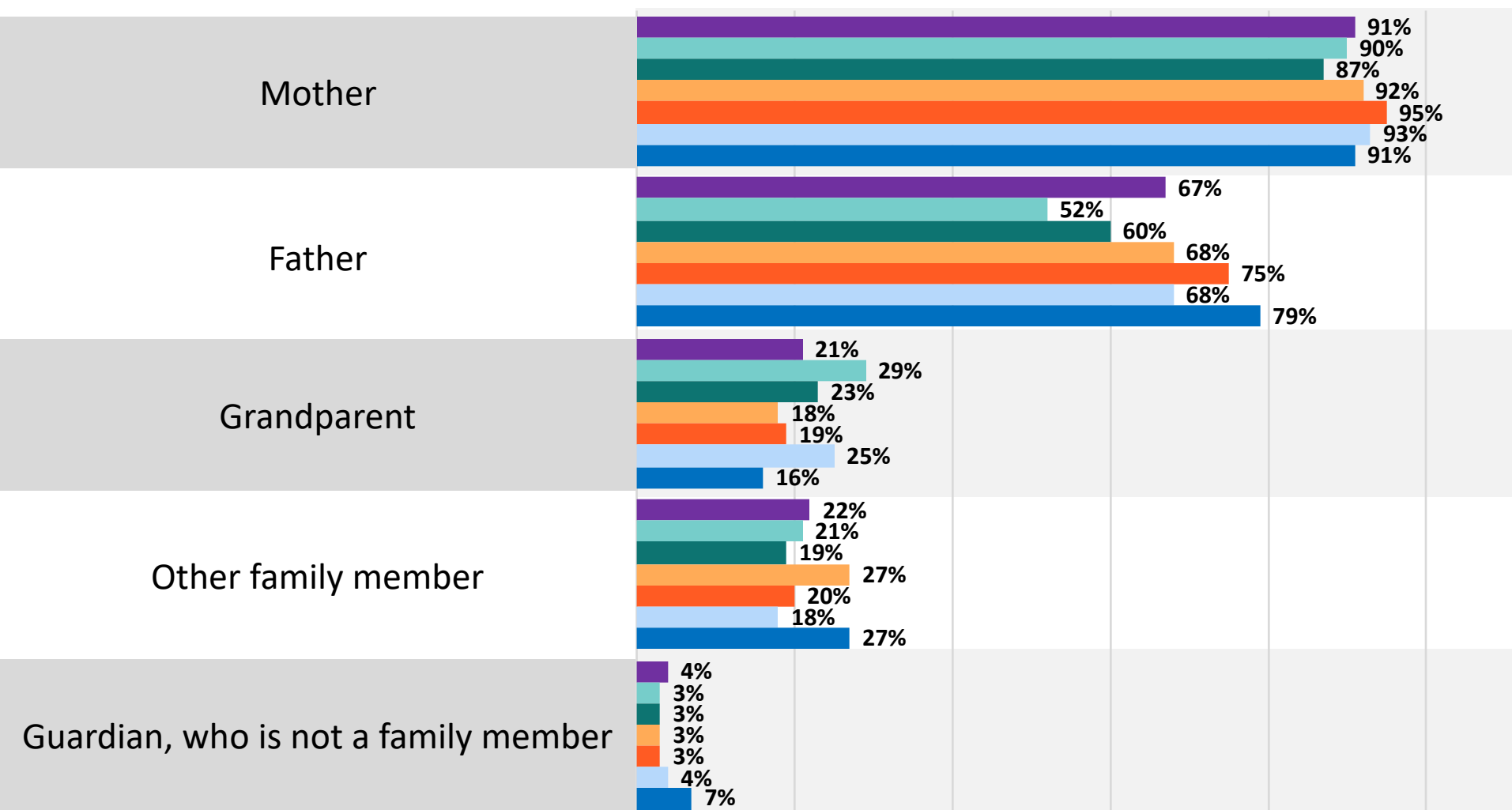
- Fewer youth across all race/gender subgroups report feeling they have an *extremely good idea* where to look for information or guidance about how to achieve their future job, work, or career goals
 - The difference from 2019 especially stark among Black females
- There is also a decline in the proportion of youth who report feeling they have one main job or career goal in mind, although a majority of respondents in most race/gender subgroups still say this is the case in 2020
- A noticeable proportion of youth report they are *unsure* when asked questions about the coronavirus and their future lives

LIVING SITUATION

Adults in Household (2020)

Growing up, have you lived with your: (Check all that apply)

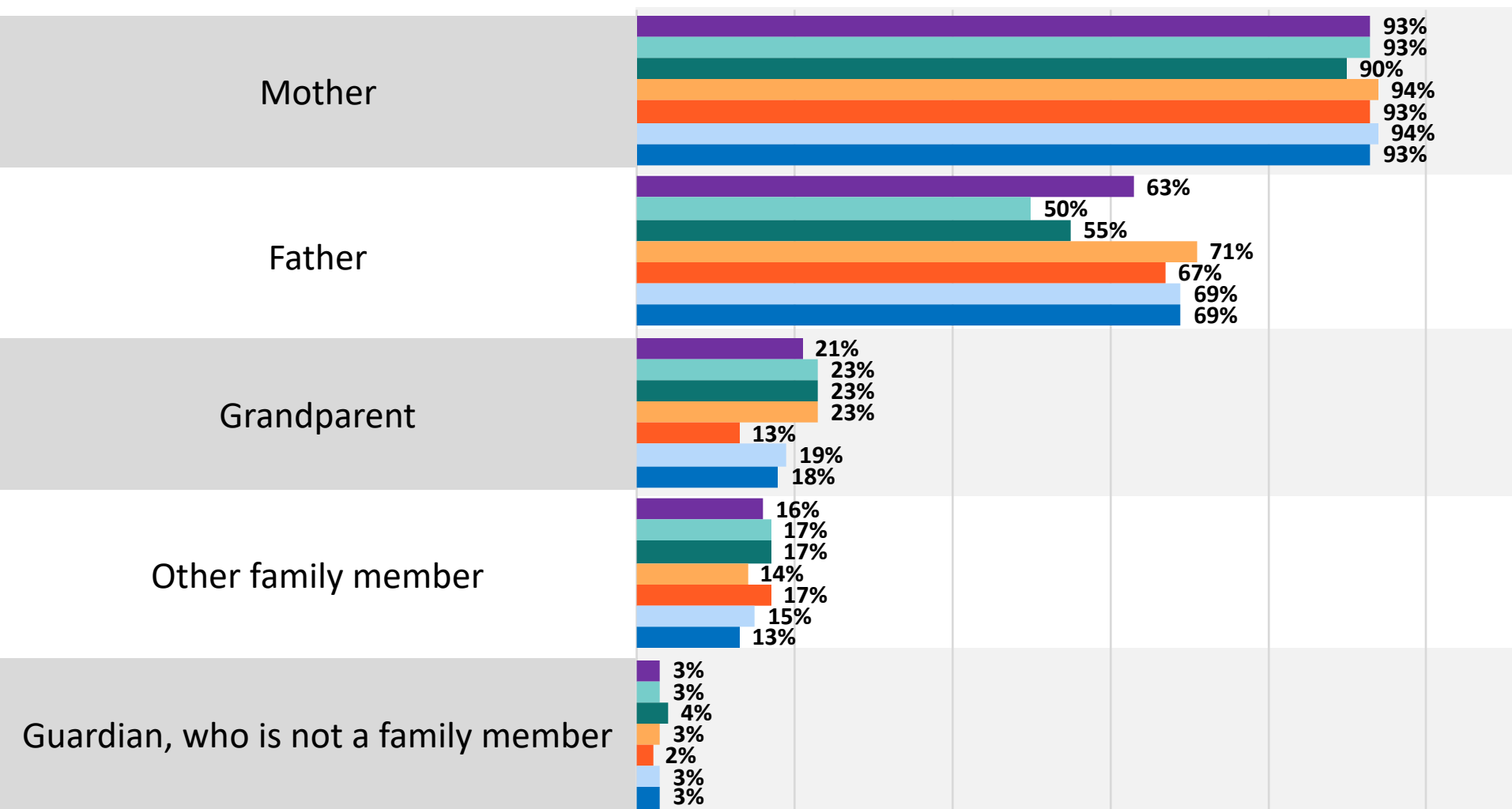
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Adults in Household (2019)

Growing up, have you lived with your: (Check all that apply)

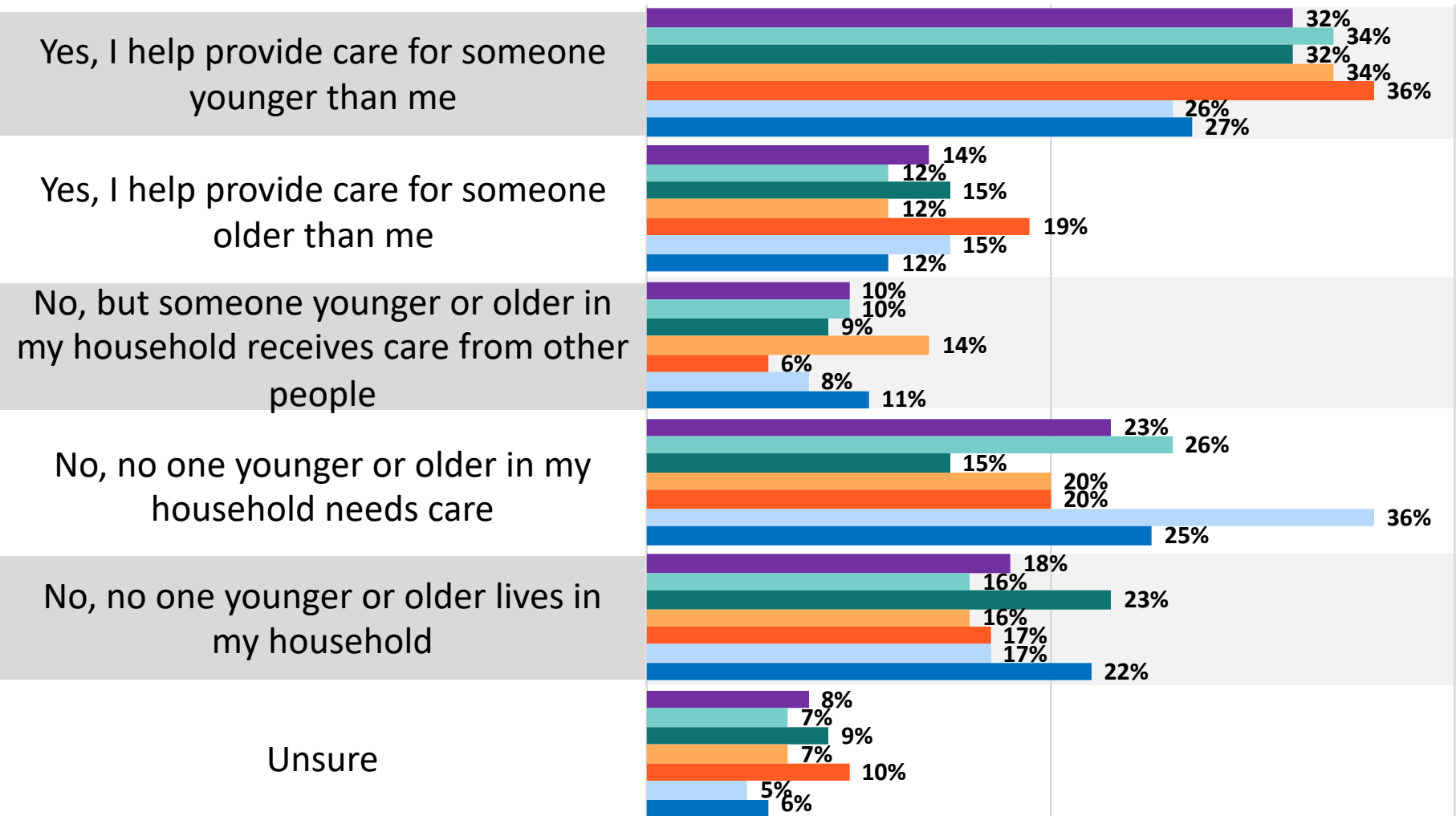
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Youth as Caregivers (2020)

Do you help provide care for other people in your household, such as a child younger than you or an older person living with you? (Please select all that apply)

■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male

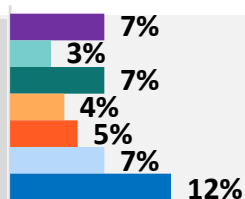


Impact of COVID-19 on Living Situation (2020; 1 of 2)

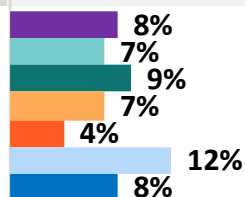
*Has your living situation changed at all during the coronavirus outbreak?
(Please select all that apply)*

■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male

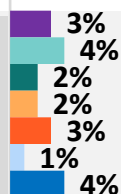
I moved out of an apartment, house, or other living situation I could no longer afford



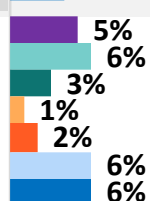
I moved in with an immediate family member, such as a mother, father, or grandparent



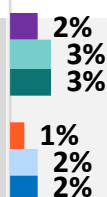
I moved in with an extended family member, such as an aunt, uncle, or cousin



I moved in with a non-family member I already knew, such as a friend, boyfriend, or girlfriend



I moved in with a non-family member I did not already know, such as a new roommate

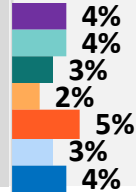


Impact of COVID-19 on Living Situation (2020; 2 of 2)

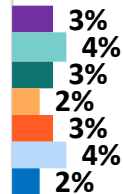
*Has your living situation changed at all during the coronavirus outbreak?
(Please select all that apply)*

■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male

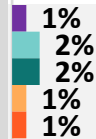
A family member moved in with me



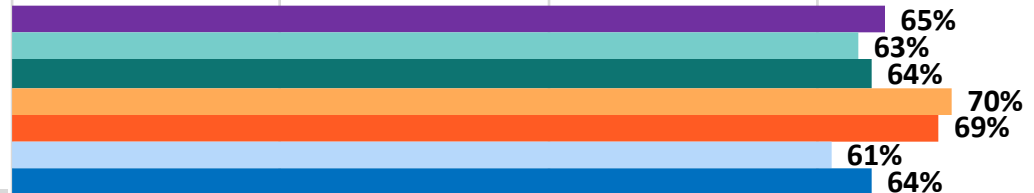
A non-family member I already knew, such as a friend, boyfriend, or girlfriend, moved in with me



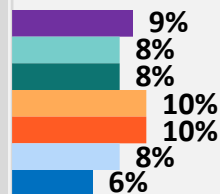
A non-family member I did not already know, such as a new roommate, moved in with me



My living situation has not changed



Unsure

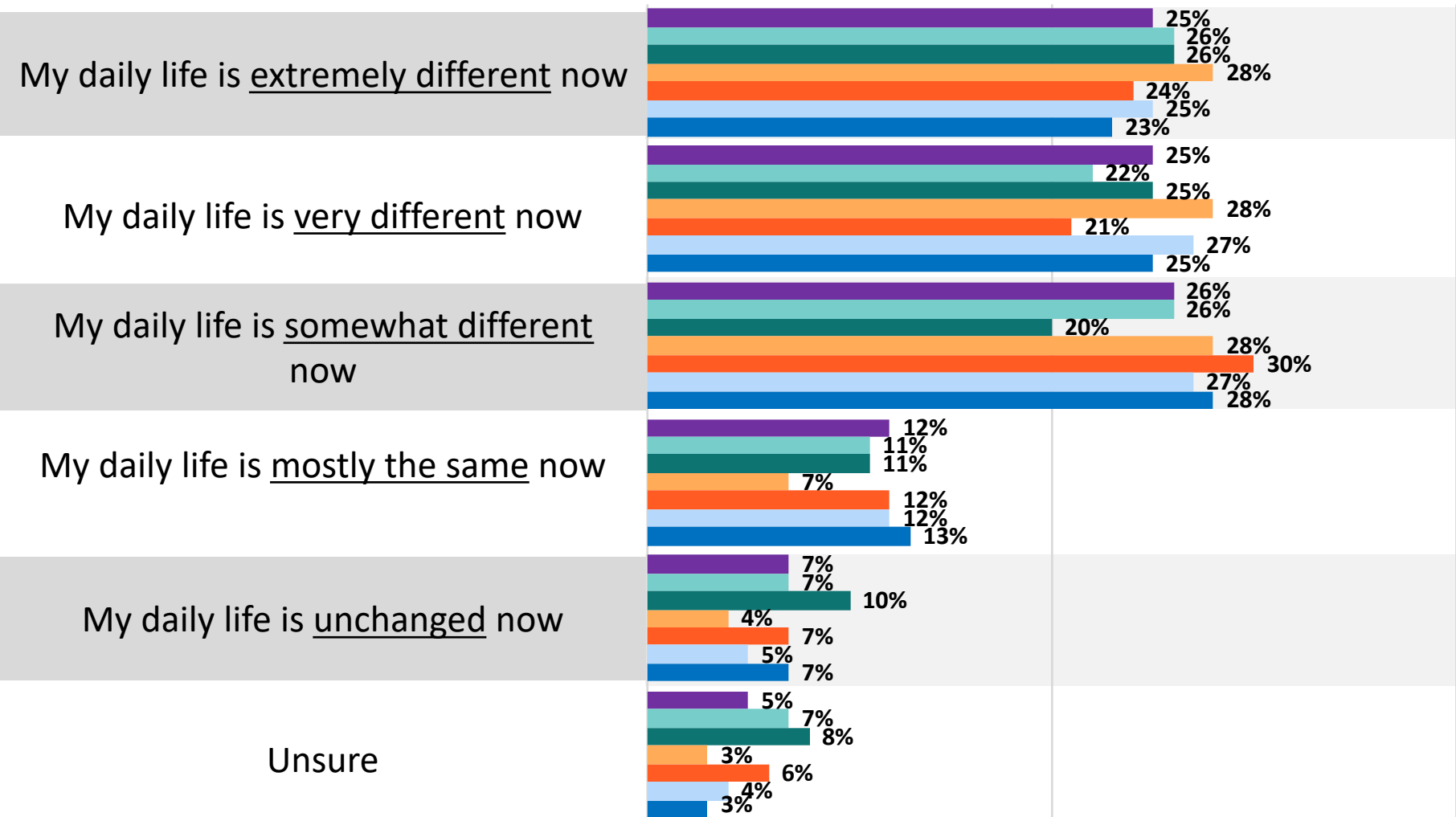


IMPACT OF COVID-19 ON DAILY LIFE

COVID-19 and Daily Life (2020)

Thinking about any disruptions the coronavirus outbreak has had on you personally, how different is your daily life now compared to before the coronavirus outbreak?

■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male

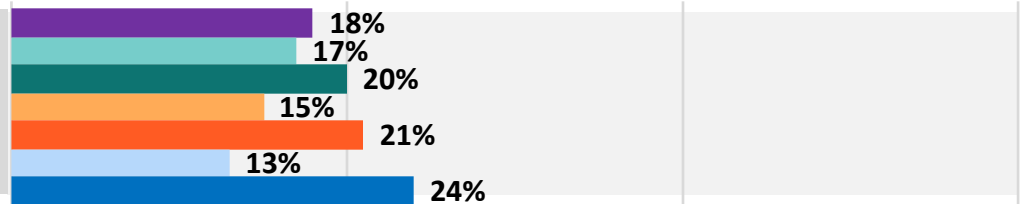


COVID-19 and Return to Normalcy – Personal (2020)

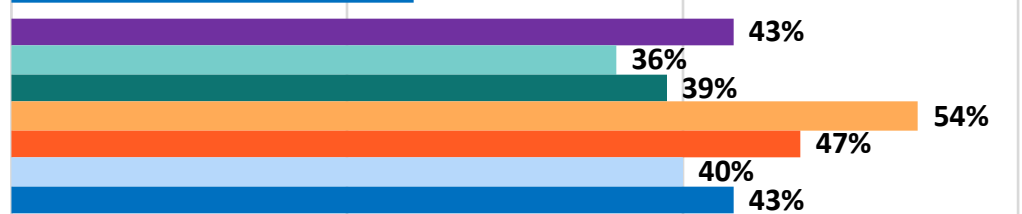
Thinking about any disruptions COVID-19 has had on you personally, do you feel your own life will go back to the way it was before the coronavirus outbreak, or do you feel you will have a new normal and that your life will be different?

■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male

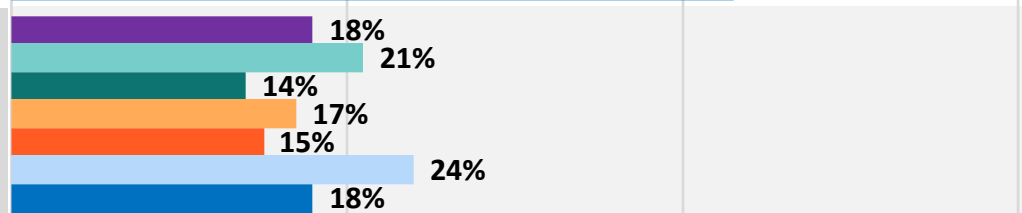
My life will soon be or already is back to normal



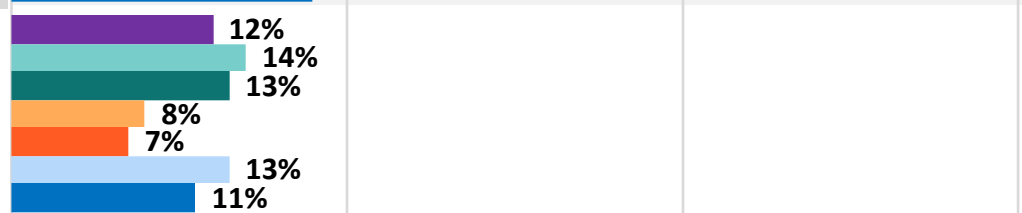
My life will be different for a few months, but eventually it will go back to normal



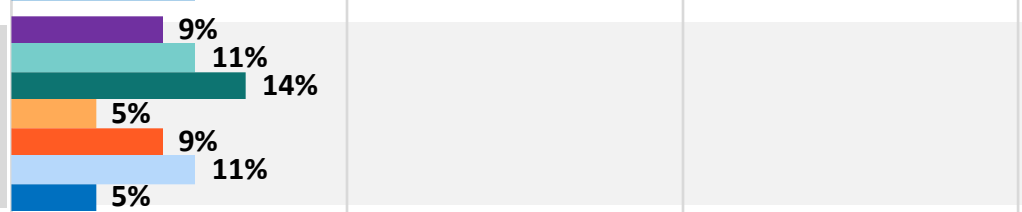
My life will be different for a few years, but eventually it will go back to normal



My life will be different permanently and I will have a new normal even after a vaccine is developed or the virus ends



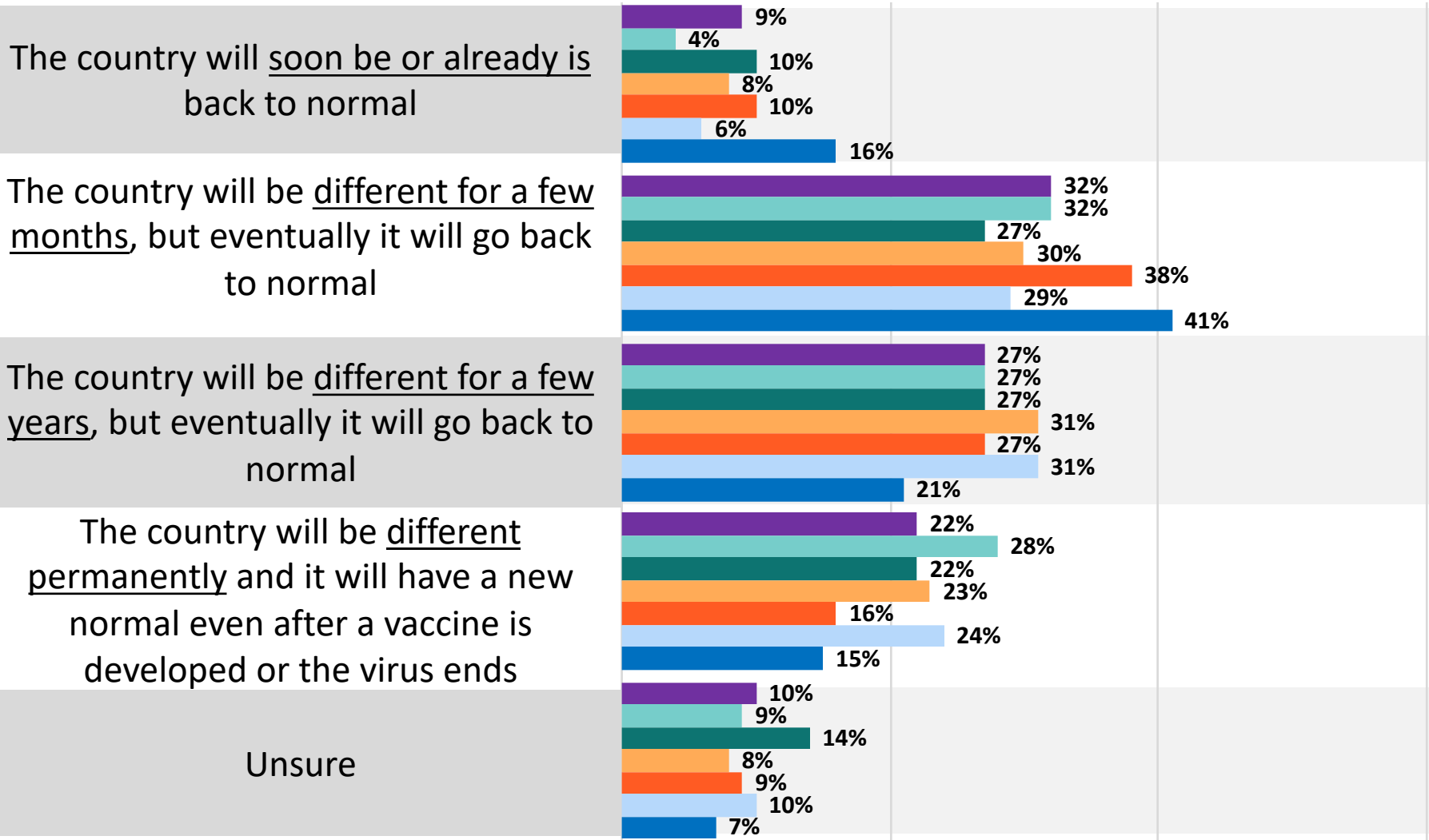
Unsure



COVID-19 and Return to Normalcy – Country (2020)

Thinking about any disruptions COVID-19 has had on the country as a whole, do you feel the country will go back to the way it was before the coronavirus outbreak, or do you feel the country will have a new normal and that things will be different?

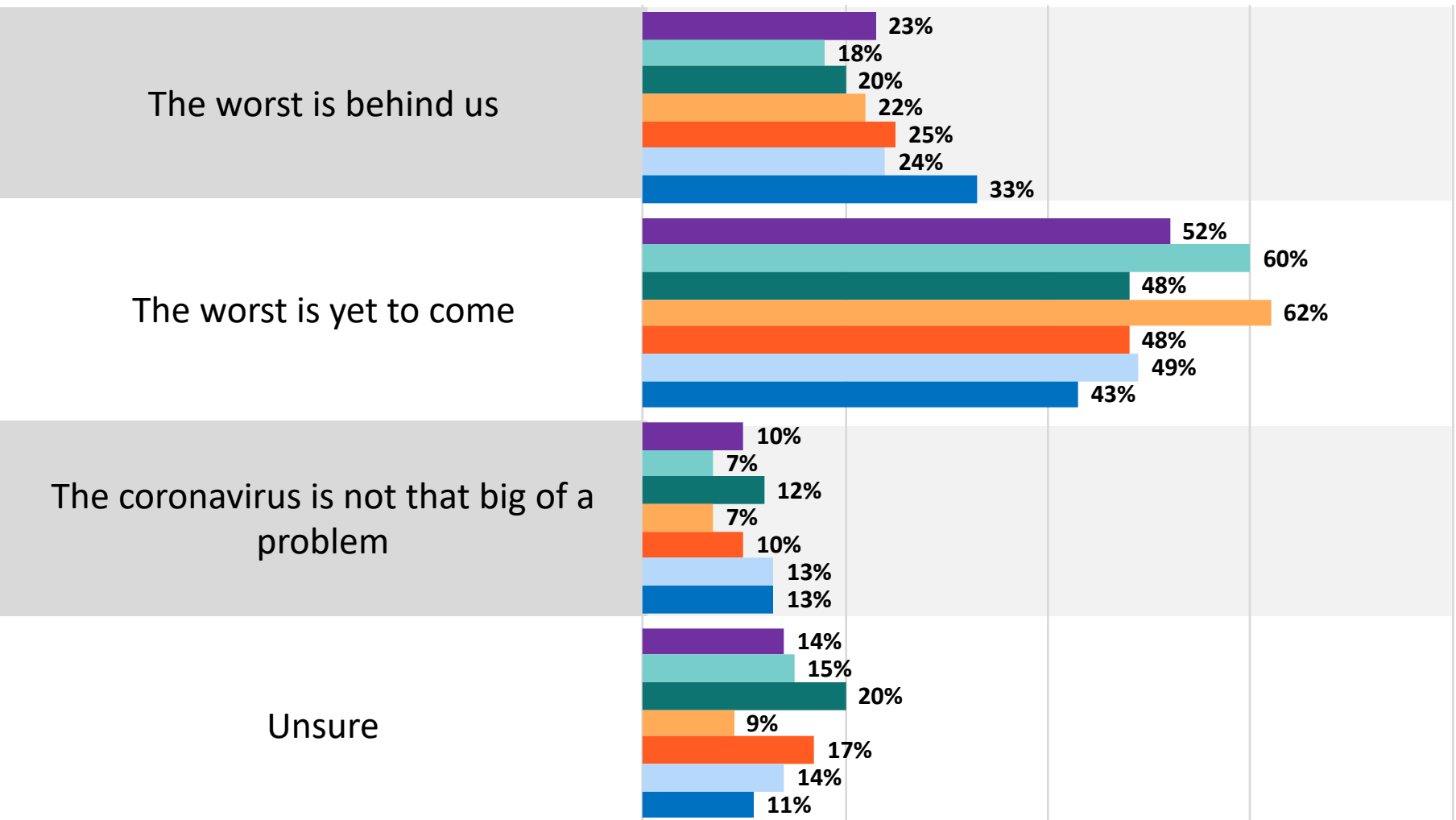
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



COVID-19 in the U.S. (2020)

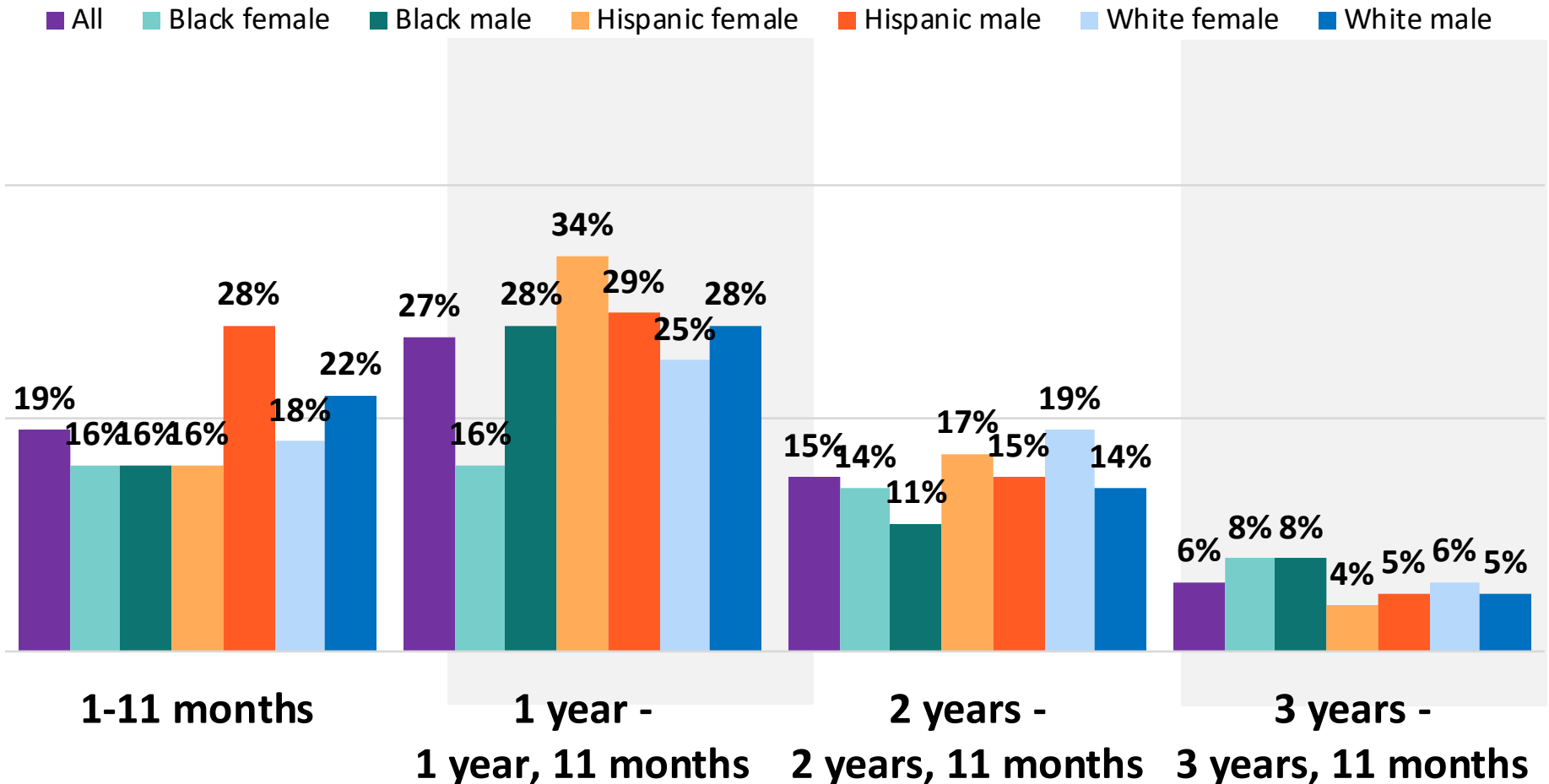
Which of the following best describes your feelings about coronavirus in the United States?

■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



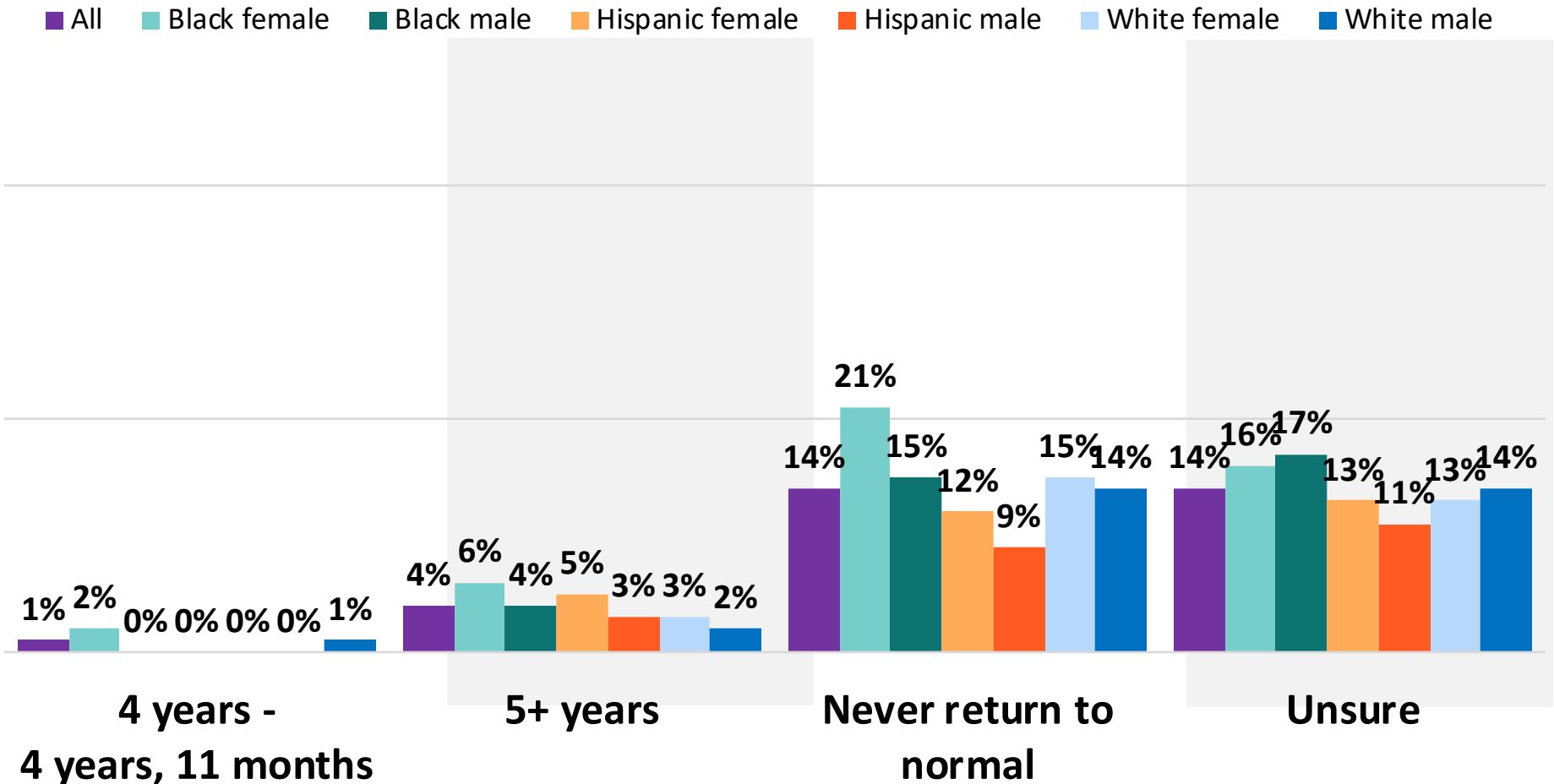
Recovery Time in U.S. (2020; 1 of 2)

Thinking about the coronavirus, when, if at all, do you expect that things might be mostly back to normal, even if they are not completely back to normal? How many months or years do you think it will take?



Recovery Time in U.S. (2020; 2 of 2)

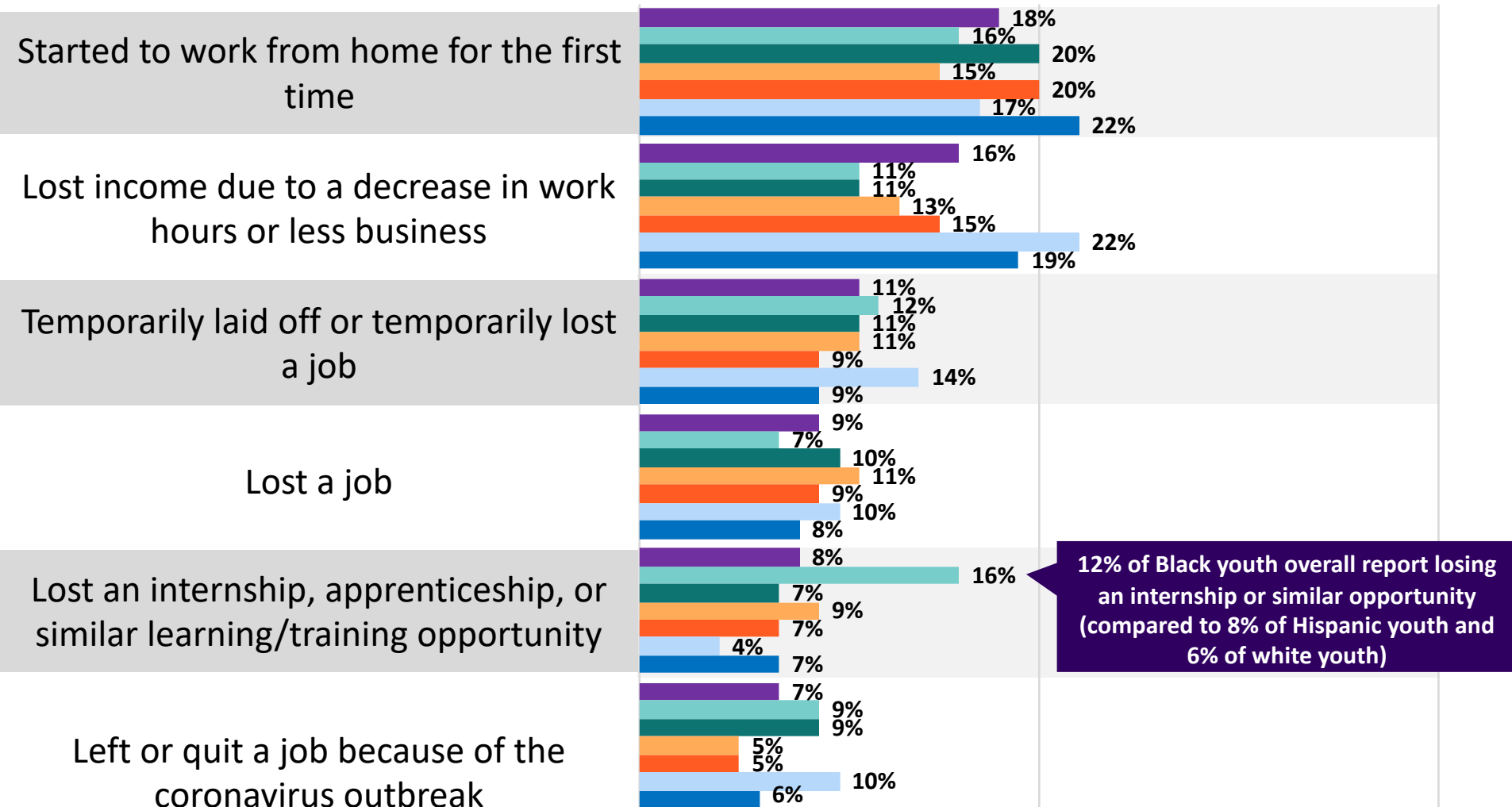
Thinking about the coronavirus, when, if at all, do you expect that things might be mostly back to normal, even if they are not completely back to normal? How many months or years do you think it will take?



Impact of COVID-19 on Job and Finances (1 of 2)

Have you personally done any of the following, or had any of the following happen to you, because of the coronavirus outbreak? (Check all that apply)

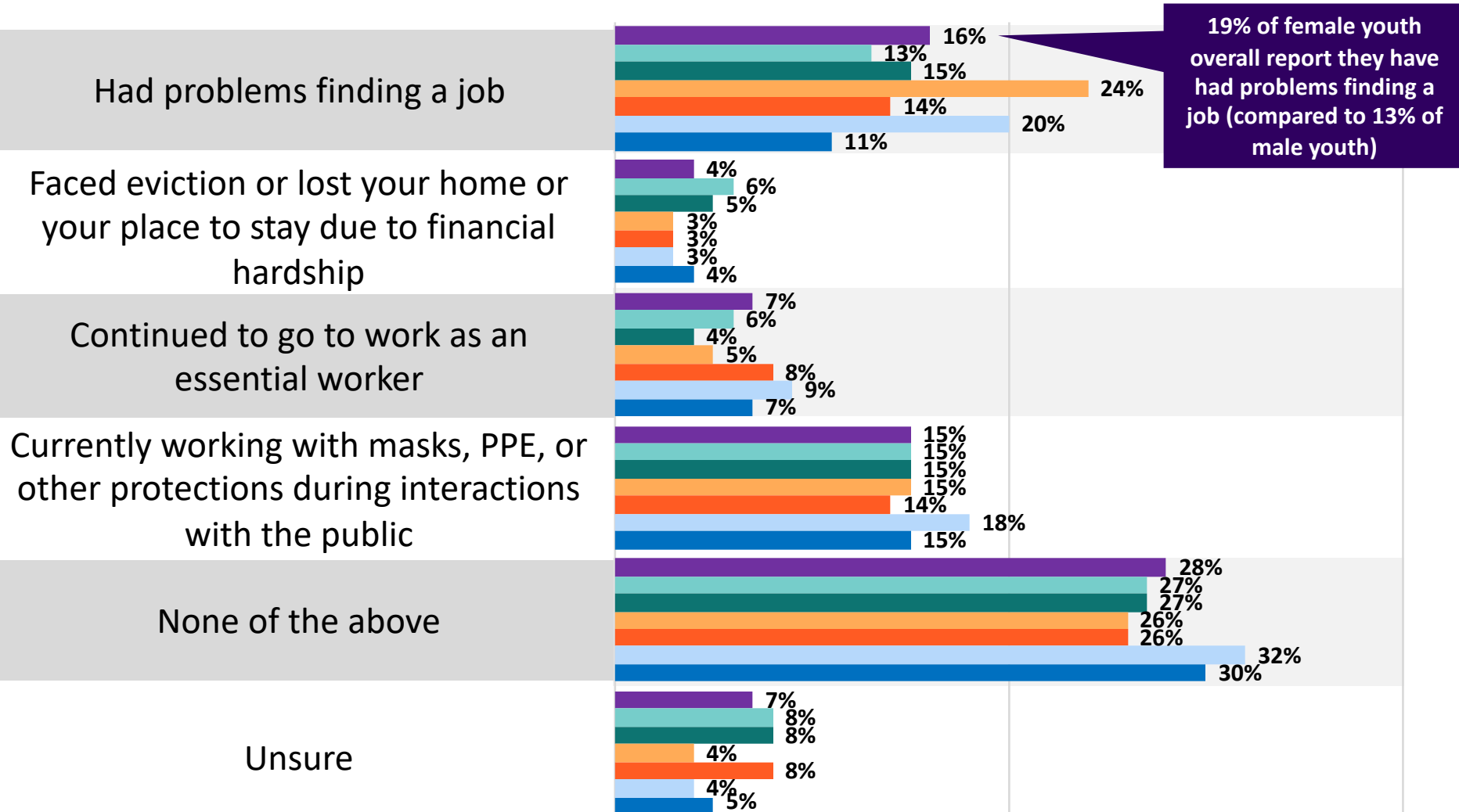
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Impact of COVID-19 on Job and Finances (2 of 2)

Have you personally done any of the following, or had any of the following happen to you, because of the coronavirus outbreak? (Check all that apply)

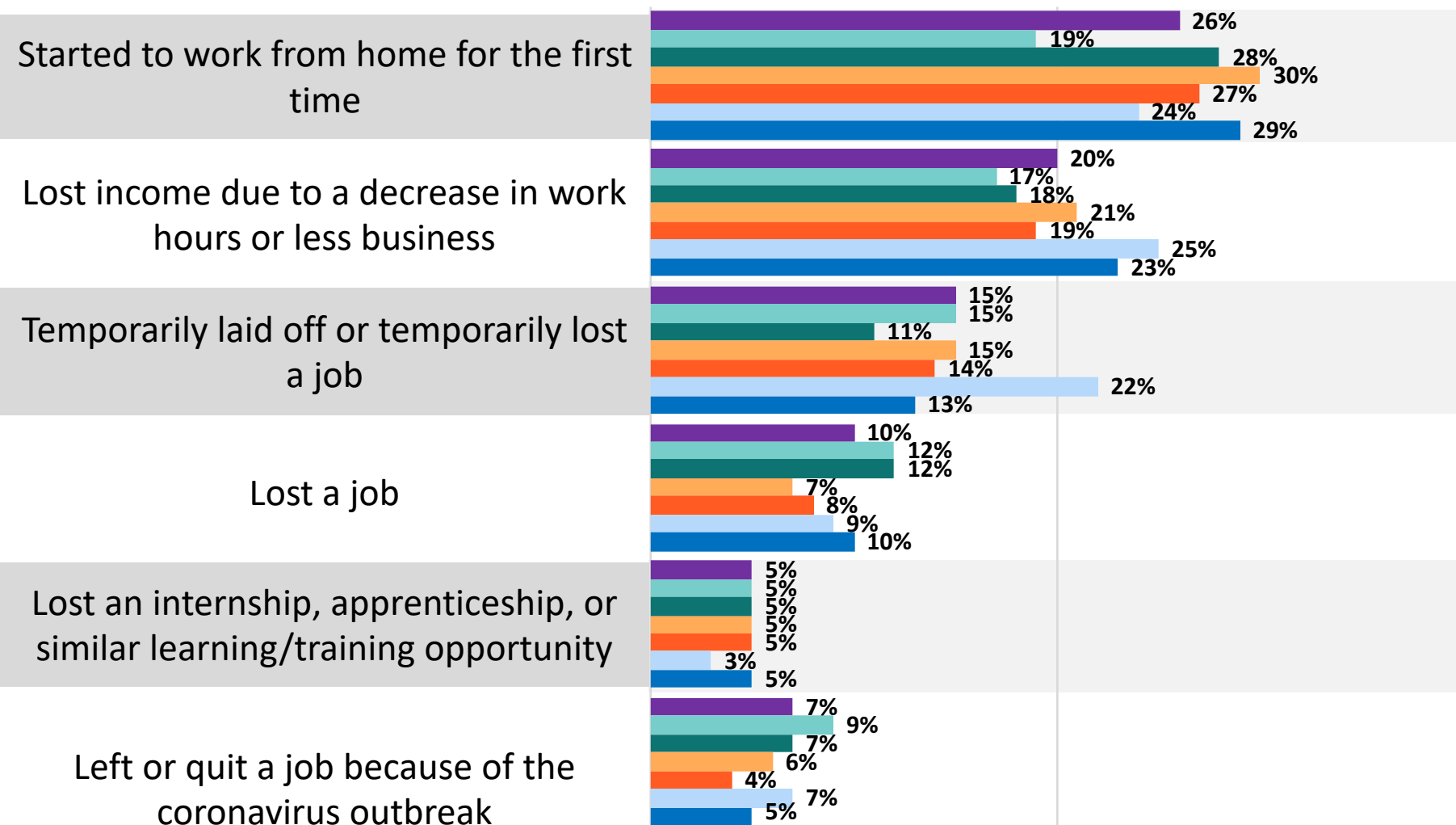
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



COVID-19: Work and Finances in the Family (1 of 2)

Has anyone in your immediate family done any of the following, or had any of the following happen to them, because of the coronavirus outbreak? (Check all that apply)

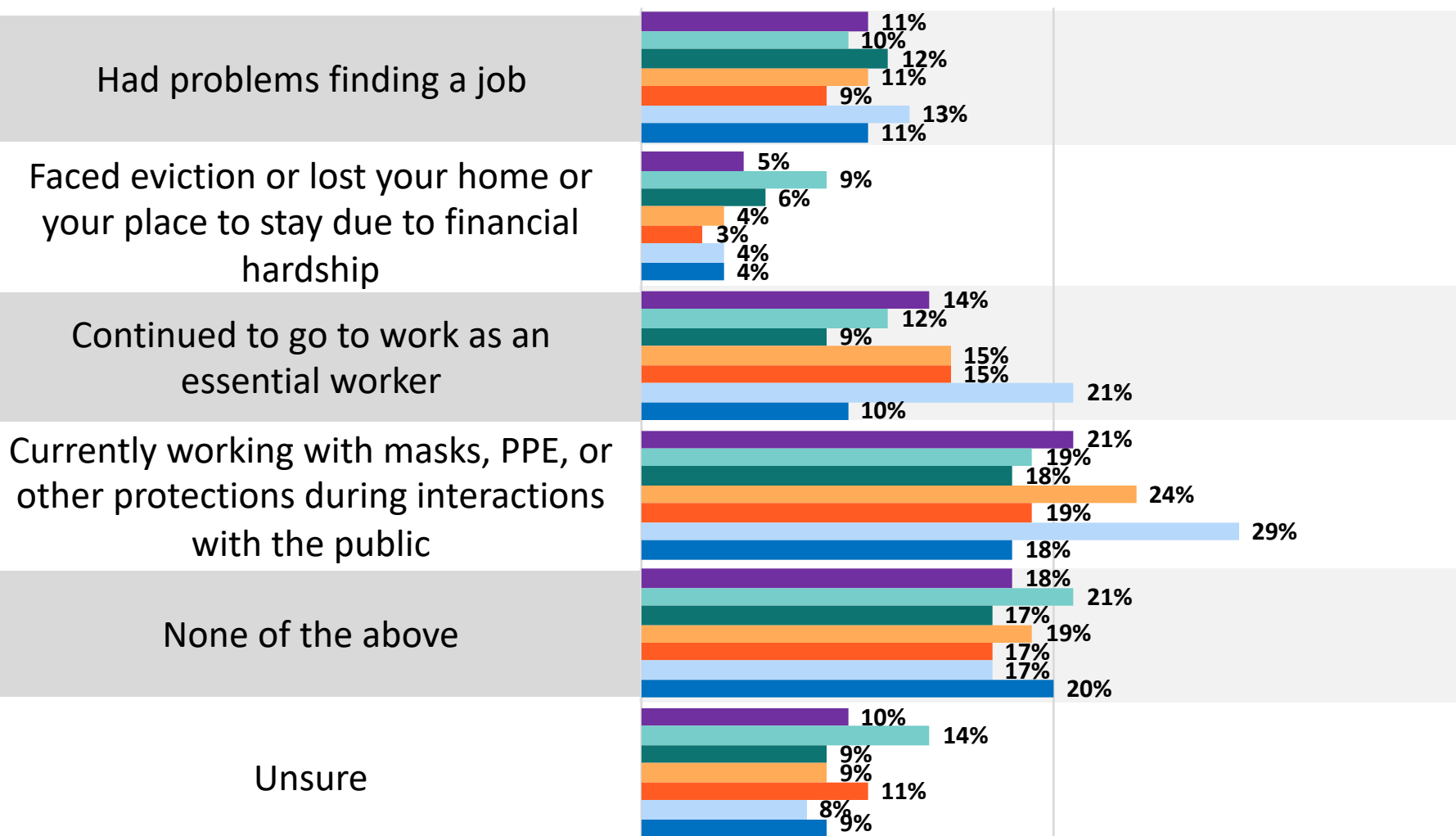
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



COVID-19: Work and Finances in the Family (2 of 2)

Has anyone in your immediate family done any of the following, or had any of the following happen to them, because of the coronavirus outbreak? (Check all that apply)

■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



COVID19: Reasons for Leaving Work (All Youth)

Below are some reasons some people have given for leaving their job related to the coronavirus outbreak. For each one, please tell us how important it was to you or if was not important to you at all.

■ Very important

■ Somewhat important

■ A little important

■ Not a reason

■ Unsure

I felt unsafe in my work environment due to coronavirus

46%

23%

14%

11%

7%

I have to help more with household responsibilities at home, such as housekeeping, cooking, or other responsibilities

33%

29%

18%

17%

2%

I have to help more with childcare responsibilities at home, such as helping to provide care for a younger sibling, cousin, or other child

33%

24%

12%

28%

3%

I have to help provide more care for an older family member, such as a parent, aunt, uncle, or grandparent

32%

18%

20%

23%

8%

I did not like my job

23%

24%

13%

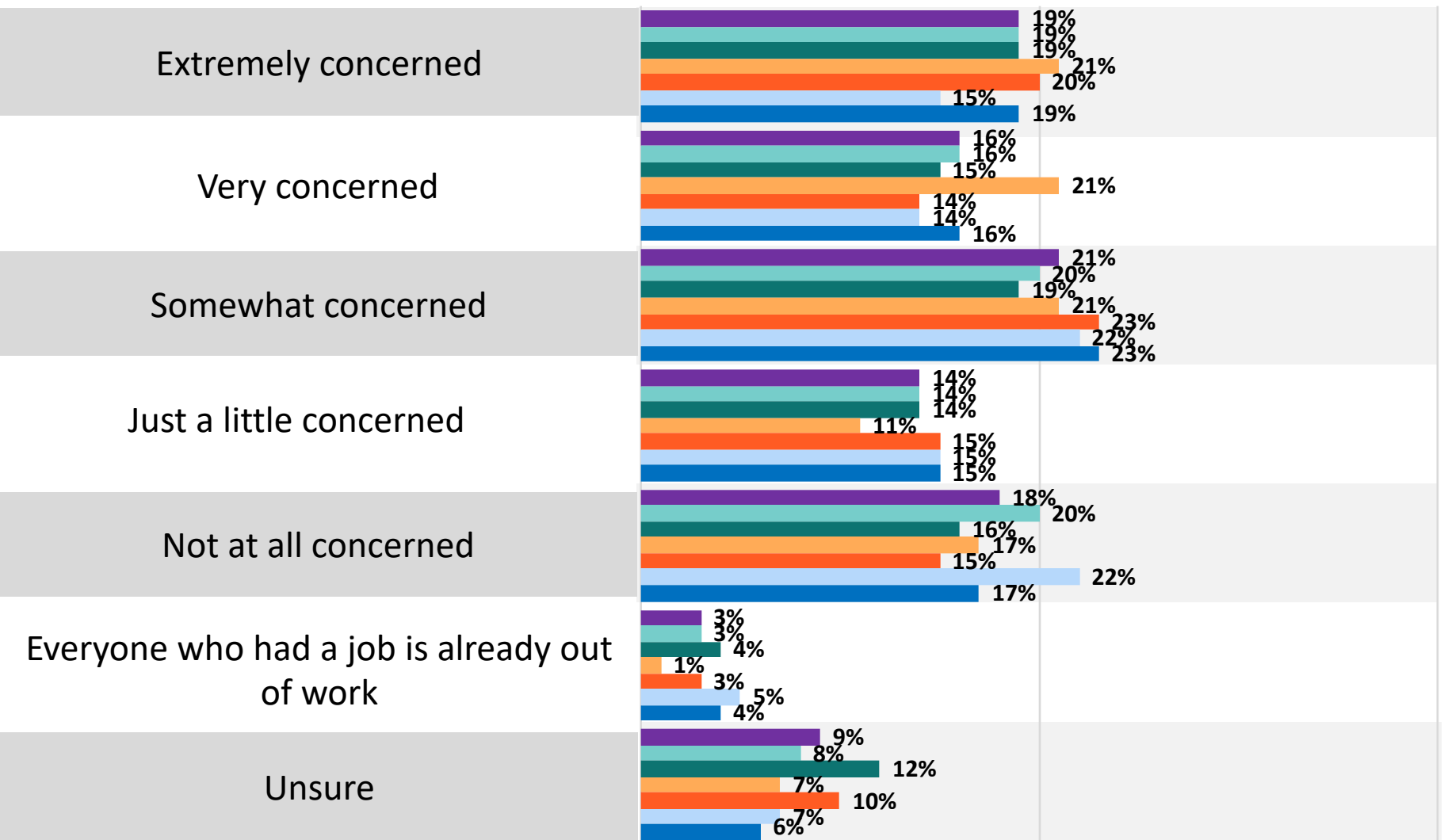
30%

10%

COVID-19: Job Loss (2020)

How concerned are you that you or someone in your household will lose your/their job because of the coronavirus outbreak?

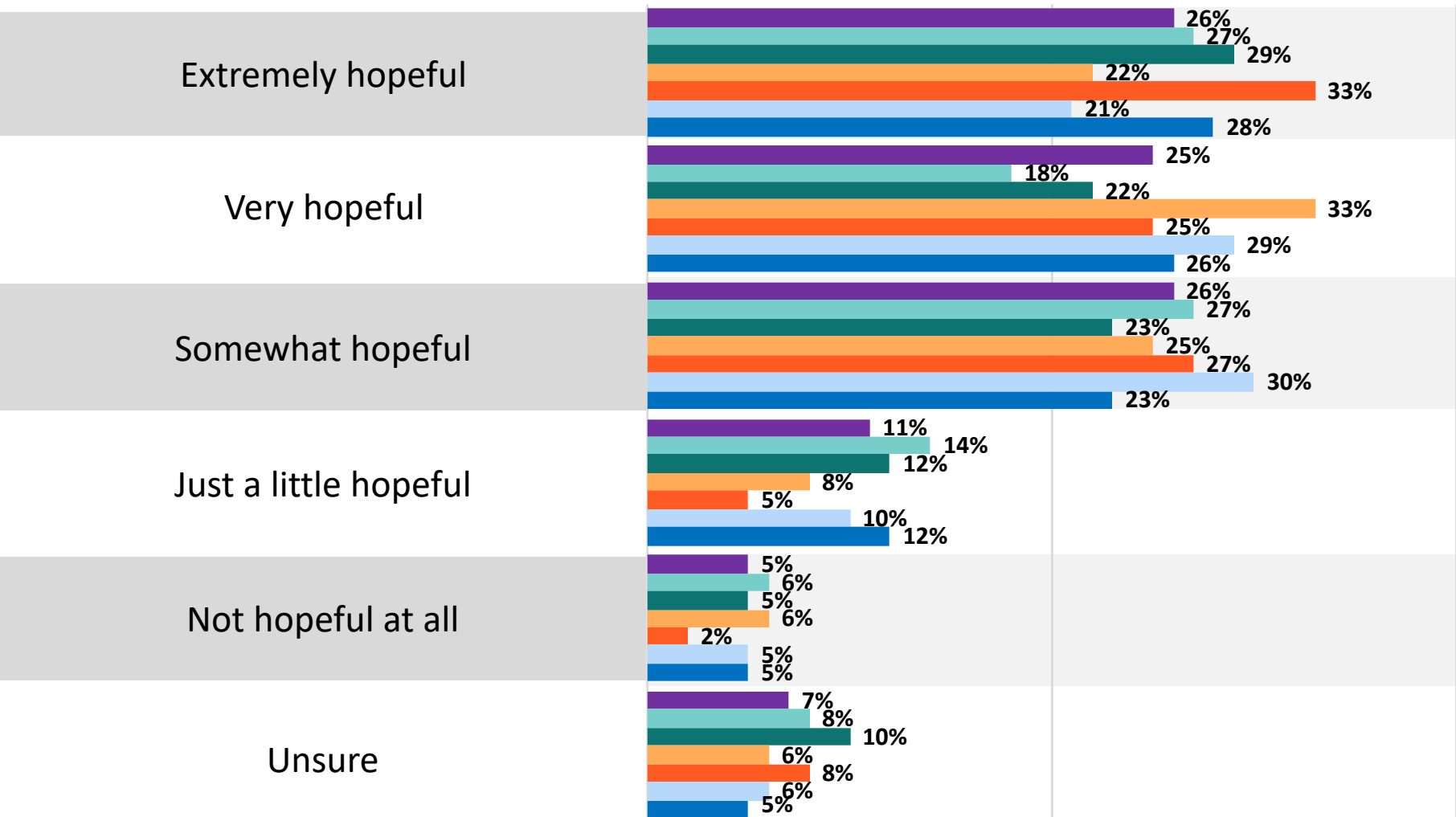
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



COVID-19: Life Going Back to How It Used To Be (2020)

How hopeful are you that, after the outbreak is over, your life and your family's lives will go back to how they used to be before the coronavirus?

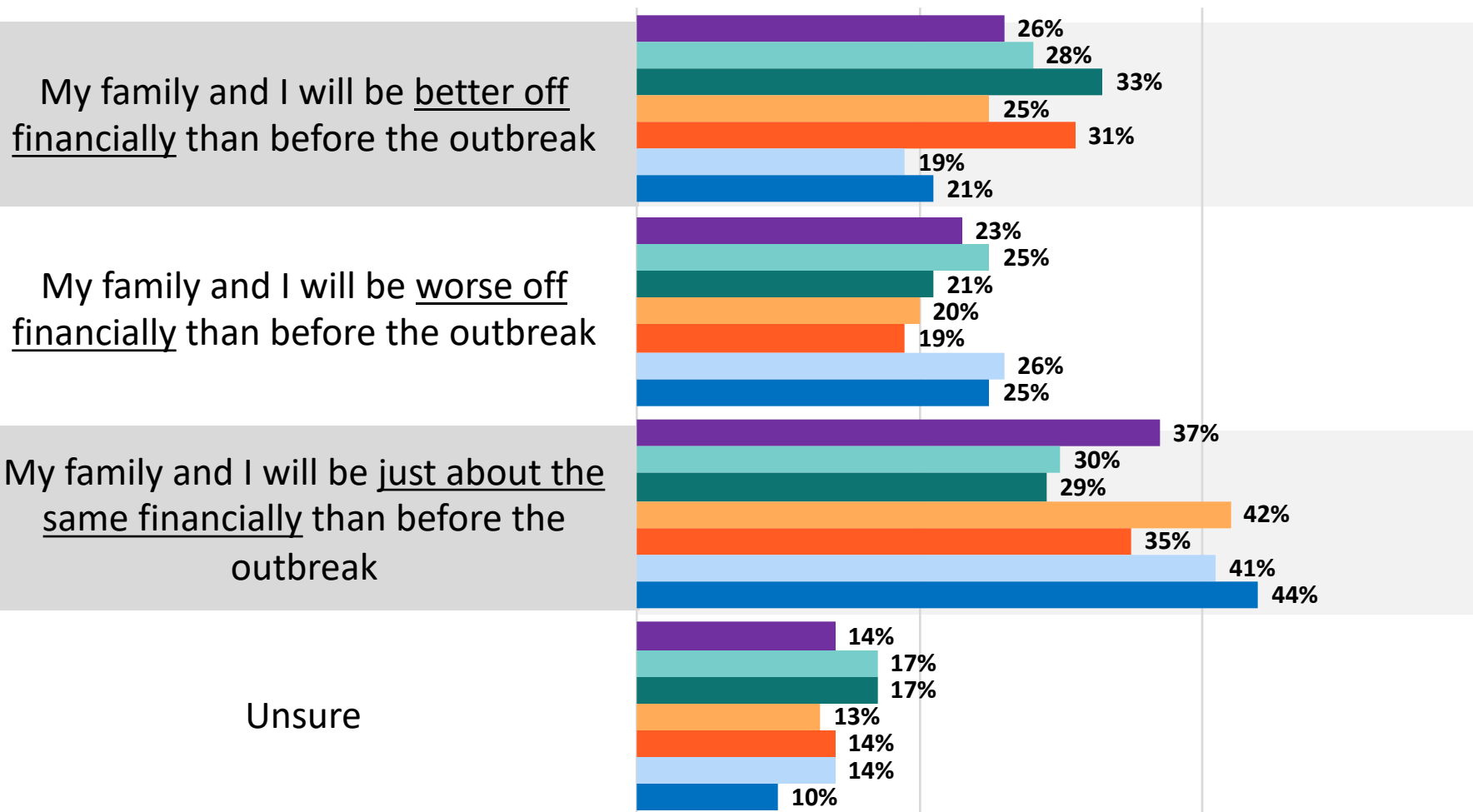
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



COVID-19: Financial Impact One Year From Now (2020)

Now, looking ahead—do you think that a year from now you and your family will be better off financially, worse off financially, or be just about the same financially as you were before the coronavirus outbreak?

■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male

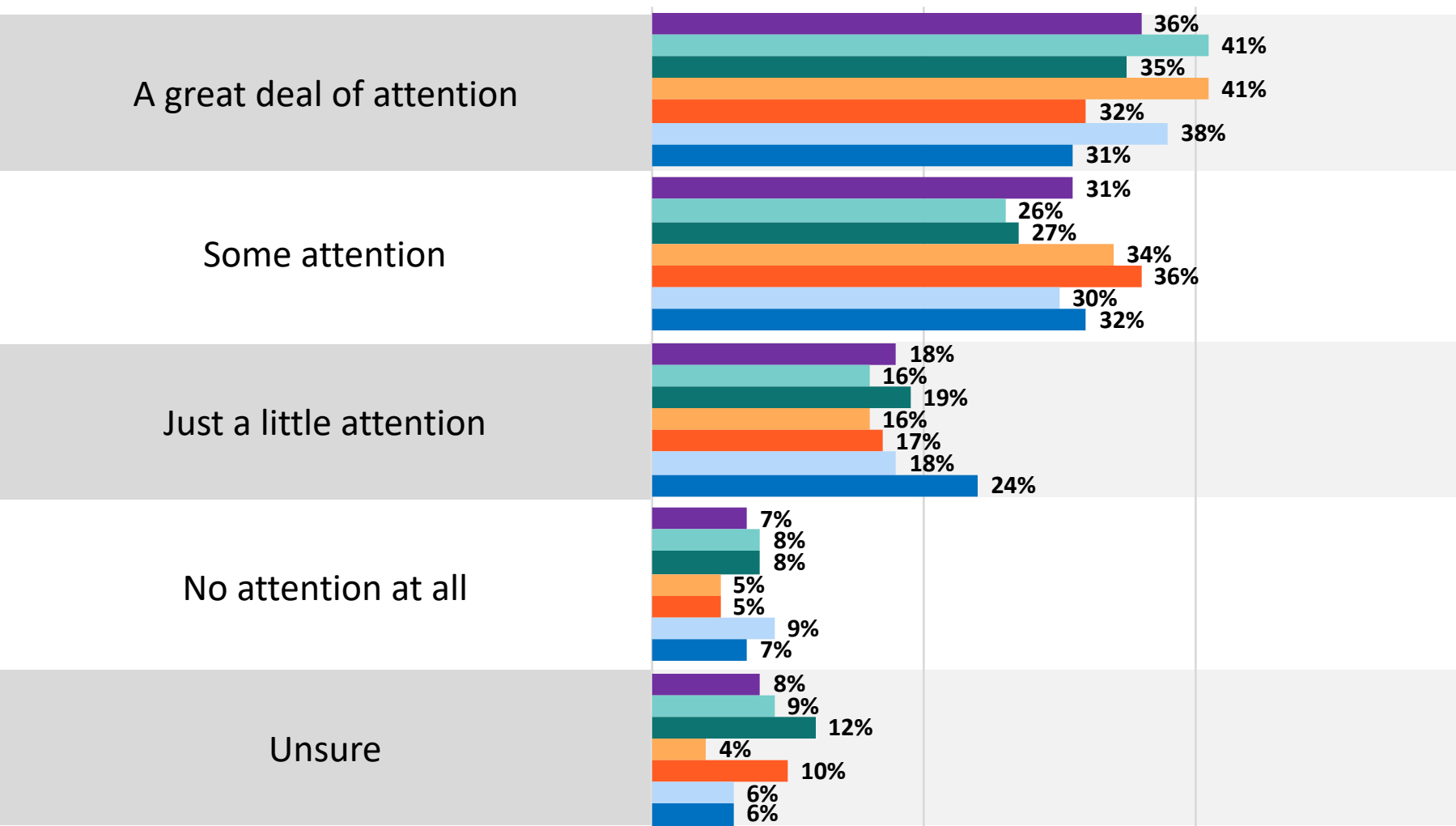


IMPACT OF RACIAL JUSTICE PROTESTS

Attention to Racial Justice Protests (2020)

How much attention have you given to the recent conversations or actions around policing and racial justice in the country?

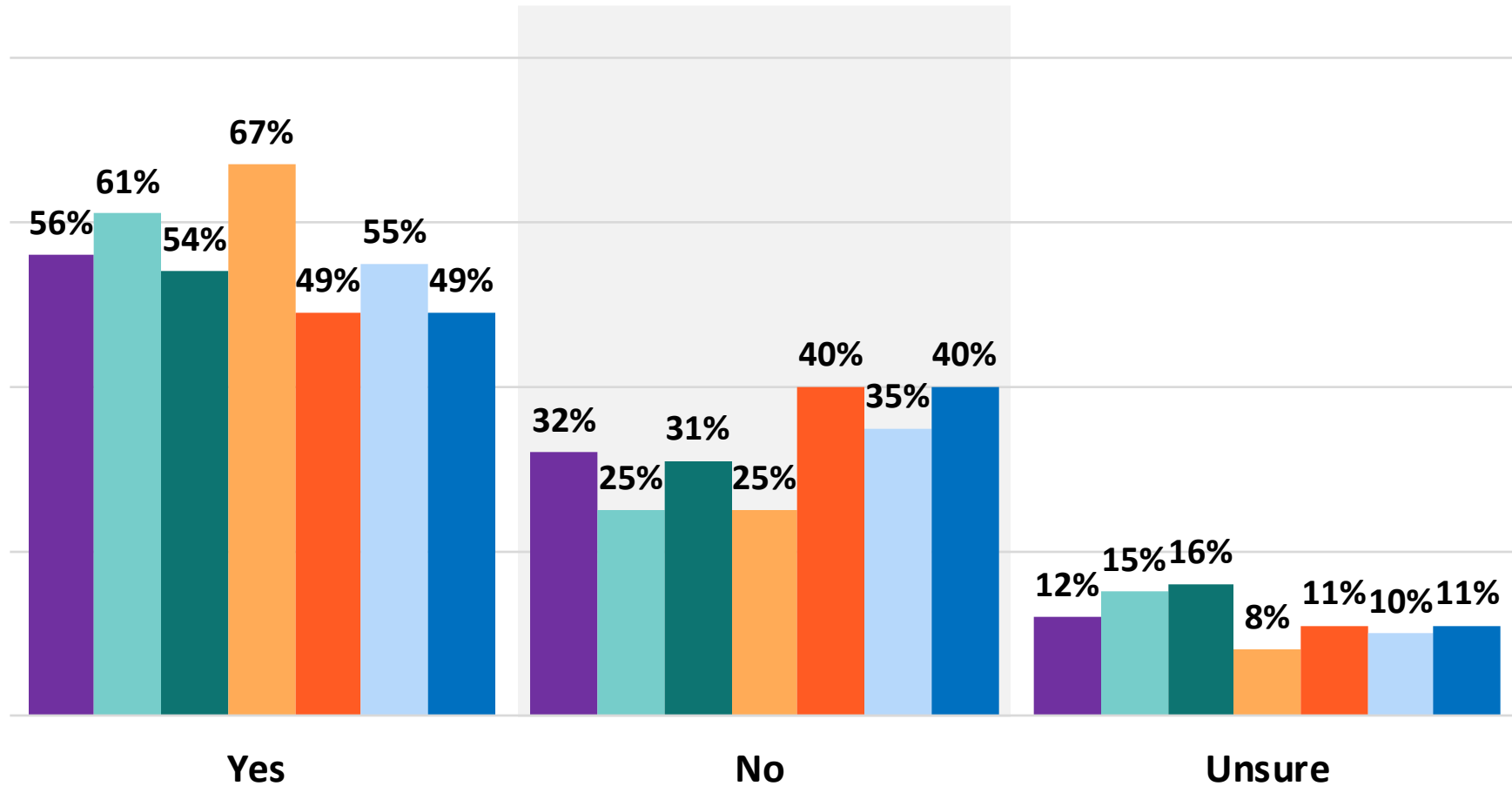
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Local Racial Justice Protests (2020)

Do you live in an area where there have been activities related to policing and racial justice, such as marches, protests, rallies, etc.?

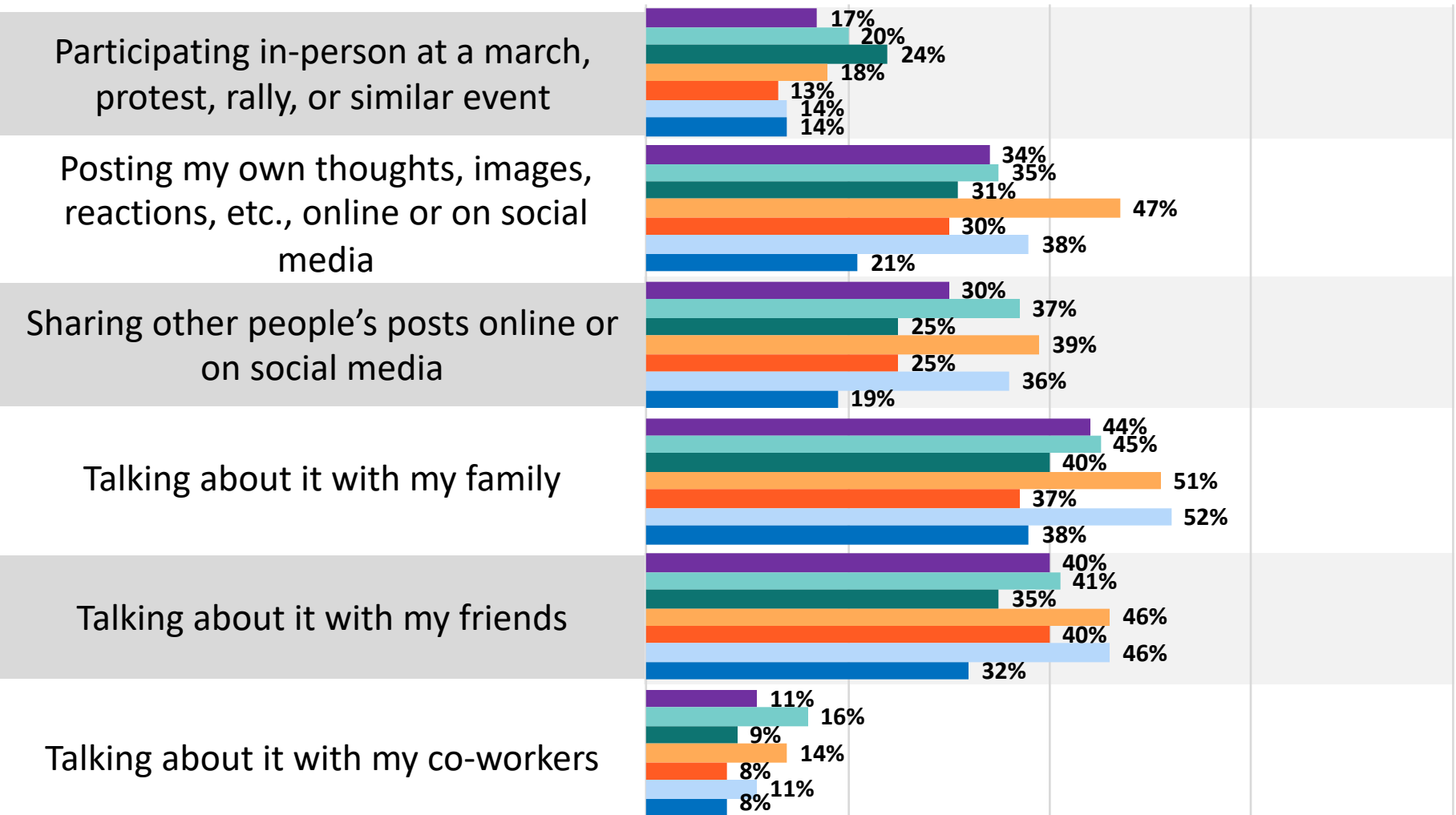
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Engagement with Racial and Police Justice (1 of 2)

*Which, if any, of the following activities have you engaged in around policing and racial justice?
Please select all that apply*

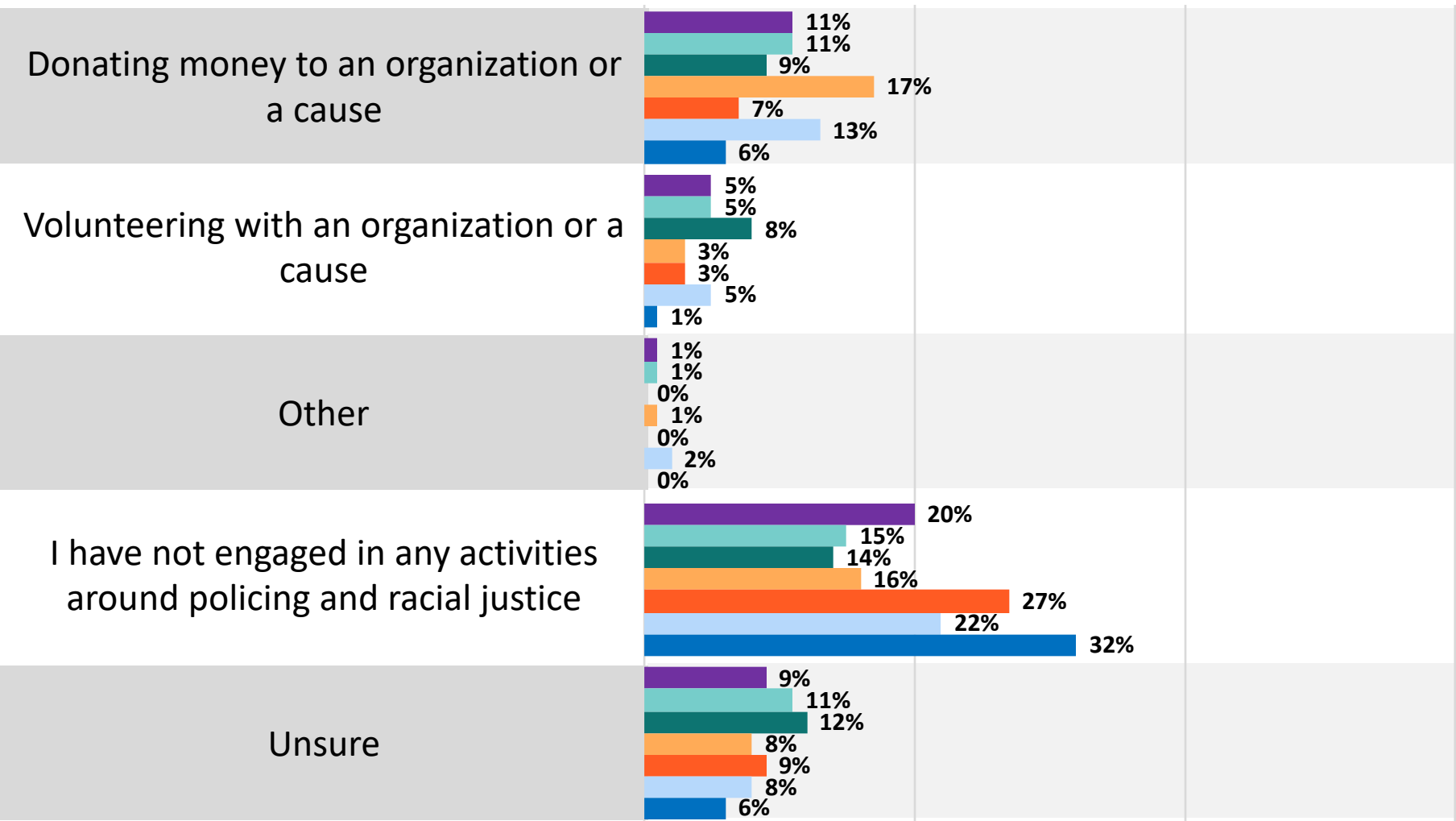
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Engagement with Racial and Police Justice (2 of 2)

*Which, if any, of the following activities have you engaged in around policing and racial justice?
Please select all that apply*

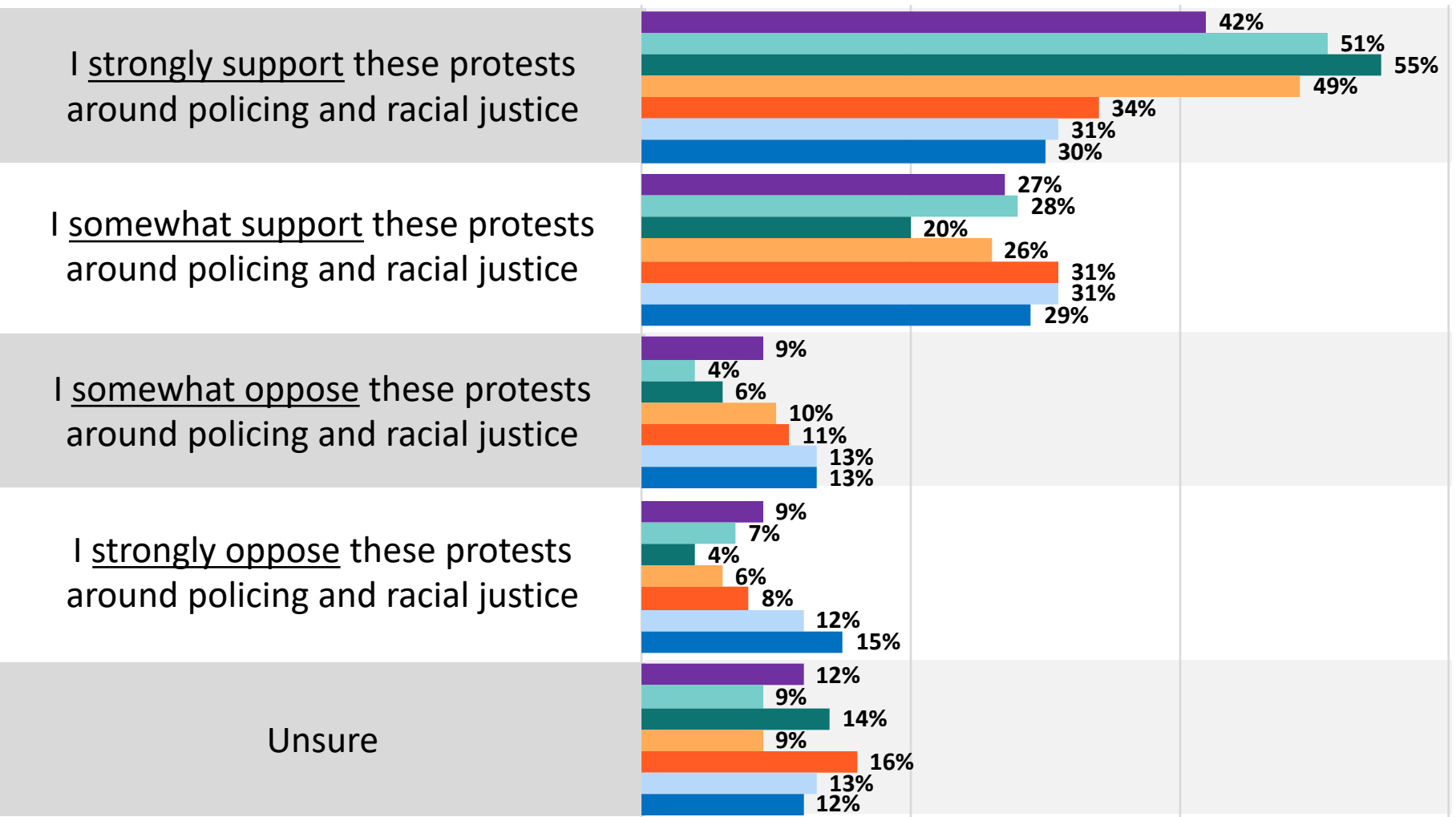
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Personal Support for Racial Justice Protests (2020)

Do you personally support or oppose these protests around policing and racial justice?

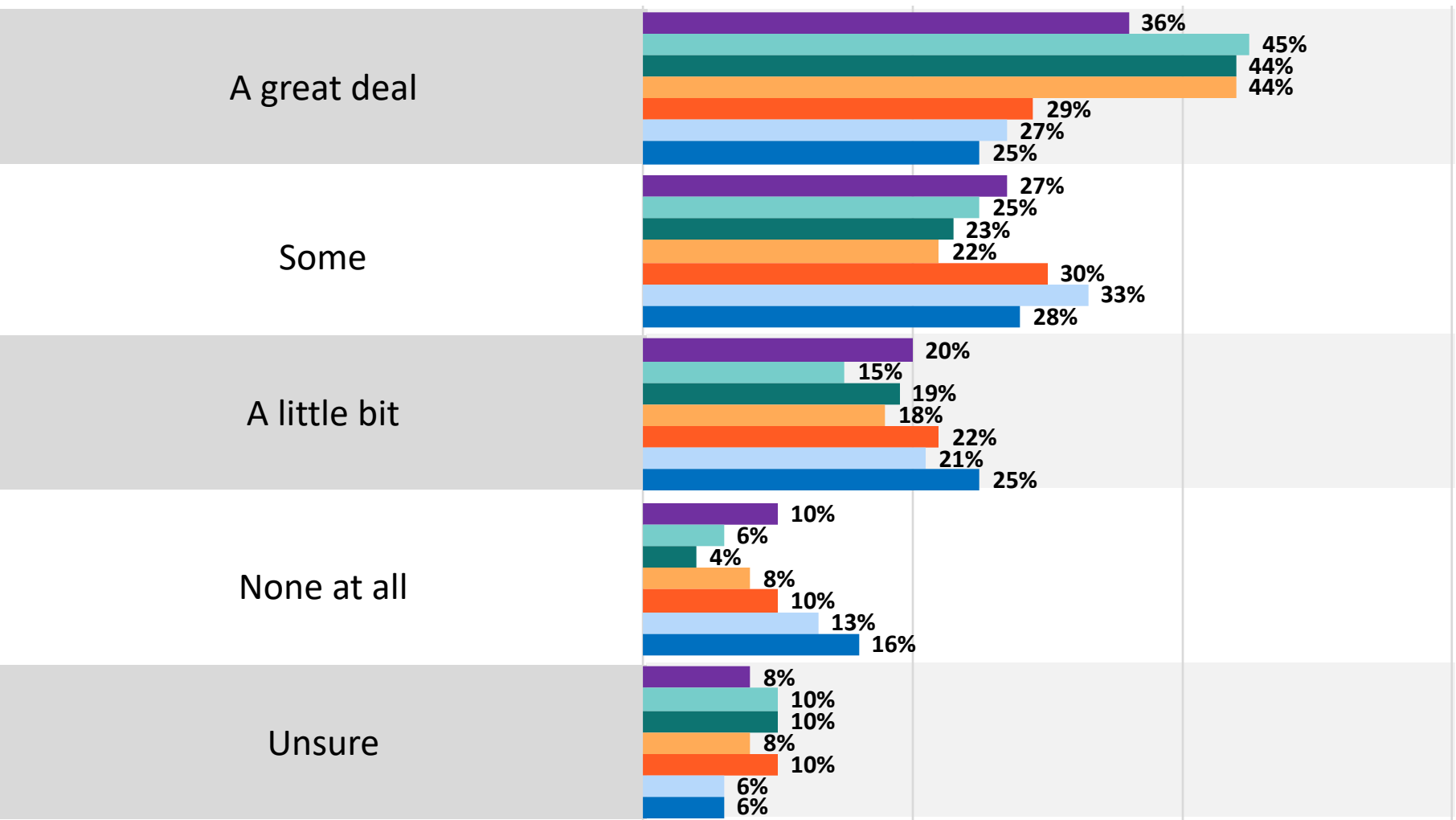
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Prior Engagement with Racial Justice (2020)

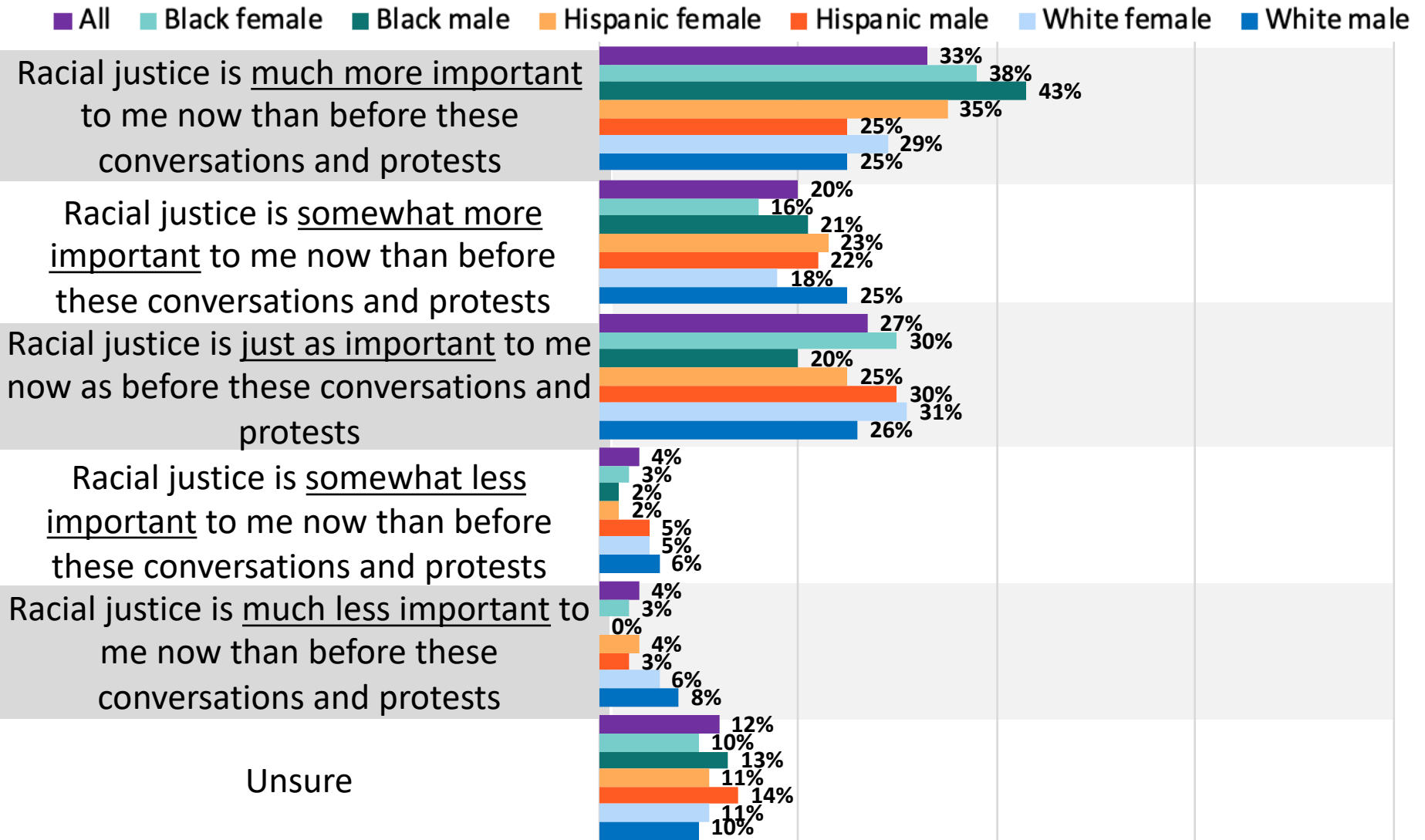
Prior to these recent conversations and protests around policing and racial justice, how much thought would you say you had given to racial justice issues?

■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Impact of Racial Justice Conversations (2020)

And do you personally feel that your attitude about the importance of racial justice has changed as a result of these conversations and protests?

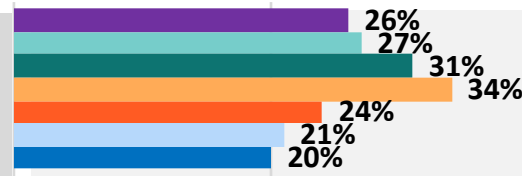


Future Impact of Racial Justice Protests (2020)

Do you think a year from now the conversations and actions around policing and racial justice will have had a positive impact, negative impact, or no impact on the community you live in?

■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male

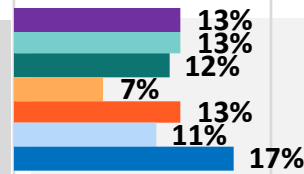
They will have had a very positive impact on my community a year from now



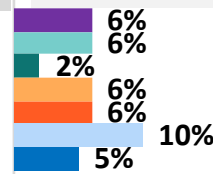
They will have had a somewhat positive impact on my community a year from now



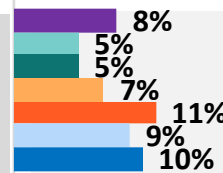
They will have had a somewhat negative impact on my community a year from now



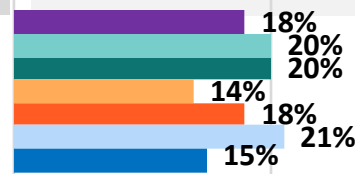
They will have had a very negative impact on my community a year from now



They will not have had any impact on my community a year from now



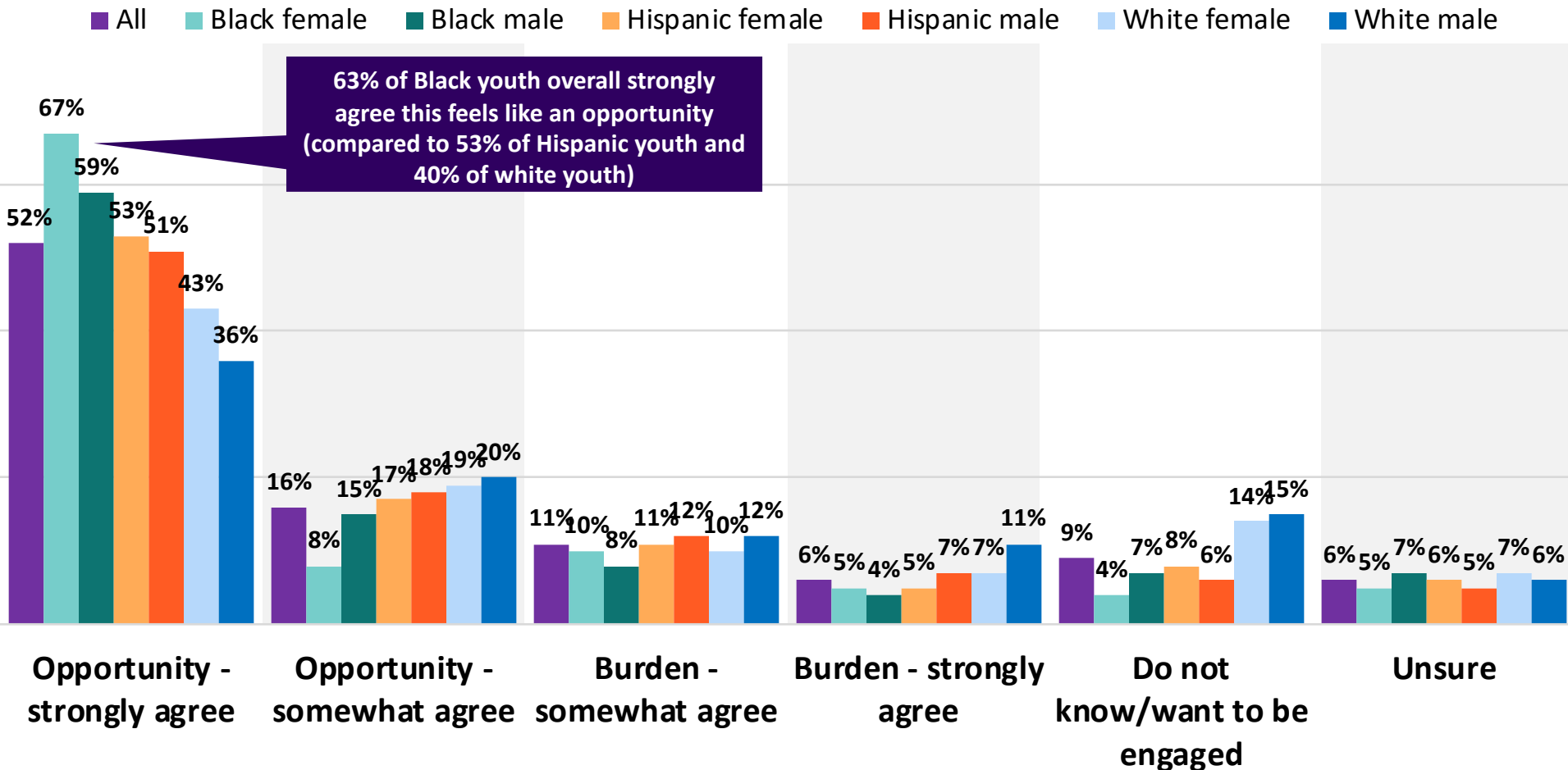
Unsure



Views on Current Policy Issues: Racial Justice/BLM

Below are some issues around which young people have recently been active in promoting change. **For each**, please tell us whether promoting change feels more like an opportunity, feels more like a burden, or whether it is not something you want to be involved with at all:

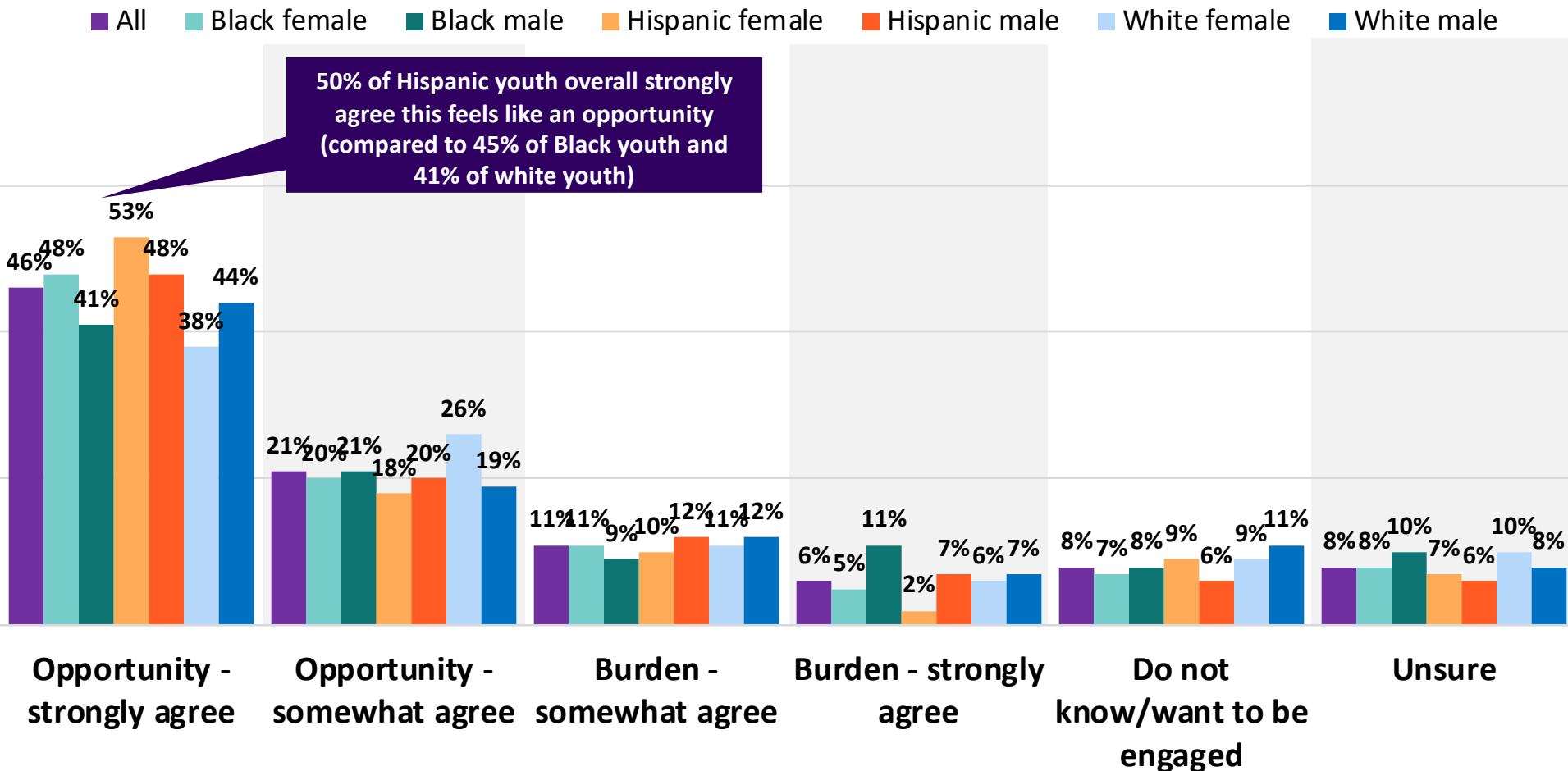
Racial justice (for example, Black Lives Matter)



Views on Current Policy Issues: Climate Change

*Below are some issues around which young people have recently been active in promoting change. **For each**, please tell us whether promoting change feels more like an opportunity, feels more like a burden, or whether it is not something you want to be involved with at all:*

Climate change/protecting the environment



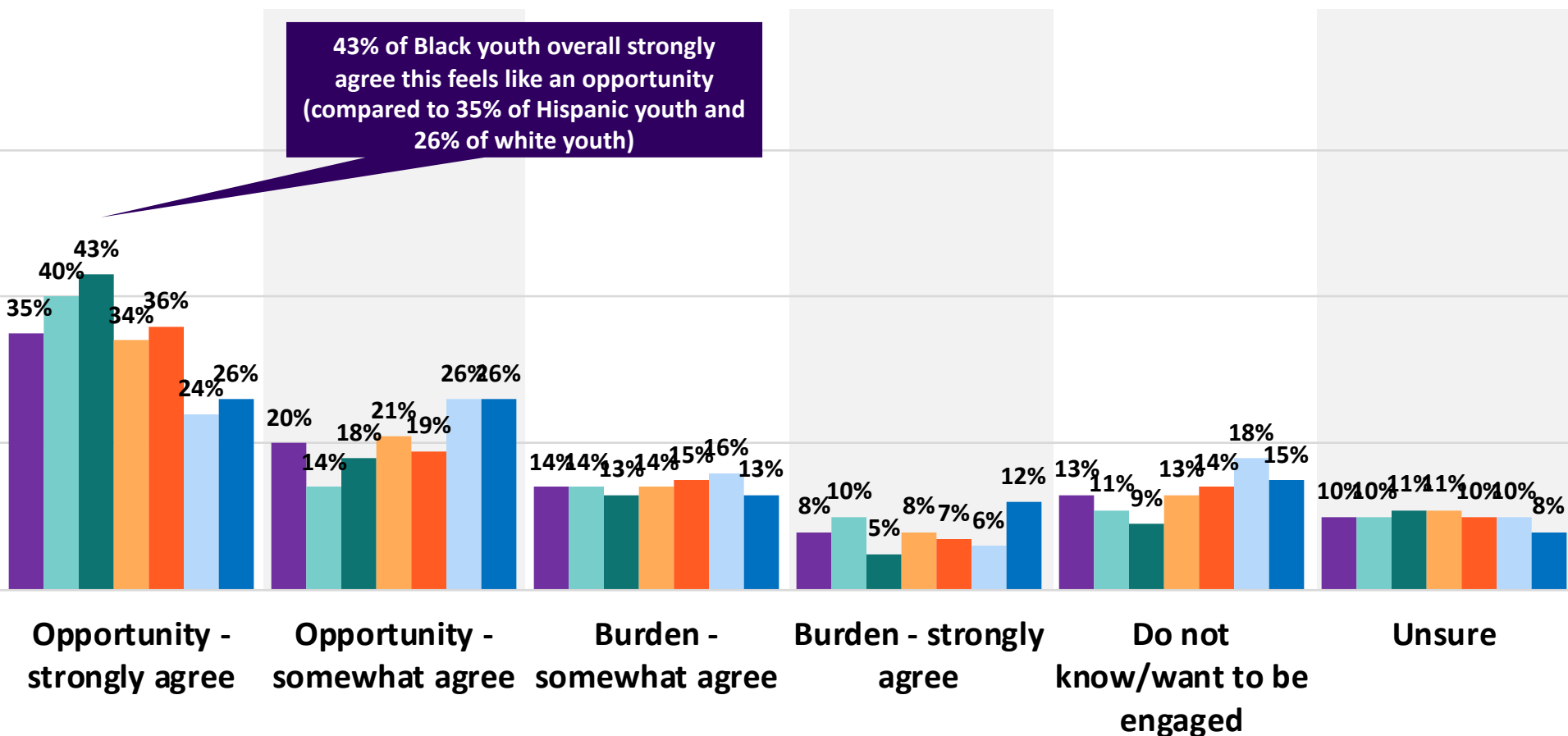
Views on Current Policy Issues: Gun Violence

*Below are some issues around which young people have recently been active in promoting change. **For each**, please tell us whether promoting change feels more like an opportunity, feels more like a burden, or whether it is not something you want to be involved with at all:*

Gun violence

■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male

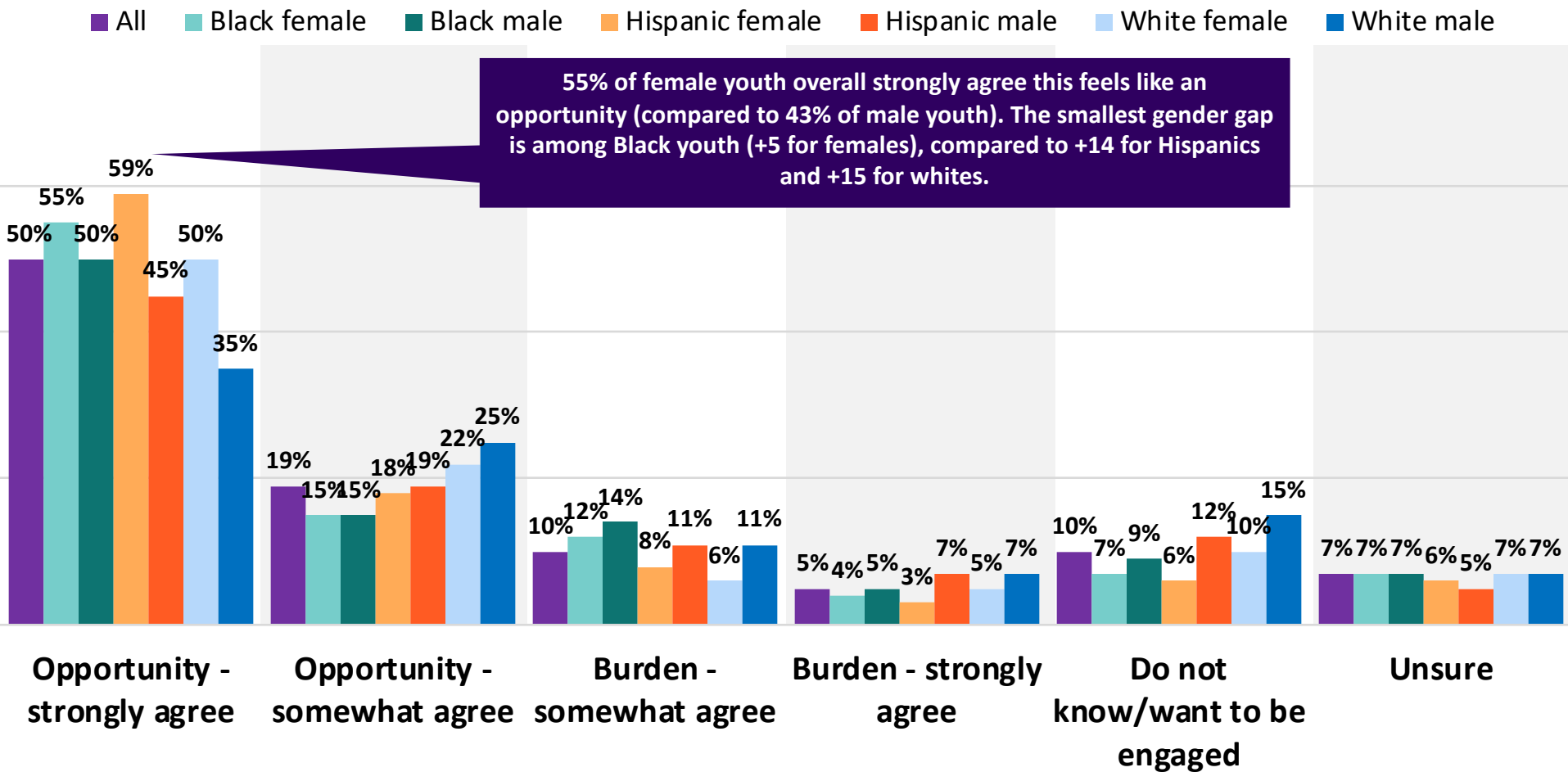
43% of Black youth overall strongly agree this feels like an opportunity (compared to 35% of Hispanic youth and 26% of white youth)



Views on Current Policy Issues: Gender Equality

*Below are some issues around which young people have recently been active in promoting change. **For each**, please tell us whether promoting change feels more like an opportunity, feels more like a burden, or whether it is not something you want to be involved with at all:*

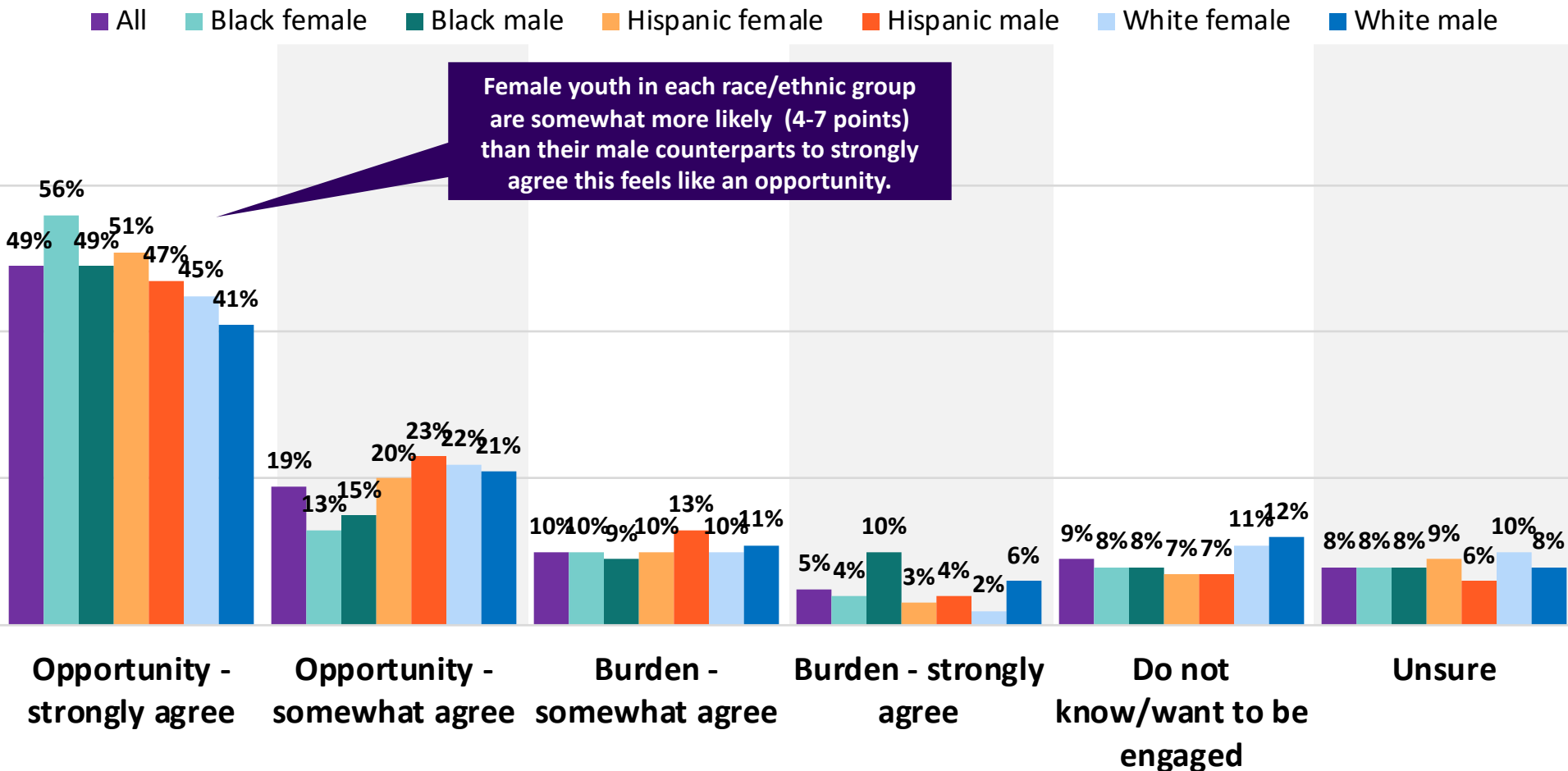
Gender equality and women's equal rights



Views on Current Policy Issues: Voting Rights

Below are some issues around which young people have recently been active in promoting change. **For each**, please tell us whether promoting change feels more like an opportunity, feels more like a burden, or whether it is not something you want to be involved with at all:

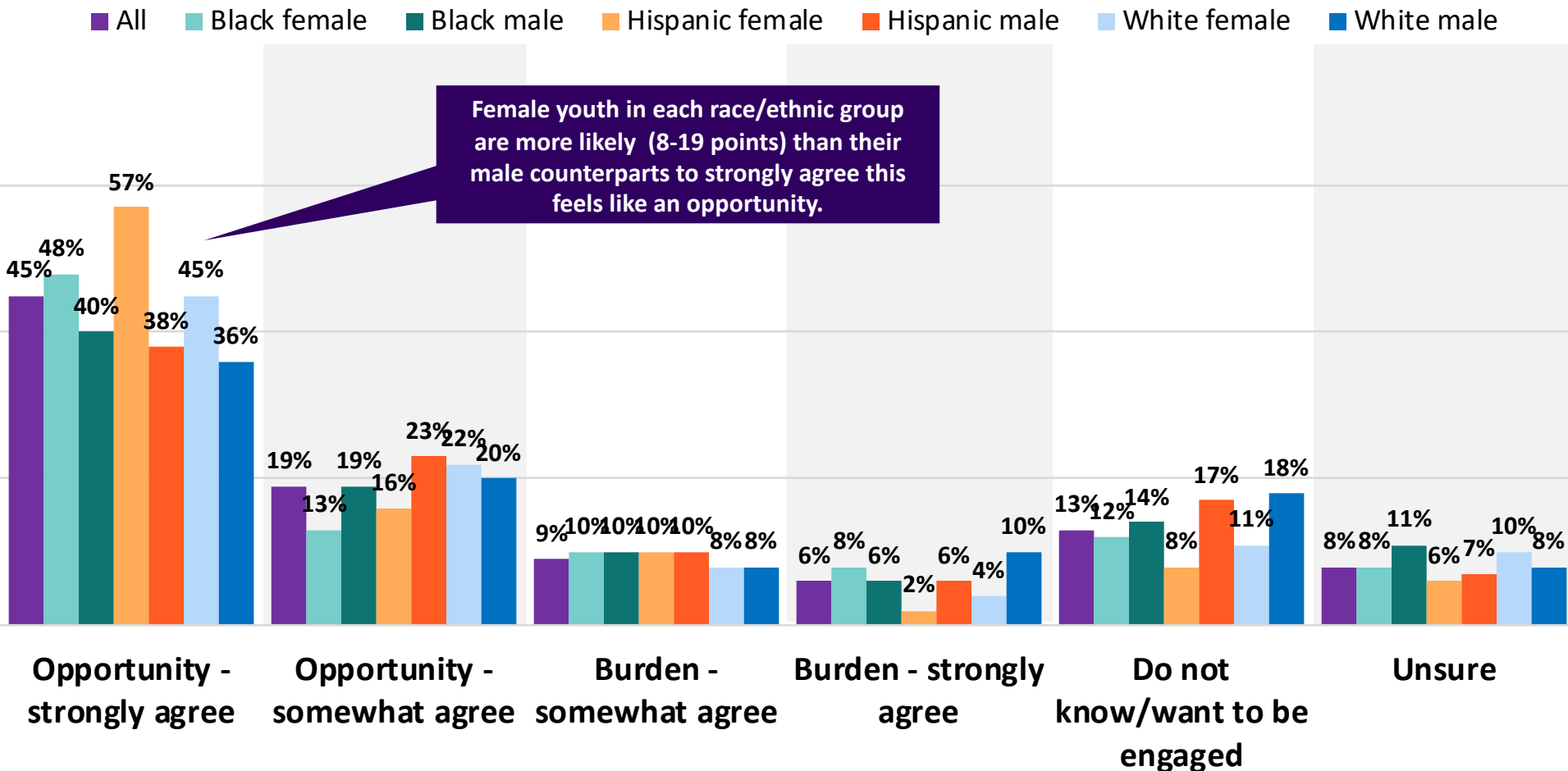
Voting rights



Views on Current Policy Issues: LGBTQ Rights

*Below are some issues around which young people have recently been active in promoting change. **For each**, please tell us whether promoting change feels more like an opportunity, feels more like a burden, or whether it is not something you want to be involved with at all:*

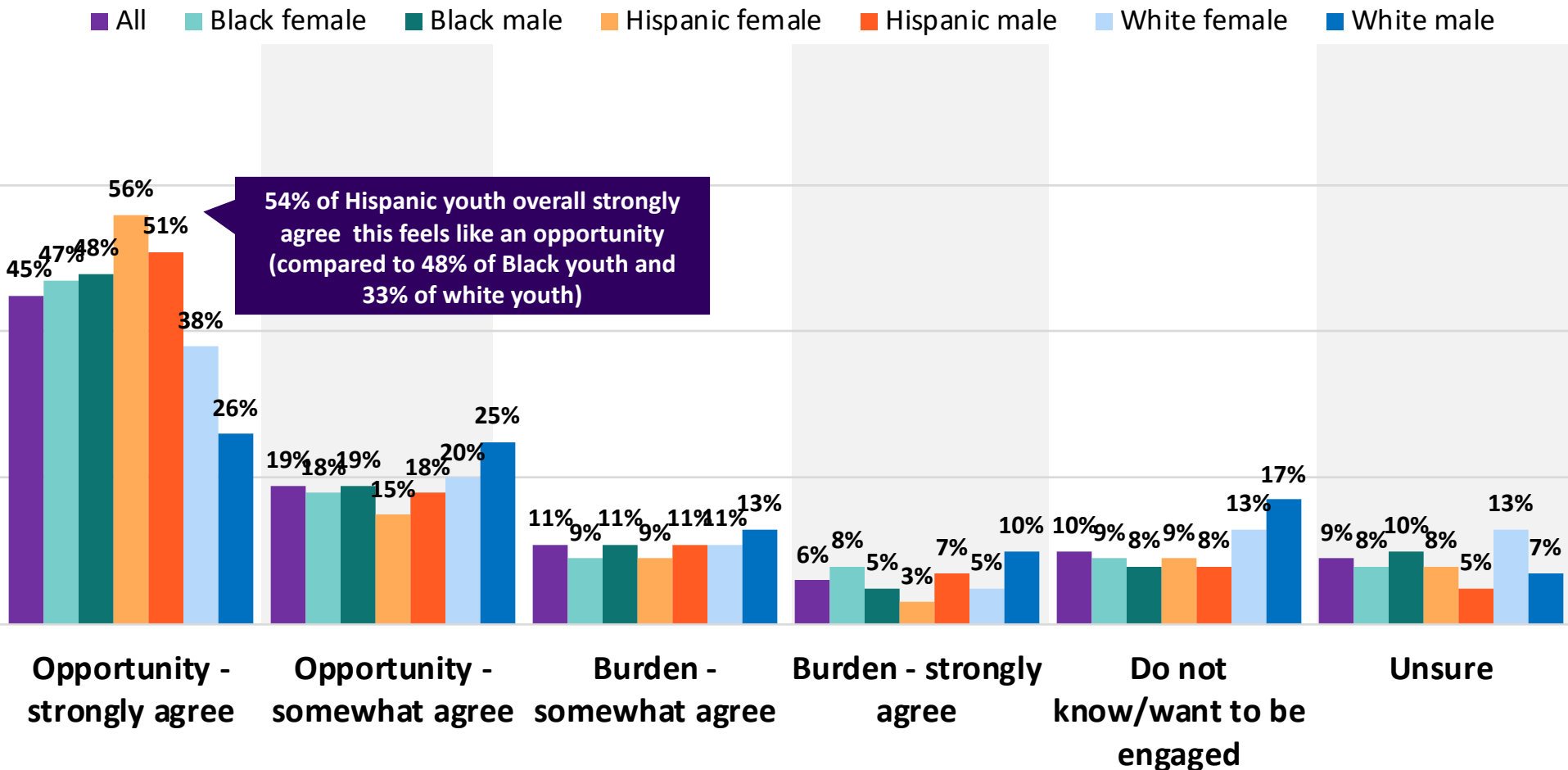
Equal rights for lesbian, gay, bisexual, transgender, and queer people (LGBTQ)



Views on Current Policy Issues: Immigration Rights

*Below are some issues around which young people have recently been active in promoting change. **For each**, please tell us whether promoting change feels more like an opportunity, feels more like a burden, or whether it is not something you want to be involved with at all:*

Immigrants and immigration rights



GENERAL WELL-BEING

Feeling Words (1 of 2)

You will now see some words and phrases some people have used to describe how they are feeling in this moment. Please tell us how well you feel each word describes you in this moment using a scale of zero (0) to ten (10), where ten means it describes you in this moment extremely well and zero means it does not describe you in this moment at all.

<i>Mean Ratings</i>	All	Black female	Black male	Hispanic female	Hispanic male	White female	White male
Healthy	6.4	6.6	6.9	6.2	6.8	6.1	6.3
Concerned	6.2	6.7	6.1	6.5	5.6	6.3	5.7
Hopeful	6.1	6.2	6.8	6.0	6.3	5.4	6.1
Anxious	5.3	5.3	4.6	6.1	4.8	5.7	5.0
Happy	5.3	5.4	5.7	5.3	5.6	4.8	5.2

Ranked by mean rating – All

Feeling Words (2 of 2)

You will now see some words and phrases some people have used to describe how they are feeling in this moment. Please tell us how well you feel each word describes you in this moment using a scale of zero (0) to ten (10), where ten means it describes you in this moment extremely well and zero means it does not describe you in this moment at all.

<i>Mean Ratings</i>	All	Black female	Black male	Hispanic female	Hispanic male	White female	White male
Energized	4.9	5.2	5.8	4.5	5.1	4.1	4.9
Angry	4.7	4.8	4.9	4.9	4.2	4.5	4.6
Afraid	4.6	4.9	4.1	5.5	4.0	4.9	4.3
Uncomfortable	4.6	4.6	4.7	5.0	4.1	4.8	4.3
Depressed	4.5	4.3	3.7	4.8	3.9	4.7	4.7

Ranked by mean rating – All

CURRENT OR PAST WORK

Currently Working for Pay? (2020)

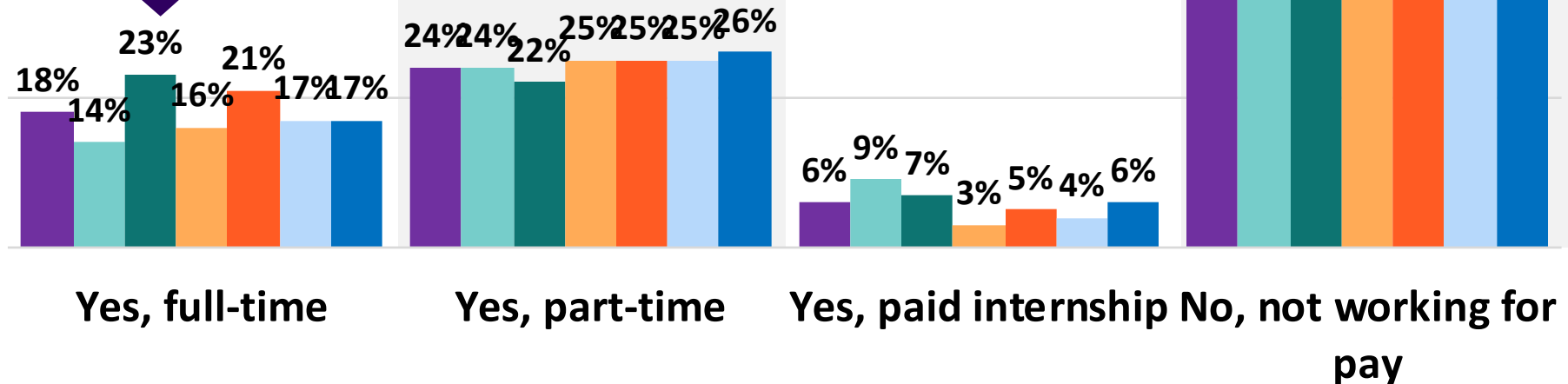
Are you currently earning income for work you do?

■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male

2019 (All=23%)

Black female=24%
 Hispanic female=20%
 White female=21%

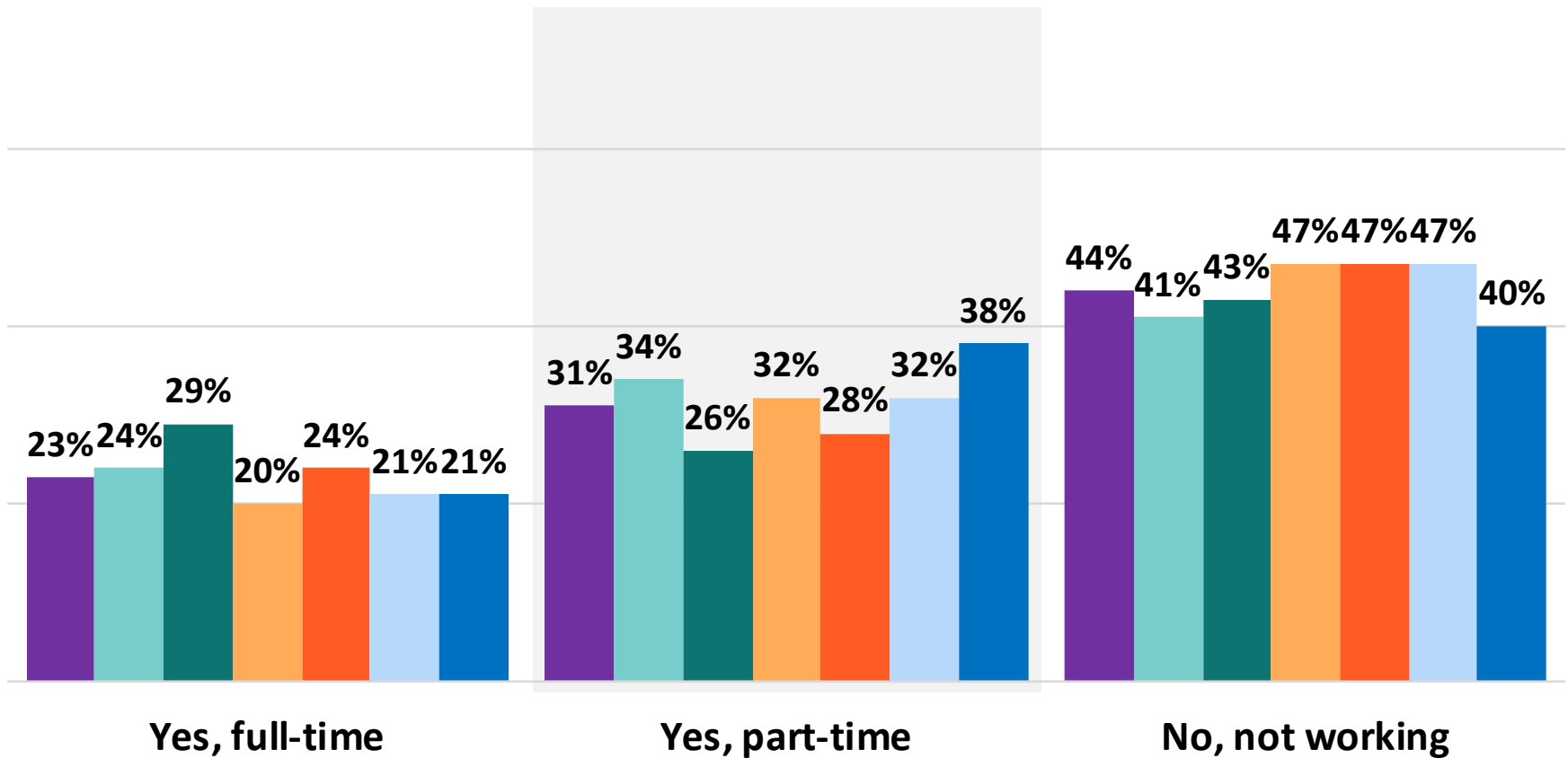
Black male=29%
 Hispanic male=24%
 White male=21%



Currently Working for Pay? (2019)

Are you currently working for pay?

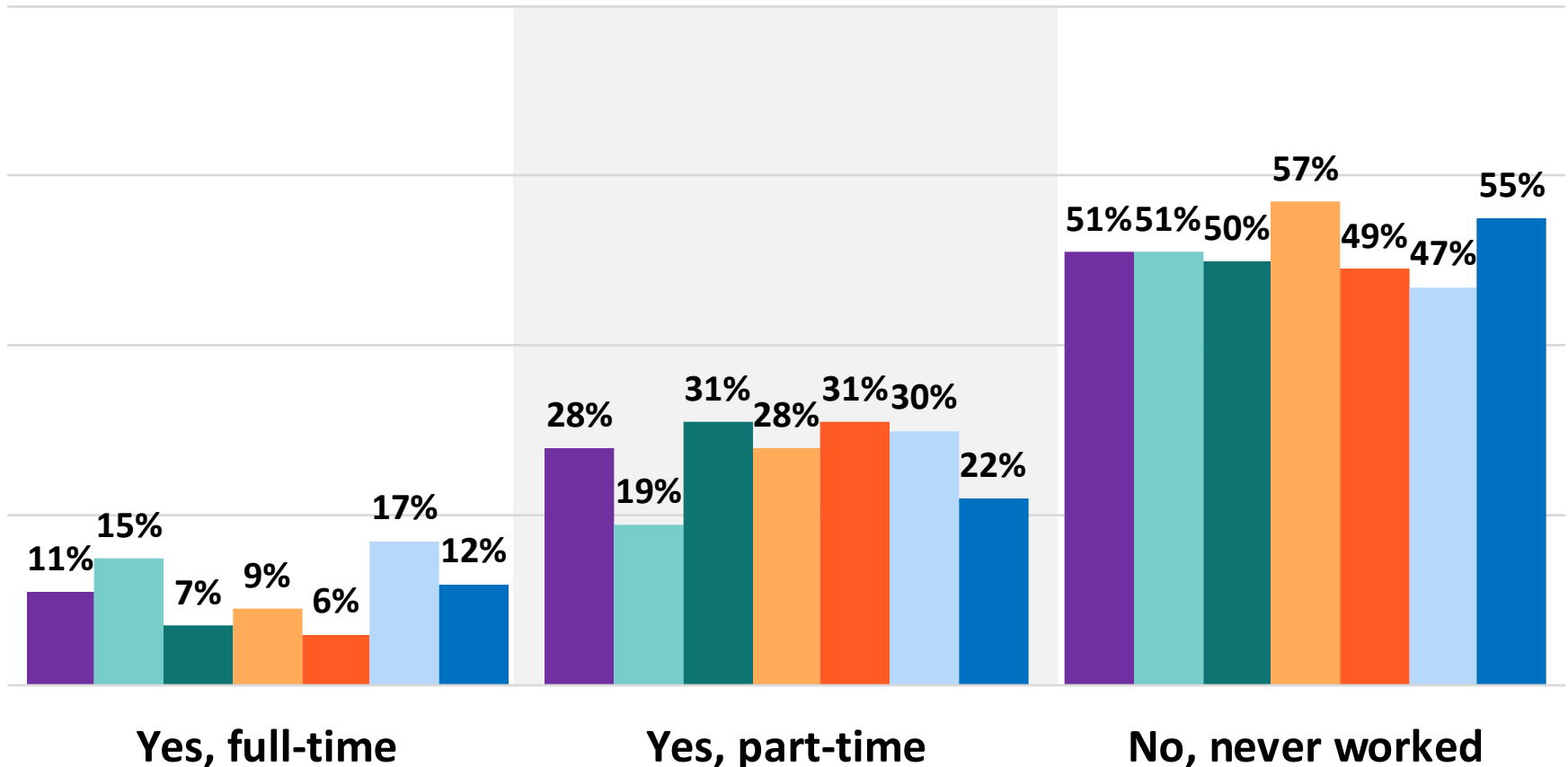
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Past Work (2020)

Have you ever had a full-time or part-time job?

■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male

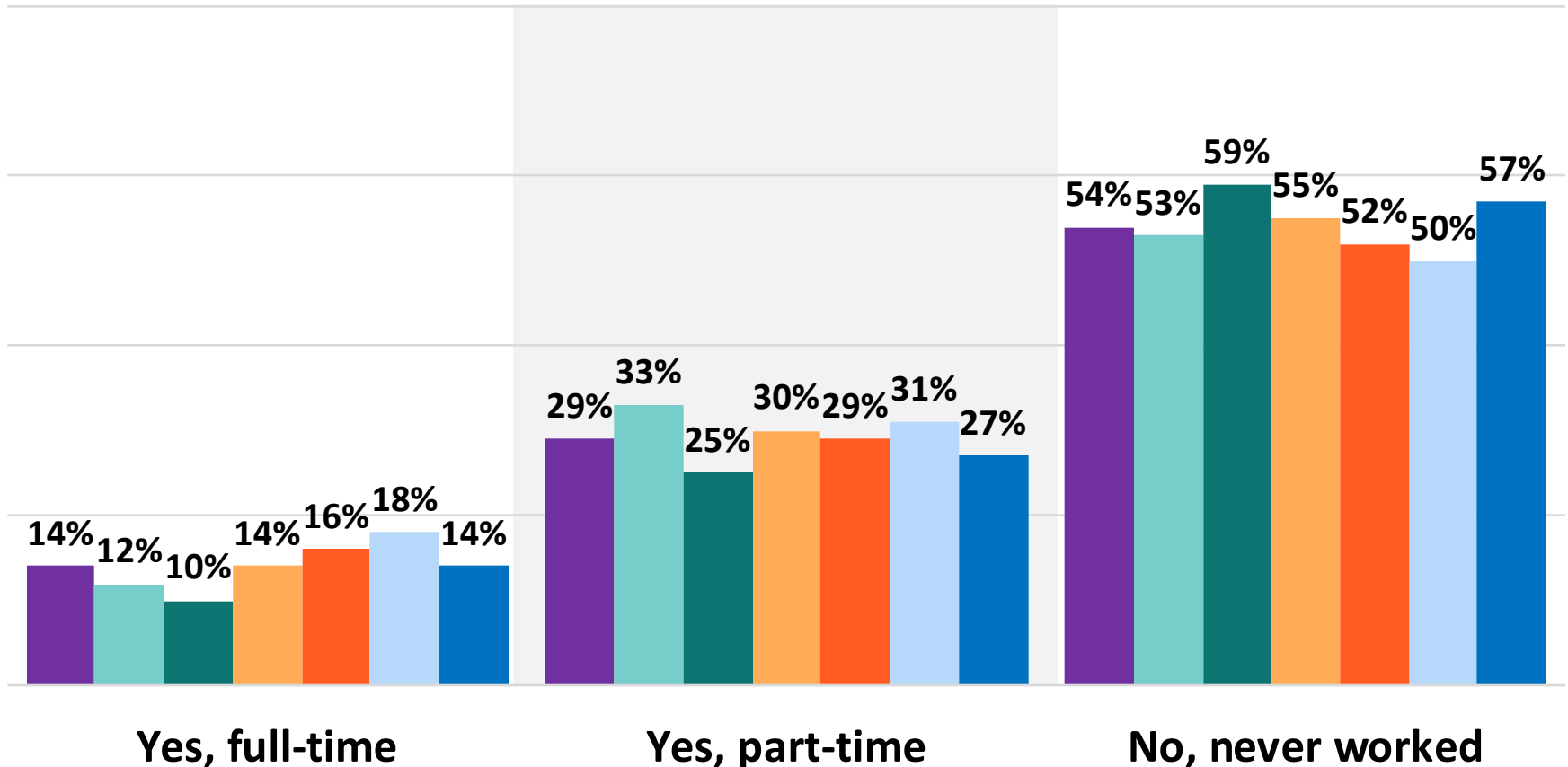


Only asked of those not currently working/unsure; n=682

Past Work (2019)

Have you ever had a full-time or part-time job?

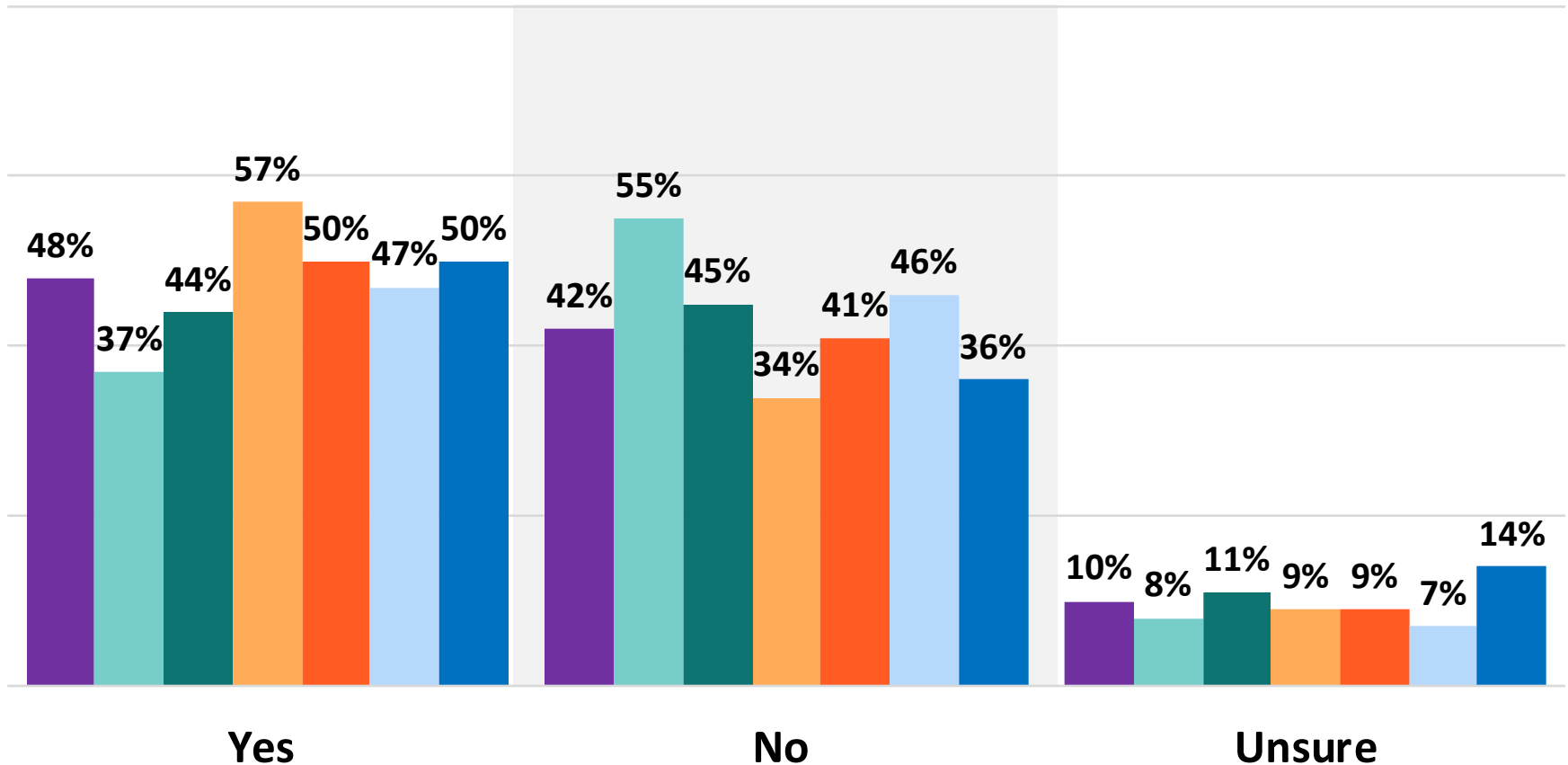
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Youth as Essential Workers (2020)

During the coronavirus outbreak, are you being considered an “essential worker”?

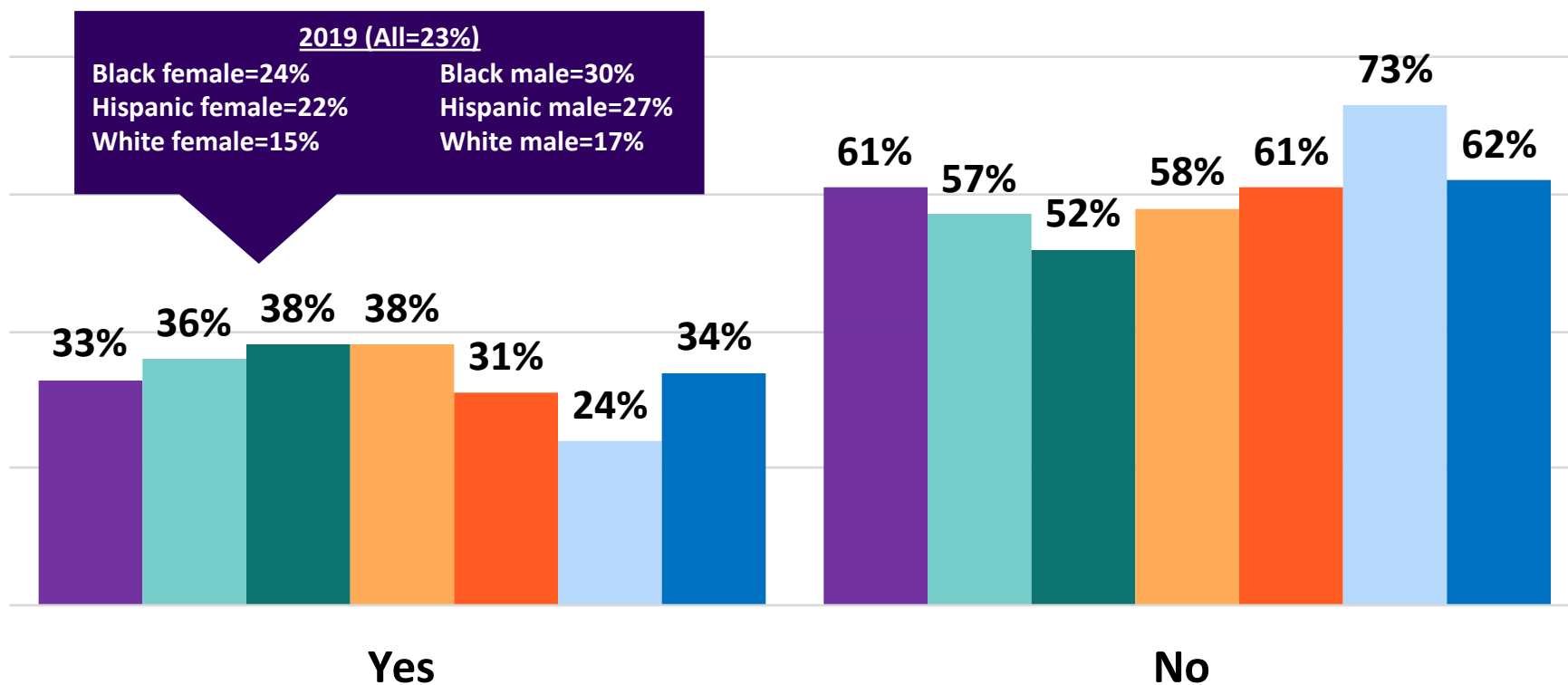
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Working More Than One Job (2020)

Are you currently earning income from more than one job, internships, apprenticeship, or similar paid work?

■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male

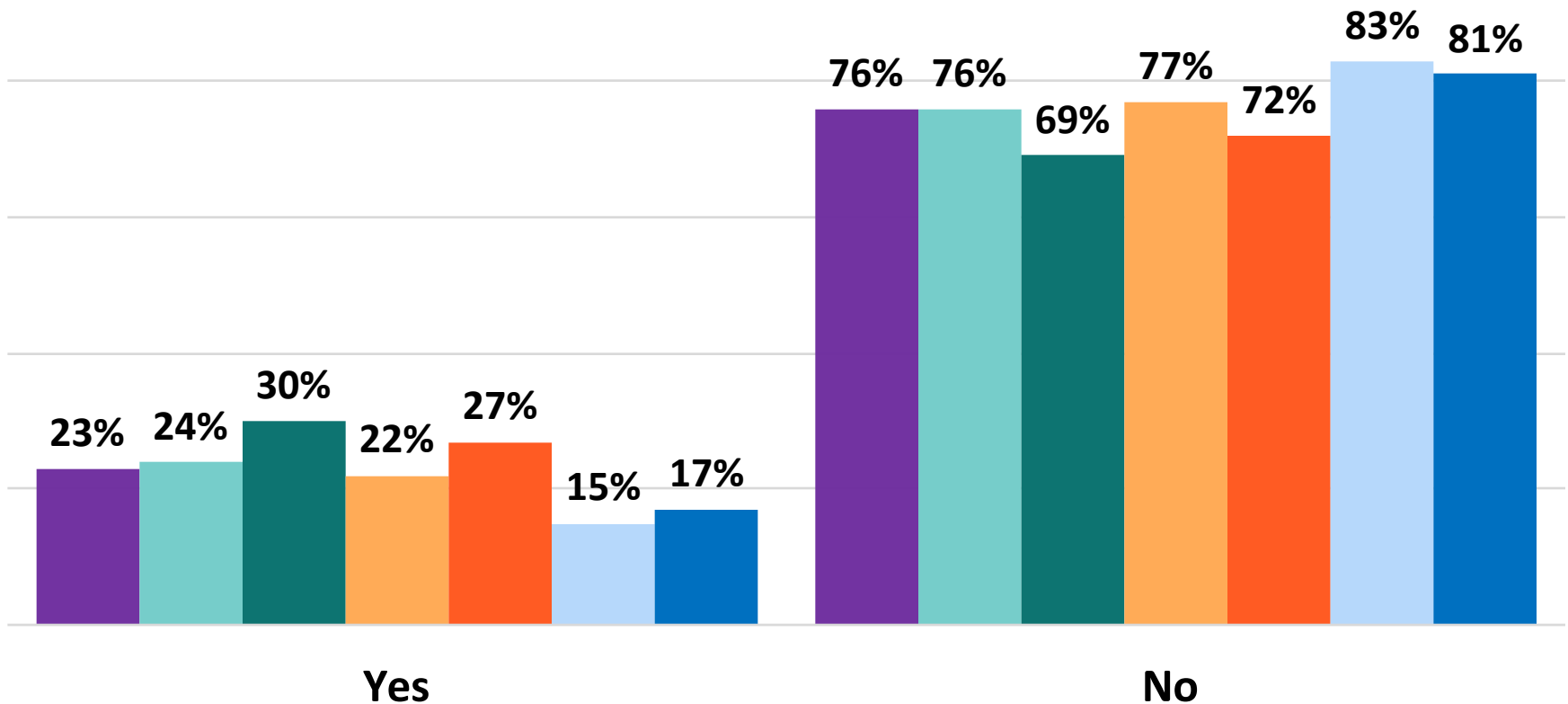


Only asked of those currently working full or part time; n=623

Working More Than One Job (2019)

Are you currently working more than one job?

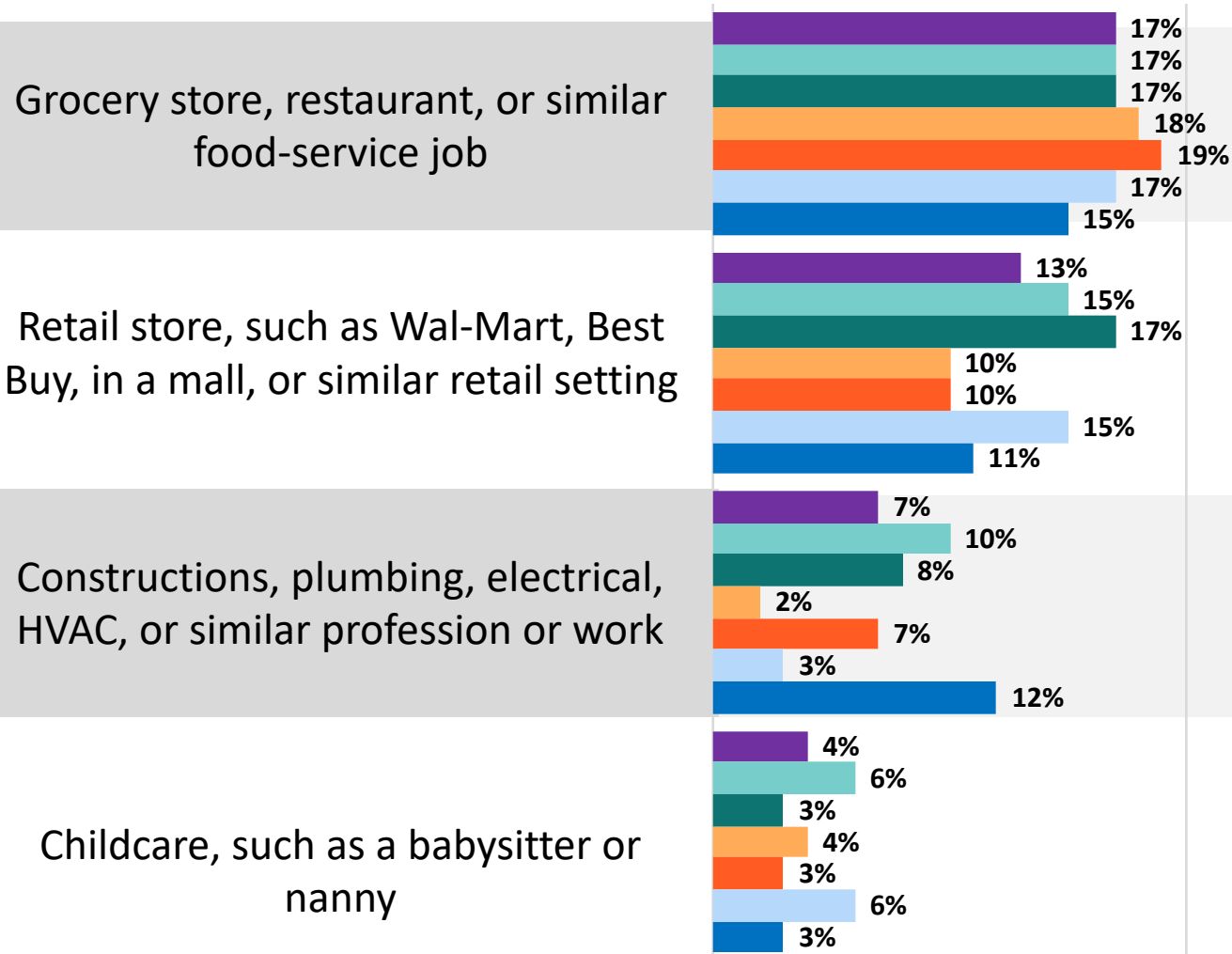
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Current Type of Work (2020; 1 of 2)

What kind of work do you currently do for pay? Please select all that apply.

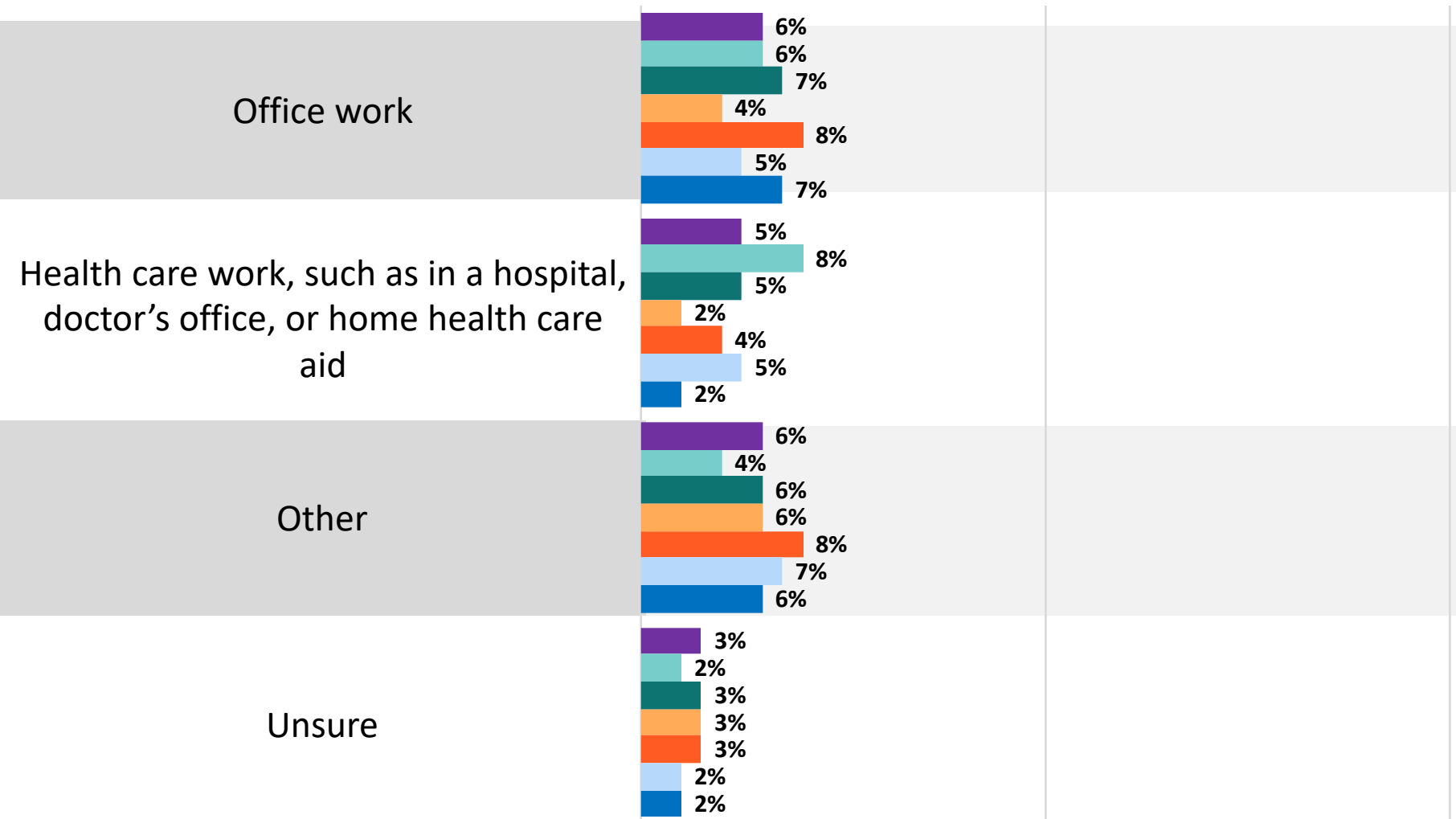
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Current Type of Work (2020; 2 of 2)

What kind of work do you currently do for pay? Please select all that apply.

■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male

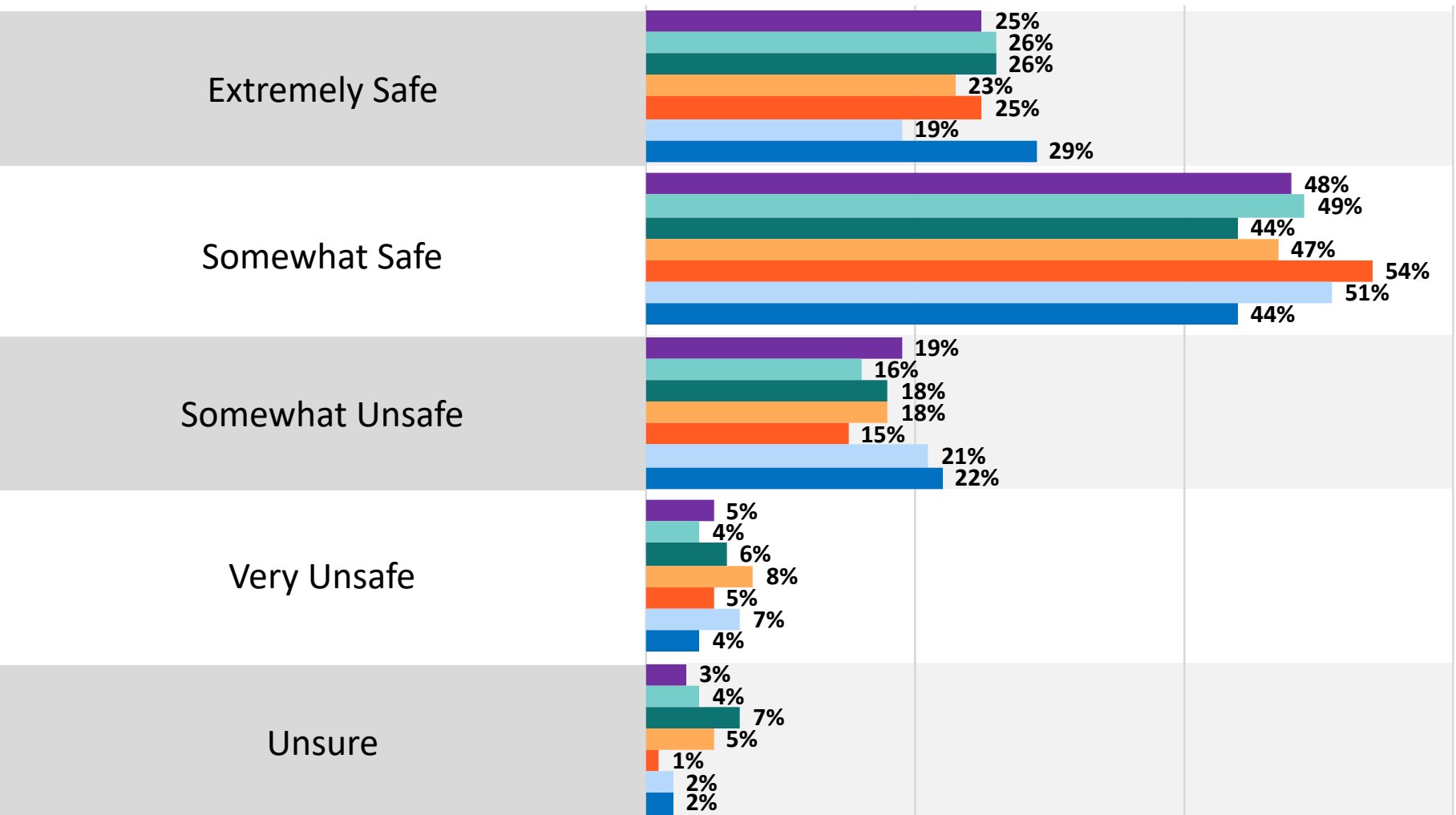


Only asked of those currently working full or part time; n=623

COVID-19: Safety at Work (2020)

How safe do you feel in your work environment during the coronavirus outbreak? If you have more than one position, please answer how you feel about your primary work environment

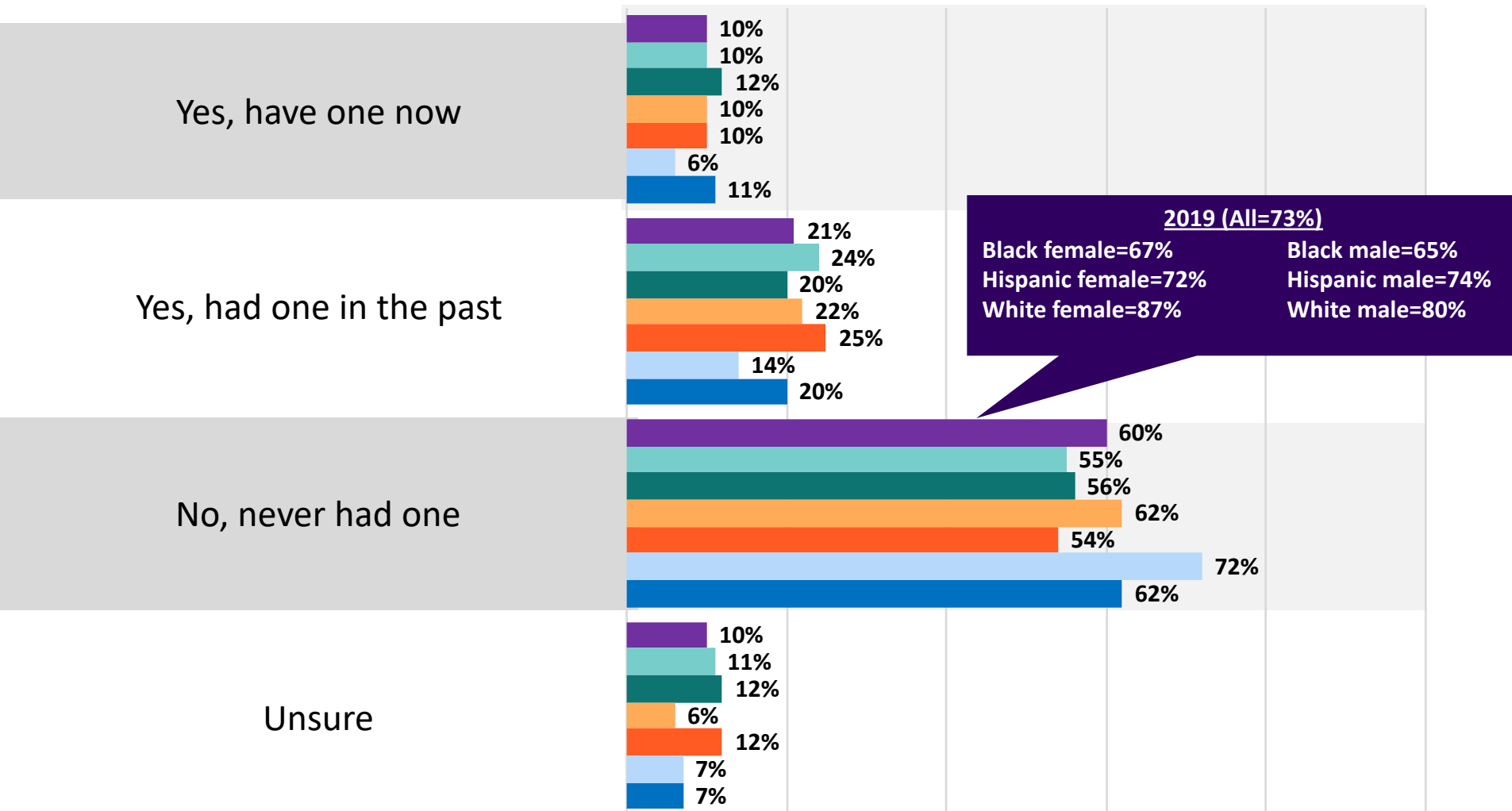
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Internship (2020)

Do you have or have you ever had an internship, apprenticeship, or externship?

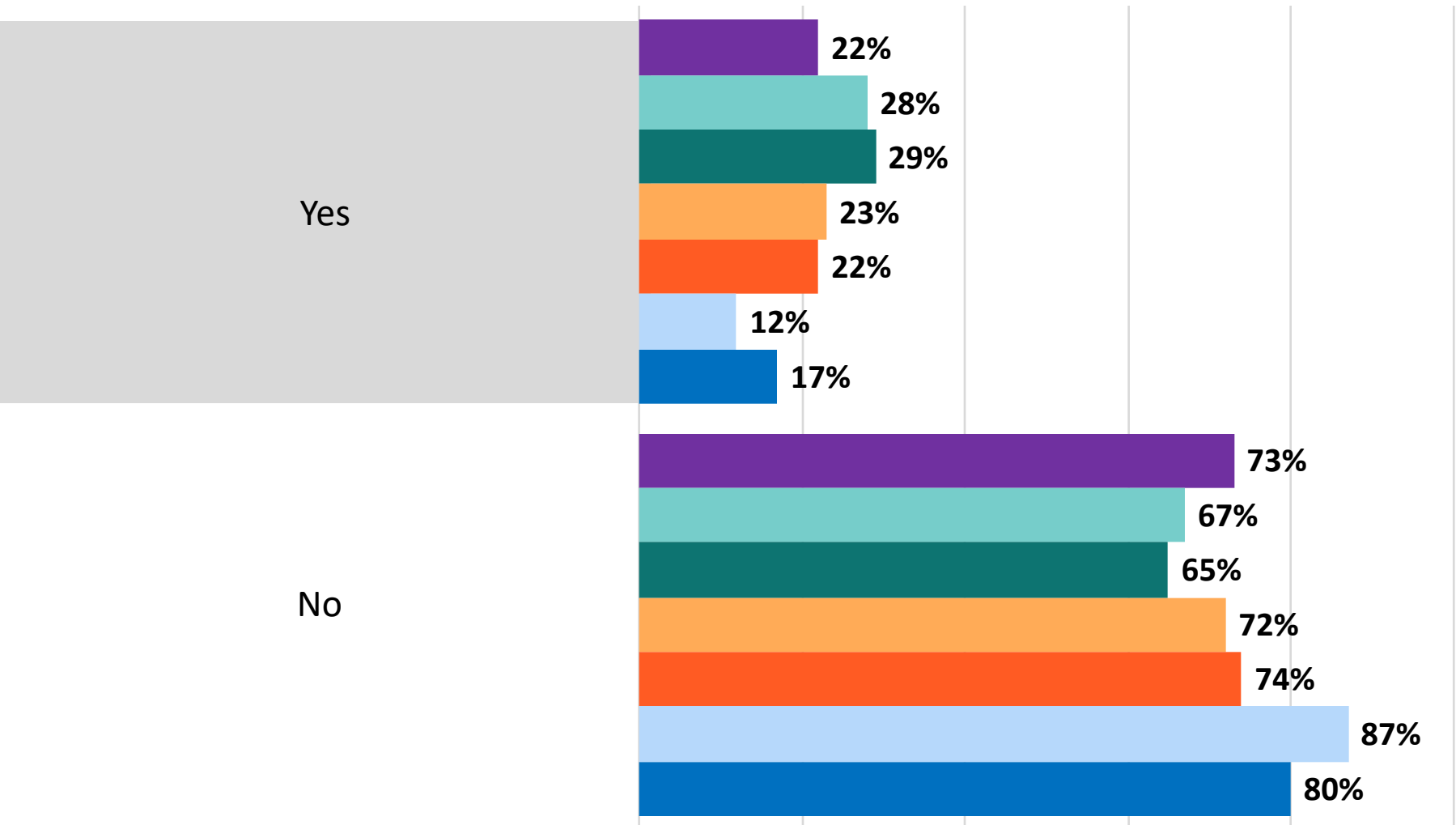
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Internship (2019)

Have you ever had an internship?

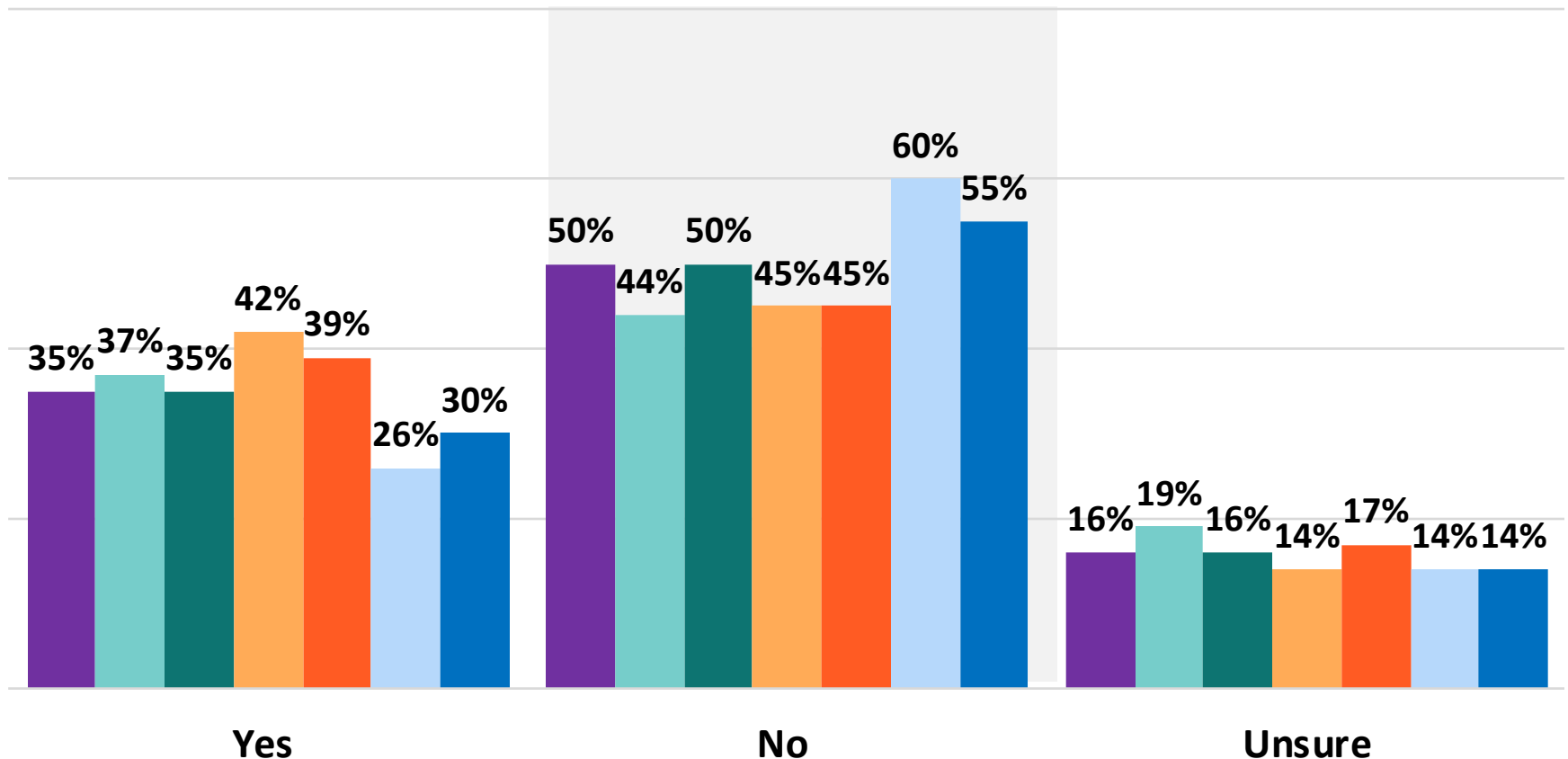
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Planned Internship? (2020)

Prior to the coronavirus outbreak, were you planning on participating in an internship, externship, apprenticeship, or similar experience this summer or fall?

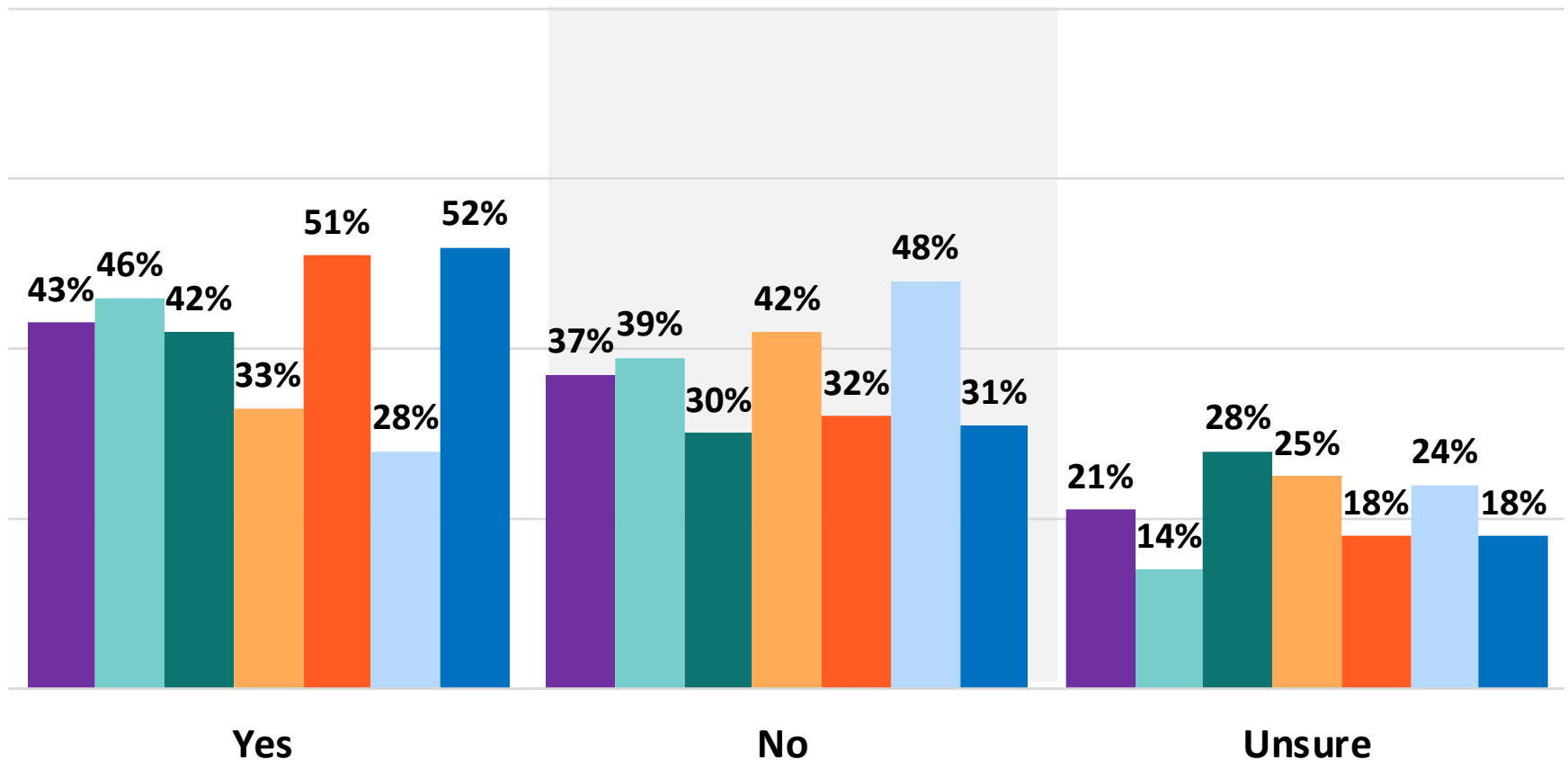
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



COVID-19: Impact on Internships (2020)

Have you been or will you still be able to participate in that experience in some way?

■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male

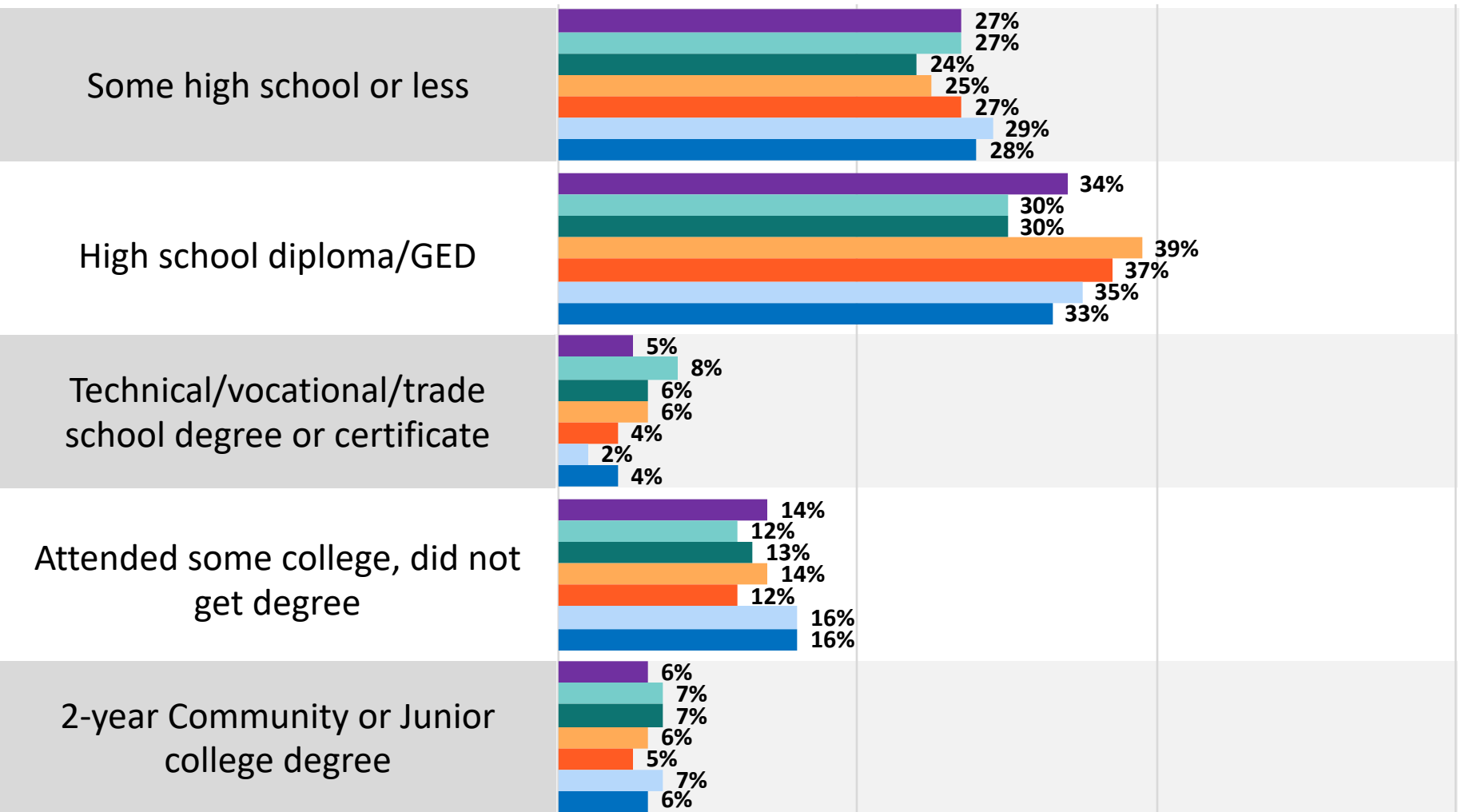


EDUCATION

Education Completed (2020; 1 of 2)

What is the highest level of school that you completed?

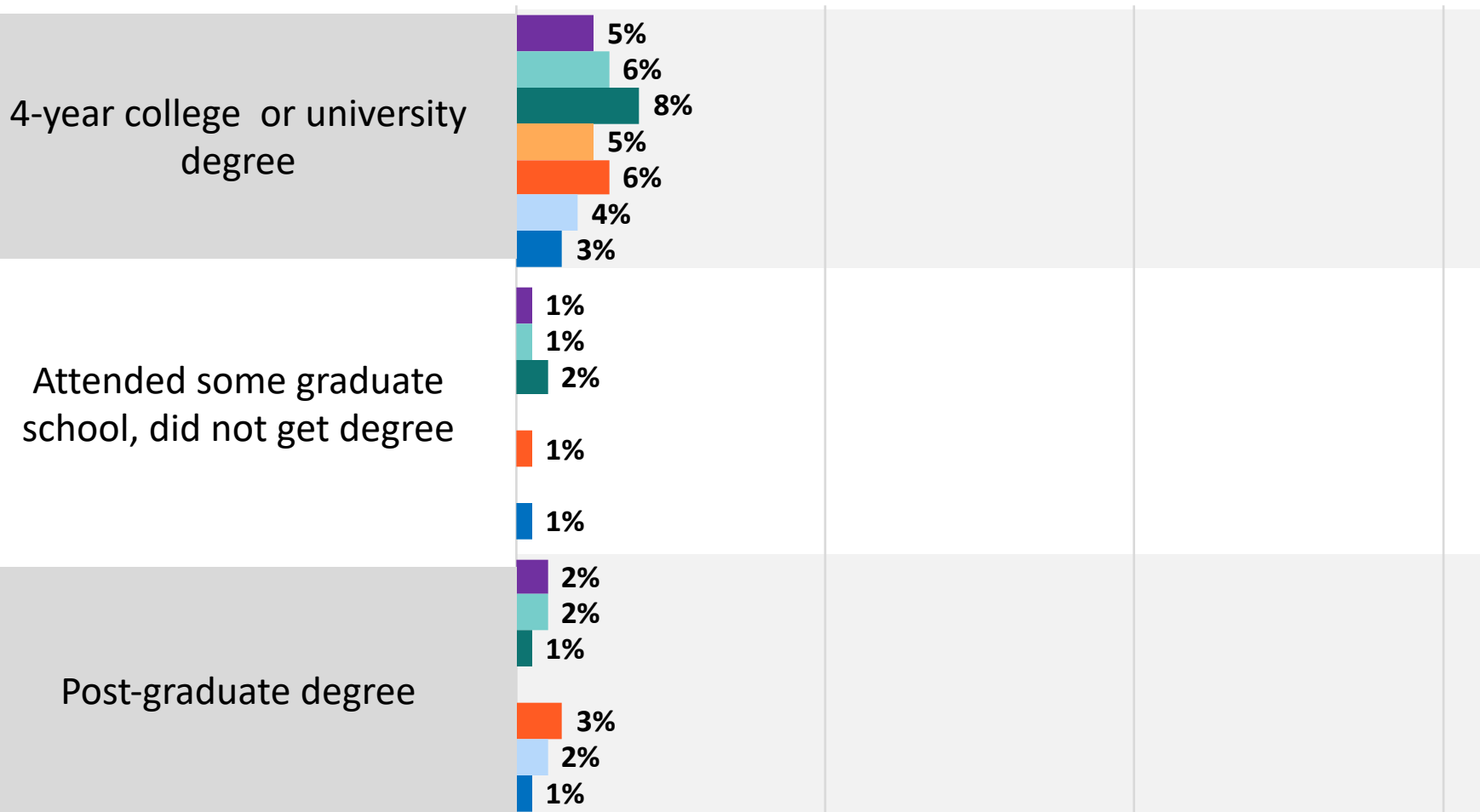
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Education Completed (2020; 2 of 2)

What is the highest level of school that you completed?

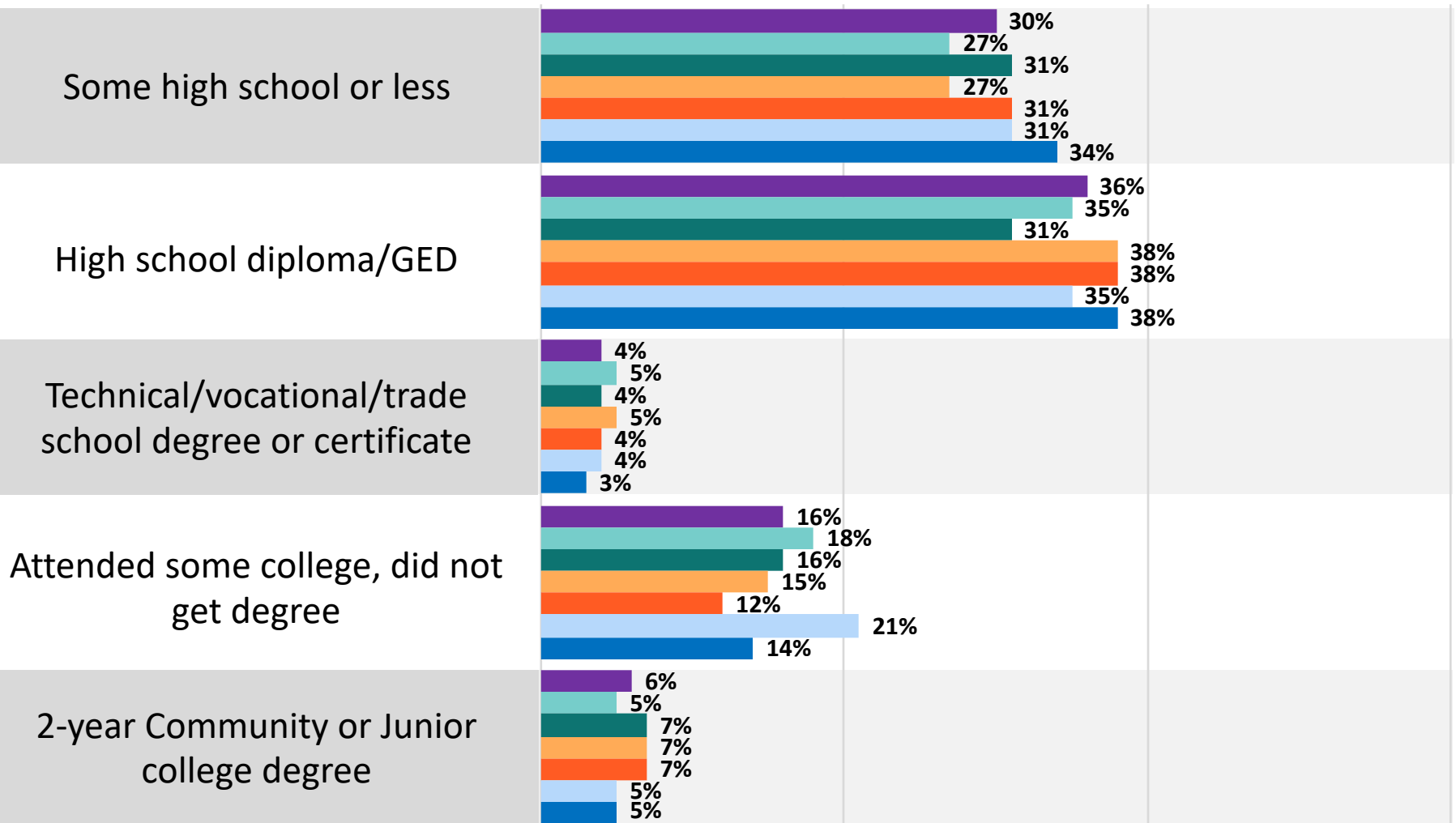
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Education Completed (2019; 1 of 2)

What is the highest level of school that you completed?

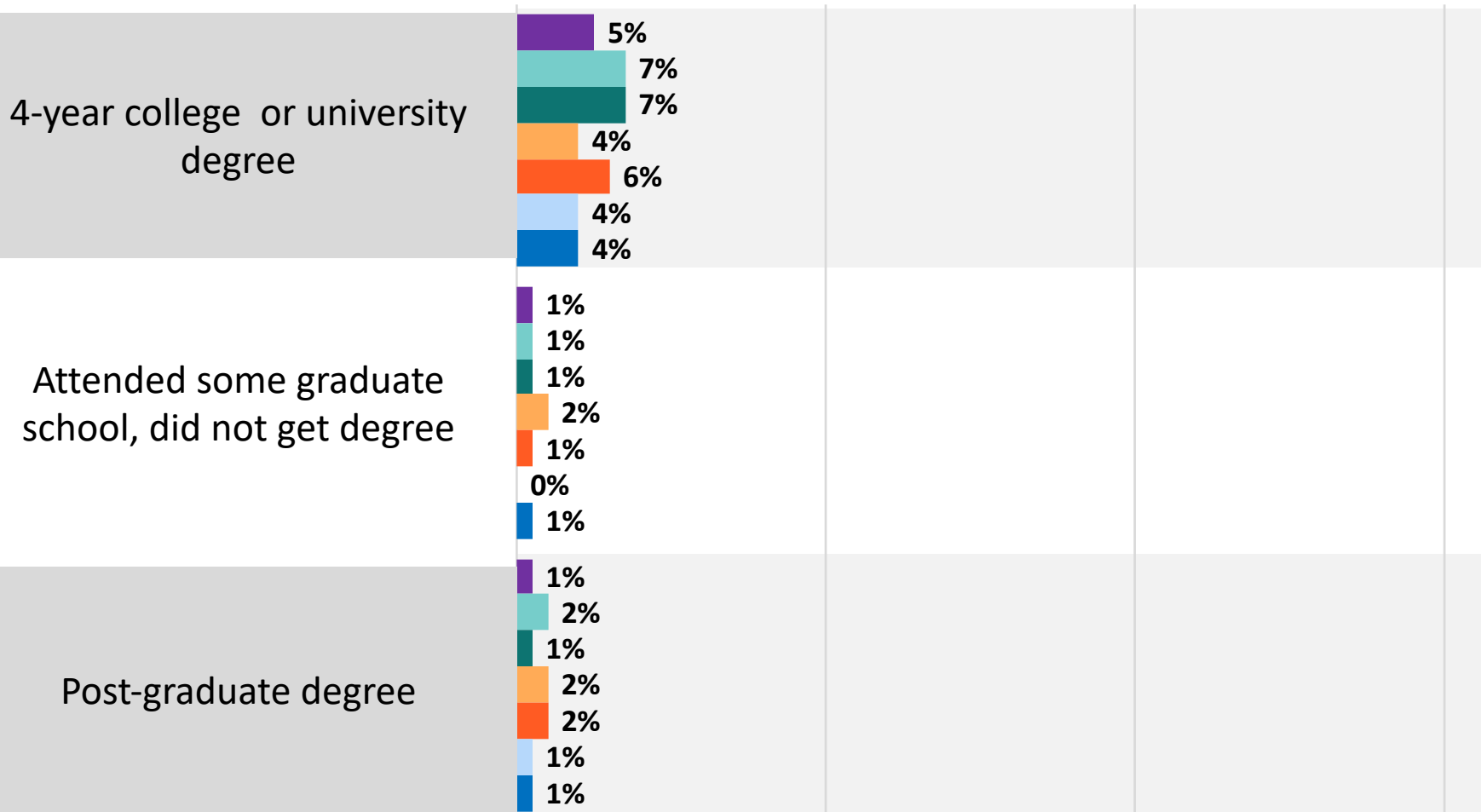
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Education Completed (2019; 2 of 2)

What is the highest level of school that you completed?

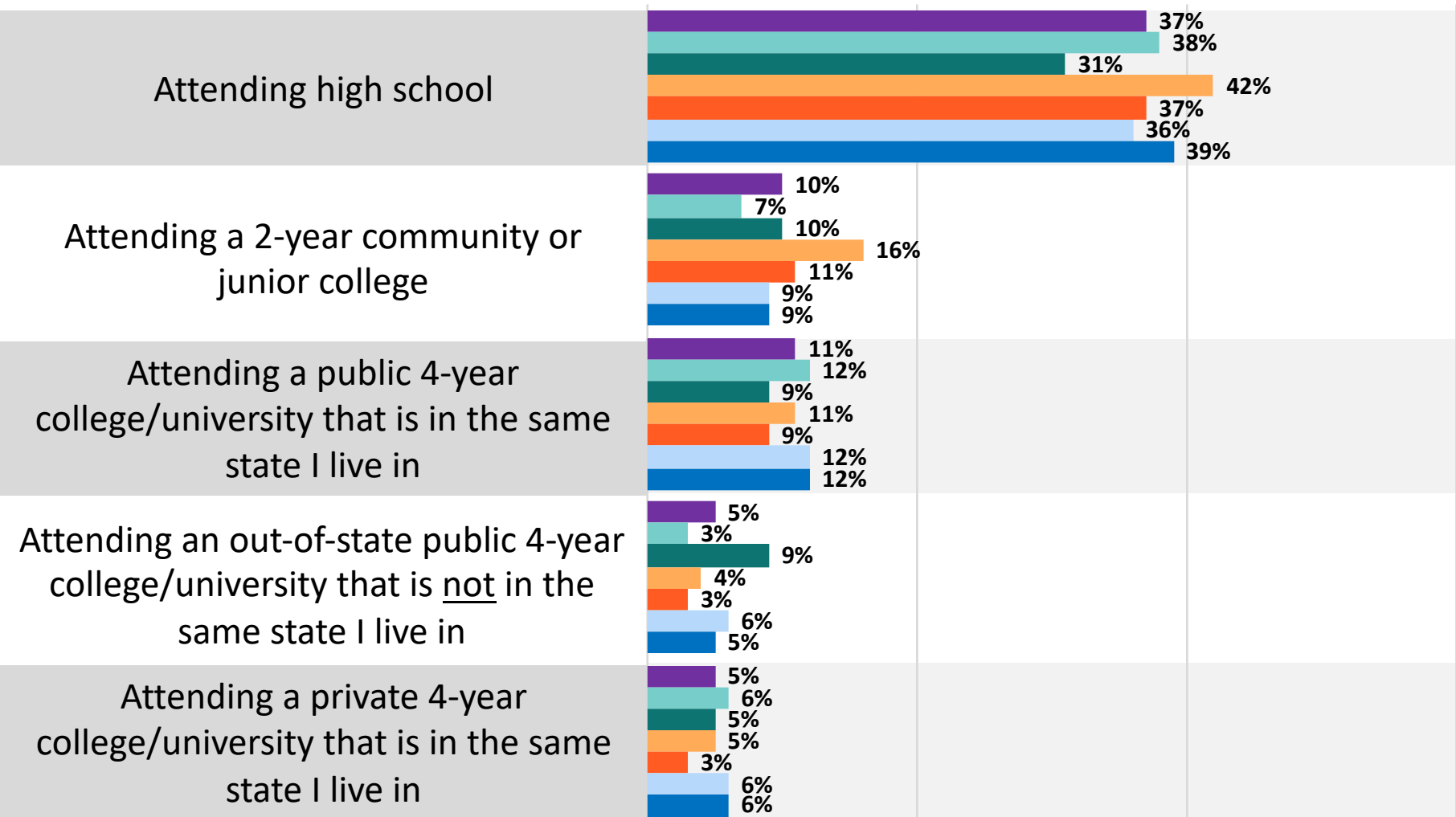
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Education – Currently Attending (2020; 1 of 2)

Prior to the coronavirus outbreak this year, were you:

■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male

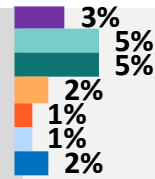


Education – Currently Attending (2020; 2 of 2)

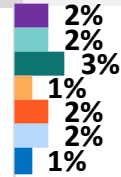
Prior to the coronavirus outbreak this year, were you:

■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male

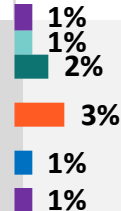
Attending a private 4-year college/university that is not in the same state I live in



Attending a technical, vocational, trade, or career school to get a degree or certificate



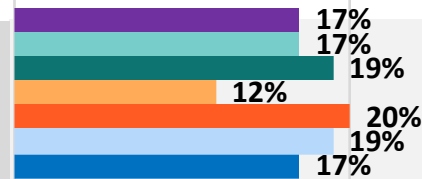
Attending a business college or career college, such as Capella University, ITT Tech, or University of Phoenix



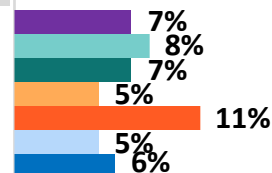
Attending a different type of school



Not in school



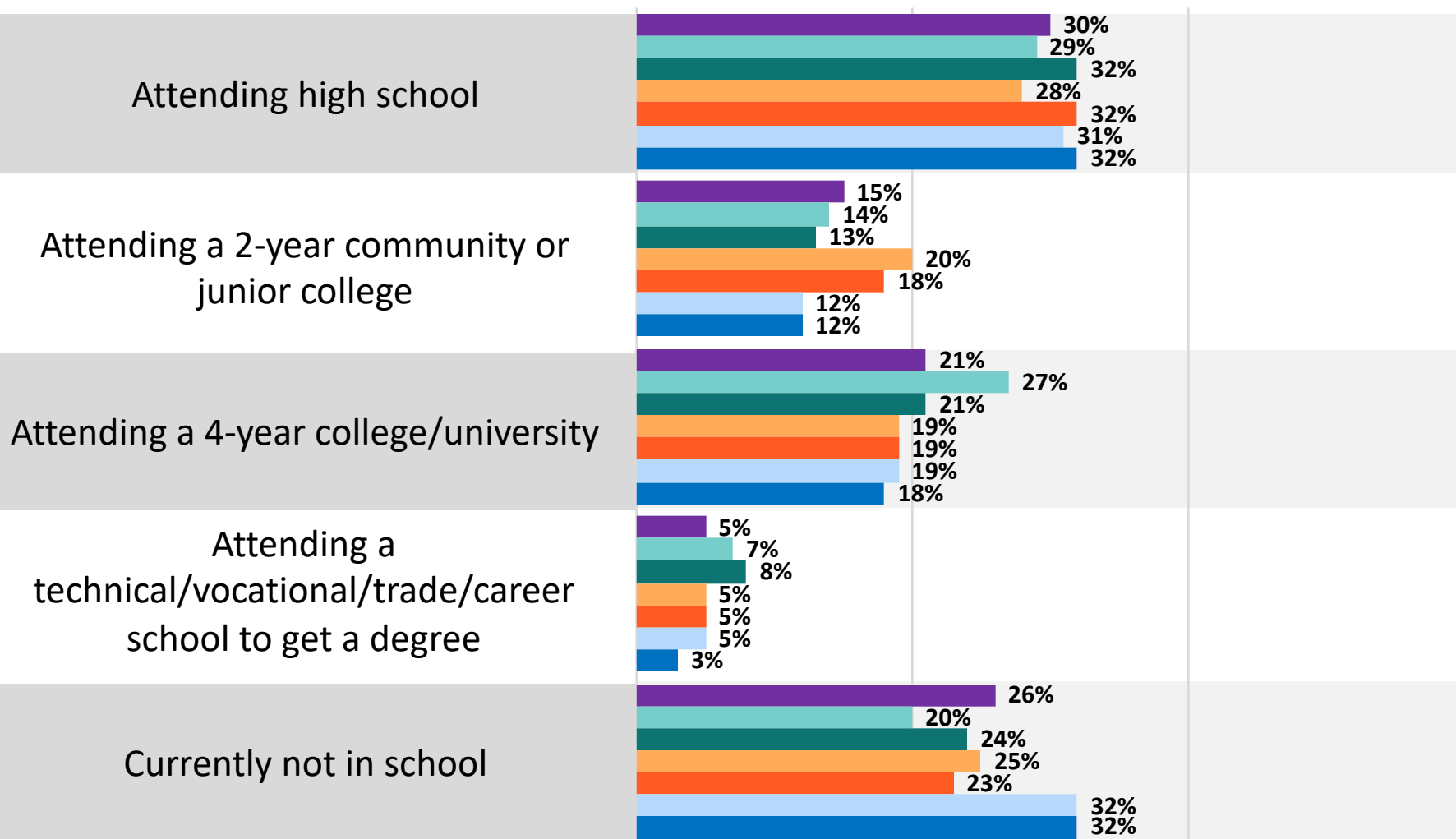
Unsure



Education – Currently Attending (2019)

Are you currently:

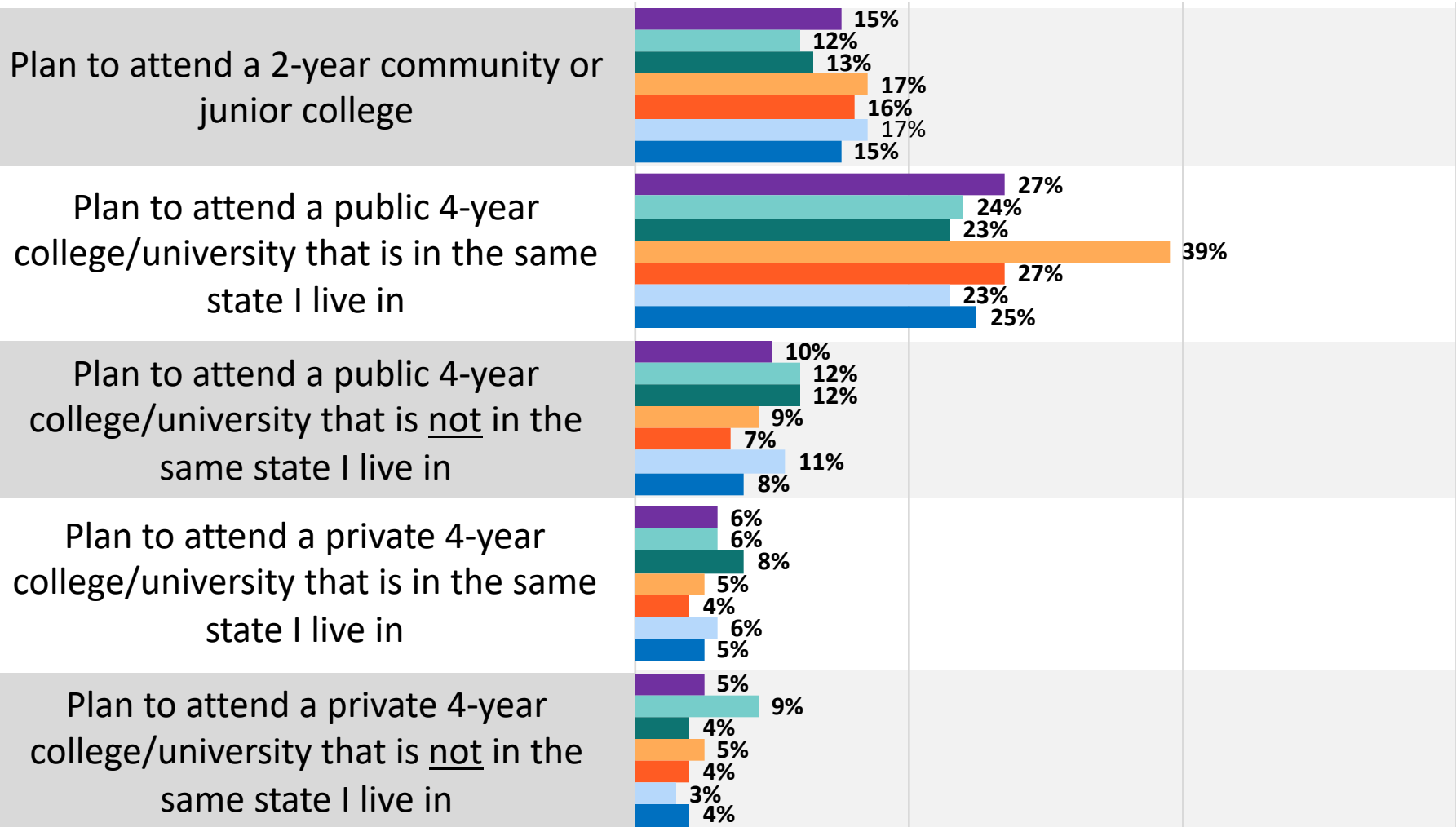
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Plans for More School (2020; 1 of 2)

Are you planning to attend more school in the coming years?

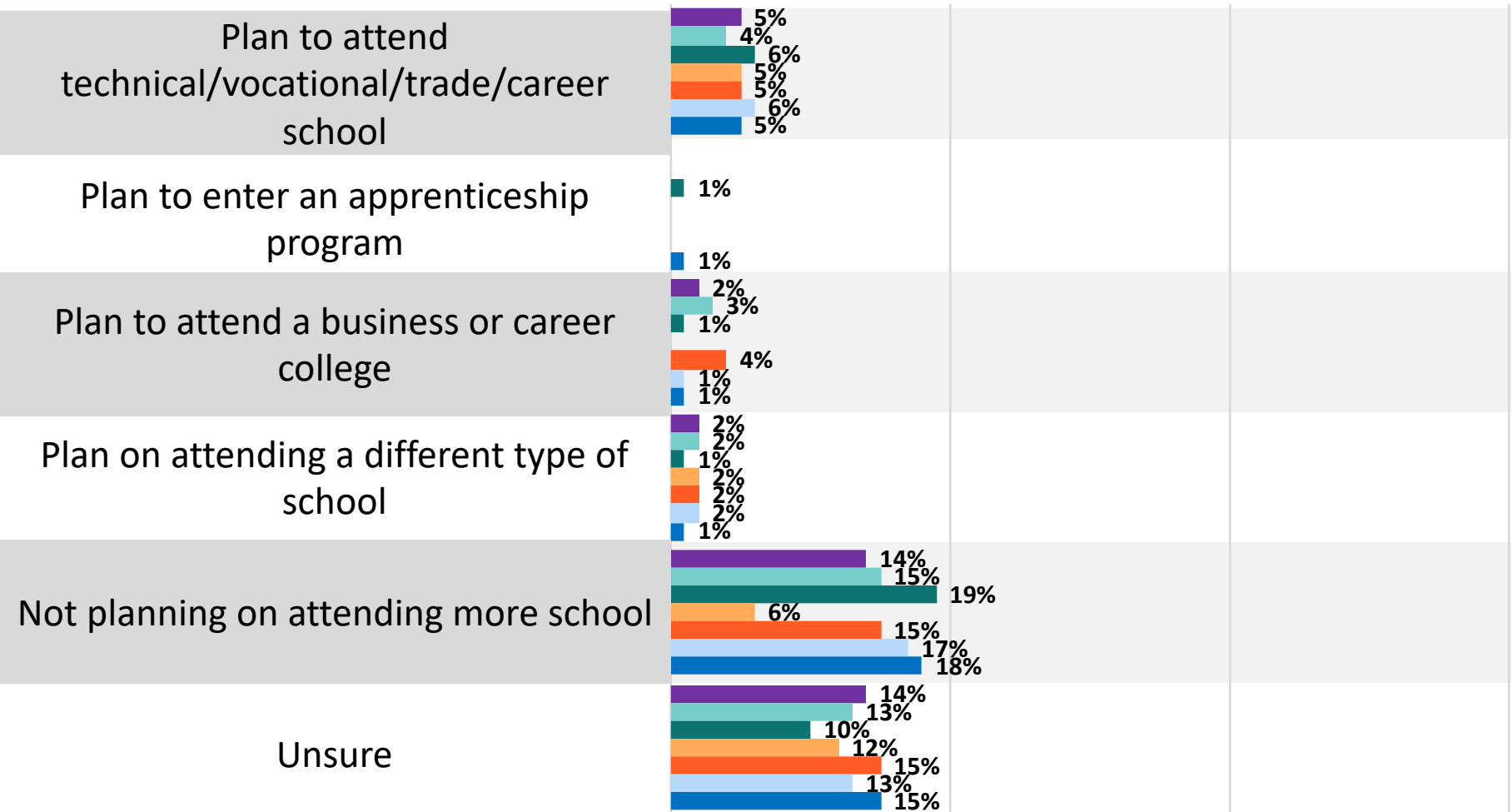
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Plans for More School (2020; 2 of 2)

Are you planning to attend more school in the coming years?

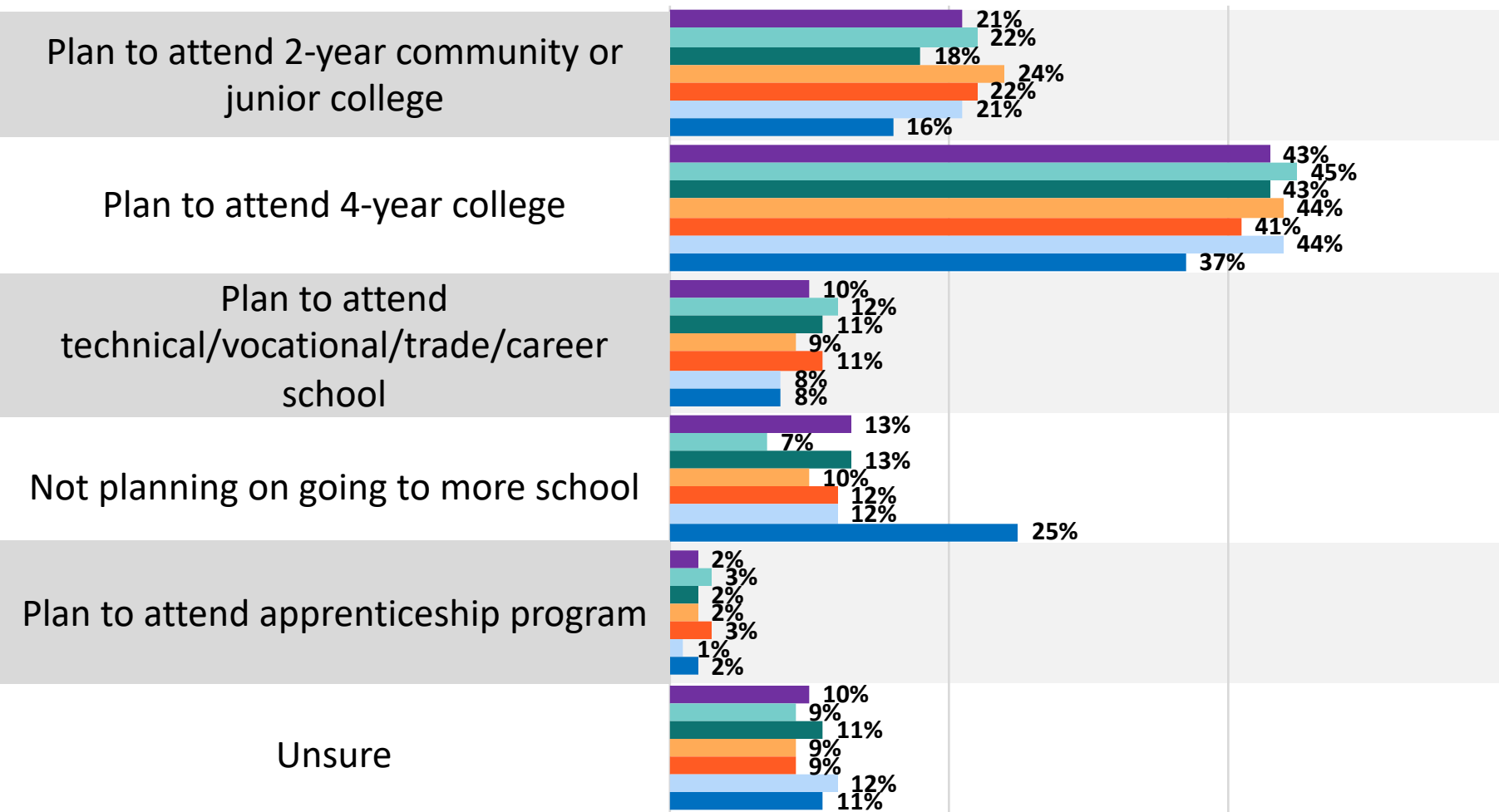
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Plans for More School (2019)

Are you planning to attend more school in the coming years?

■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male

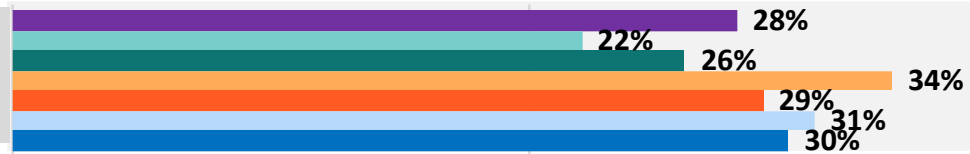


In-Person vs Online Learning (2020)

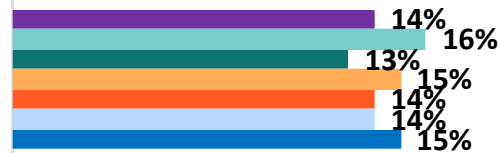
Thinking now about school that you may attend in the future, including this coming fall, would you prefer learning in-person, online, or a hybrid that combines in-person and online learning?

■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male

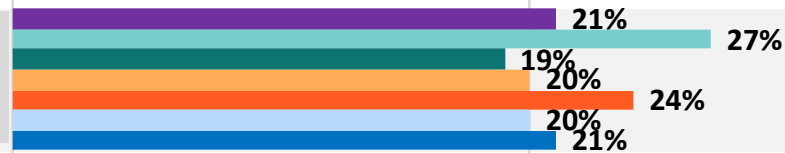
Strongly prefer in-person learning



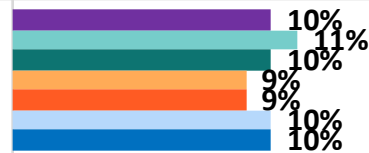
Somewhat prefer in-person learning



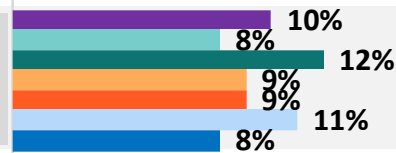
Strongly prefer online learning



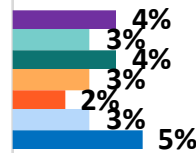
Somewhat prefer online learning



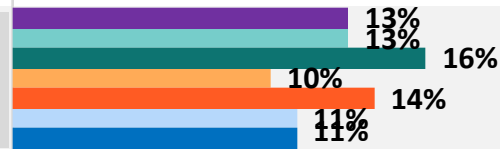
Strongly prefer a hybrid of in-person and online learning



Somewhat prefer a hybrid of in-person and online learning



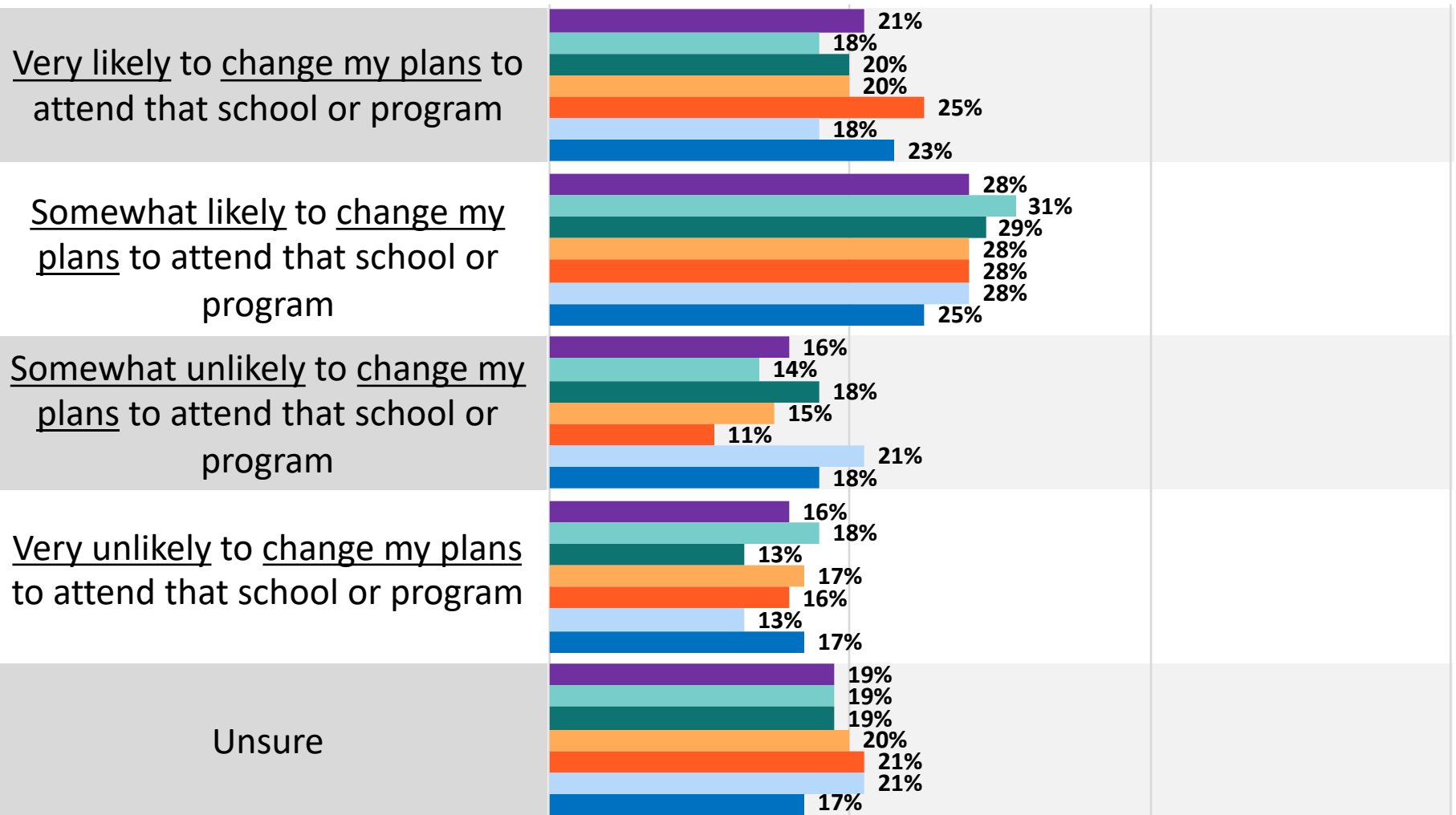
Unsure



Impact of Alternative Learning Plans (2020)

How likely or unlikely would you be to change your plans to attend a specific school or education program if they were not offering your preferred method of learning?

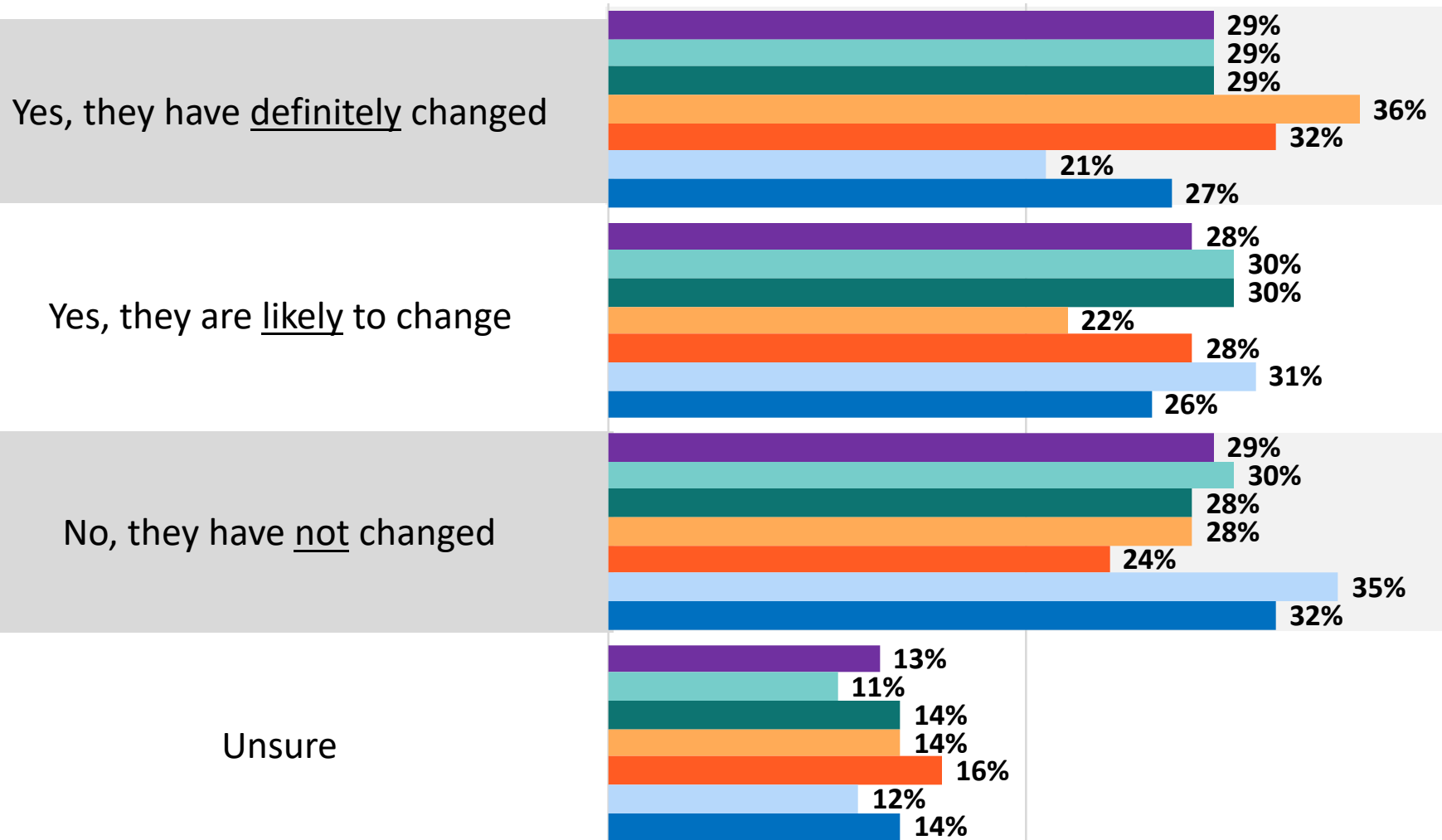
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



COVID-19: Change In Education Plans (2020)

Do you feel like your plans to continue or complete your education have definitely changed or are likely to change because of the coronavirus outbreak?

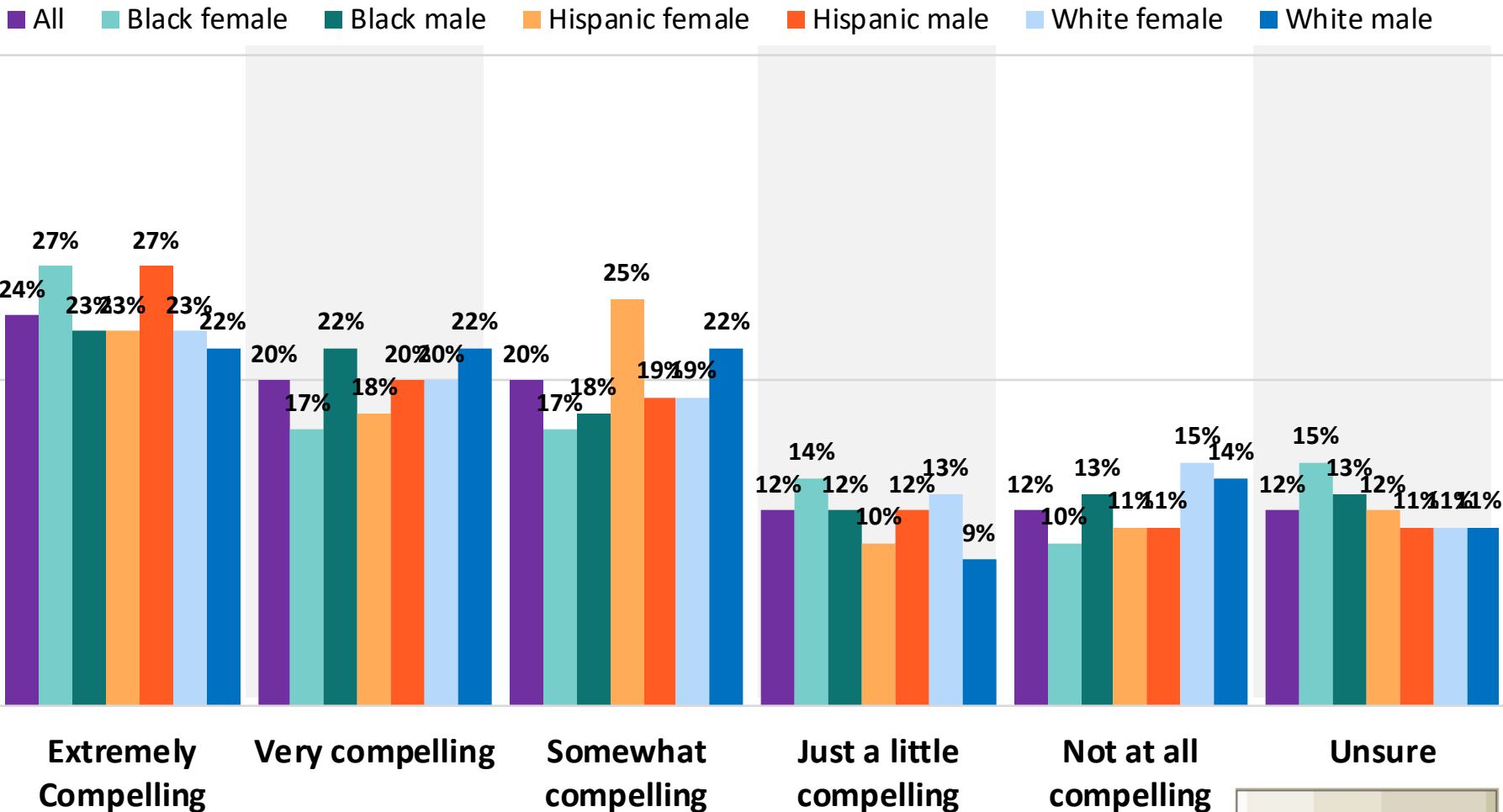
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Reasons for Changing Education Plans (2020; 1 of 7)

Below is a reason some people have given for changing their plans this fall. Please tell us how compelling you personally find it to be, or if it is not a strong reason at all.

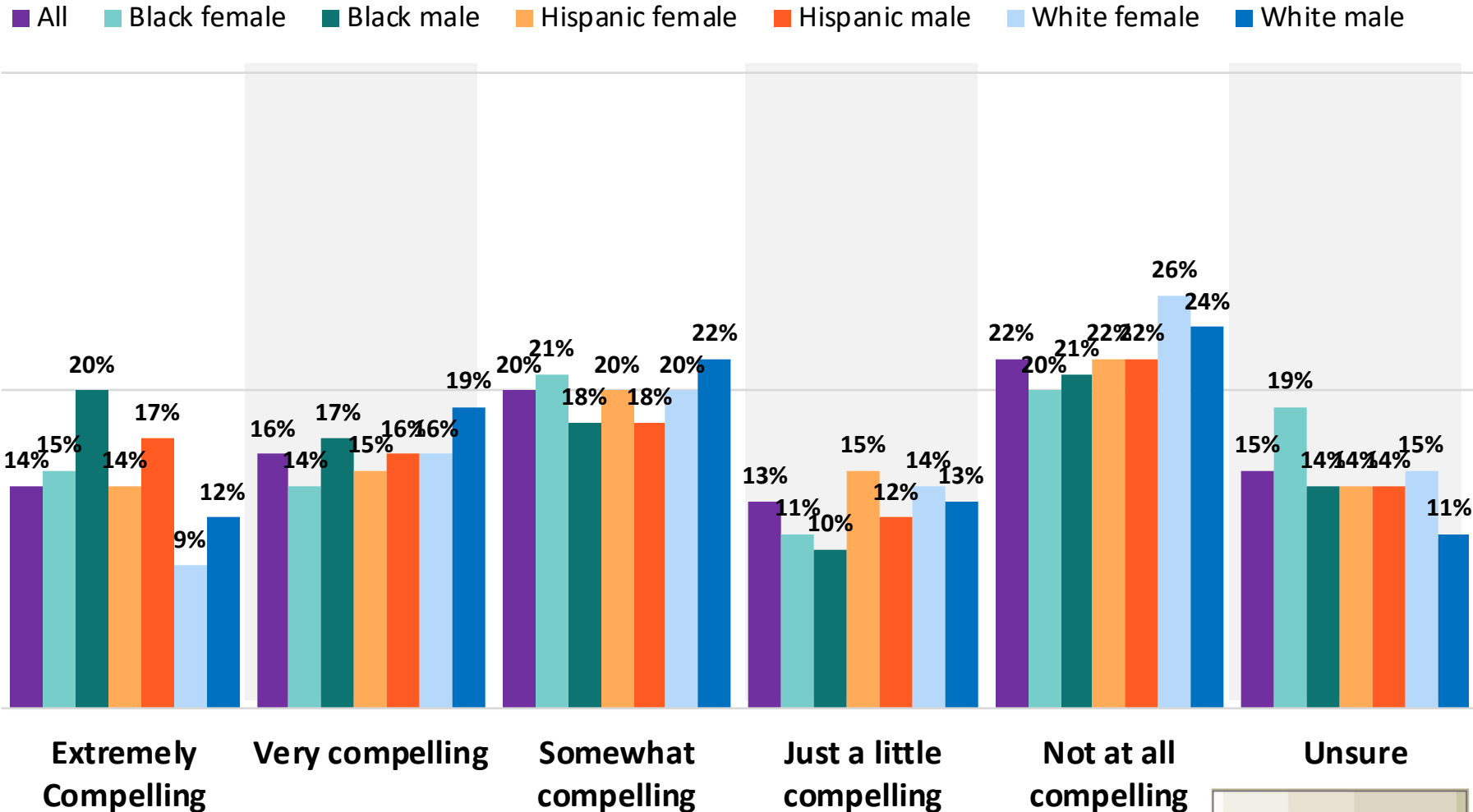
Even with precautions such as social distancing and masks, I am not comfortable about in-person learning because of the coronavirus



Reasons for Changing Education Plans (2020; 2 of 7)

Below is a reason some people have given for changing their plans this fall. Please tell us how compelling you personally find it to be, or if it is not a strong reason at all.

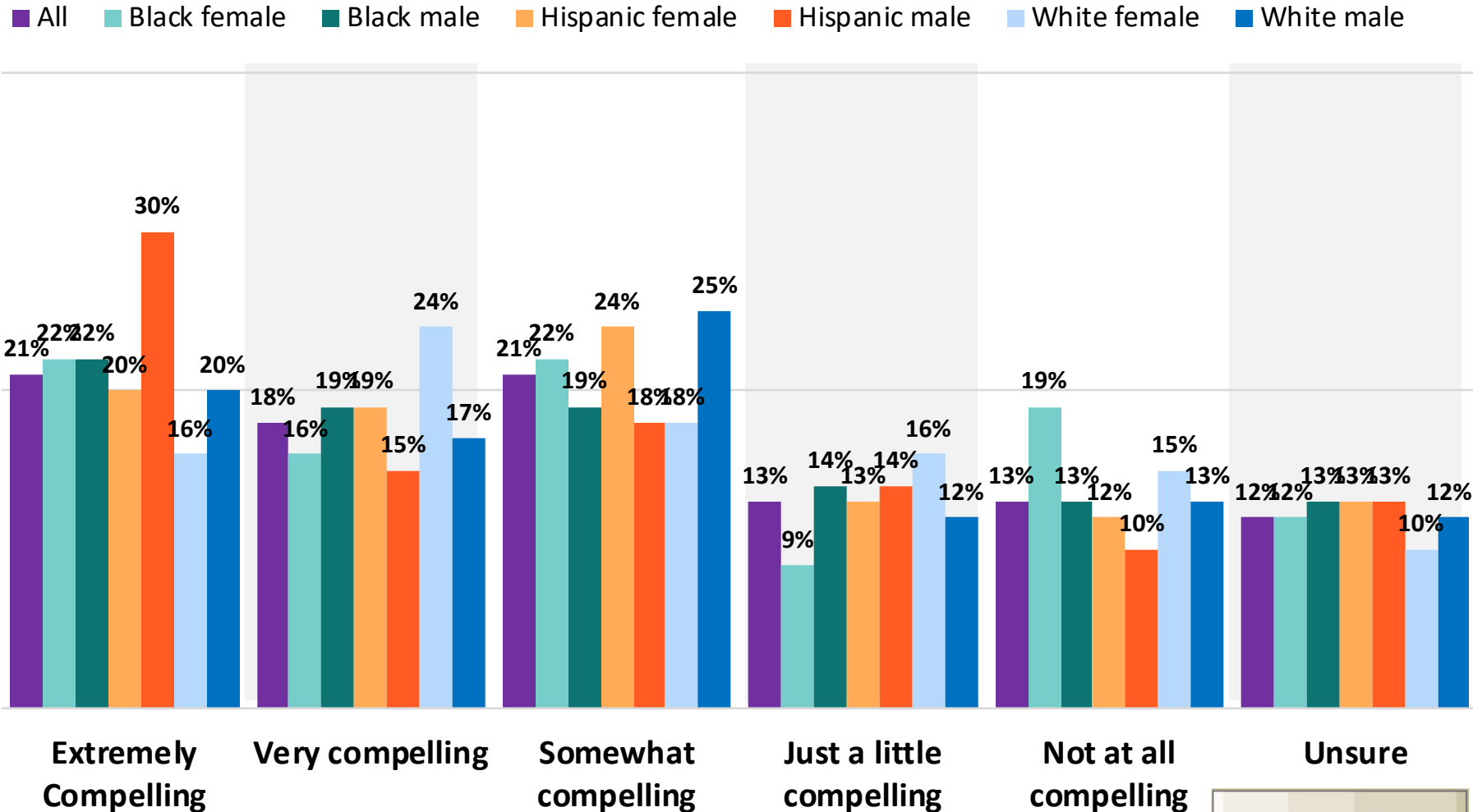
The value of a degree, certification, or other credential is no longer worth it



Reasons for Changing Education Plans (2020; 3 of 7)

Below is a reason some people have given for changing their plans this fall. Please tell us how compelling you personally find it to be, or if it is not a strong reason at all.

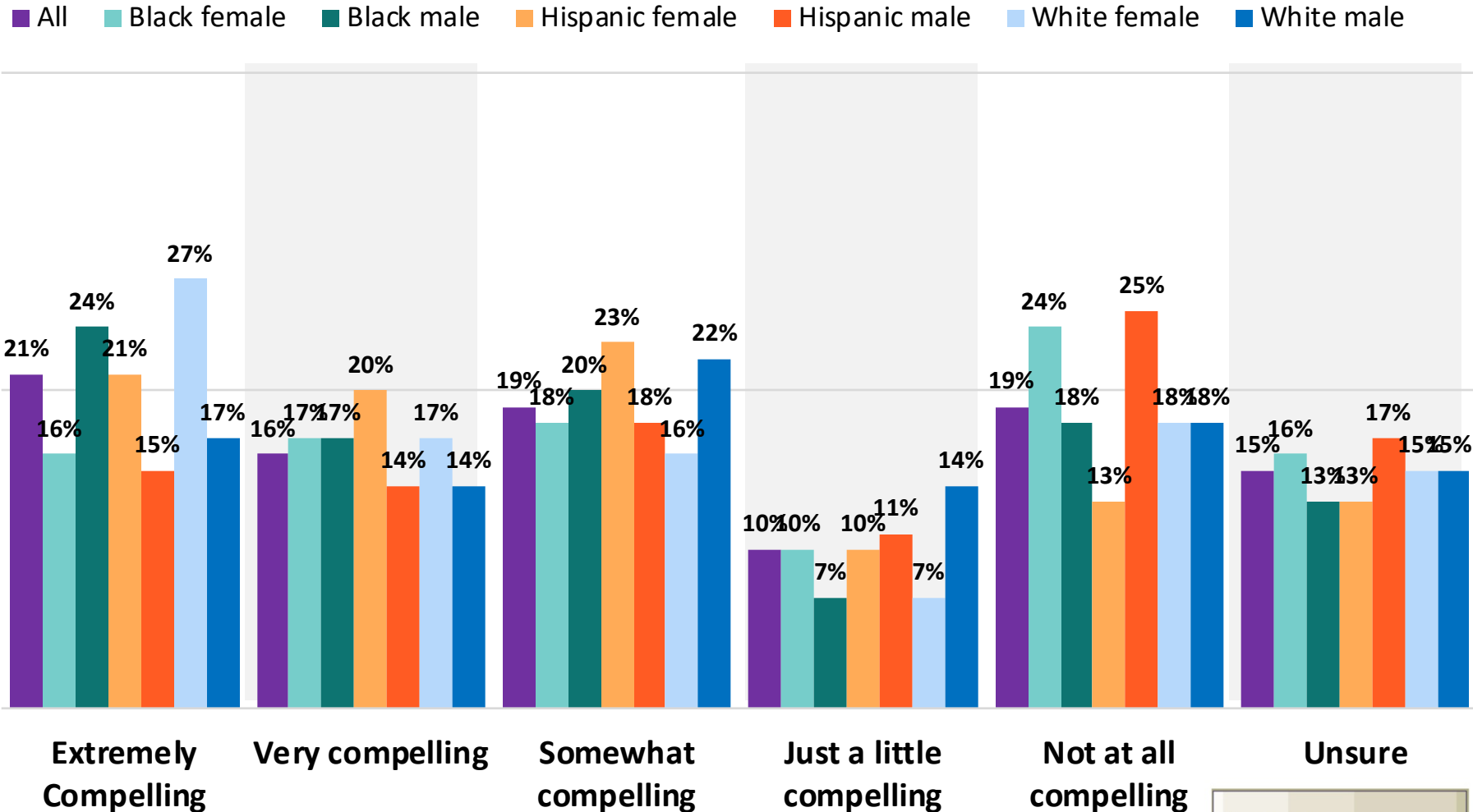
I want or need to be closer to home to help out my family



Reasons for Changing Education Plans (2020; 4 of 7)

Below is a reason some people have given for changing their plans this fall. Please tell us how compelling you personally find it to be, or if it is not a strong reason at all.

I cannot afford the cost anymore due to a change in my personal finances

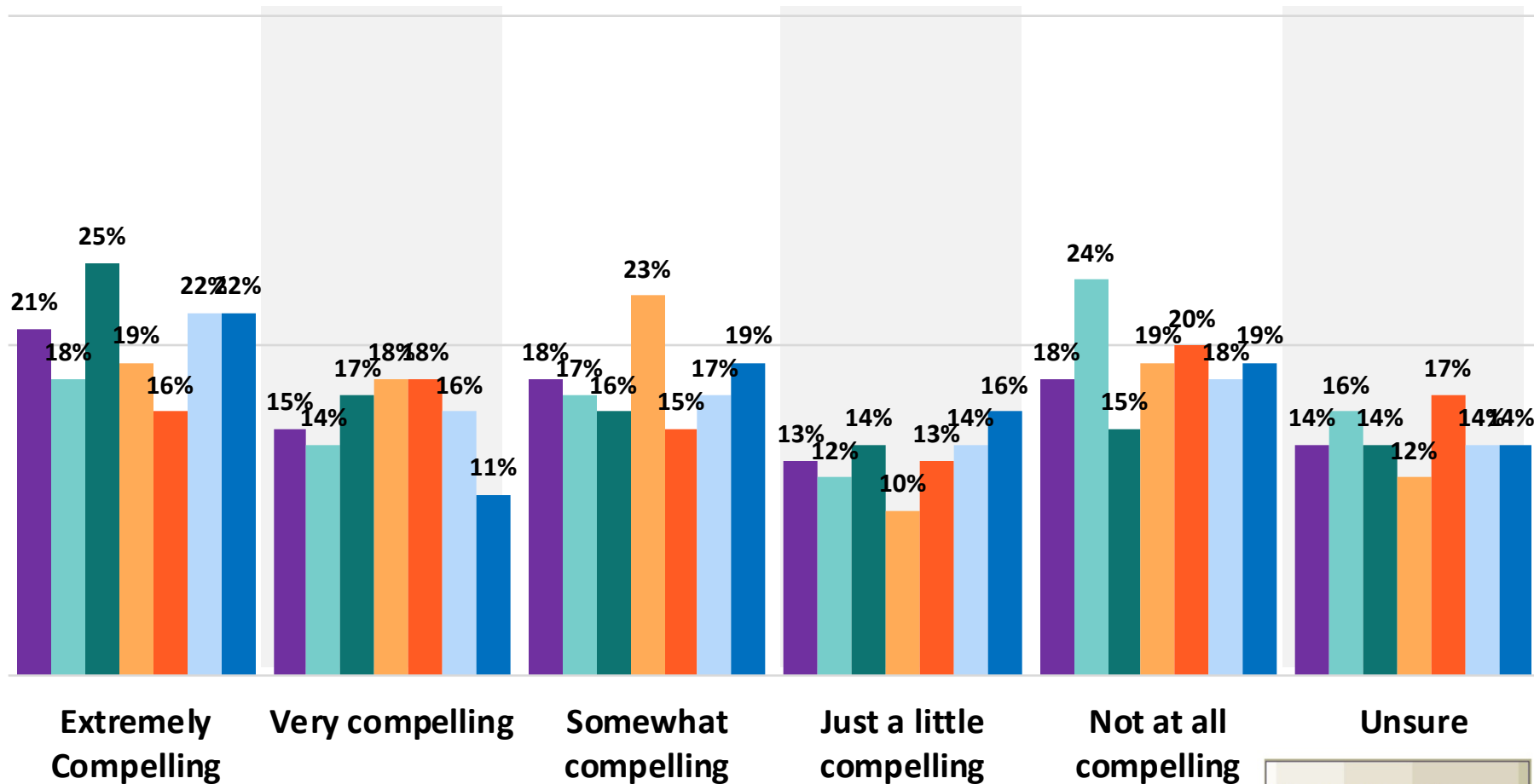


Reasons for Changing Education Plans (2020; 5 of 7)

Below is a reason some people have given for changing their plans this fall. Please tell us how compelling you personally find it to be, or if it is not a strong reason at all.

I cannot afford the cost anymore due to a change in my family's finances

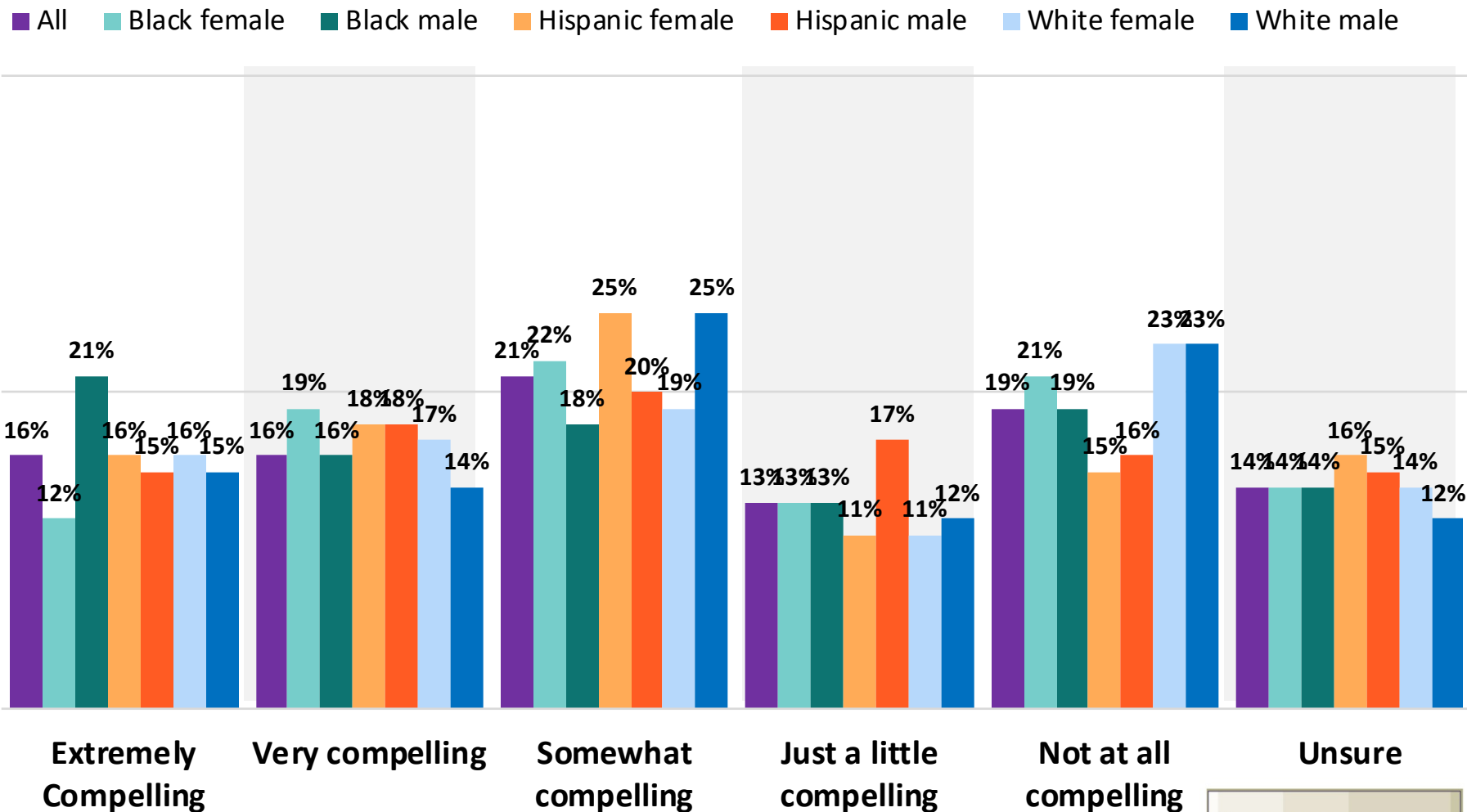
All Black female Black male Hispanic female Hispanic male White female White male



Reasons for Changing Education Plans (2020; 6 of 7)

Below is a reason some people have given for changing their plans this fall. Please tell us how compelling you personally find it to be, or if it is not a strong reason at all.

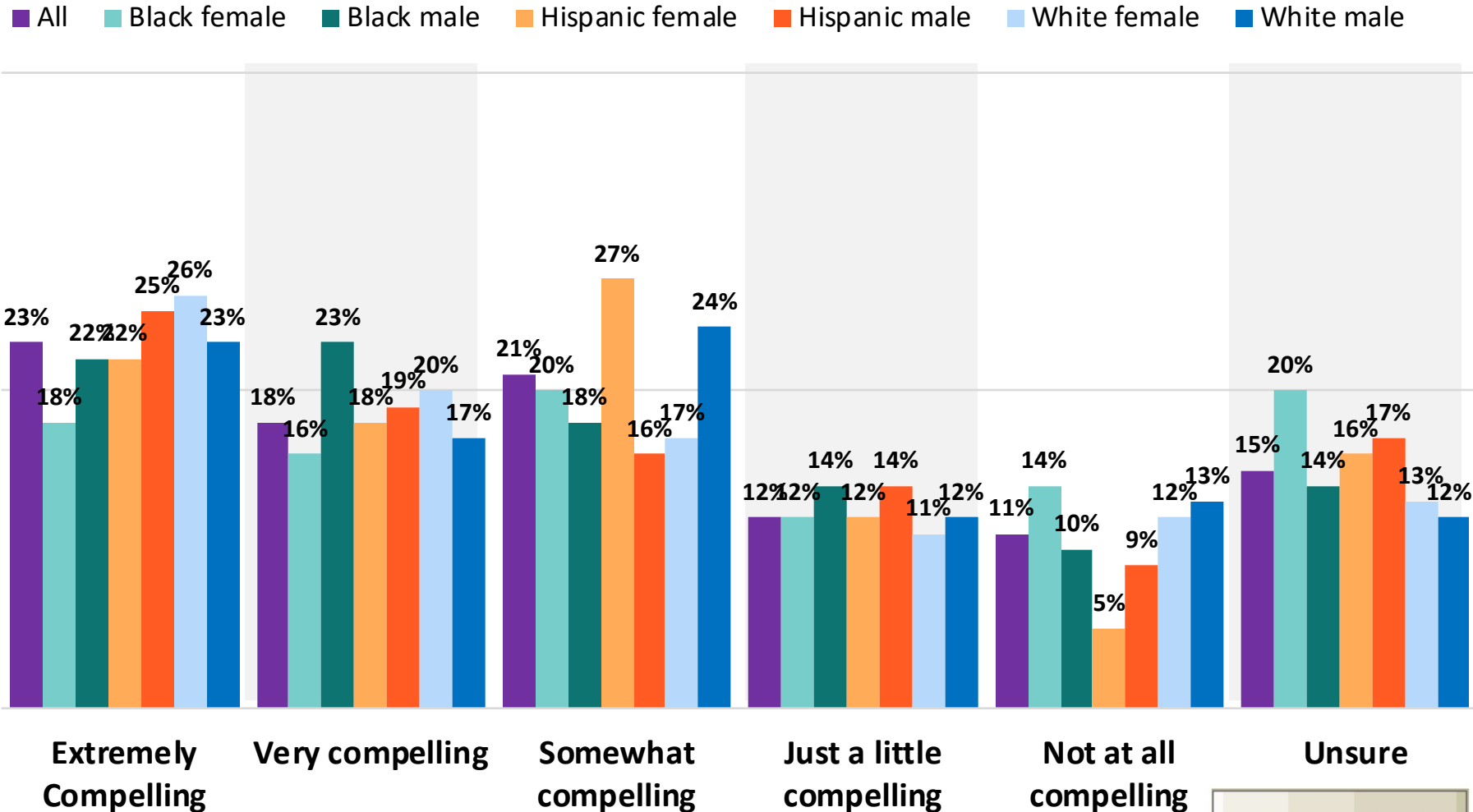
It's not worth it if my educational experience will be mostly or exclusively online



Reasons for Changing Education Plans (2020; 7 of 7)

Below is a reason some people have given for changing their plans this fall. Please tell us how compelling you personally find it to be, or if it is not a strong reason at all.

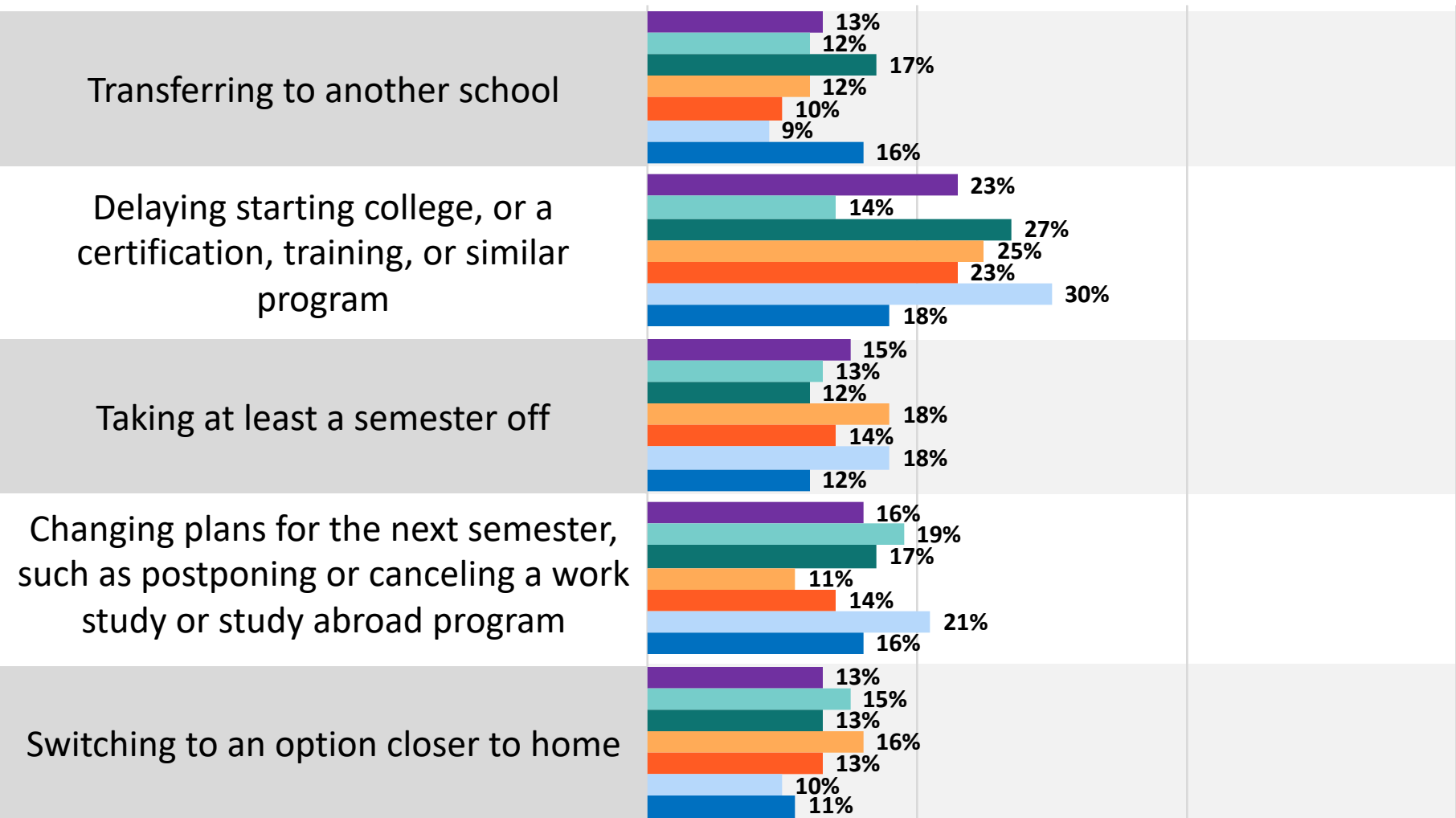
If my educational experience will be mostly or exclusively online, I can find a cheaper online option



Changes in Educational Plans (2020; 1 of 2)

How have your plans to continue or complete your education changed, or how are they likely to change? Please select all that apply

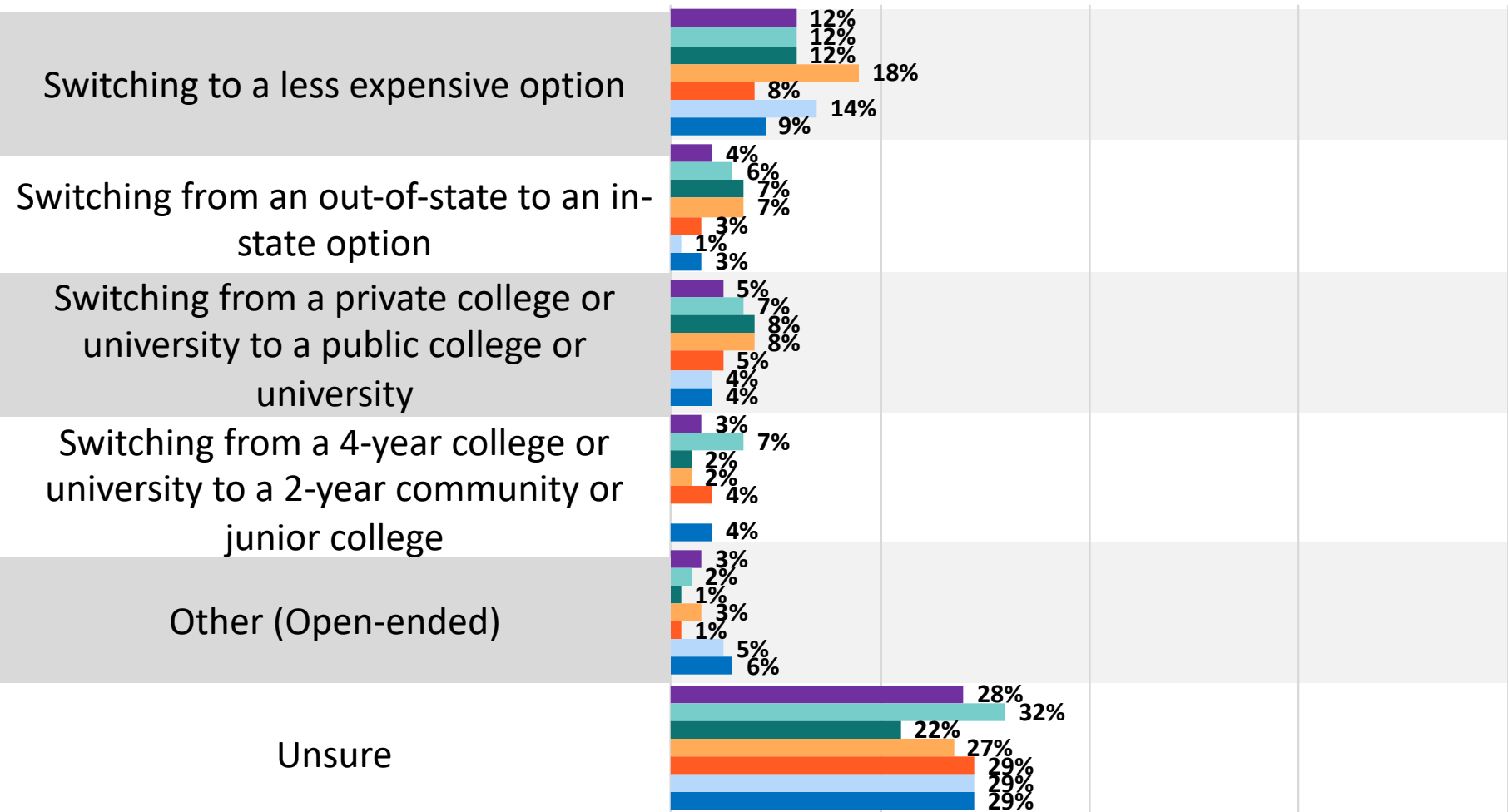
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Changes in Educational Plans (2020; 2 of 2)

How have your plans to continue or complete your education changed, or how are they likely to change? Please select all that apply

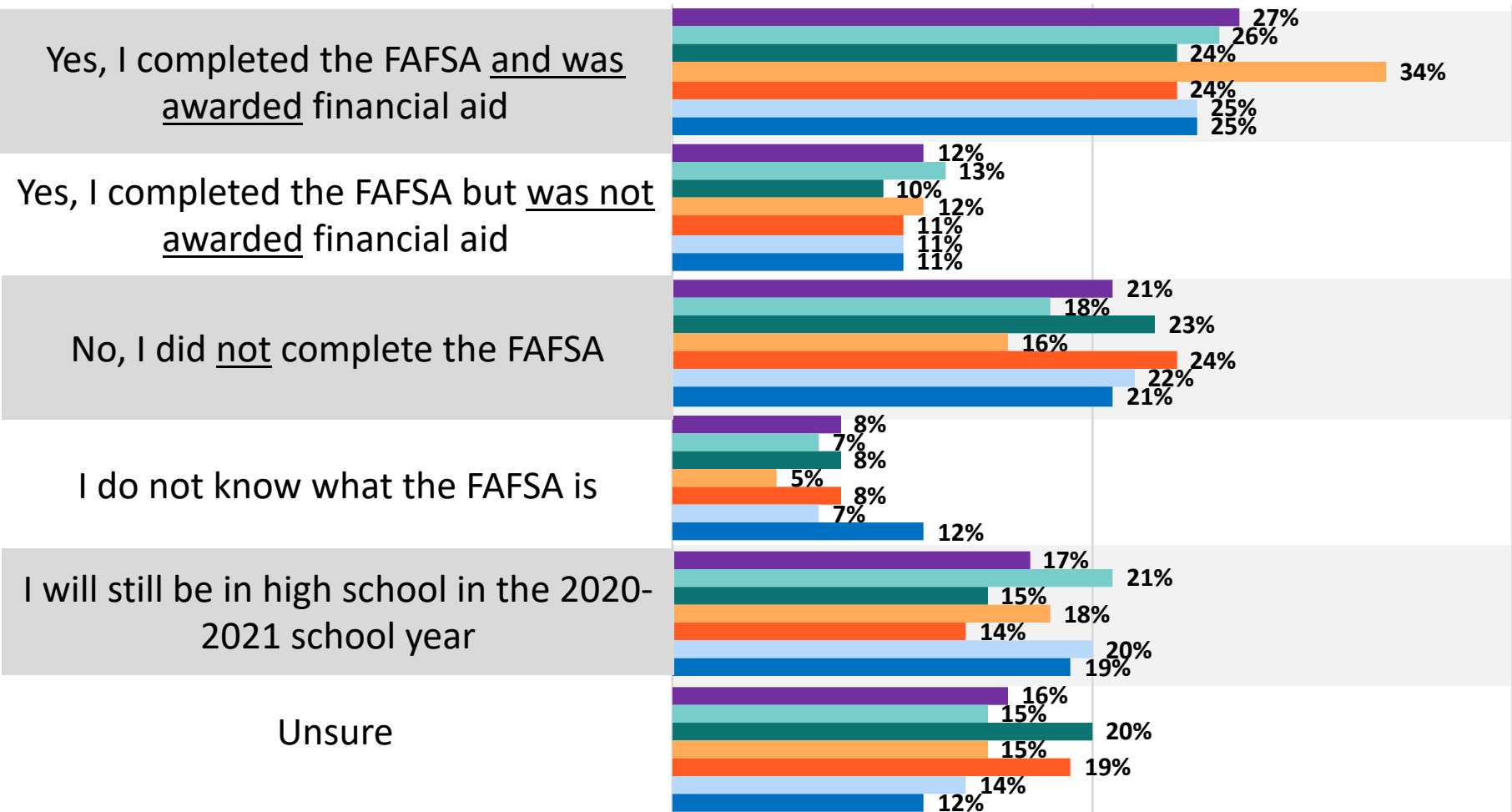
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Applying for Financial Aid (2020)

If you are in or planning on attending a college, university, or a technical, vocational, trade, or career school in the 2020-2021 school year, did you complete the Free Application for Federal Student Aid, or FAFSA, for the upcoming school year ?

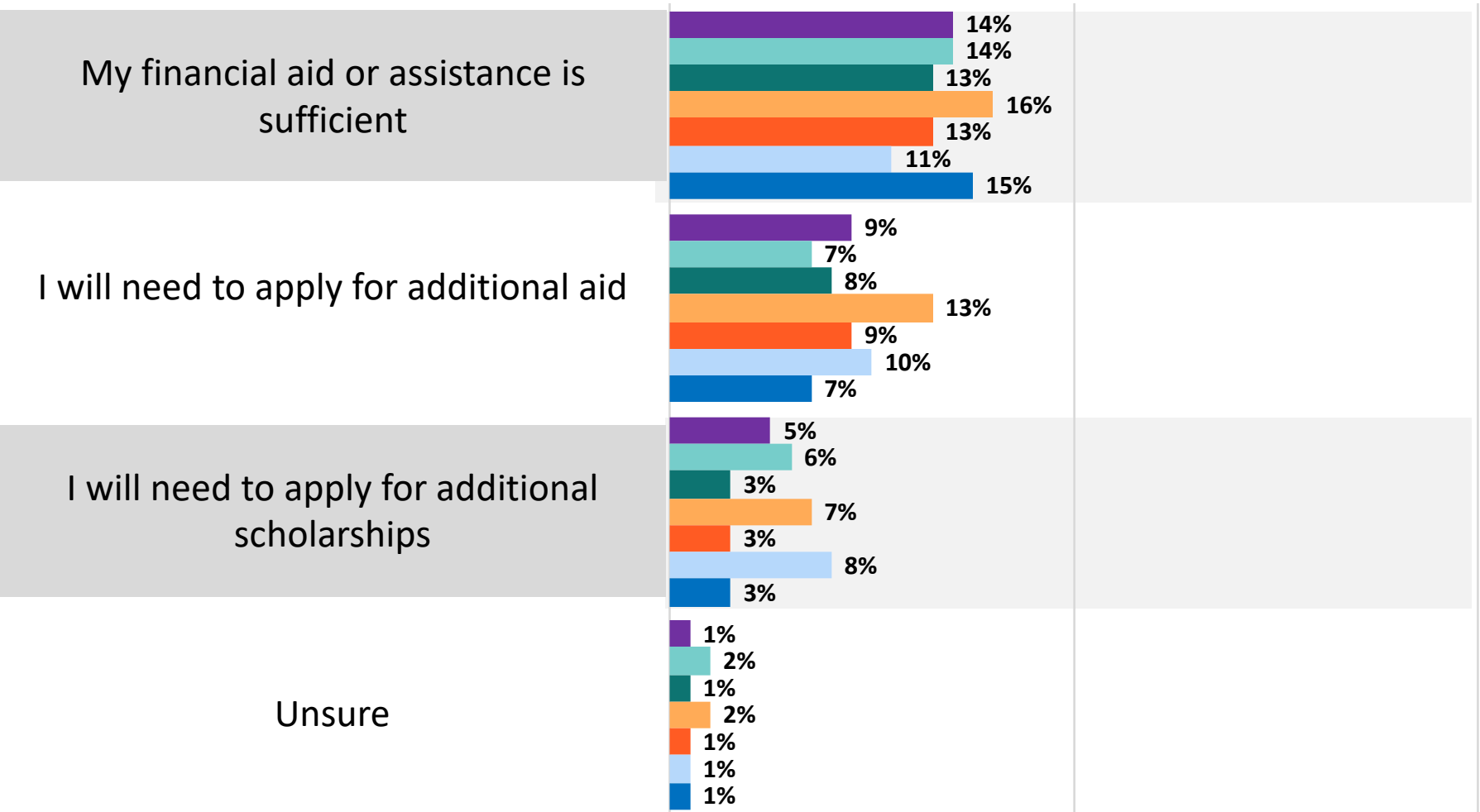
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Financial Assistance (2020)

Do you feel your financial aid for the upcoming 2020-2021 school year is sufficient or will you need additional aid and/or scholarships to attend school?

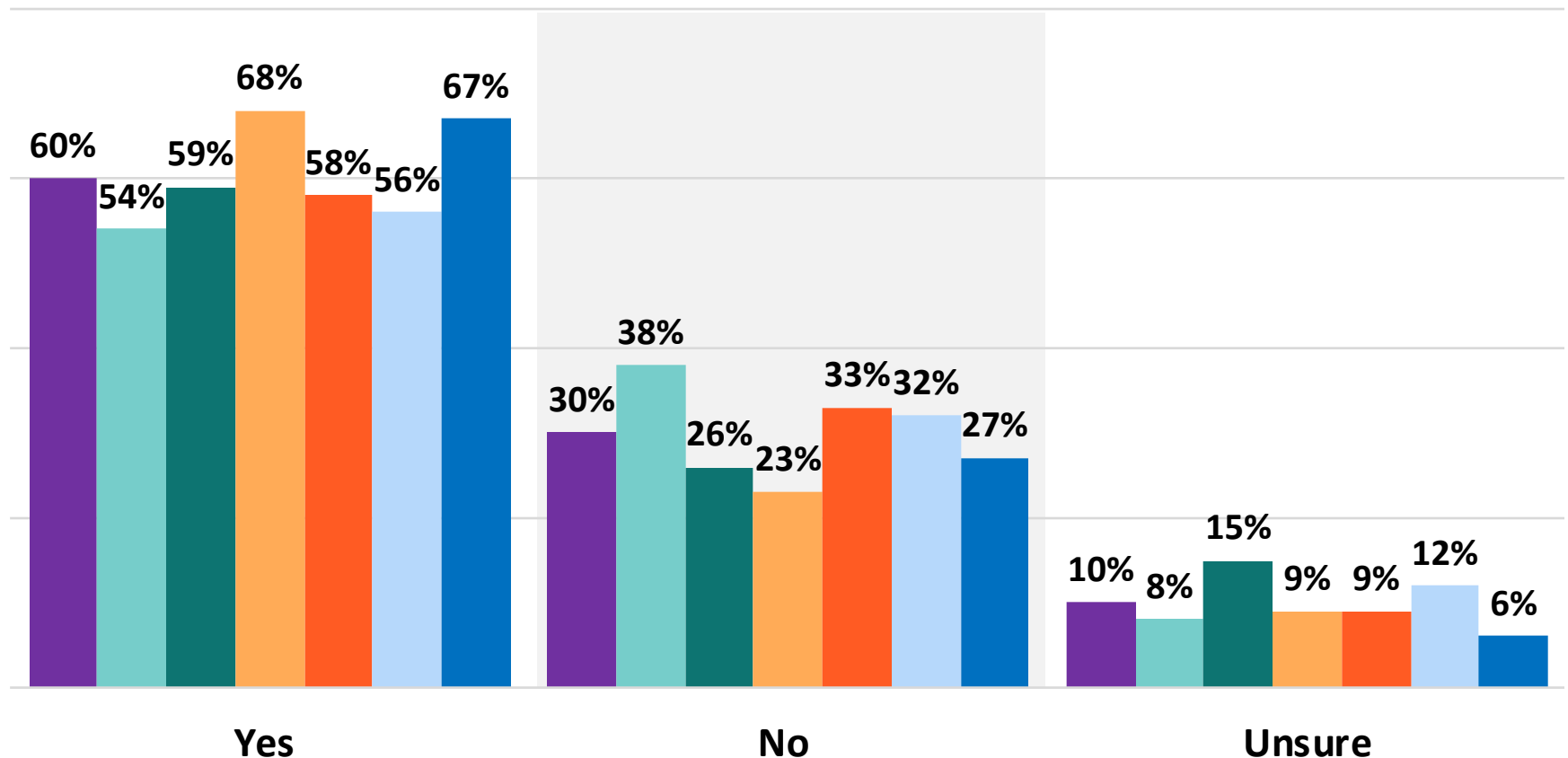
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



COVID-19: Changed Educational Activities (2020)

Thinking about the most recent period of your education program, did you engage in any education activities at home you had not planned on prior to the coronavirus outbreak? For example, you had an in-person class that was suspended and moved online.

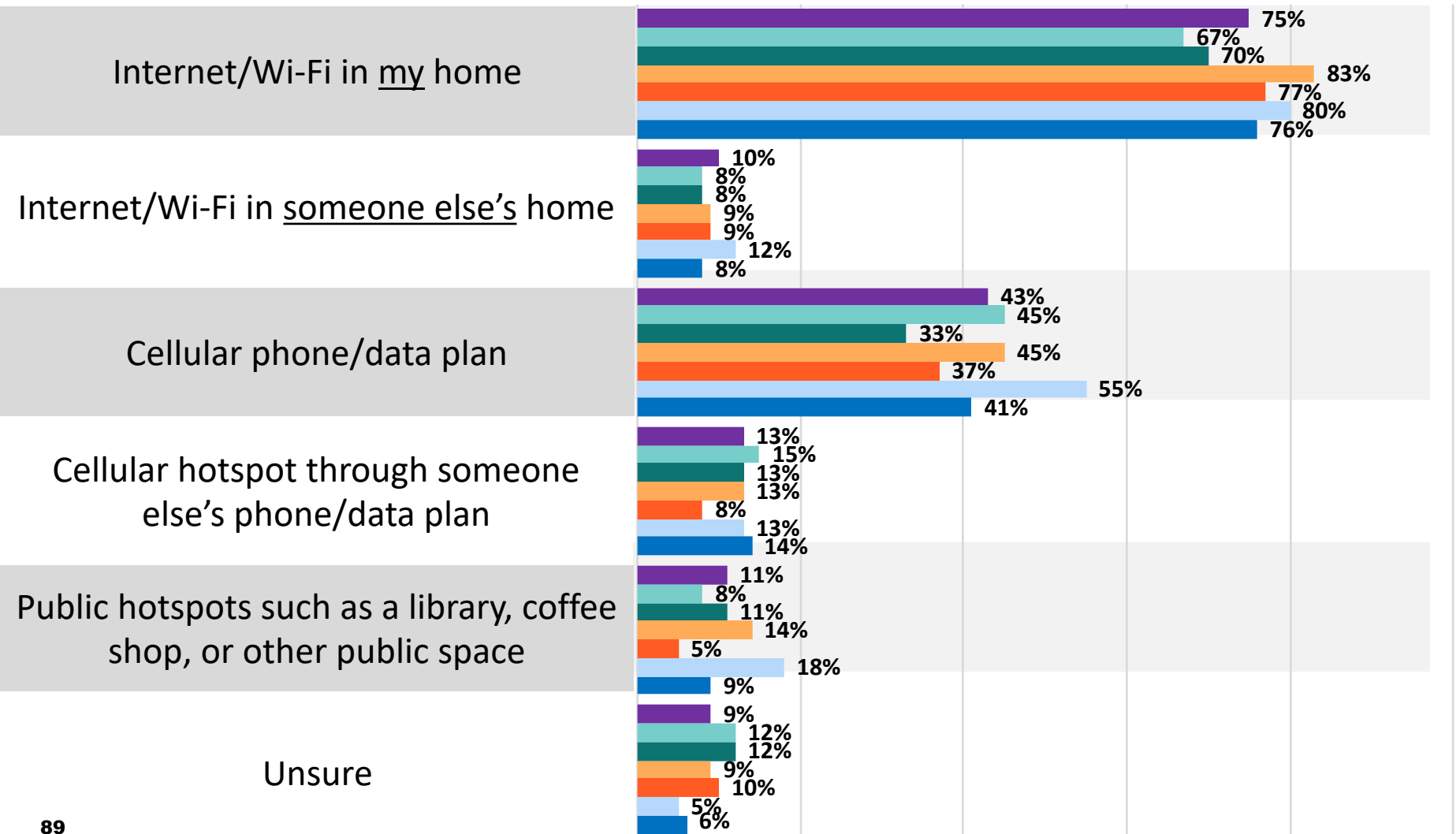
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Types of Internet Access (2020)

What type(s) of internet do you have access to? Please select all that apply

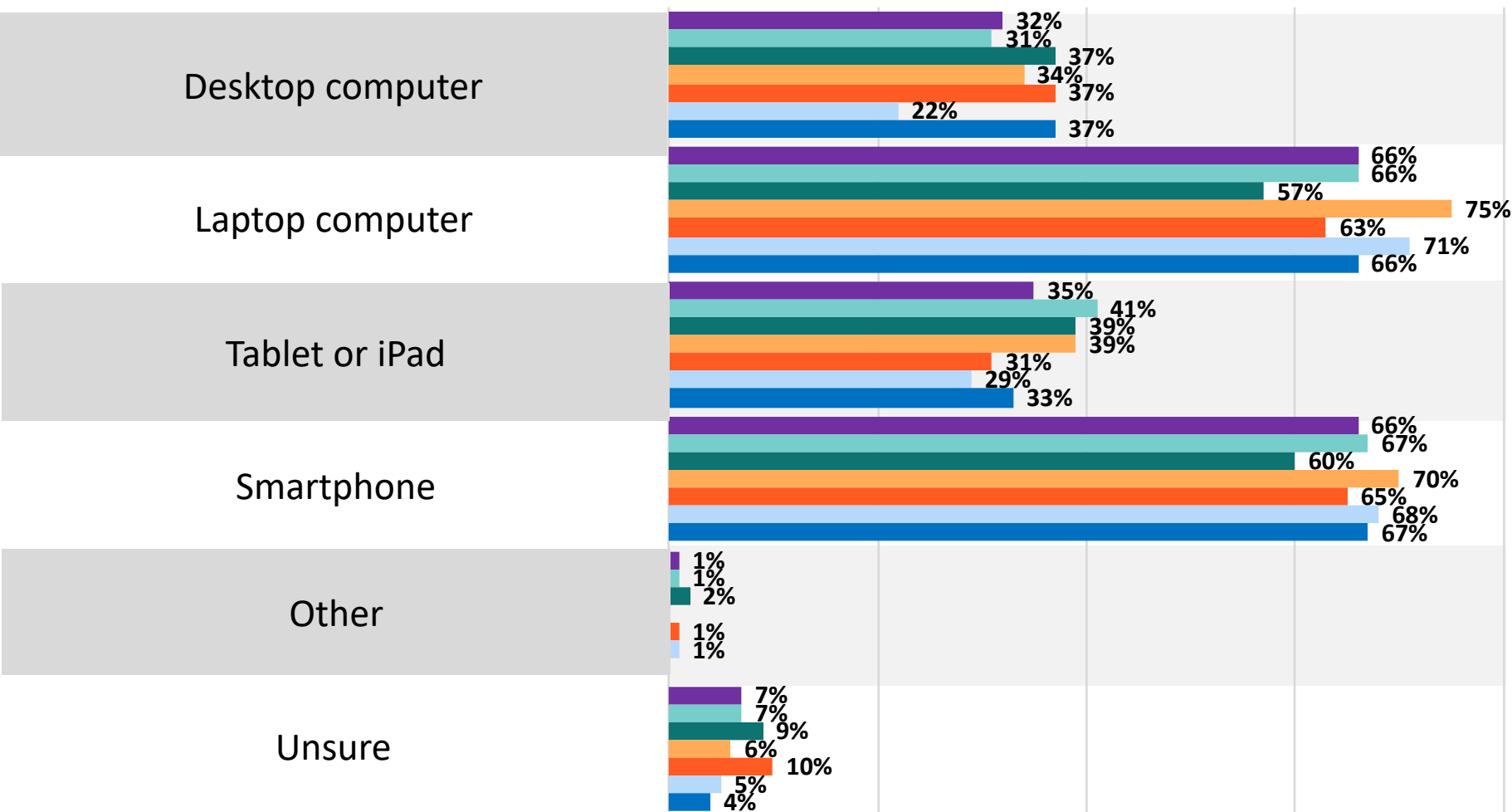
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Available Internet Devices (2020)

What type(s) of devices do or can you use to access the internet for learning? Please select all that apply

■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male

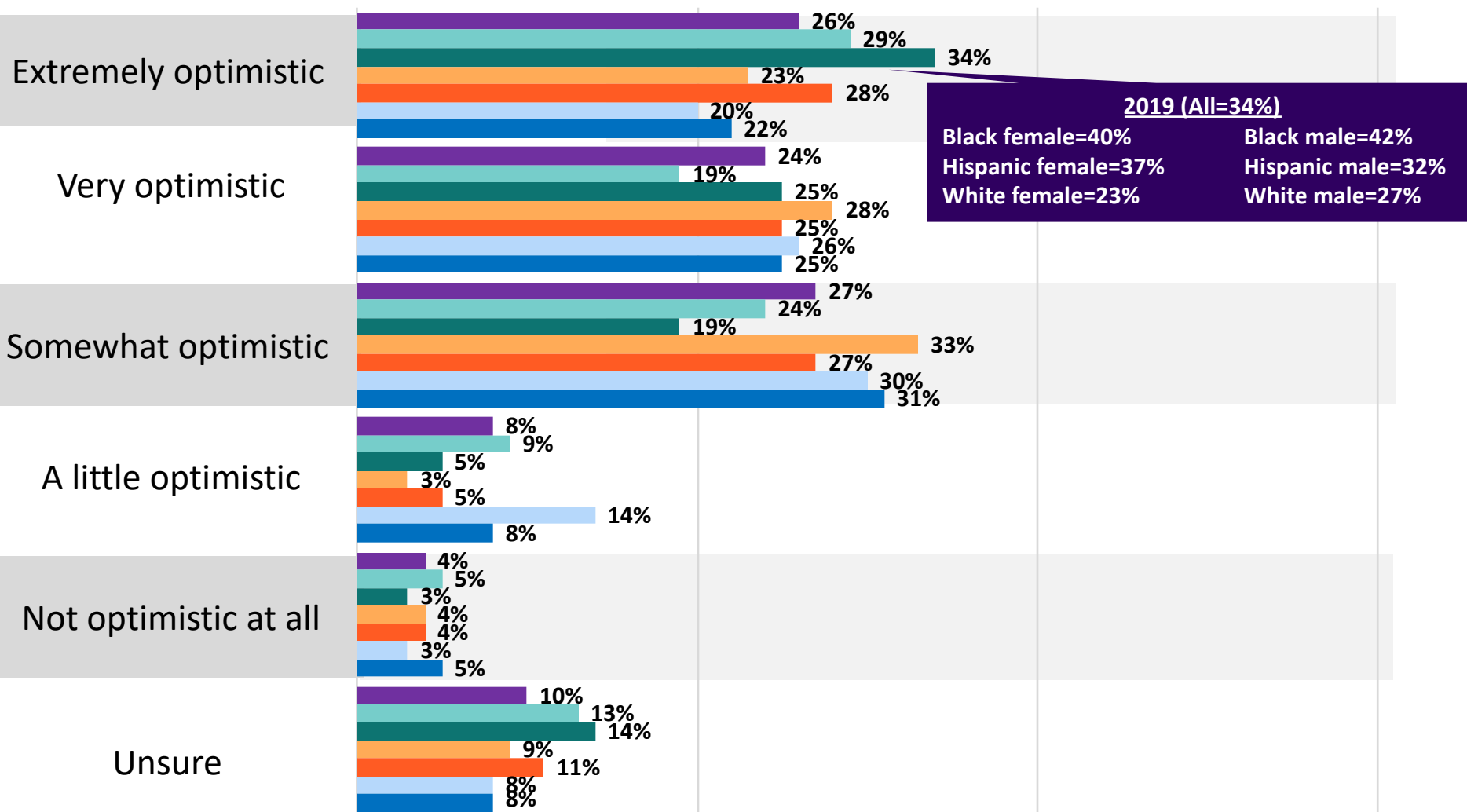


FUTURE LIFE

Optimism About Future Life (2020)

Looking to the future, how optimistic are you that you can achieve the kind of life you want?

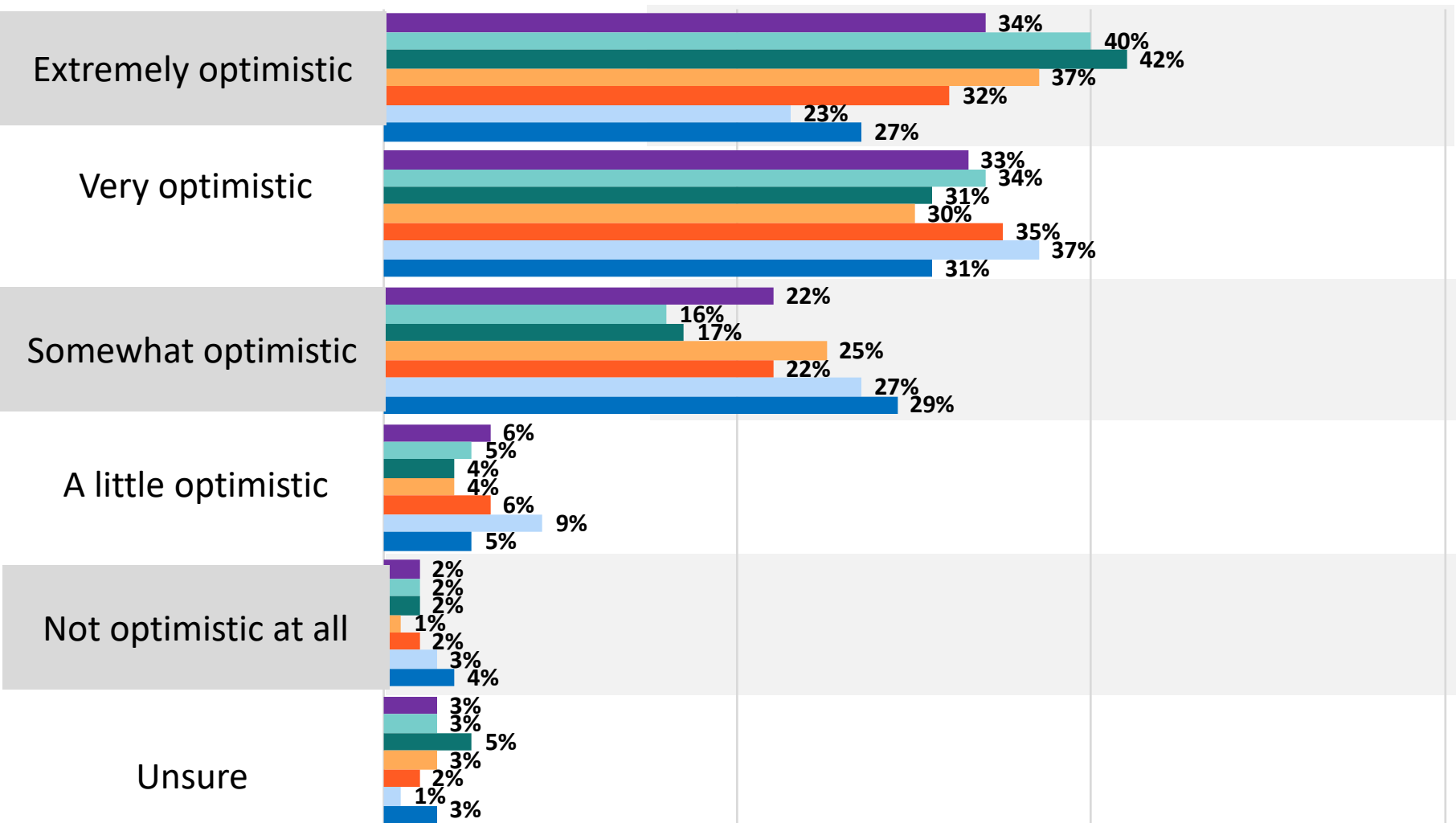
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Optimism About Future Life (2019)

Looking to the future, how optimistic are you that you can achieve the kind of life you want?

■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male

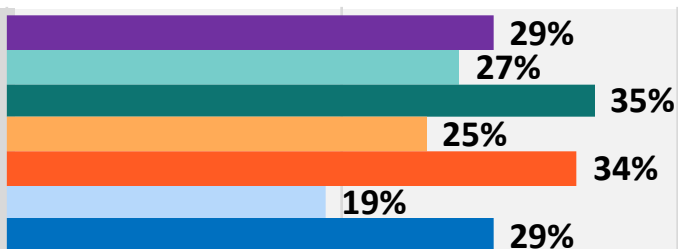


COVID-19: Optimism About Future Life (2020)

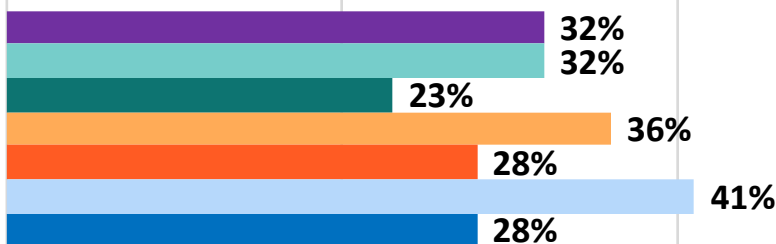
Has the coronavirus outbreak changed how optimistic are you that you can achieve the kind of life you want?

■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male

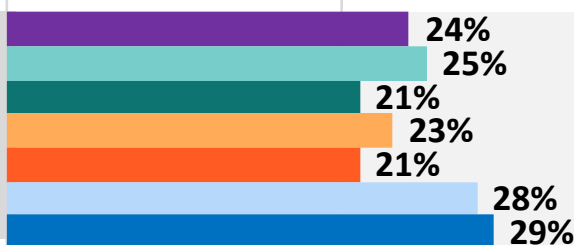
I feel more optimistic now about achieving the kind of life I want in the future than before coronavirus



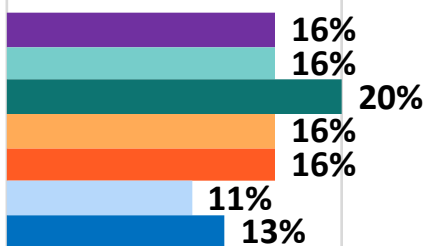
I feel less optimistic now about achieving the kind of life I want in the future than before coronavirus



I feel just as optimistic now about achieving the kind of life I want in the future as before coronavirus



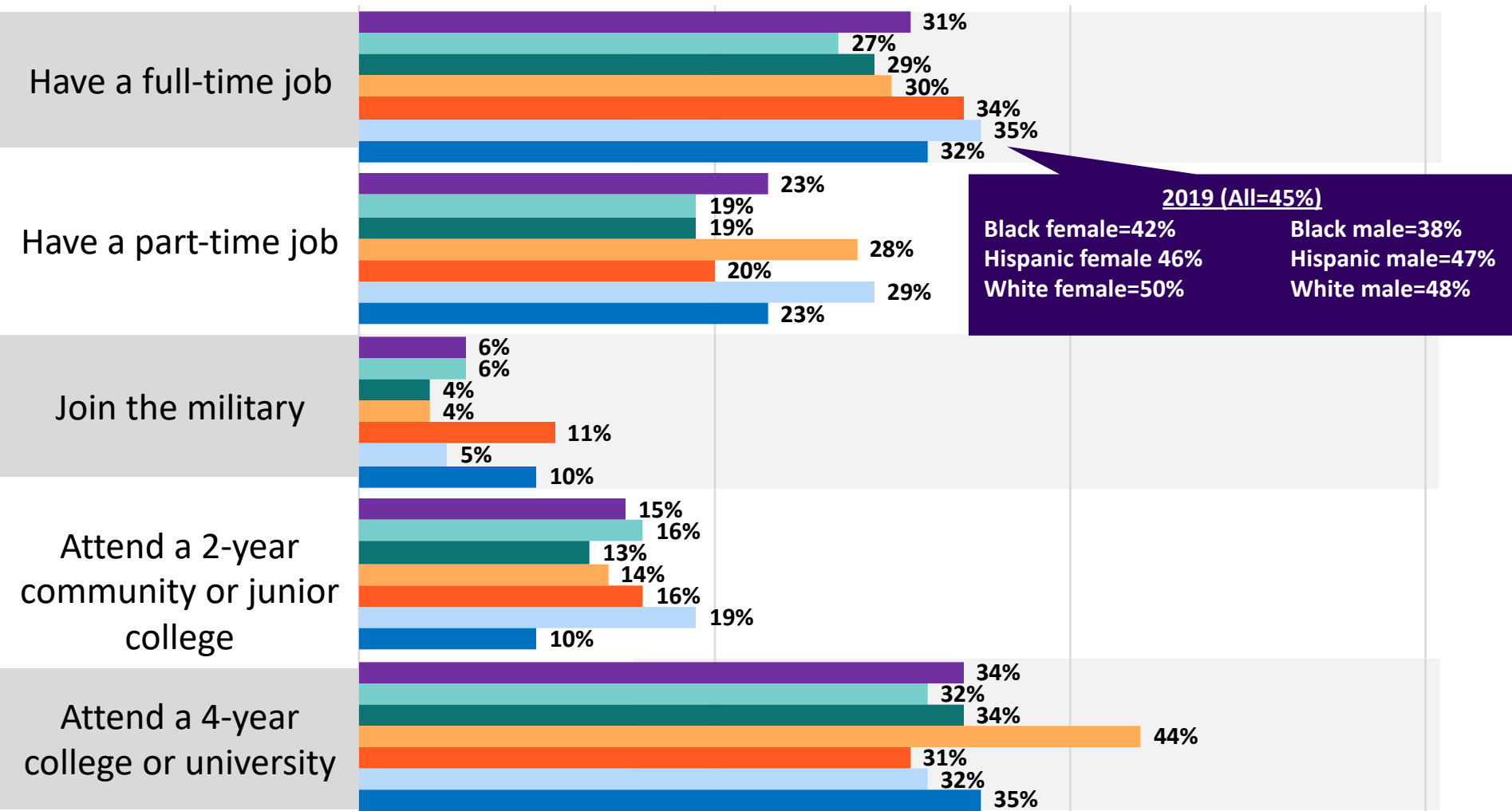
Unsure



Likely to Do In Future (2020; 1 of 2)

Thinking about your future, which of the following do you think you are MOST likely to do [after high school/in the next two to three years]? [Check all that apply.]

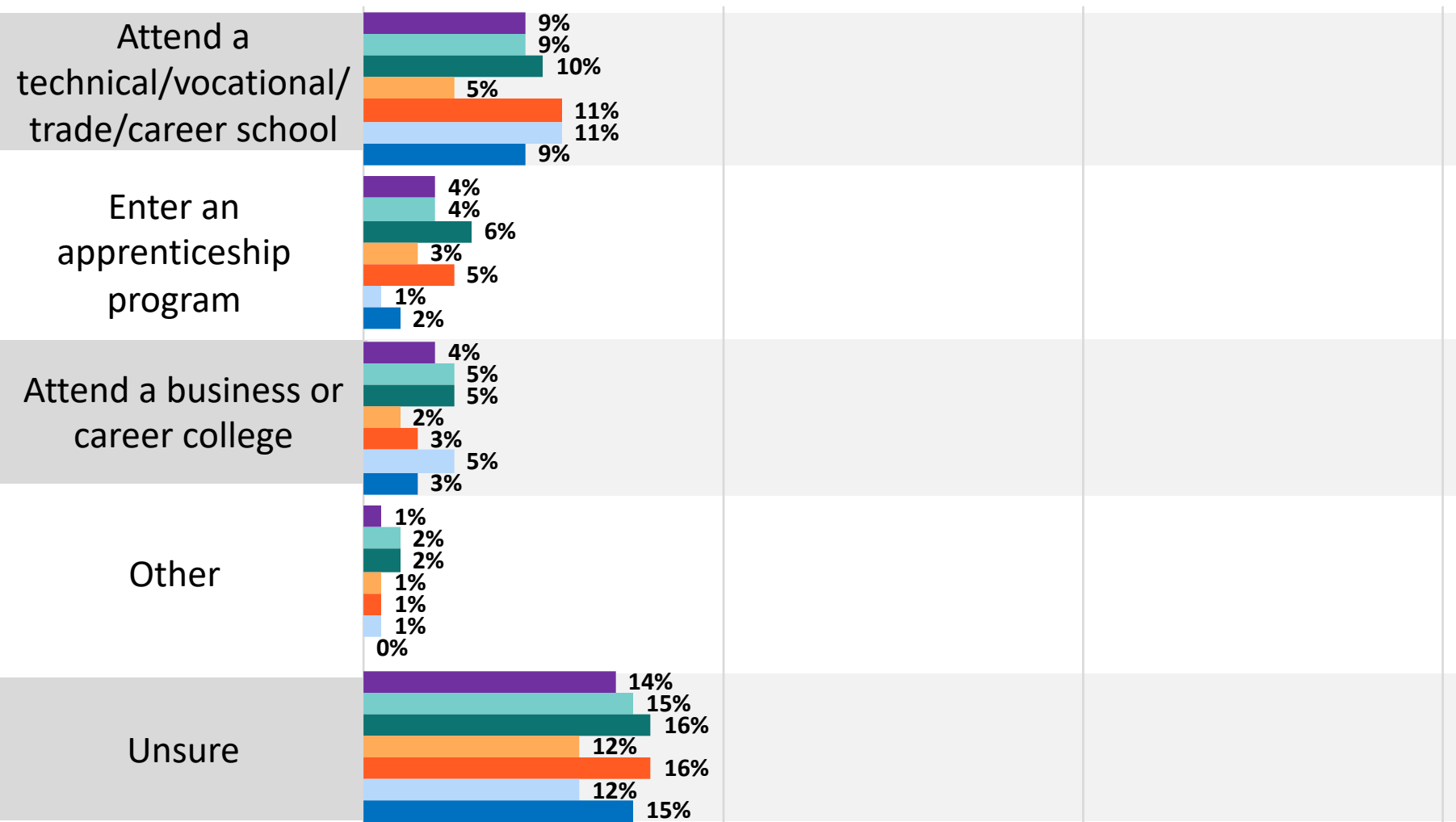
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Likely to Do In Future (2020; 2 of 2)

Thinking about your future, which of the following do you think you are MOST likely to do [after high school/in the next two to three years]? [Check all that apply.]

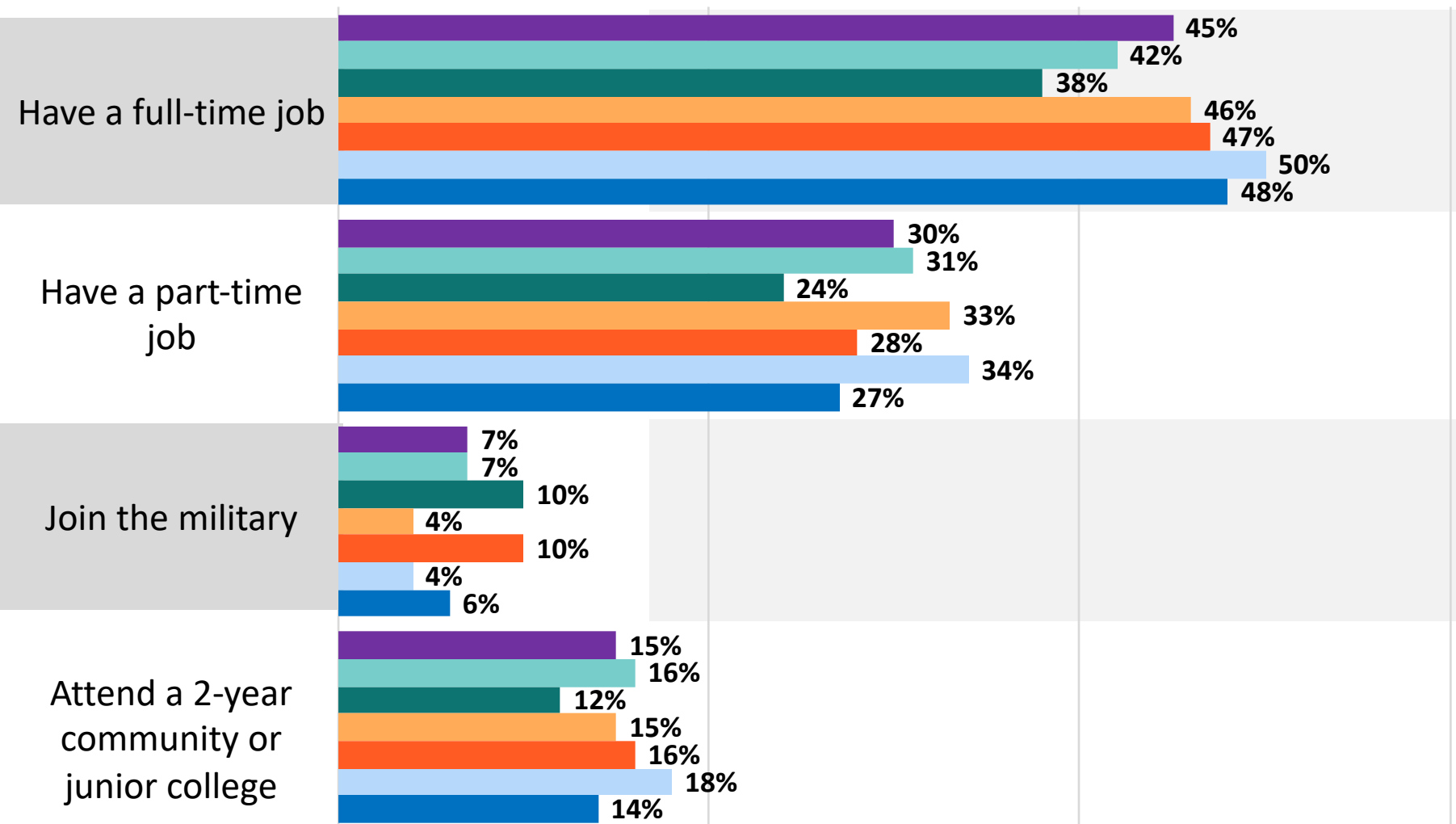
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Likely to Do In Future (2019; 1 of 2)

Thinking about your future, which of the following do you think you are MOST likely to do [after high school/in the next two to three years]? [Check all that apply.]

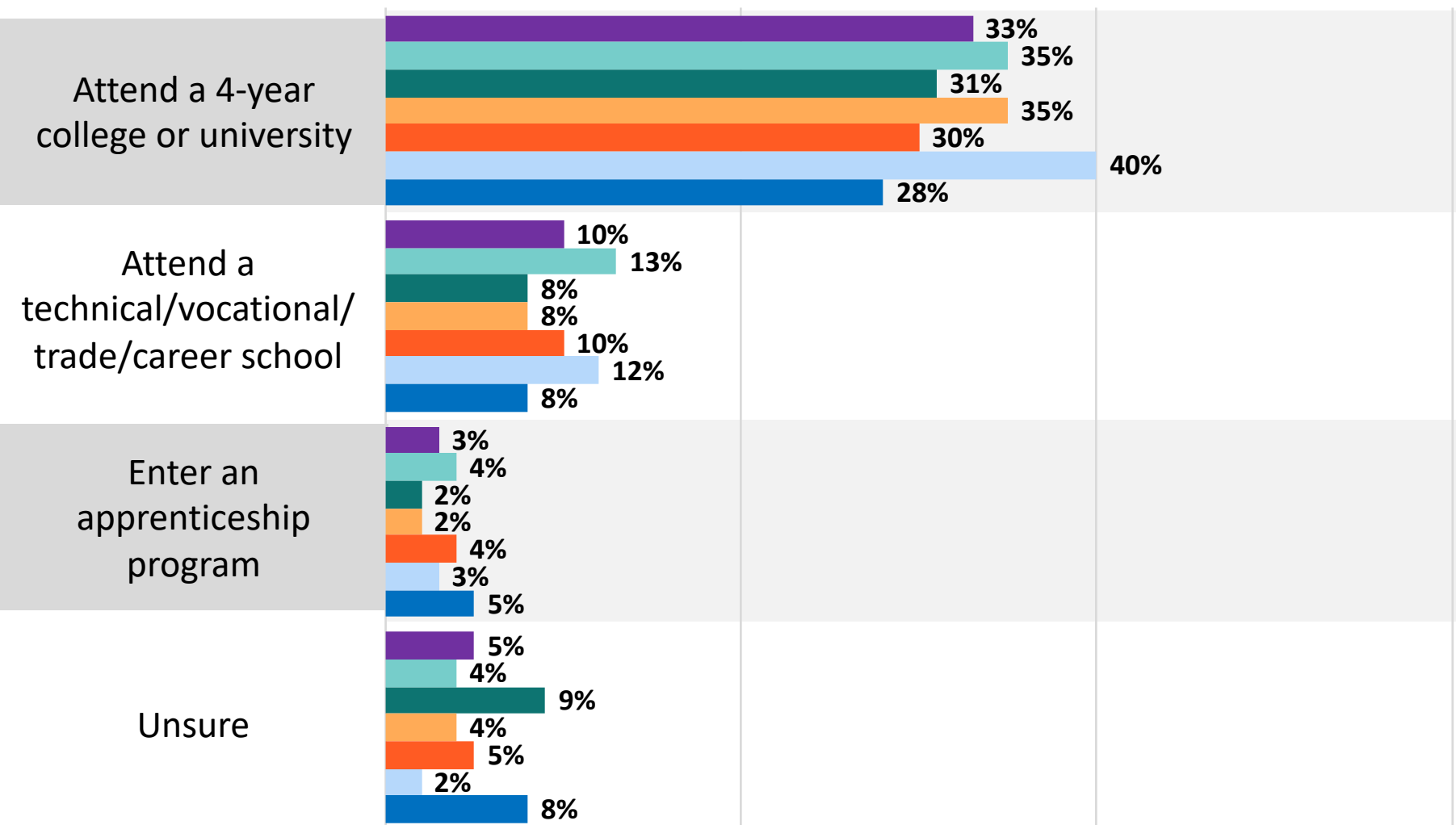
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Likely to Do In Future (2019; 2 of 2)

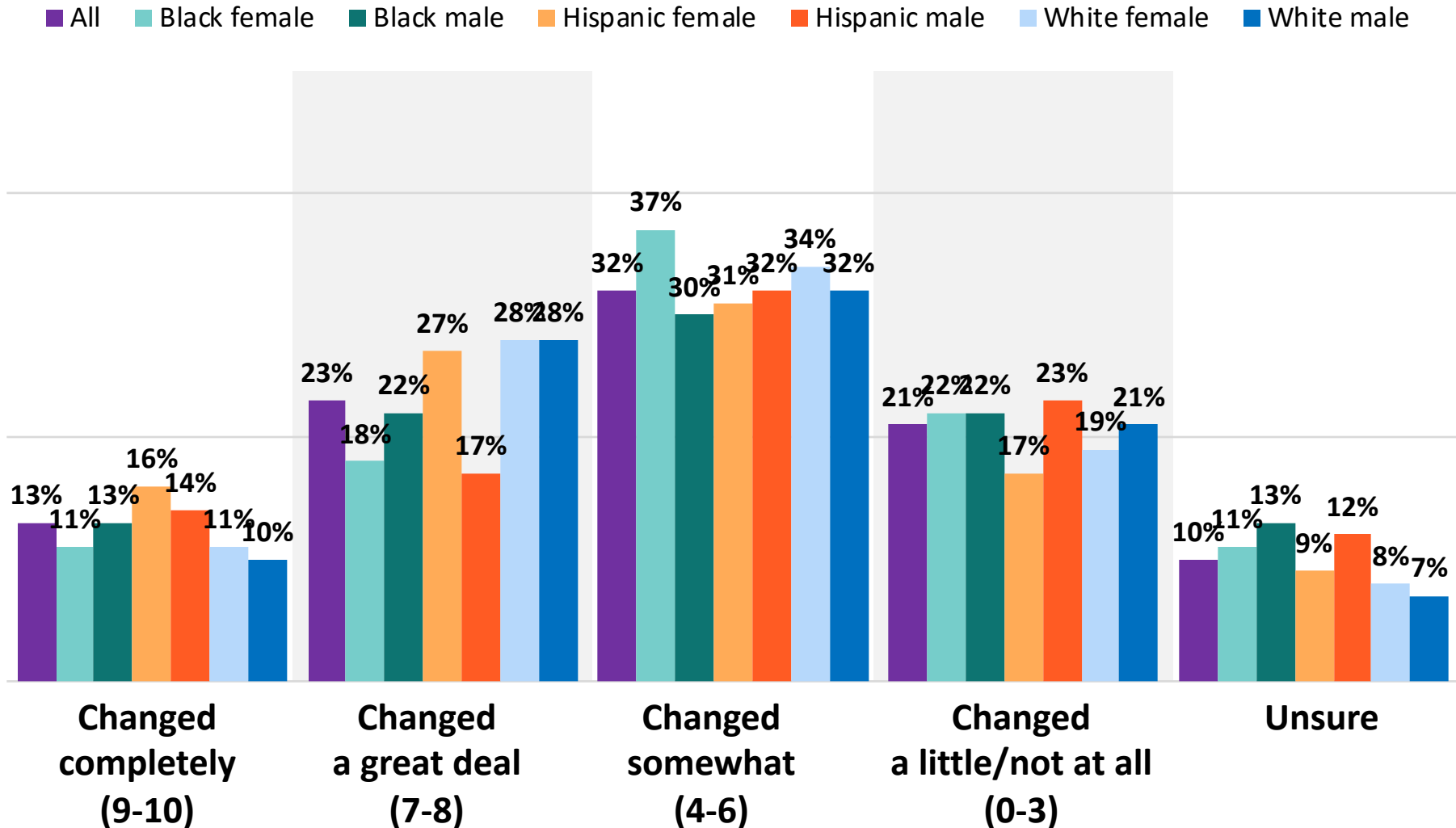
Thinking about your future, which of the following do you think you are MOST likely to do [after high school/in the next two to three years]? [Check all that apply.]

■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



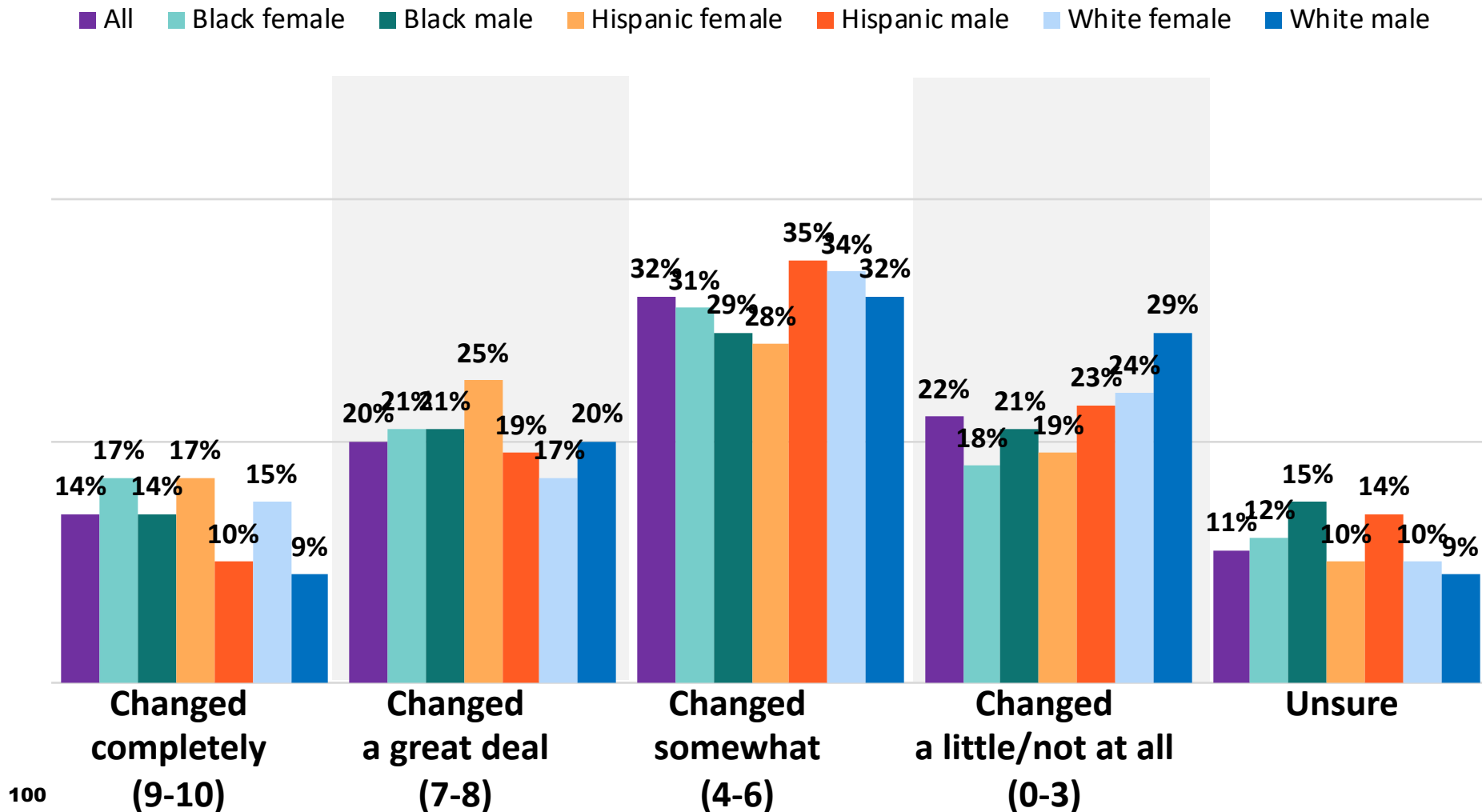
COVID-19: Impact on Future Goals (2020)

Using a scale from zero to ten, where zero means there has been no impact and a 10 means it has completely changed your thinking, how much do you feel the coronavirus outbreak has impacted the ways you are thinking about your future education and career goals?



Racial Justice: Impact on Future Goals (2020)

Using a scale from zero to ten, where zero means there has been no impact and a 10 means it has completely changed your thinking, how much do you feel the protests around police violence and racial justice have impacted the ways you are thinking about your future education and career goals?



JOB, WORK AND CAREER

Goals and Ideas for Future Job/Career (2020)

Please think about your future and the kind of job or career you want. When you think about your goals and ideas for that job or career, how clear do those goals and ideas feel for you?

■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male

2019 (All=43%)

Black female=50%

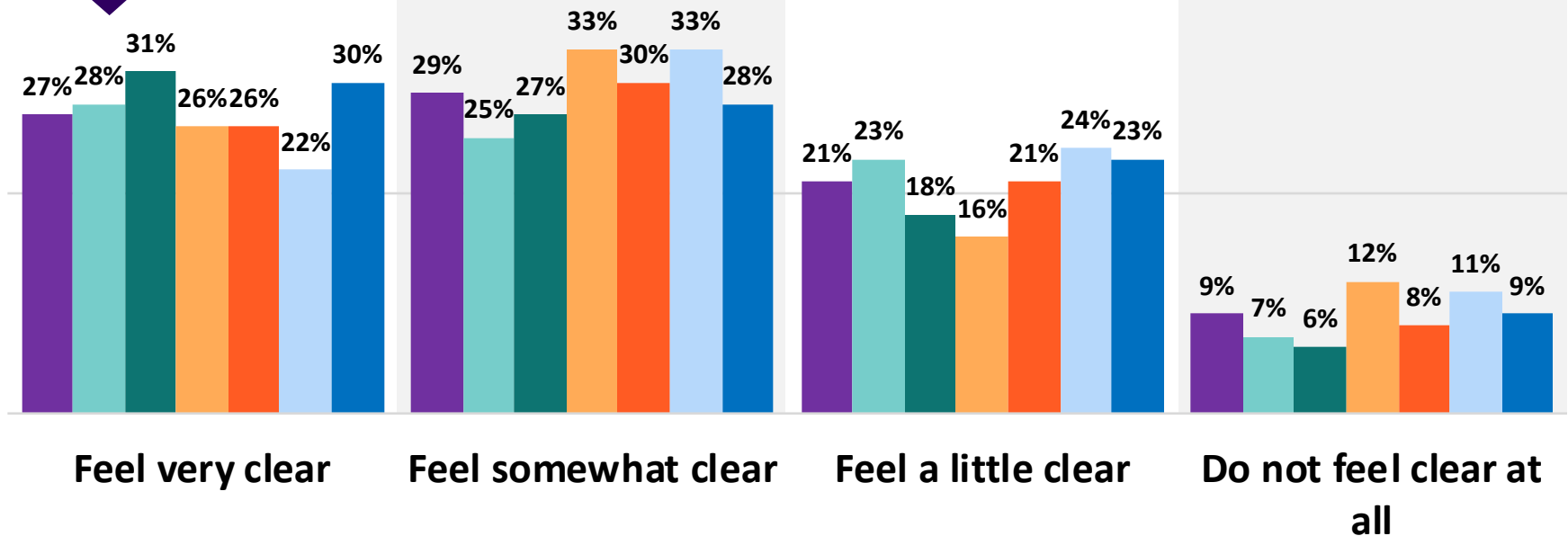
Hispanic female=44%

White female=35%

Black male=45%

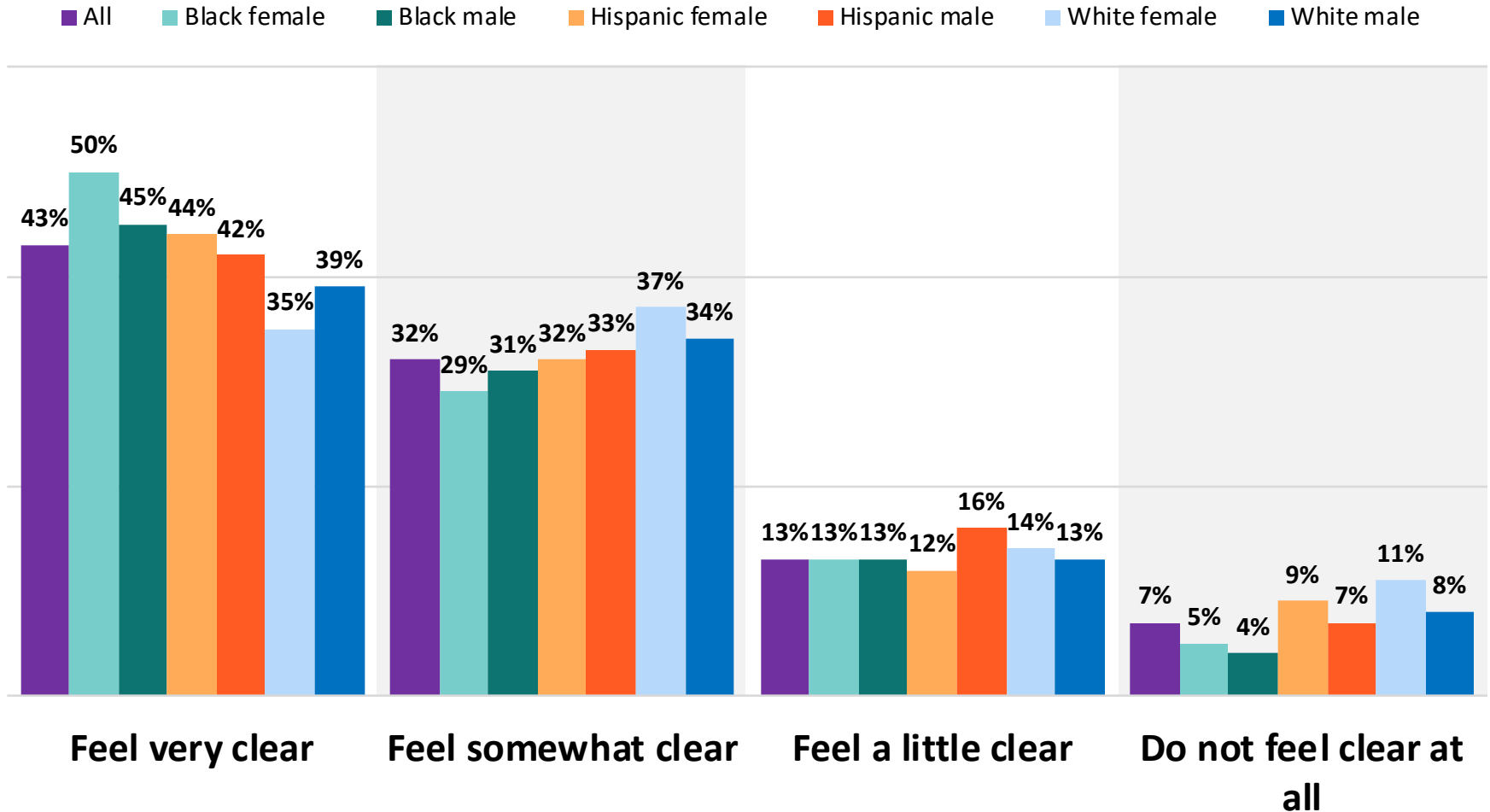
Hispanic male=42%

White male=39%



Goals and Ideas for Future Job/Career (2019)

Please think about your future and the kind of job or career you want. When you think about your goals and ideas for that job or career, how clear do those goals and ideas feel for you?



One Main Job/Goal or Side Work (2020)

Would you say you have one main job or career goal in mind, or, do you see yourself having one main job and also having some kind of side job or work?

■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male

2019 (All=66%)

Black female=65%

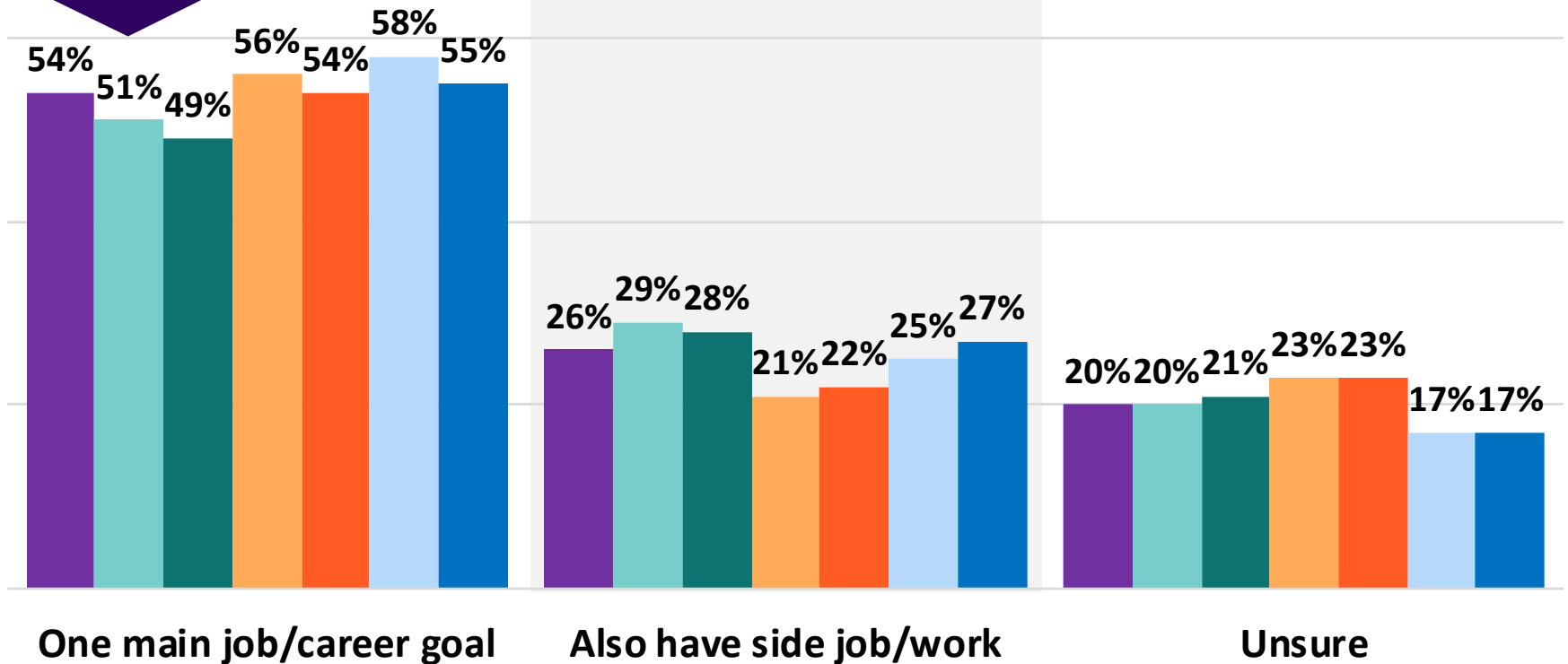
Black male=65%

Hispanic female=71%

Hispanic male=64%

White female=64%

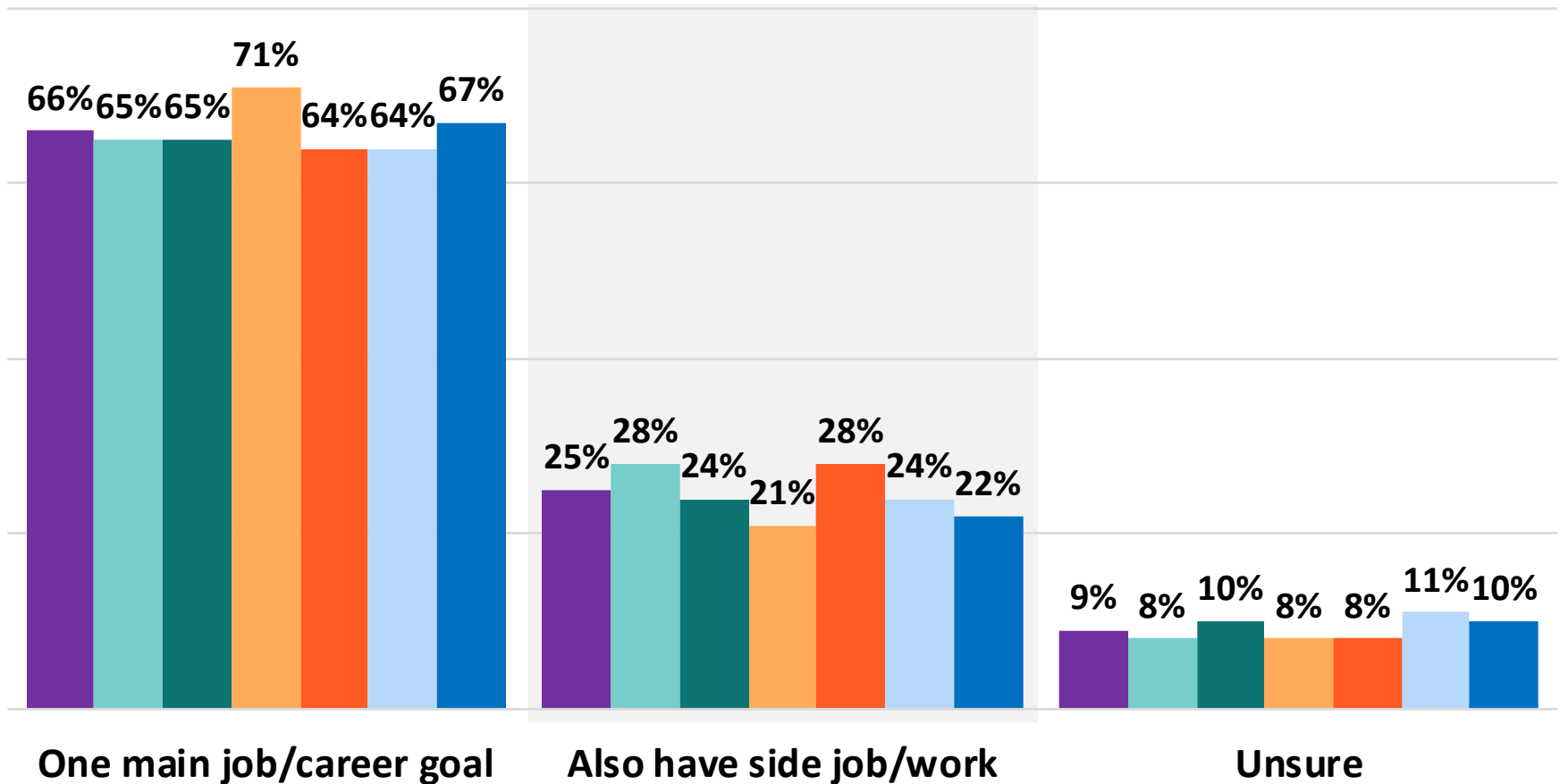
White male=67%



One Main Job/Goal or Side Work (2019)

Would you say you have one main job or career goal in mind, or, do you see yourself having one main job and also having some kind of side job or work?

■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male

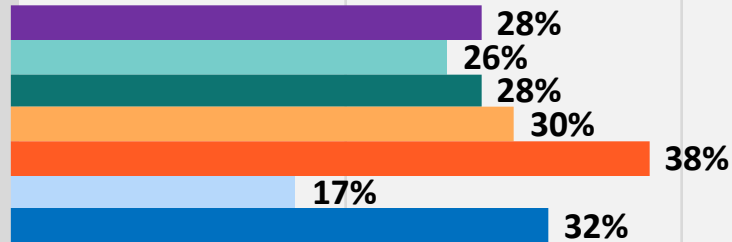


Purpose of Side Job/Work (2020)

When you think about the side job or work you see for yourself, would you say:

■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male

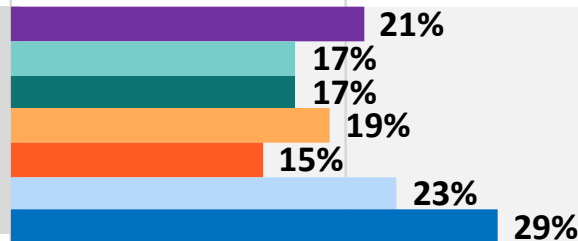
My side job/work will help me to achieve my main job/career



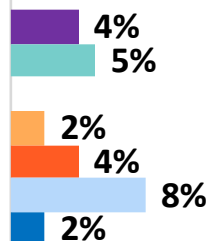
My side job/work will be or will be related to another job/career goal I have



I am unlikely to make enough money from my main job/career and will need a side job/work to earn the amount of money I need



Unsure



Talking About Life Goals (2020)

Do you talk to anyone about your life goals?

■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male

2019 (All=74%)

Black female=80%

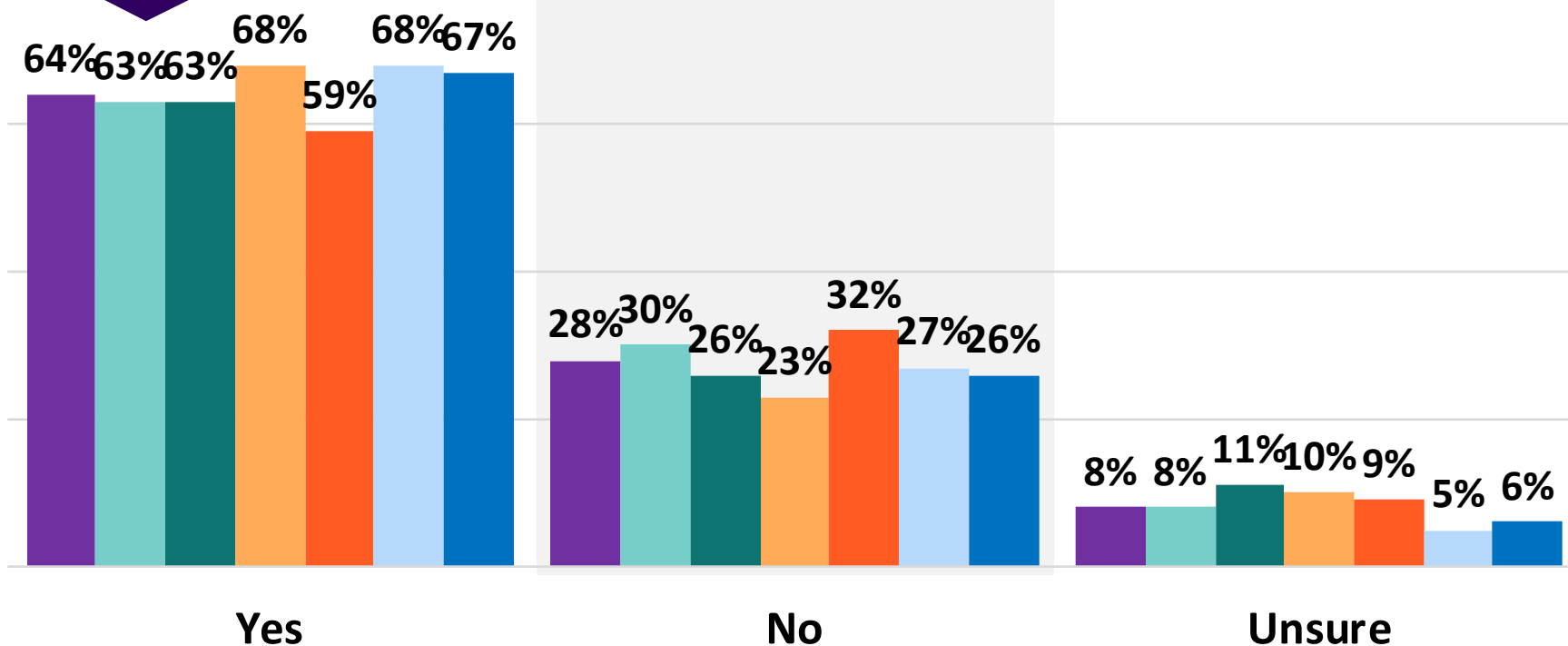
Black male=73%

Hispanic female=74%

Hispanic male=69%

White female=81%

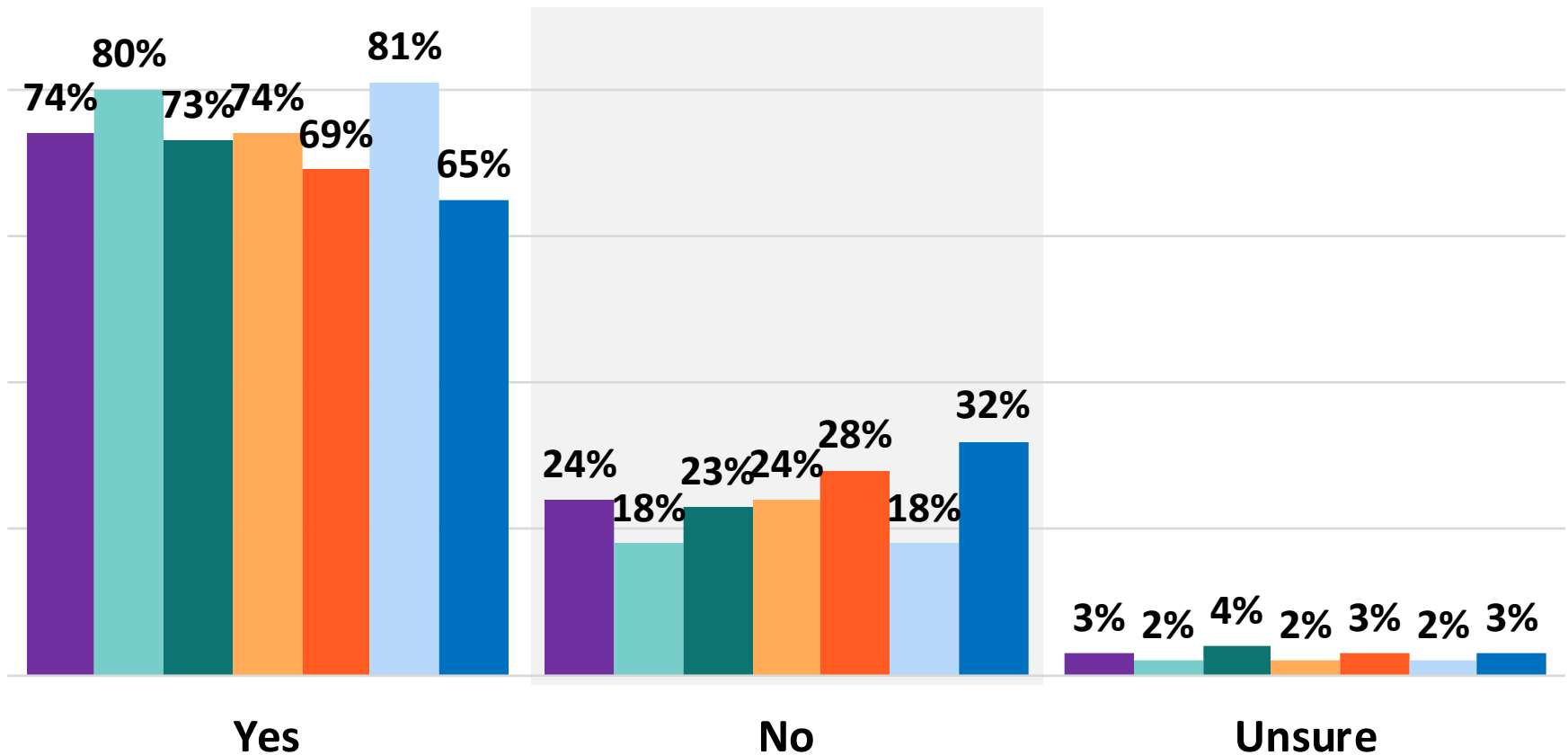
White male=65%



Talking About Life Goals (2019)

Do you talk to anyone about your life goals?

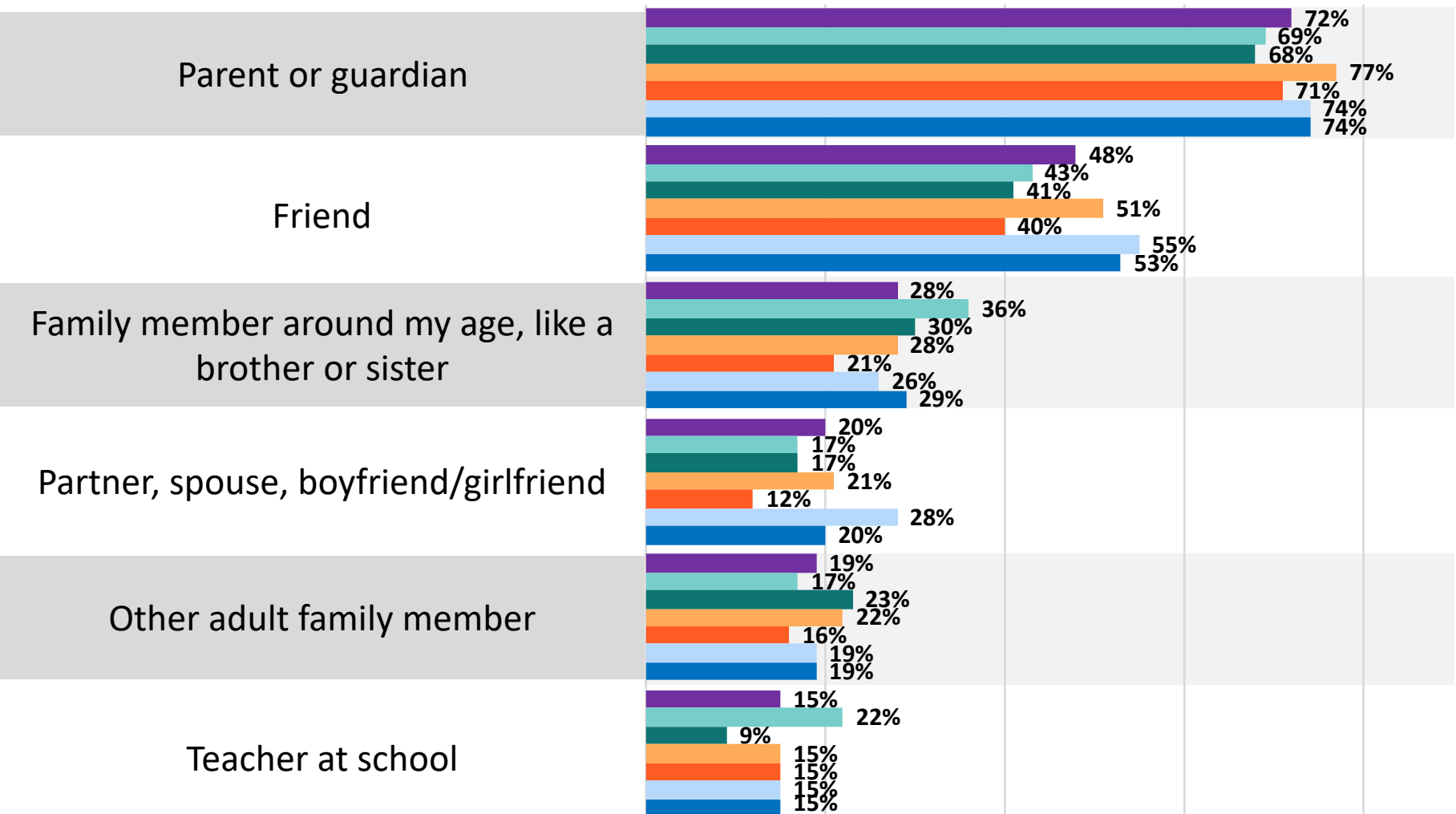
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Relationship to Person (2020; 1 of 3)

What is your relationship to that person/people? Check all that apply.

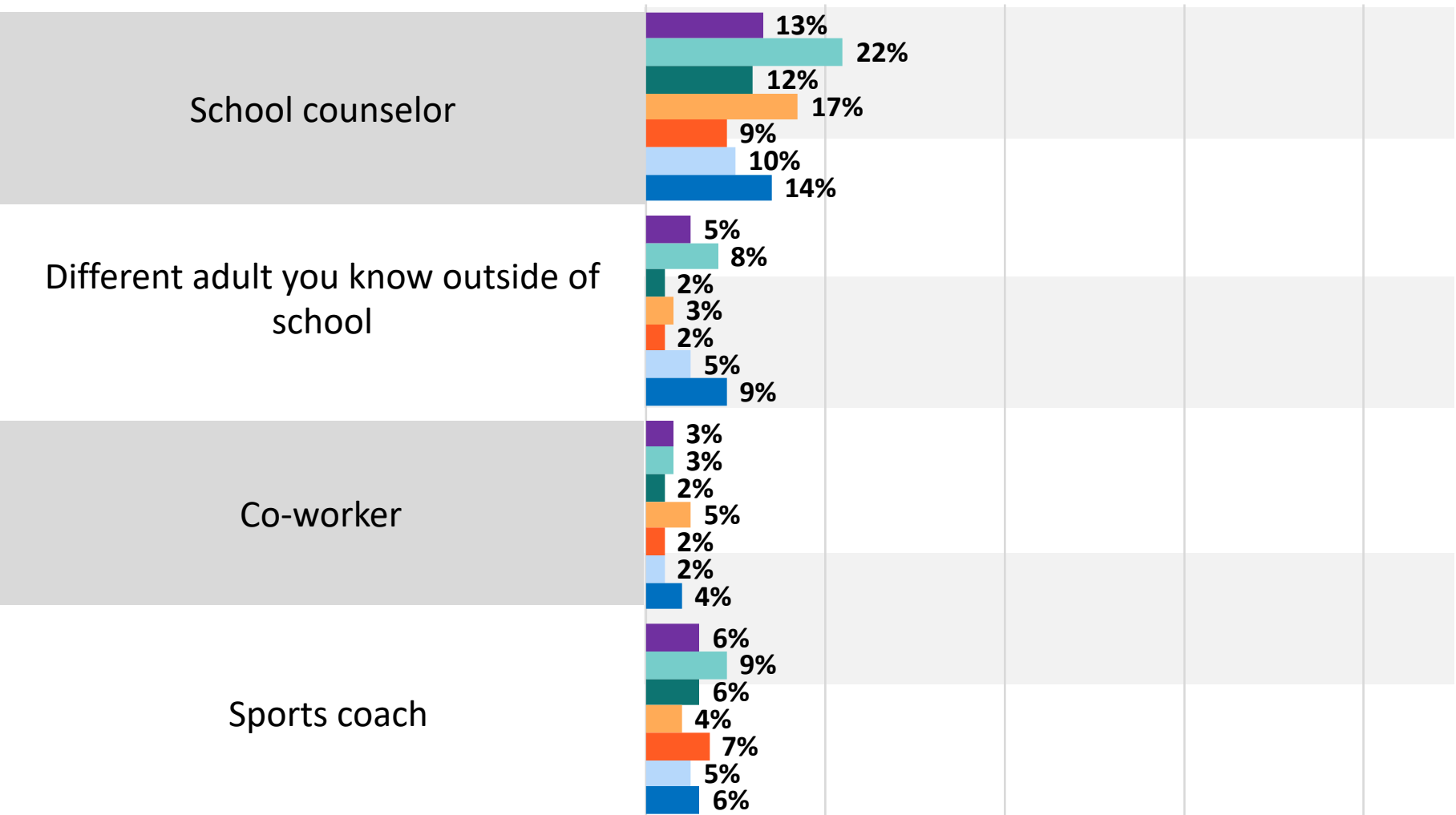
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Relationship to Person (2020; 2 of 3)

What is your relationship to that person/people? Check all that apply.

■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Relationship to Person (2020; 3 of 3)

What is your relationship to that person/people? Check all that apply.

■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male

Your boss, manager or supervisor

2%
 2%
 2%
 2%
 2%
 3%
 3%

Different adult at school

3%
 6%
 2%
 1%
 2%
 1%
 5%

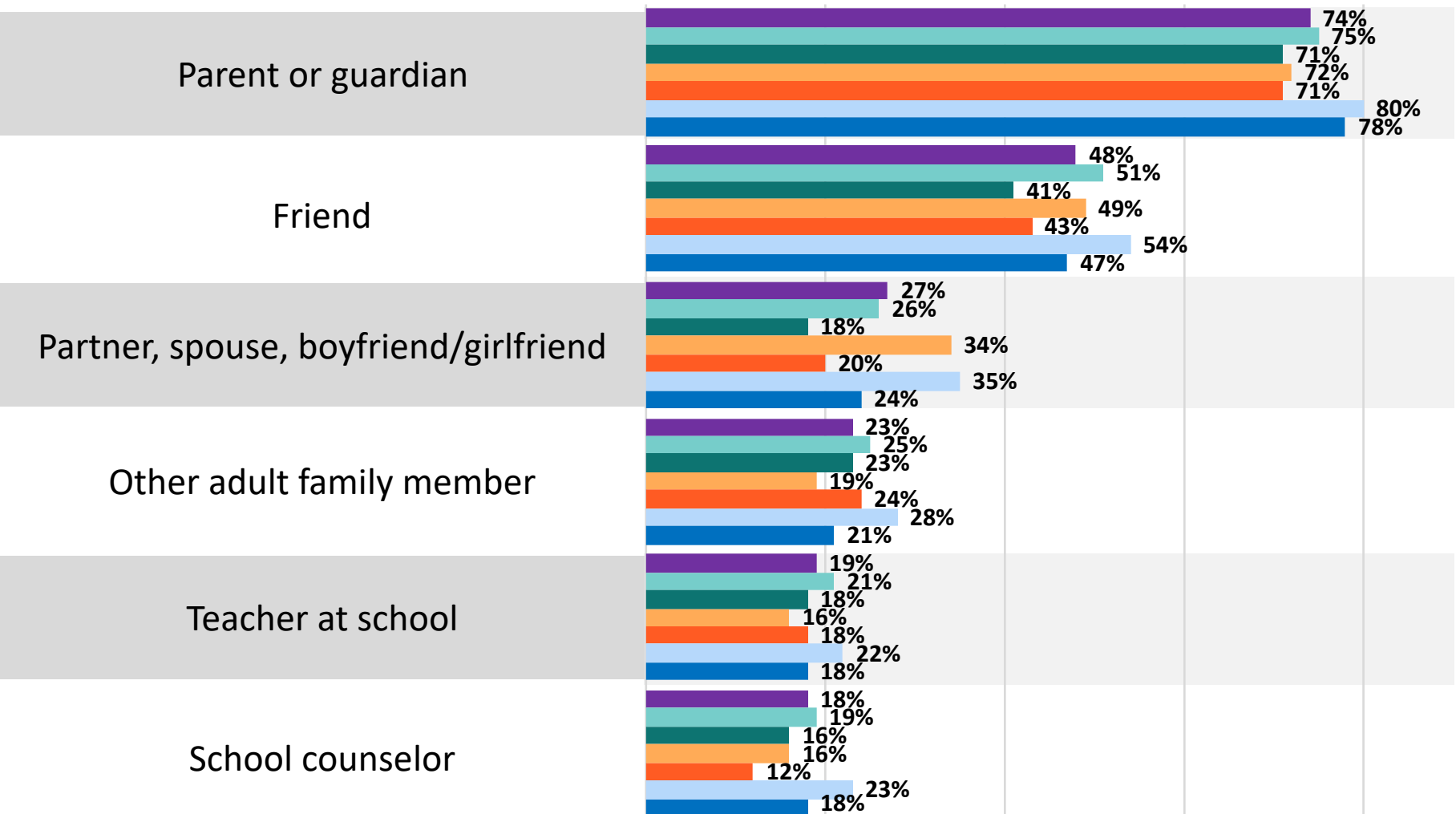
Pastor, priest, rabbi, imam or another religious leader

2%
 3%
 3%
 1%
 1%
 1%
 3%

Relationship to Person (2019; 1 of 2)

What is your relationship to that person/people? Check all that apply.

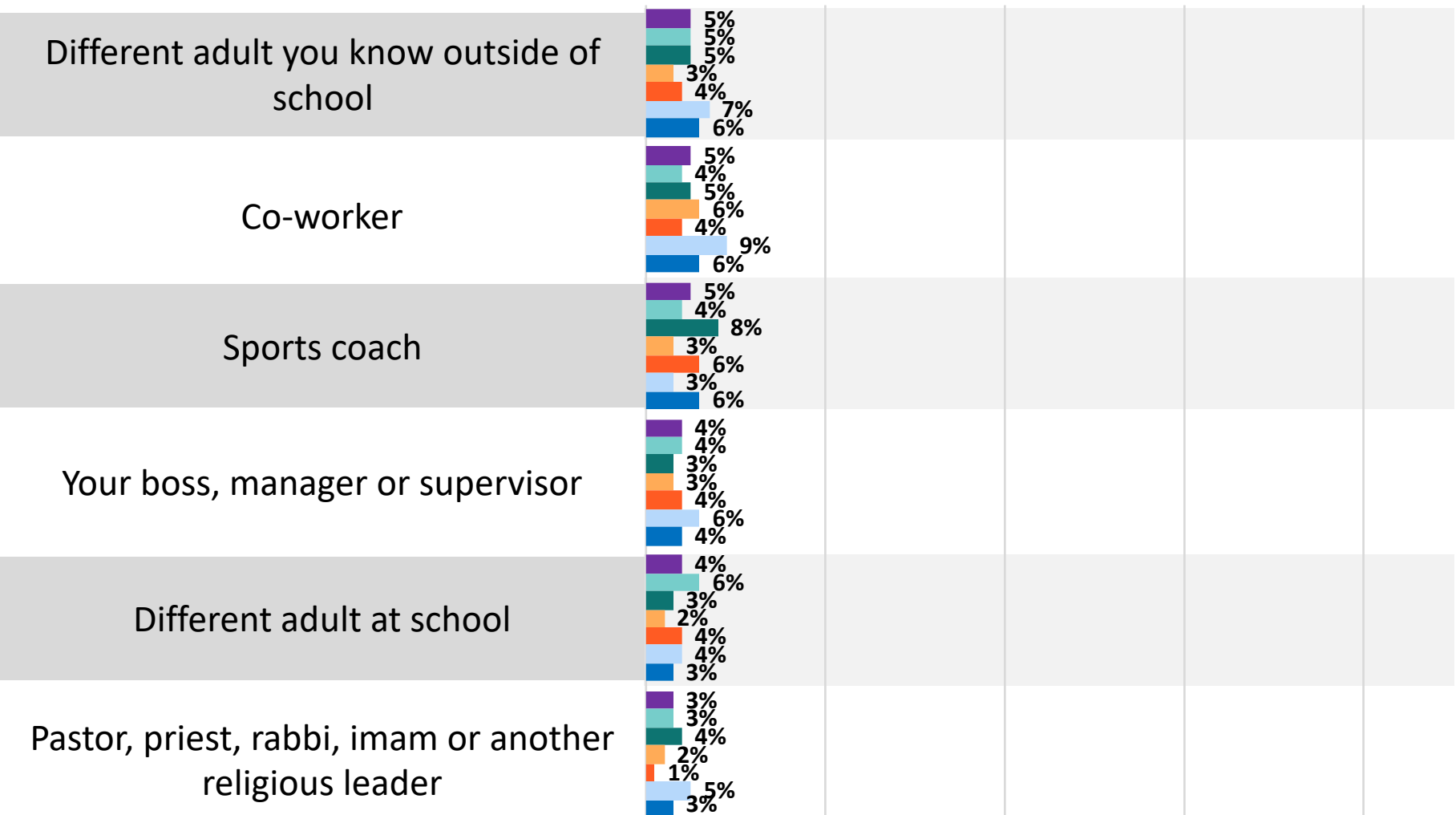
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Relationship to Person (2019; 2 of 2)

What is your relationship to that person/people? Check all that apply.

■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male

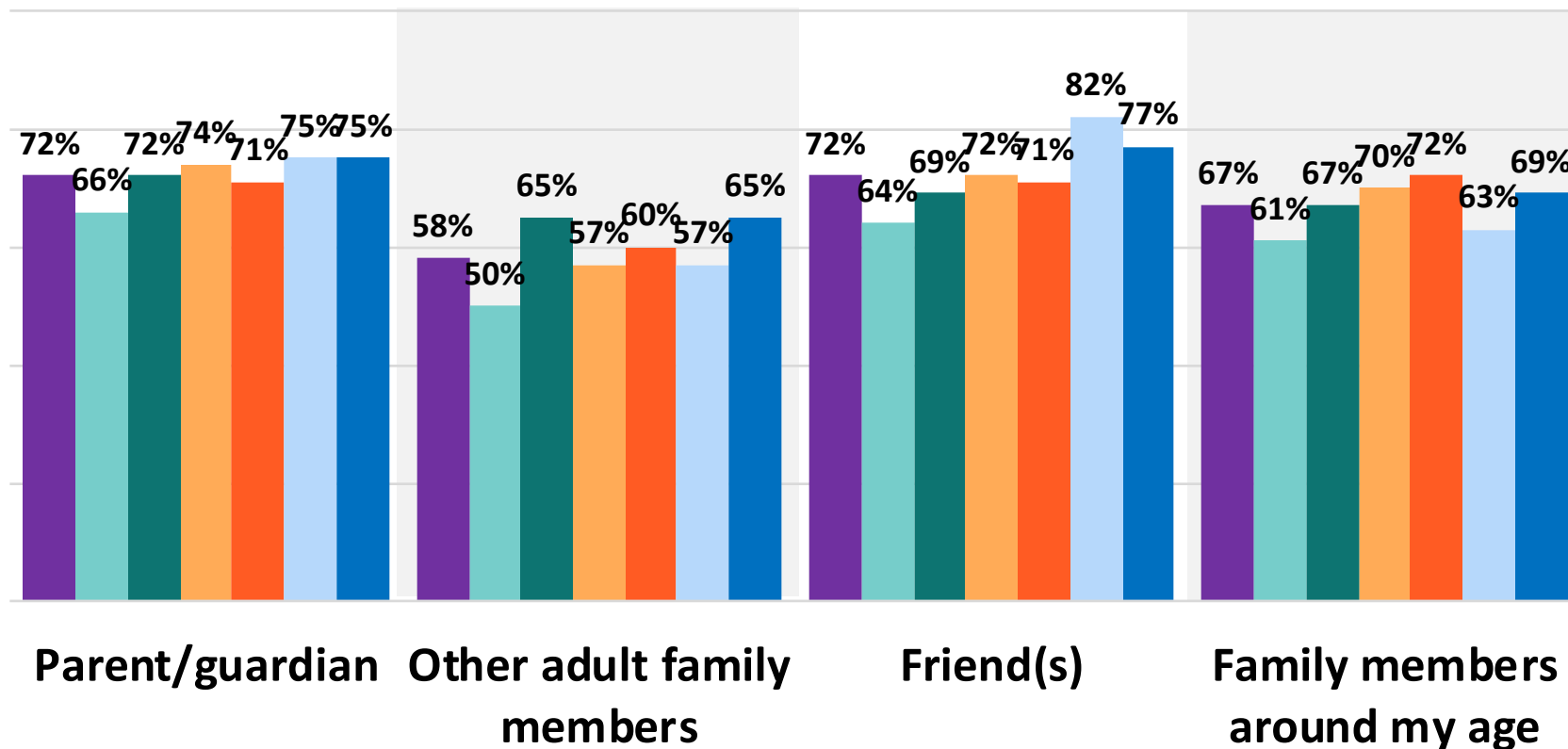


Understand You As a Person: Total Well (2020; 1 of 3)

Thinking about each of the following people, how well would you say they generally understand you as a person?

“Total well” (Extremely well + very well + somewhat well)

■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male

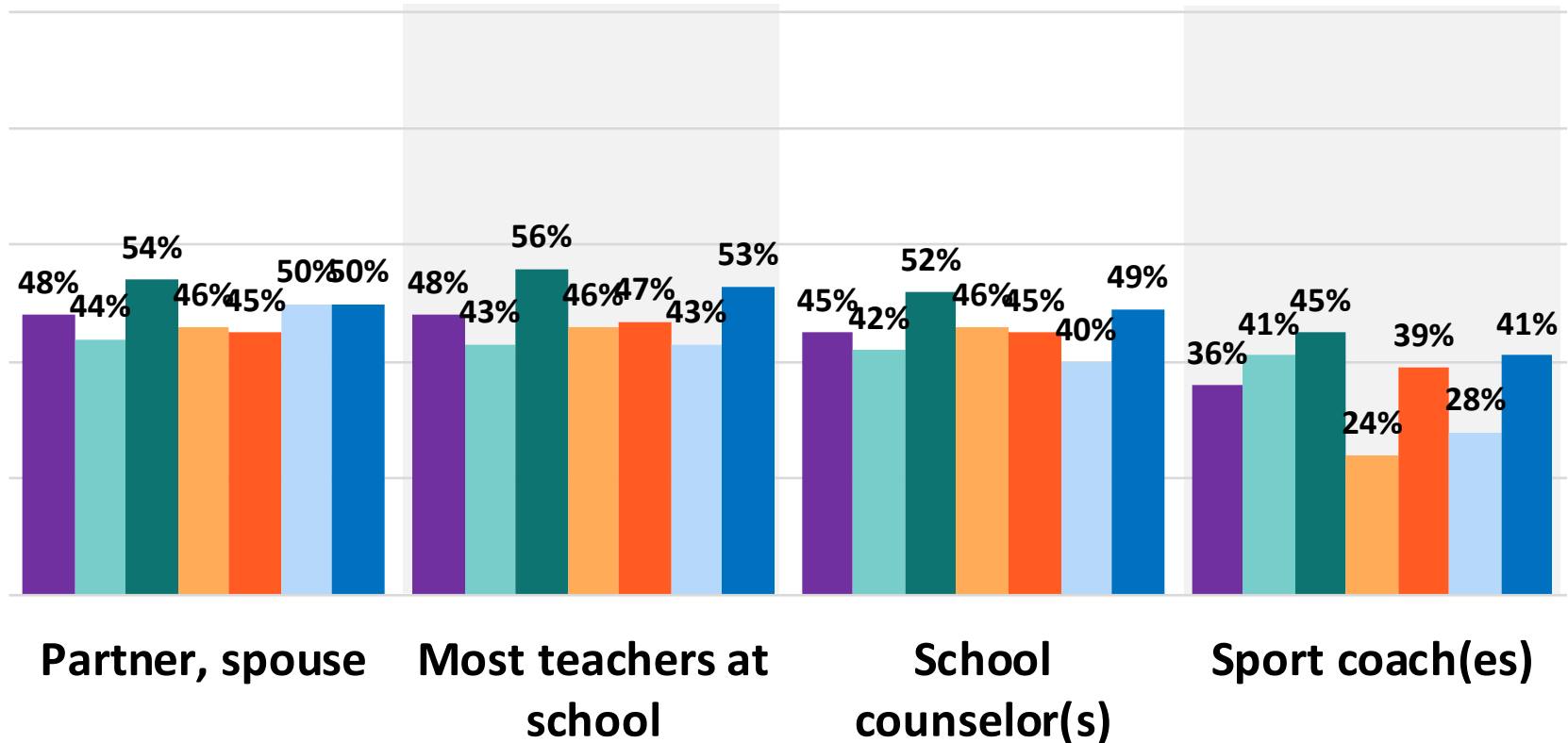


Understand You As a Person: Total Well (2020; 2 of 3)

Thinking about each of the following people, how well would you say they generally understand you as a person?

“Total well” (Extremely well + very well + somewhat well)

■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male

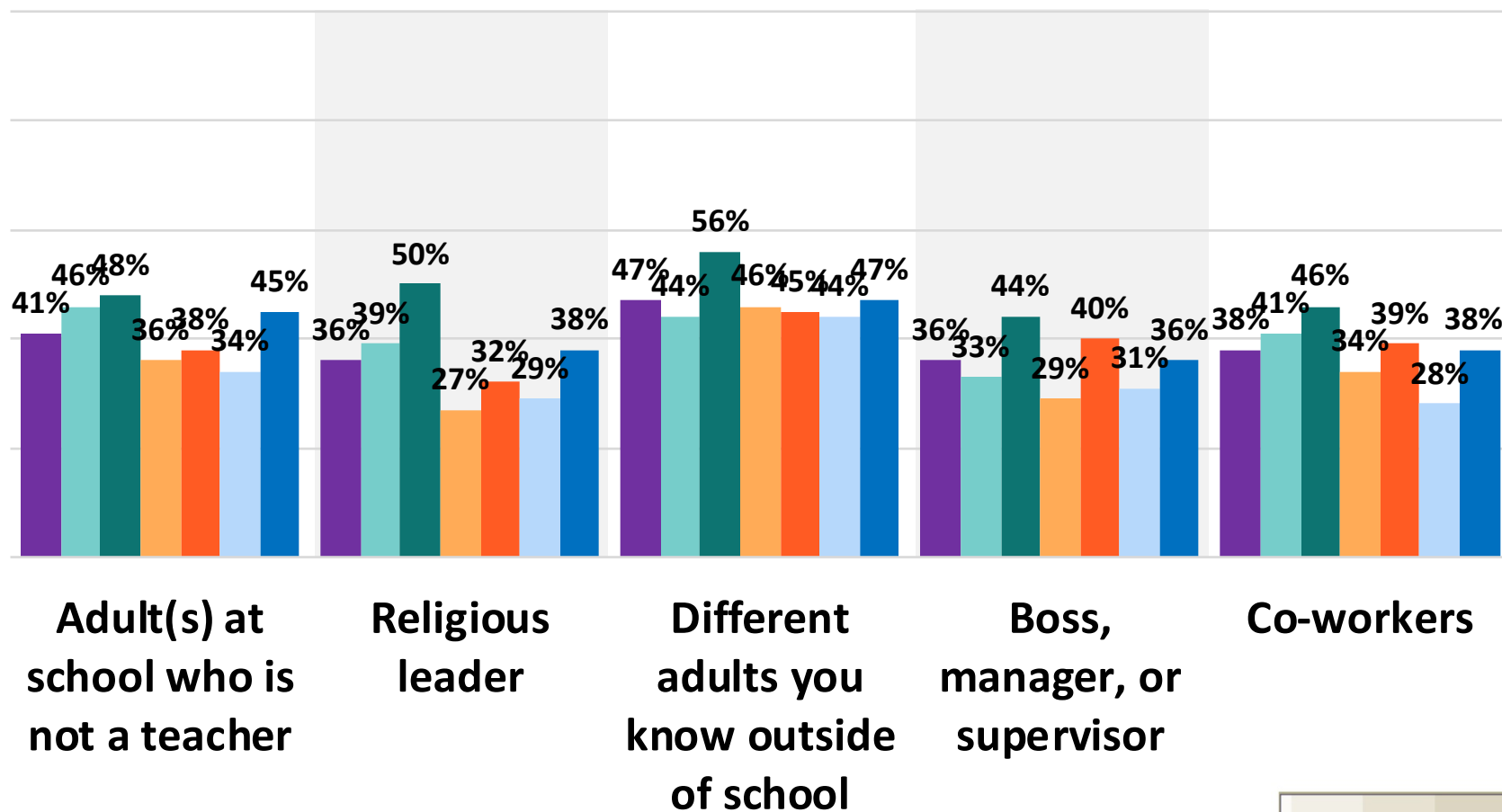


Understand You As a Person: Total Well (2020; 3 of 3)

Thinking about each of the following people, how well would you say they generally understand you as a person?

“Total well” (Extremely well + very well + somewhat well)

■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male

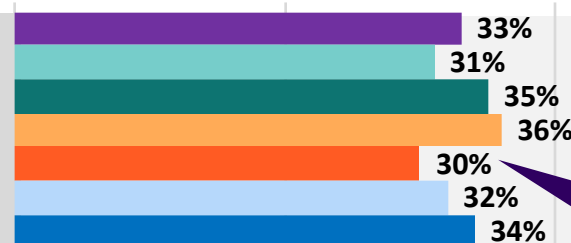


Feelings About Future Career (2020)

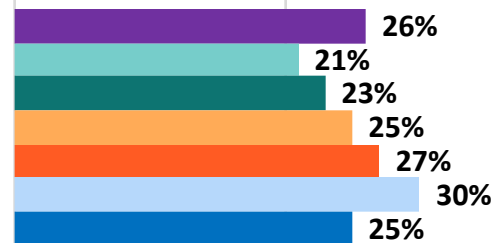
Which of the following feels closest to how you would describe your feelings about your future career? Please select one even if none are exactly right.

■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male

I know what I want to do for my work or career, and I also know the specific steps I need to take to get there



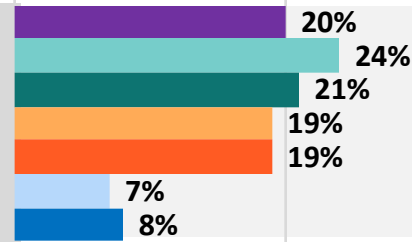
I know what I want to do for my work or career, but I am not sure about the specific steps I need to take to get there



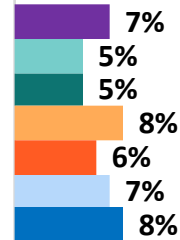
2019 (All=46%)

Black female=50%	Black male=47%
Hispanic female=44%	Hispanic male=48%
White female=38%	White male=49%

I am not sure about what I want to do for my work or career, but I have a good idea about the steps I can take to explore and learn about different options that would be a good fit for me



I am not sure about what I want to do for my work or career, and I am also not sure about what steps I can take to explore and learn about different options that would be a good fit for me



Feelings About Future Career (2019)

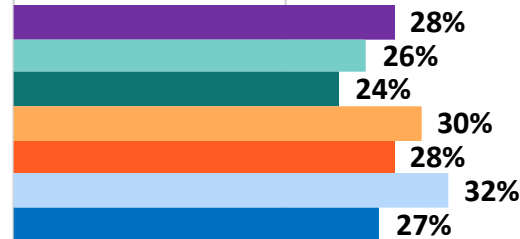
Which of the following feels closest to how you would describe your feelings about your future career? Please select one even if none are exactly right.

■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male

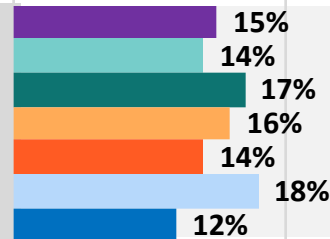
I know what I want to do for my work or career, and I also know the specific steps I need to take to get there



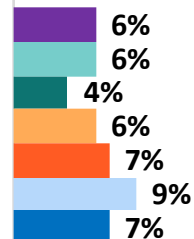
I know what I want to do for my work or career, but I am not sure about the specific steps I need to take to get there



I am not sure about what I want to do for my work or career, but I have a good idea about the steps I can take to explore and learn about different options that would be a good fit for me



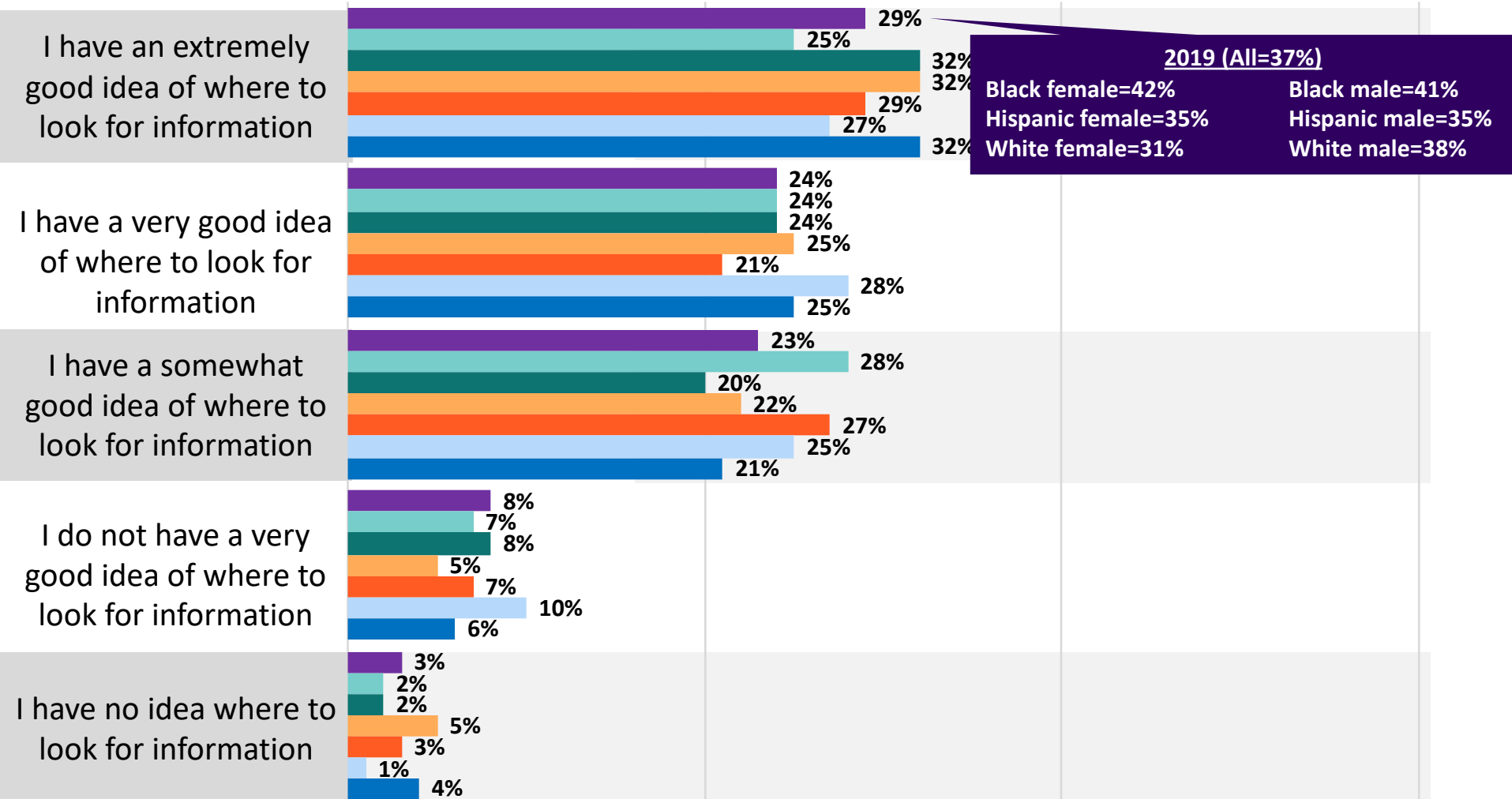
I am not sure about what I want to do for my work or career, and I am also not sure about what steps I can take to explore and learn about different options that would be a good fit for me



Know Where to Look for Information (2020)

*Do you feel like you know where you need to look for **information** to learn how you can achieve your future job, work or career goals?*

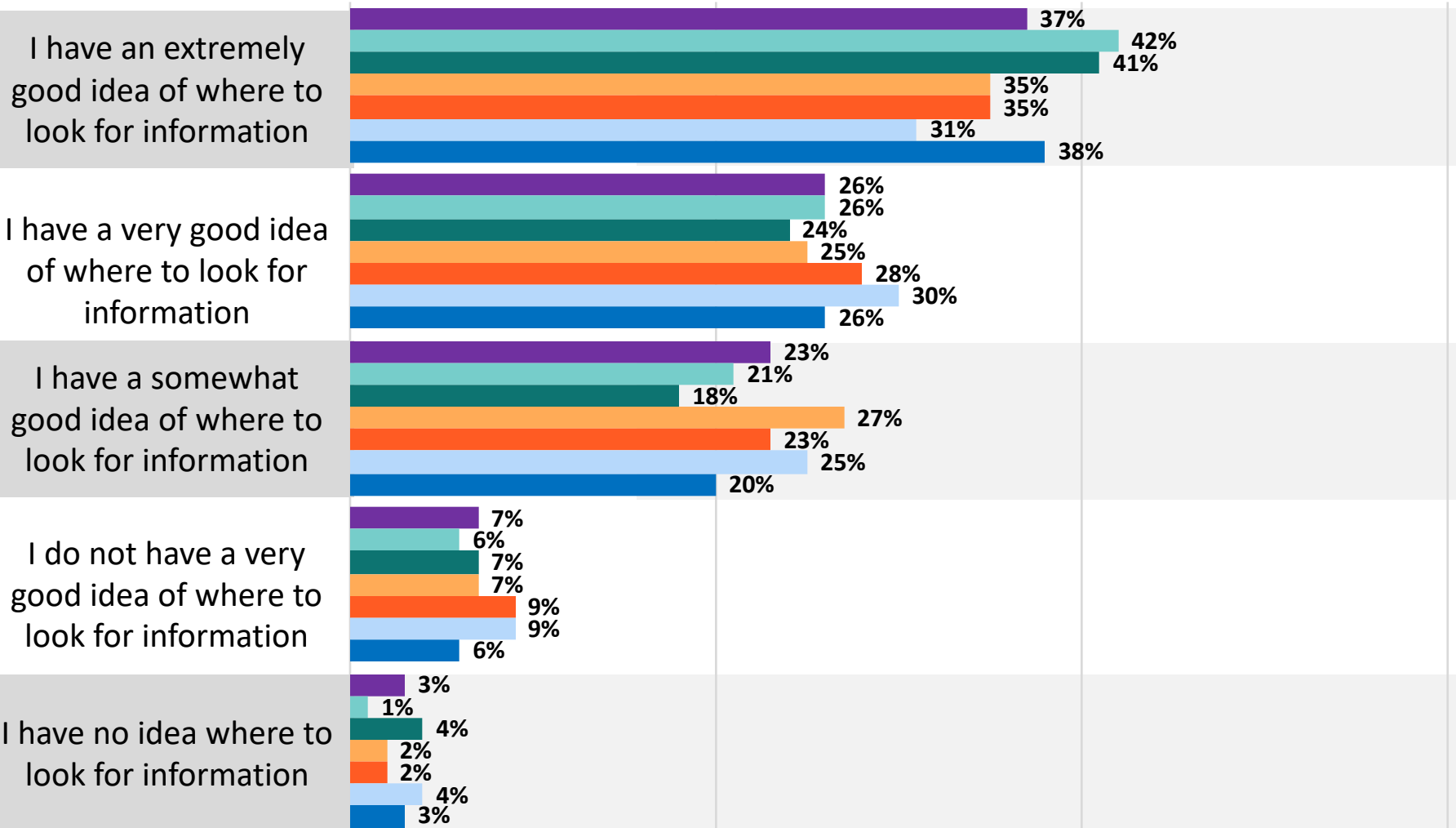
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Know Where to Look for Information (2019)

*Do you feel like you know where you need to look for **information** to learn how you can achieve your future job, work or career goals?*

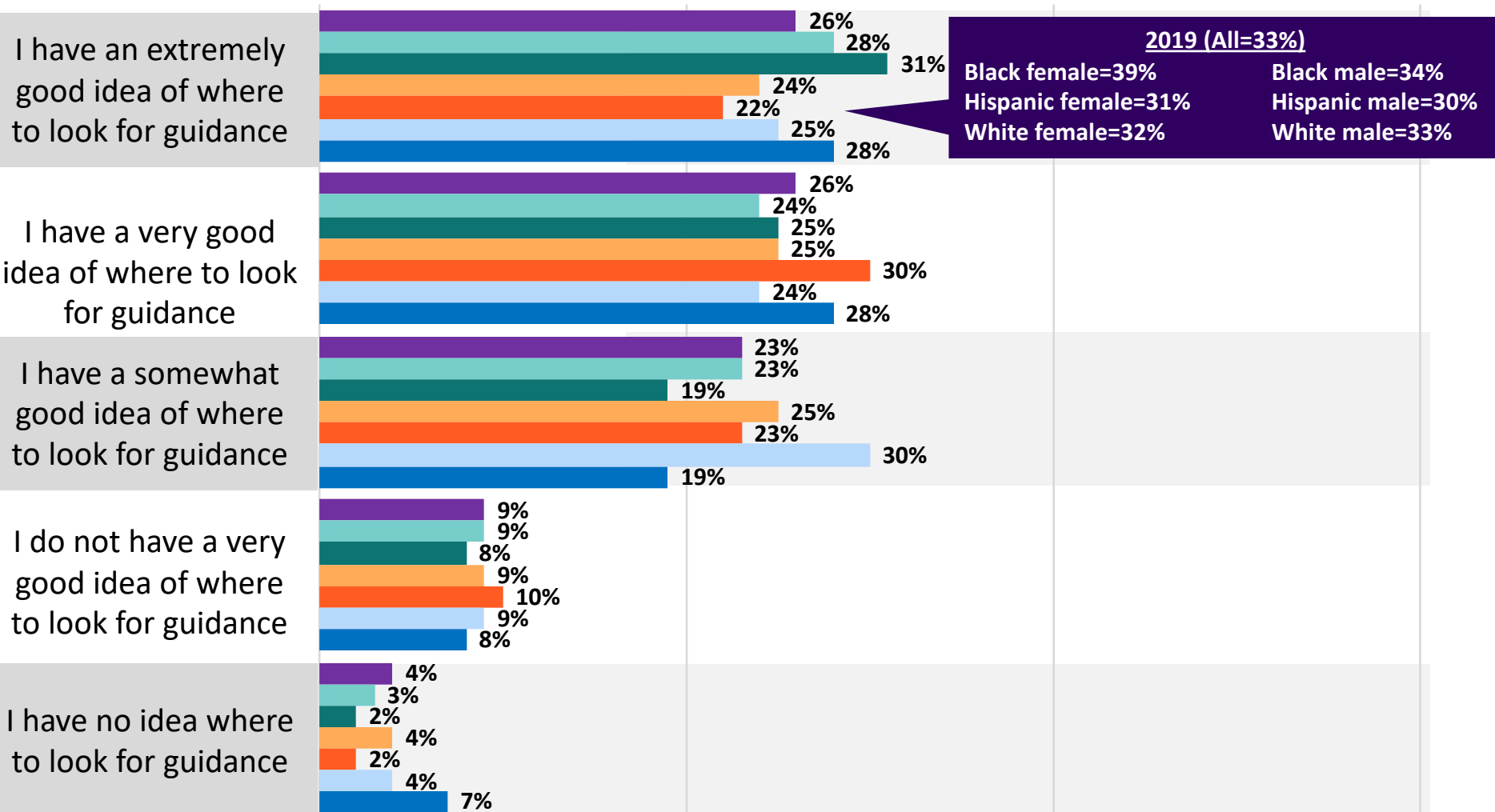
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Know Where to Look for Guidance (2020)

*Do you feel like you know where you need to look for **guidance** to learn how you can achieve your future job, work or career goals?*

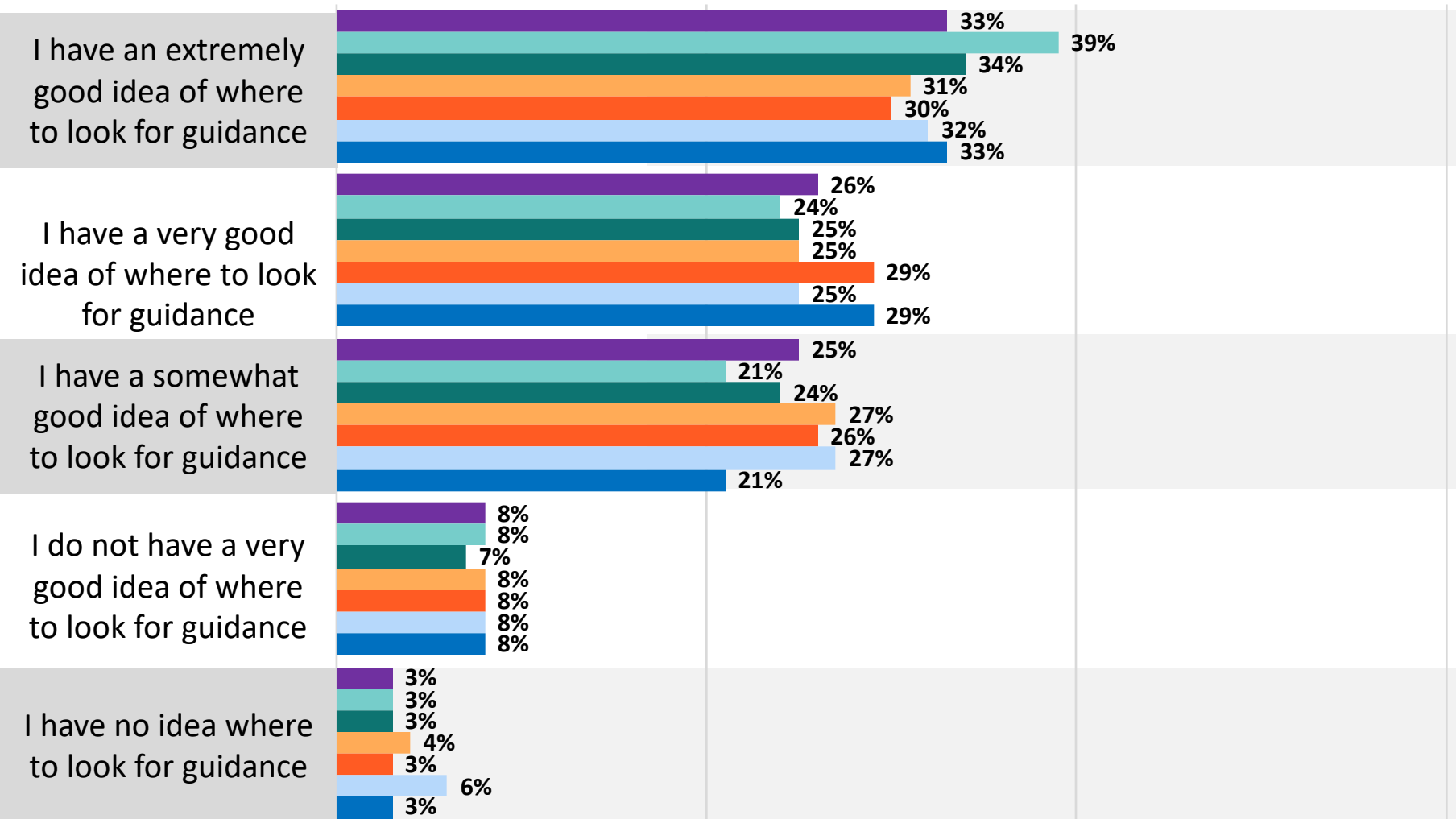
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Know Where to Look for Guidance (2019)

*Do you feel like you know where you need to look for **guidance** to learn how you can achieve your future job, work or career goals?*

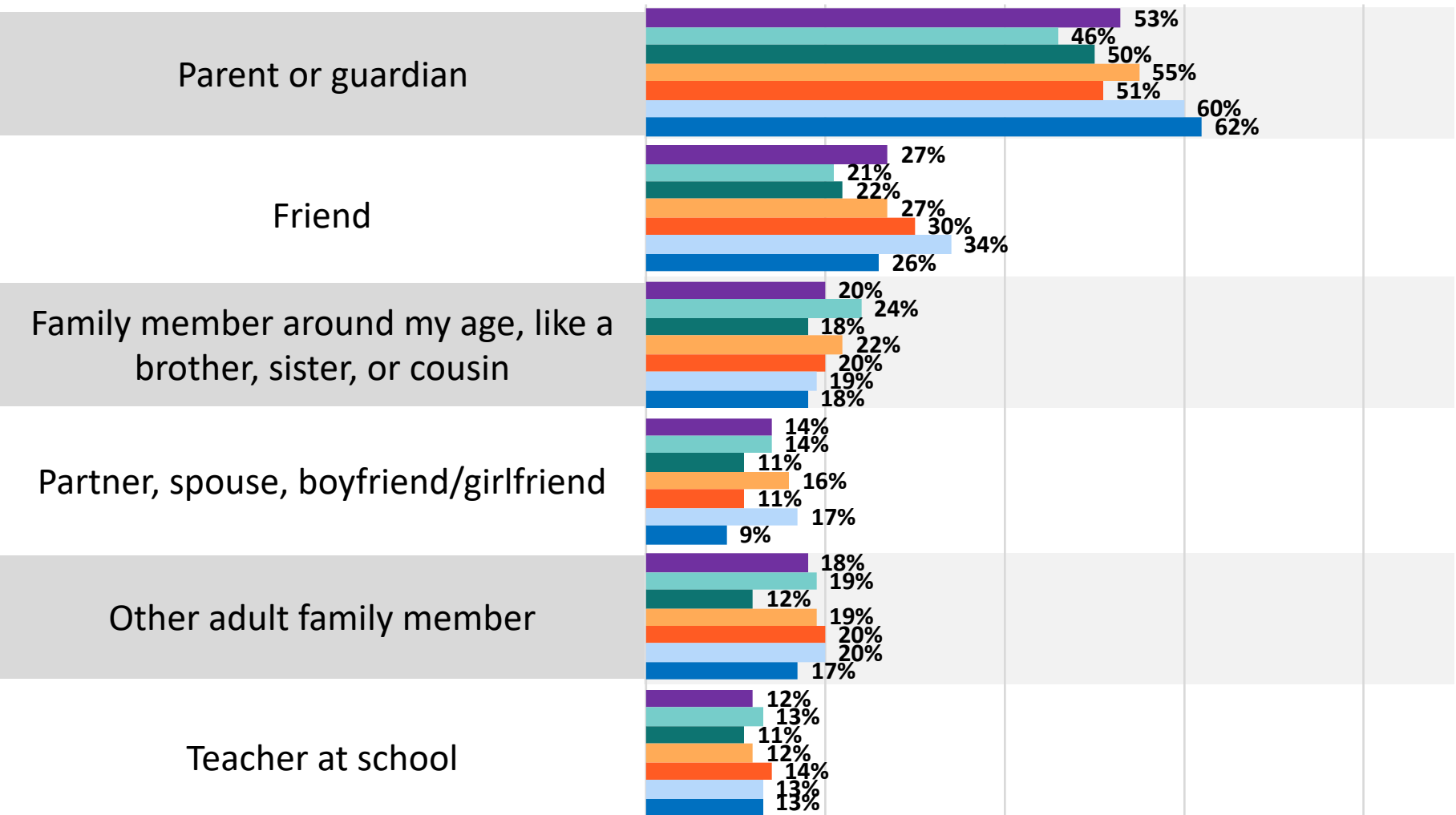
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Sources of Guidance (2020; 1 of 3)

Which, if any, of the following people are helping you navigate or make choices right now about your future job, work or career goals and how to achieve them? Please select all that apply

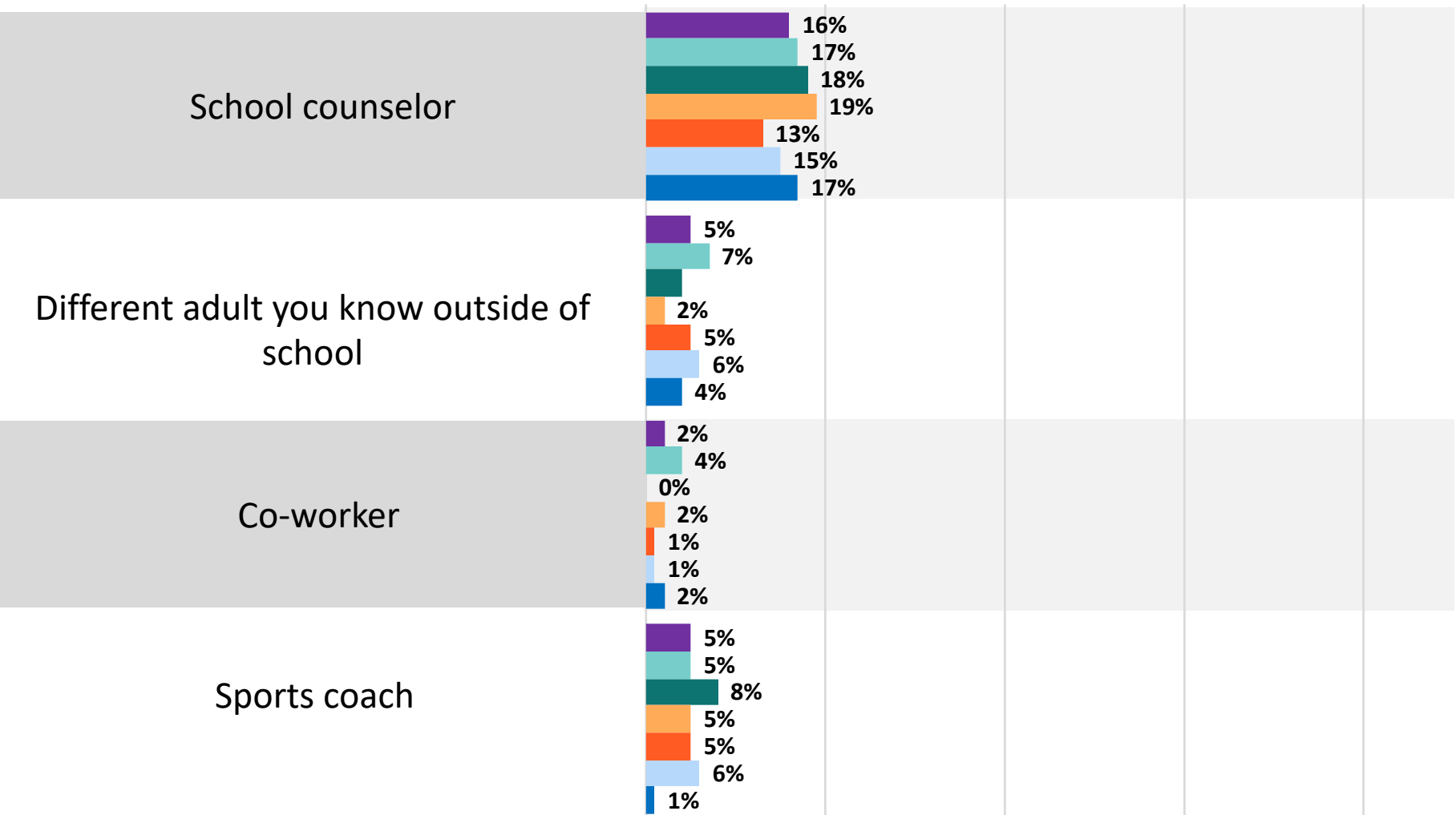
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Sources of Guidance (2020; 2 of 3)

Which, if any, of the following people are helping you navigate or make choices right now about your future job, work or career goals and how to achieve them? Please select all that apply

■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male

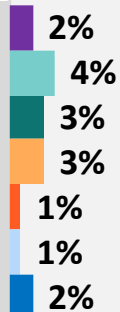


Sources of Guidance (2020; 3 of 3)

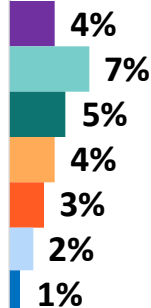
Which, if any, of the following people are helping you navigate or make choices right now about your future job, work or career goals and how to achieve them? Please select all that apply

■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male

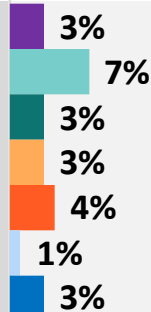
Your boss, manager or supervisor



Different adult at school



Pastor, priest, rabbi, imam or another religious leader

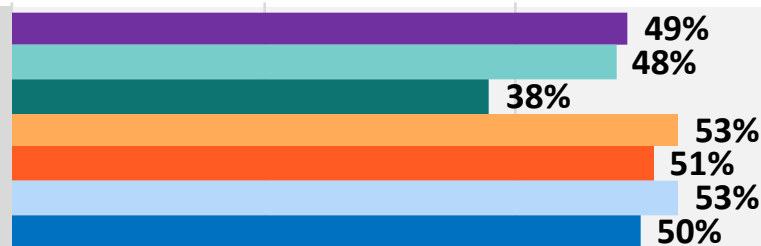


Up to You or Get Help From Others (2020)

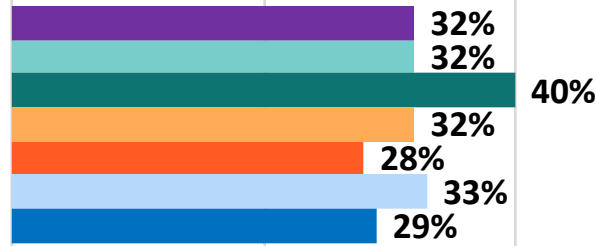
Do you expect that:

■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male

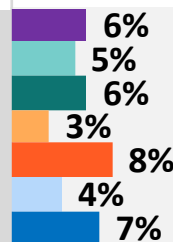
It's going to be mostly up to you to achieve the kind of job or career you want



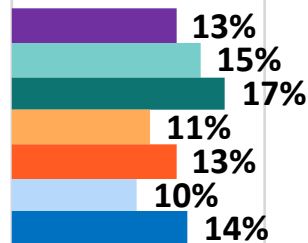
You will get help from other people to achieve the kind of job or career you want



Neither



Unsure



Up to You or Get Help From Others (2019)

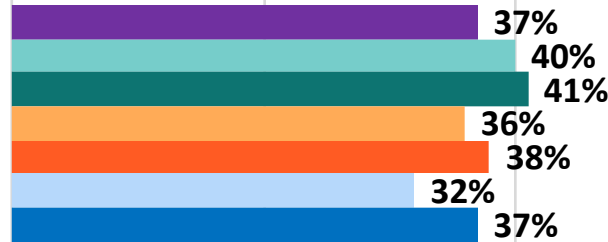
Do you expect that:

■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male

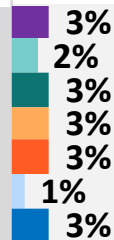
It's going to be mostly up to you to achieve the kind of job or career you want



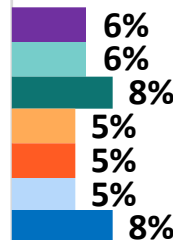
You will get help from other people to achieve the kind of job or career you want



Neither



Unsure

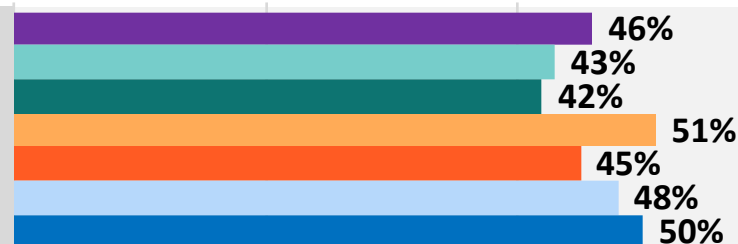


Solo vs Support: Choosing a Career (2020)

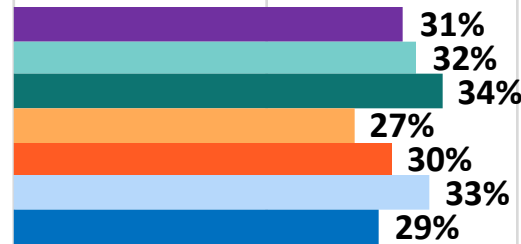
Thinking about your future and the kind of job or career you want to pursue, would you say:

■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male

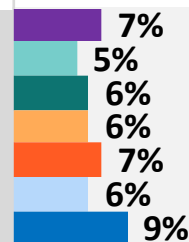
I made the decision about the job or career I want to pursue mostly on my own



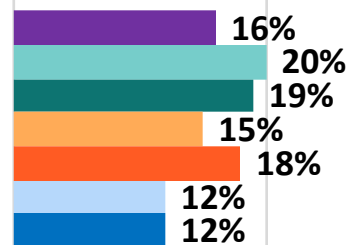
I made the decision about the job or career I want to pursue with some help, guidance, or input from other people



I made the decision about the job or career I want to pursue with a lot of help, guidance, or input from other people



Unsure

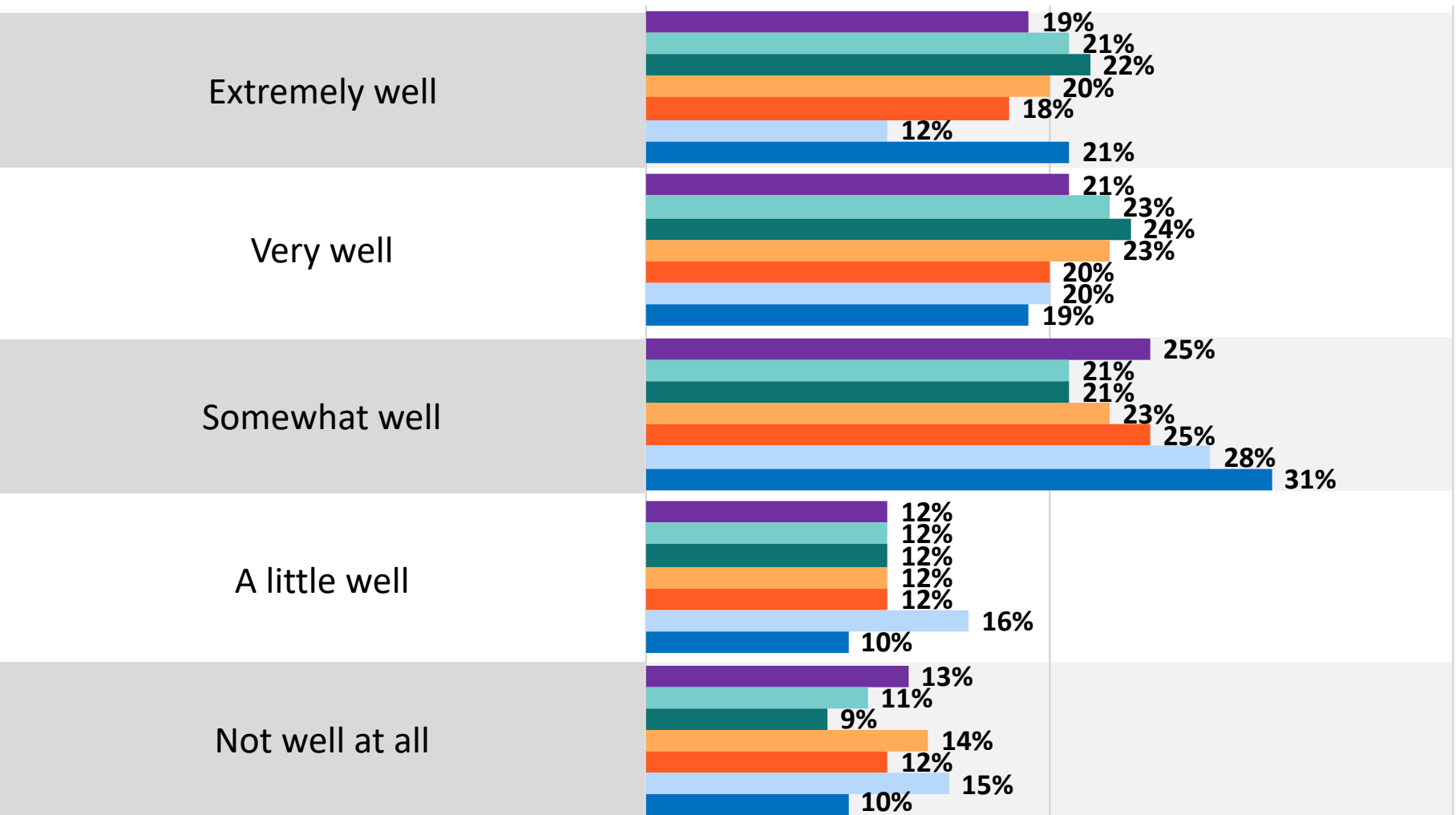


HIGH SCHOOL

High School Preparation for Career Success (2020)

How well do you think your high school [is preparing/prepared] you to be successful at the work or career you have or will have?

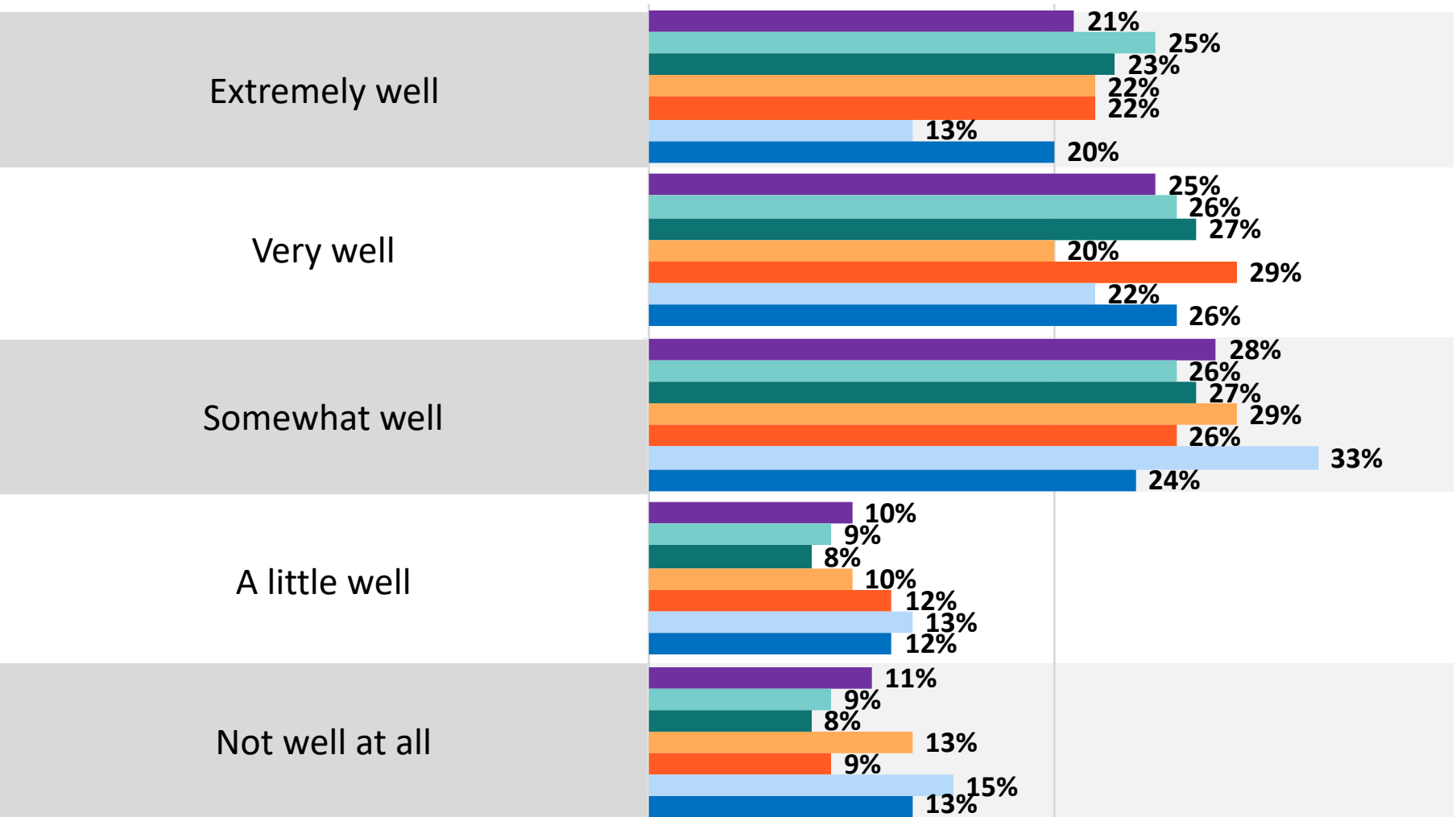
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



High School Preparation for Career Success (2019)

How well do you think your high school [is preparing/prepared] you to be successful at the work or career you have or will have?

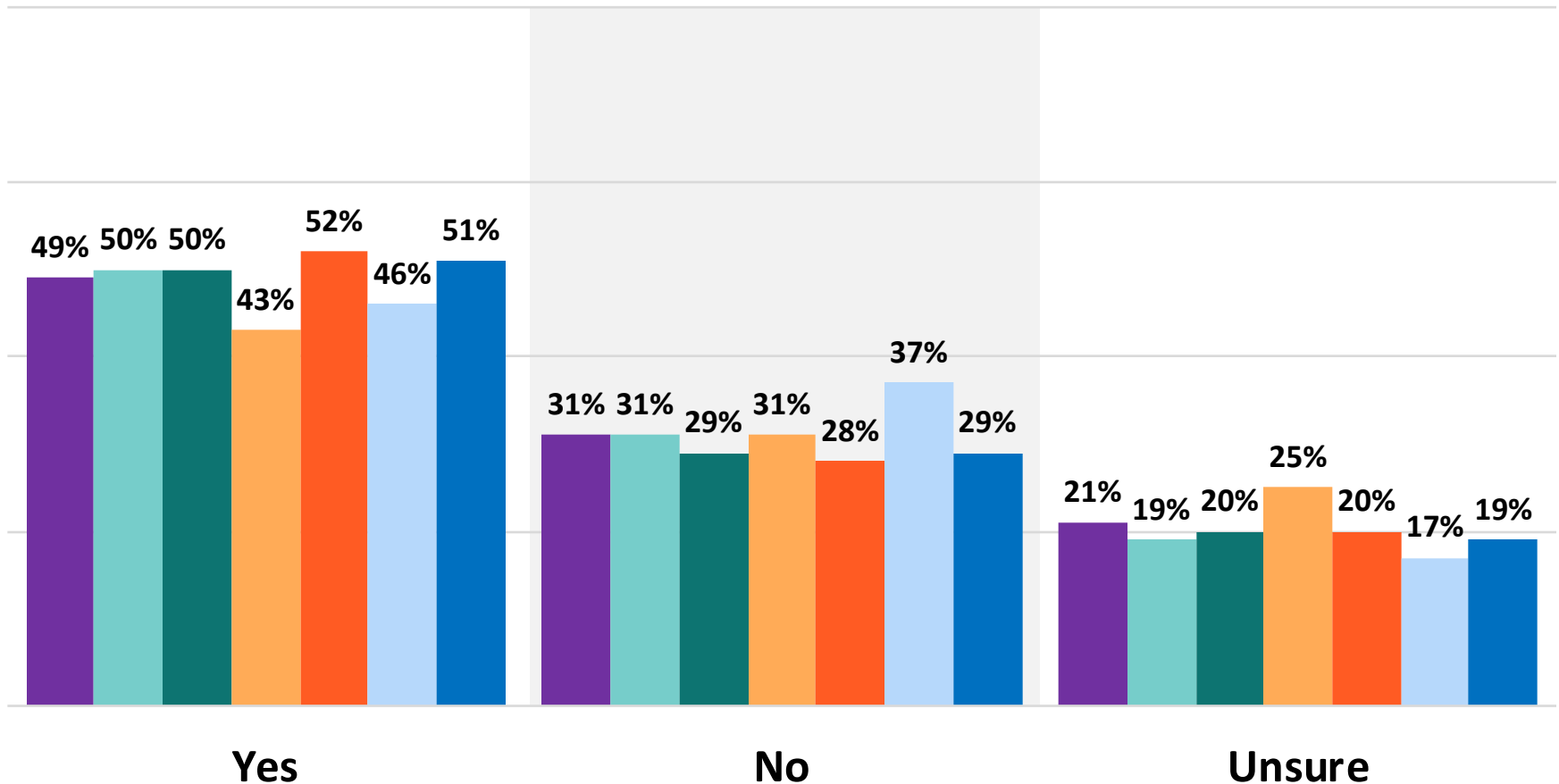
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Career, Vocational Programs at HS (2020)

[Does/Did] your high school have career, vocational, technical or internship programs where you could get hands-on experiences with different jobs or industries?

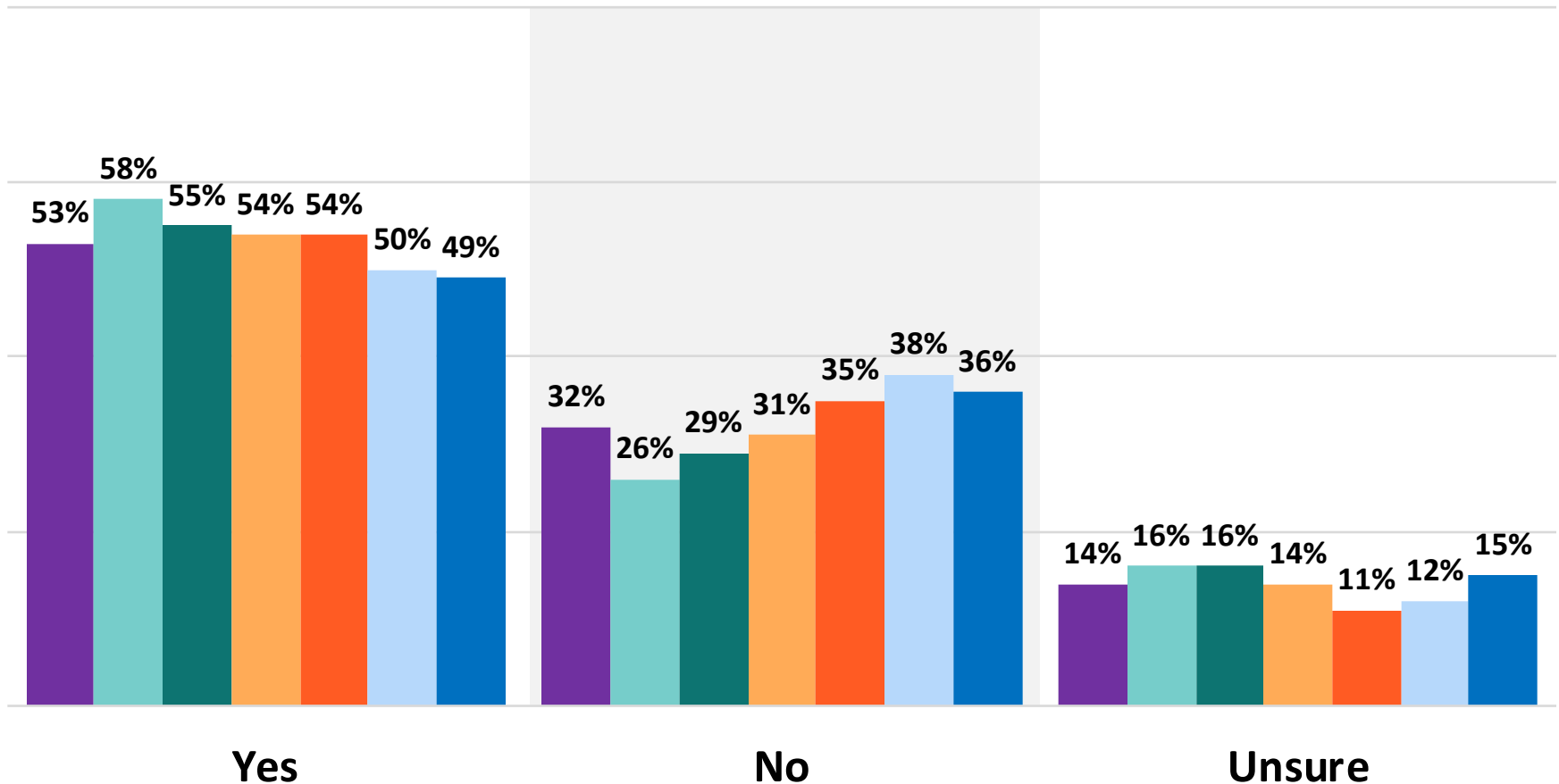
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Career, Vocational Programs at HS (2019)

[Does/Did] your high school have career, vocational, technical or internship programs where you could get hands-on experiences with different jobs or industries?

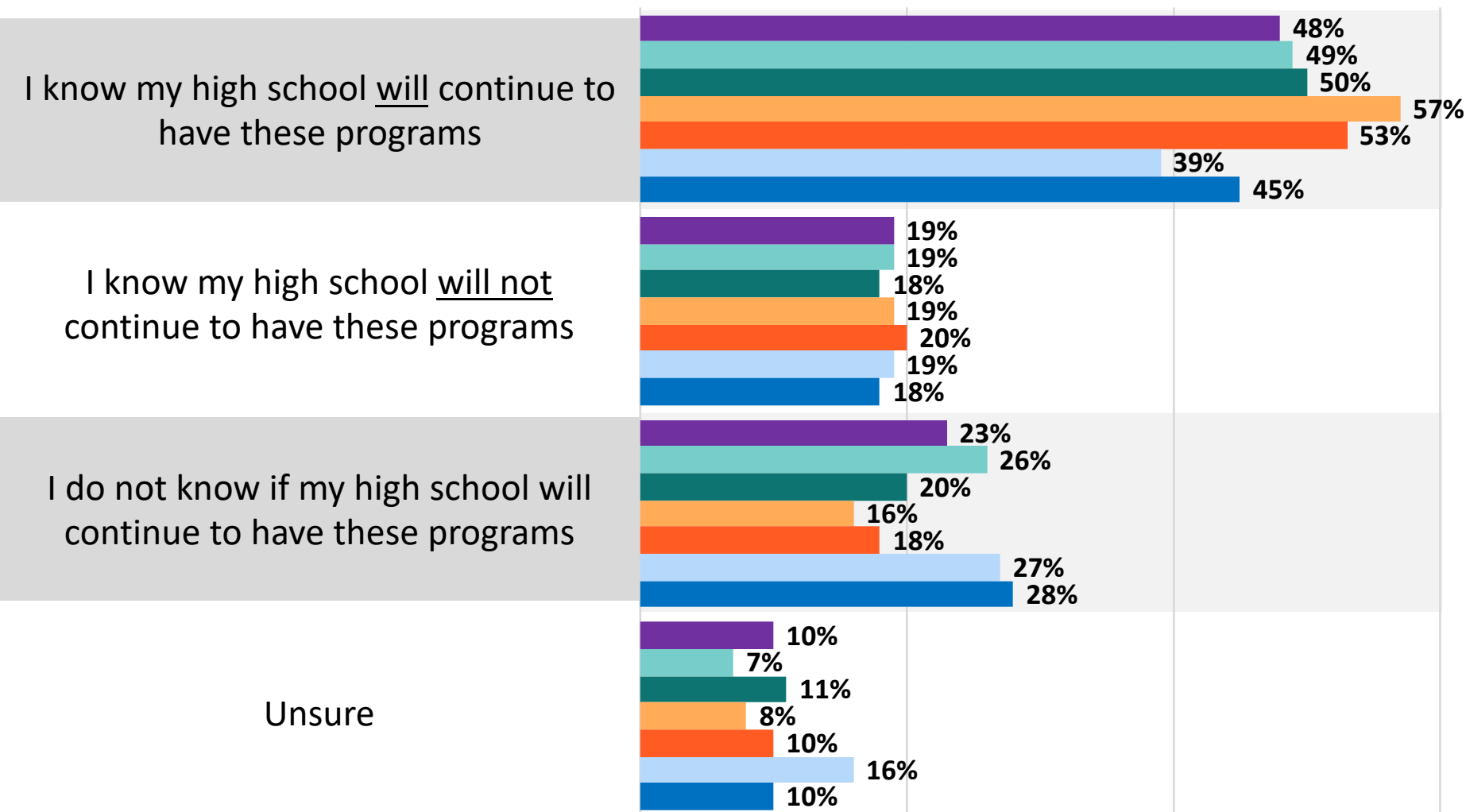
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



COVID-19: Impact on Career Programs (2020)

Do you know if your high school will continue to have these career, vocational, technical or internship programs with hands-on learning experiences during the coronavirus outbreak?

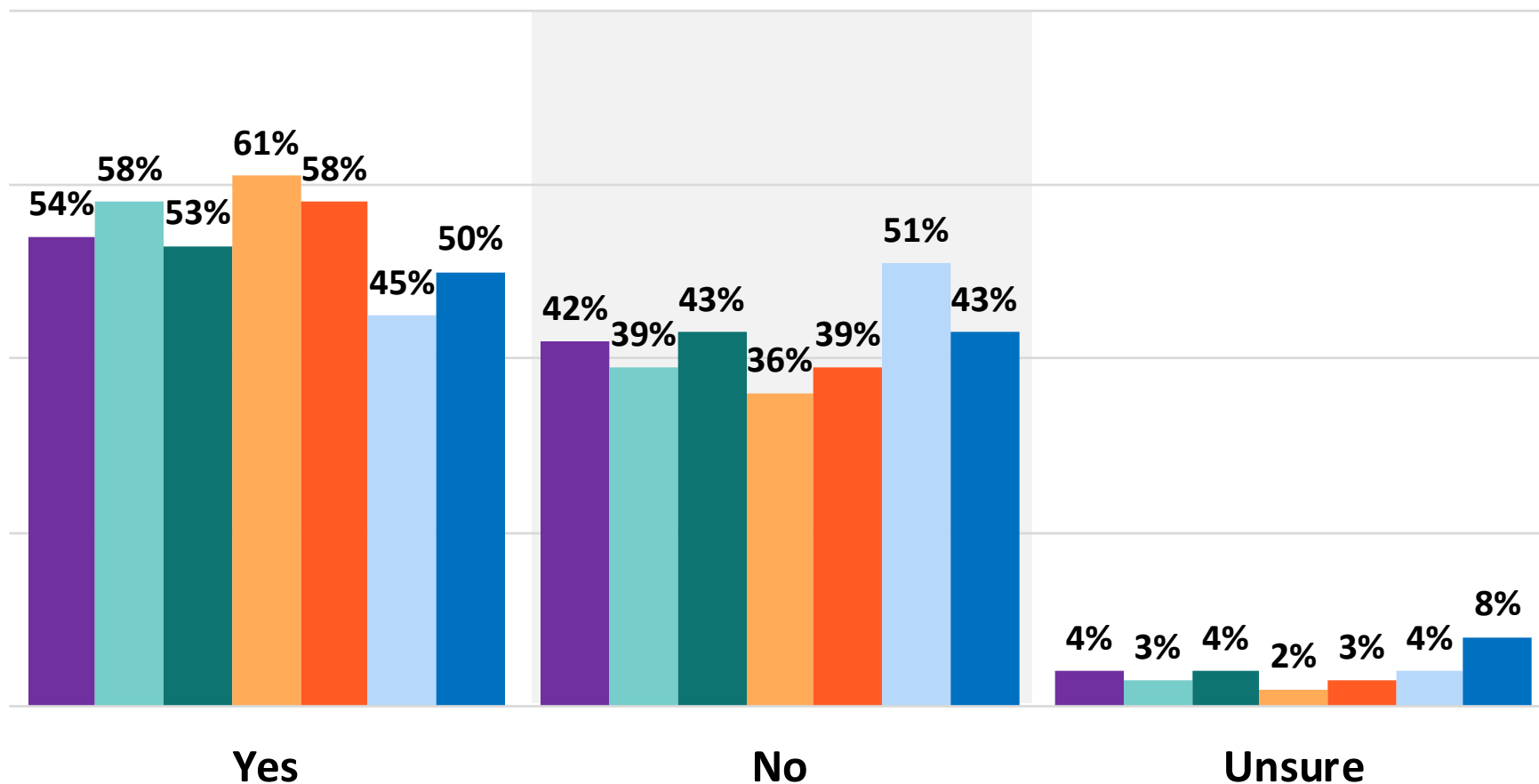
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Participation in Career Programs (2020)

[Have you participated/Did you participate] in any of these programs?

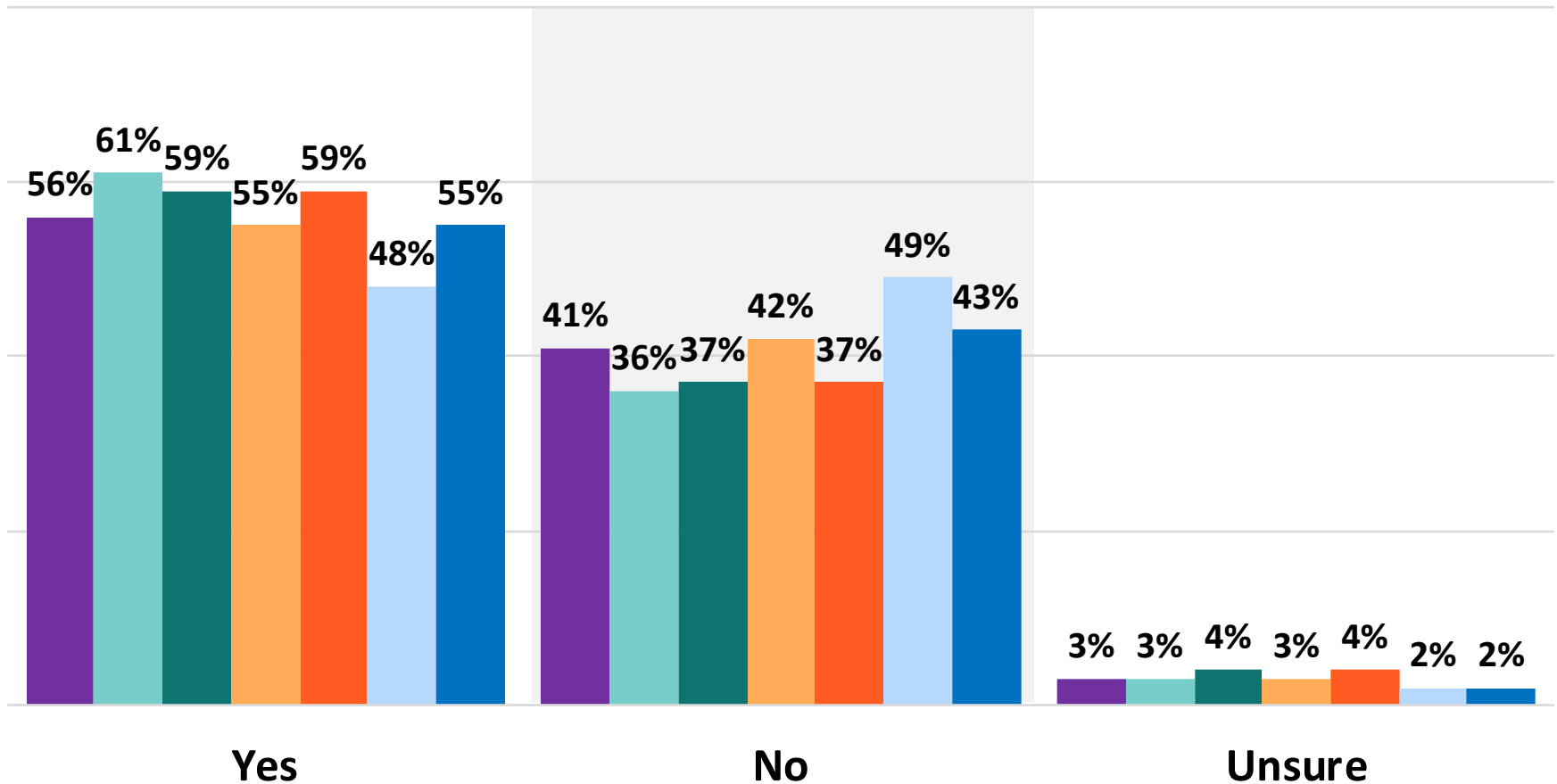
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Participation in Career Programs (2019)

[Have you participated/Did you participate] in any of these programs?

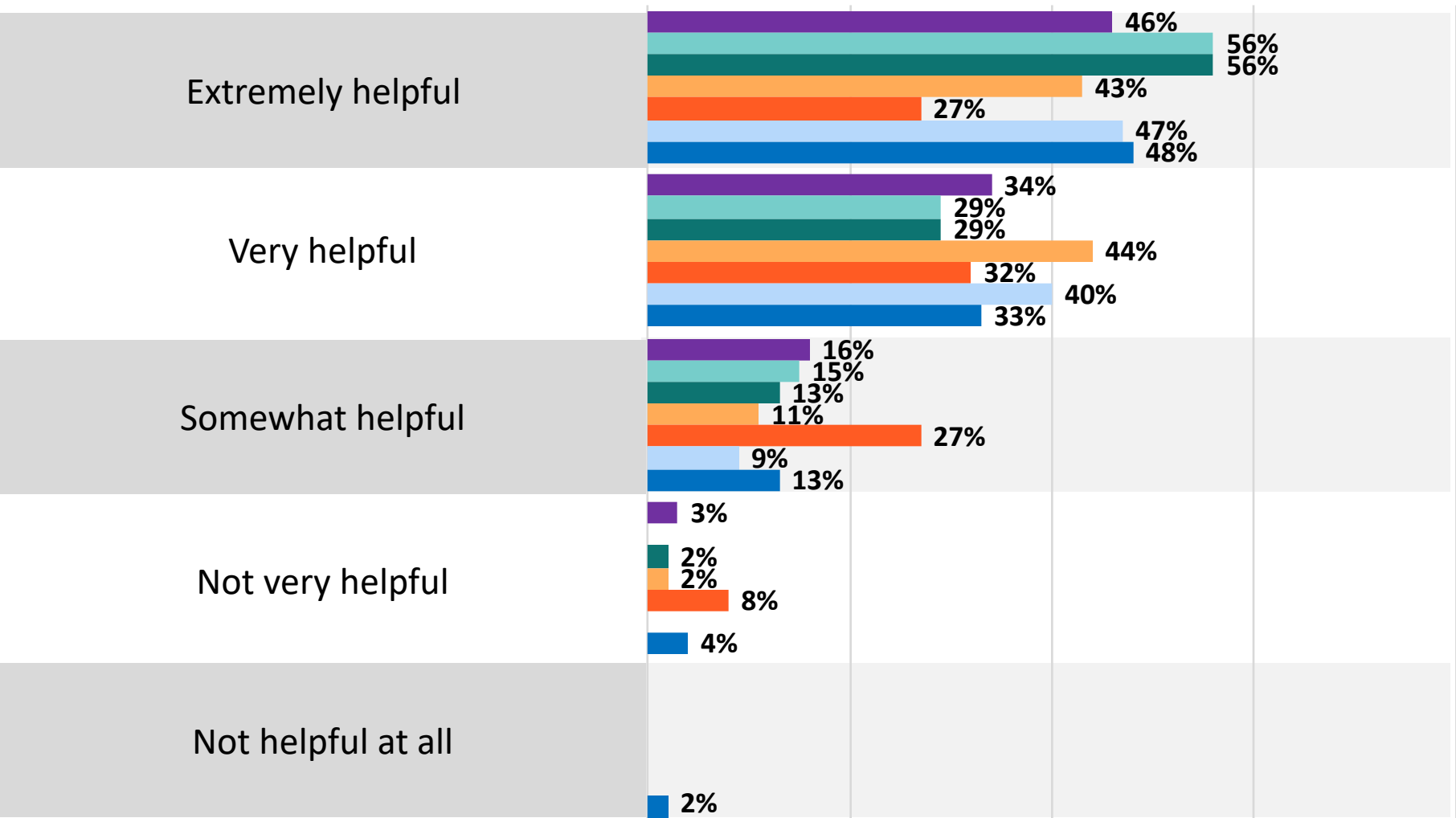
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Helpfulness of Career Programs (2020)

How helpful do you feel it [is/was] to participate in those programs, in terms of helping you choose your career path or learn more about careers you would or would not want to pursue?

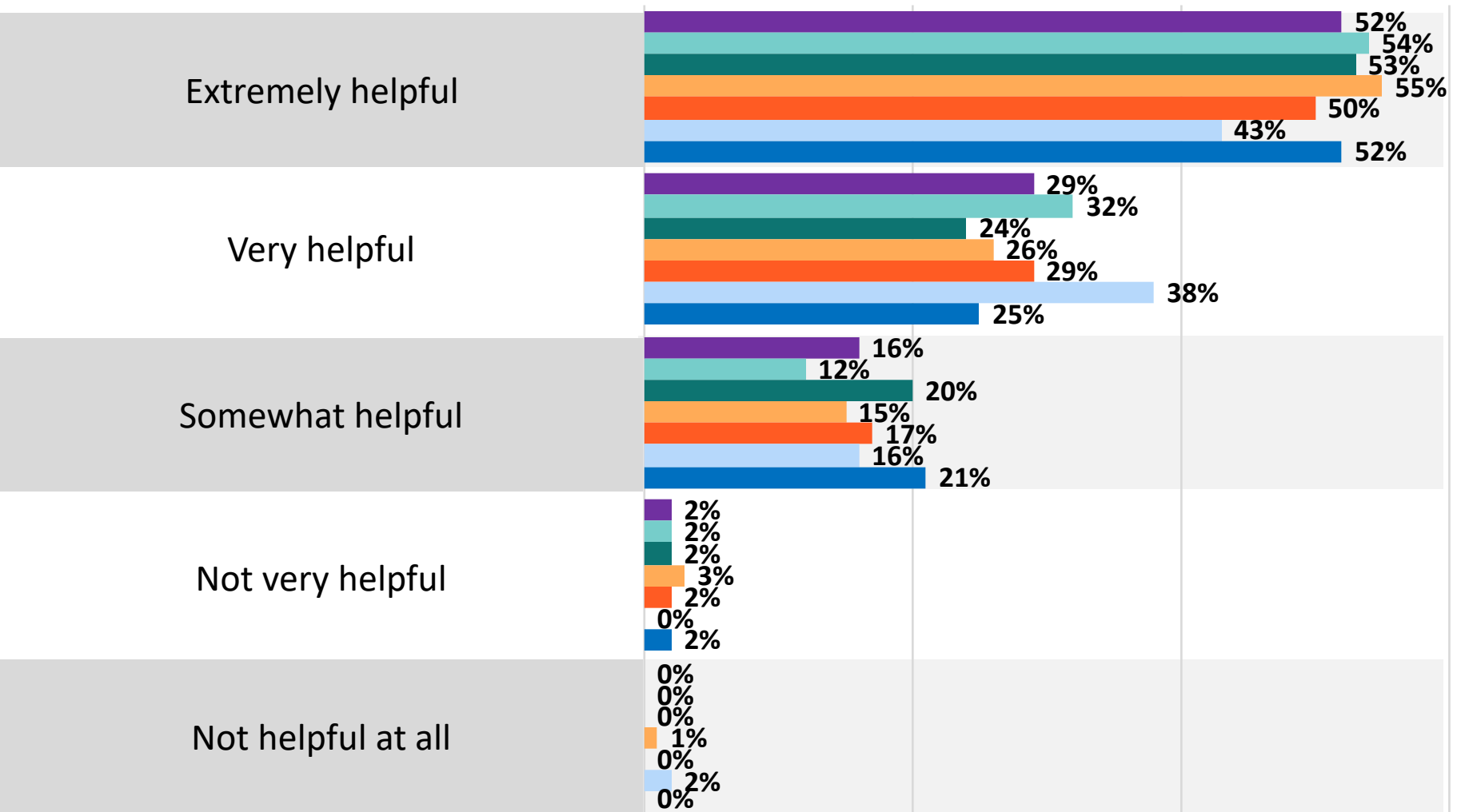
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Helpfulness of Career Programs (2019)

How helpful do you feel it [is/was] to participate in those programs, in terms of helping you choose your career path or learn more about careers you would or would not want to pursue?

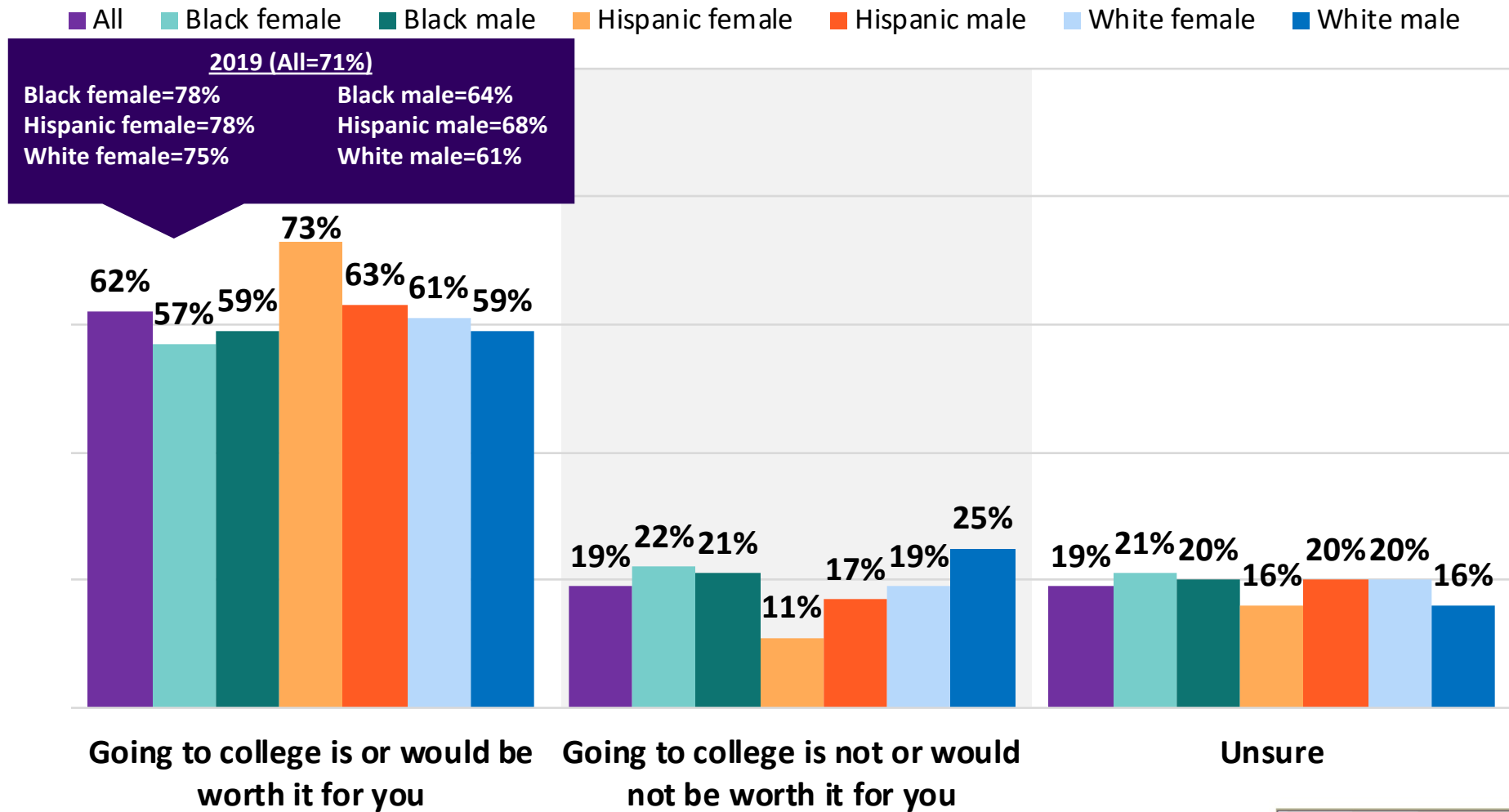
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



COLLEGE

Worth Going to College (2020)

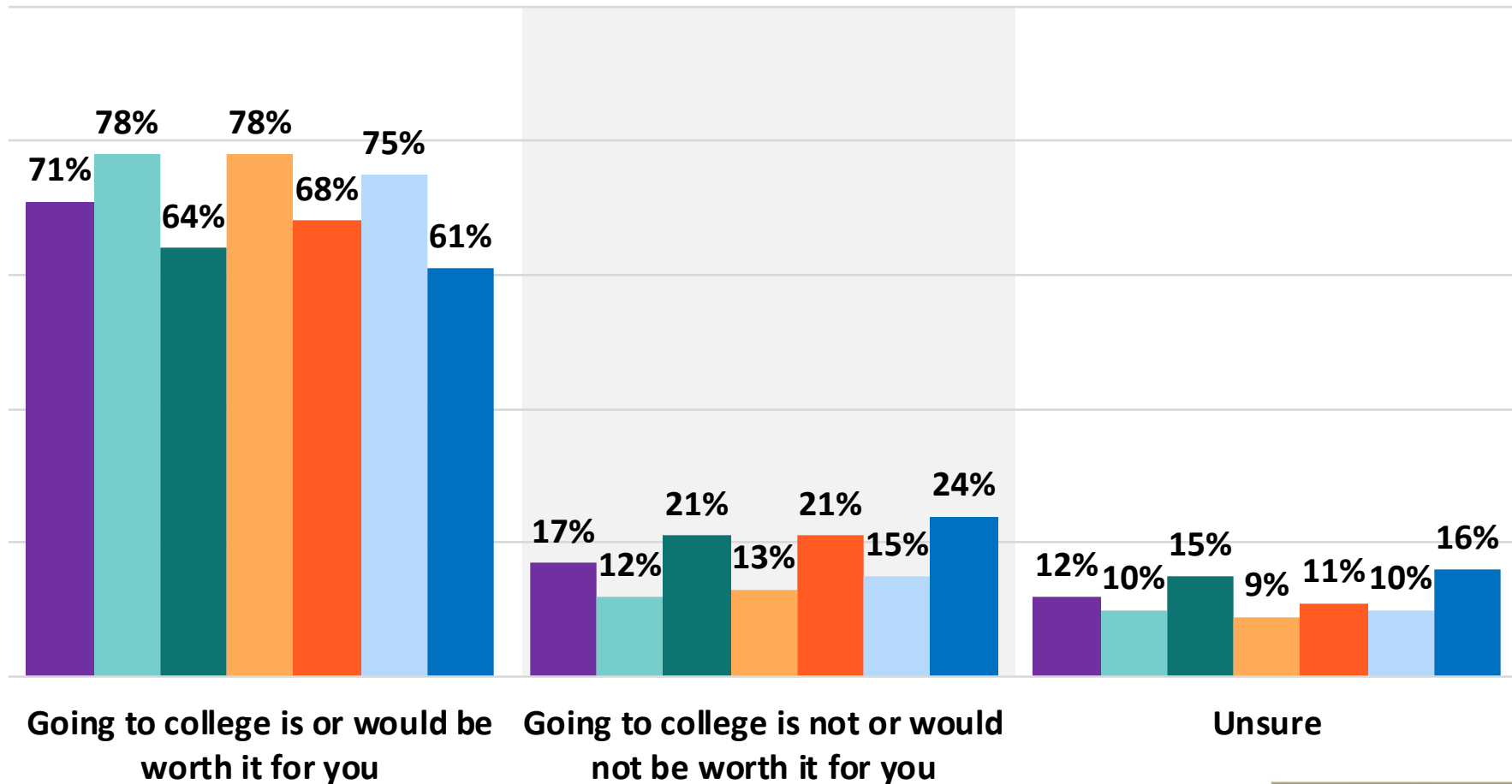
Thinking about the potential benefits and potential downsides of going to college, do you personally think:



Worth Going to College (2019)

Thinking about the potential benefits and potential downsides of going to college, do you personally think:

■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male

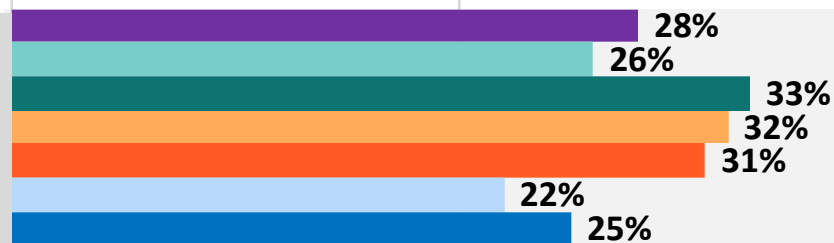


COVID-19: Worth Going to College (2020)

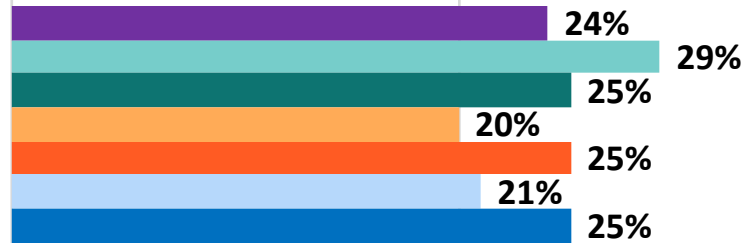
Do you think differently about college being worth it for you personally now than you did before the coronavirus outbreak?

■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male

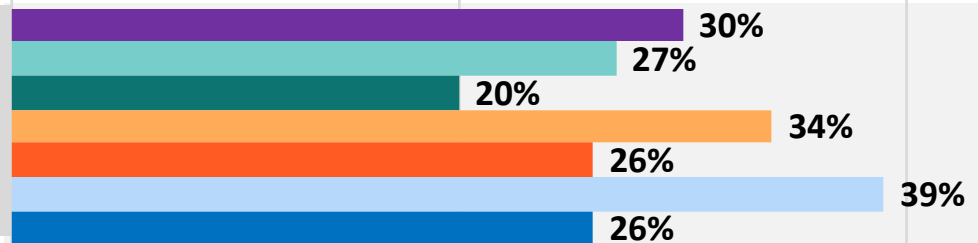
Yes, I used to think college is/would be worth it for me but now I think it is/would not be worth it



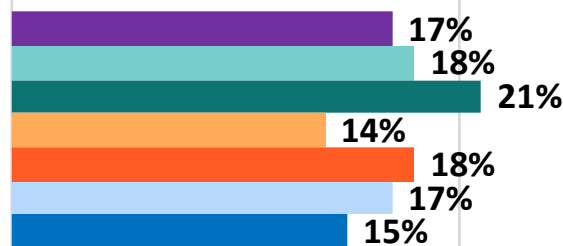
Yes, I used to think college is/would not be worth it for me but now I think it is/would be worth it



No, I am not thinking differently about college being worth it for me personally



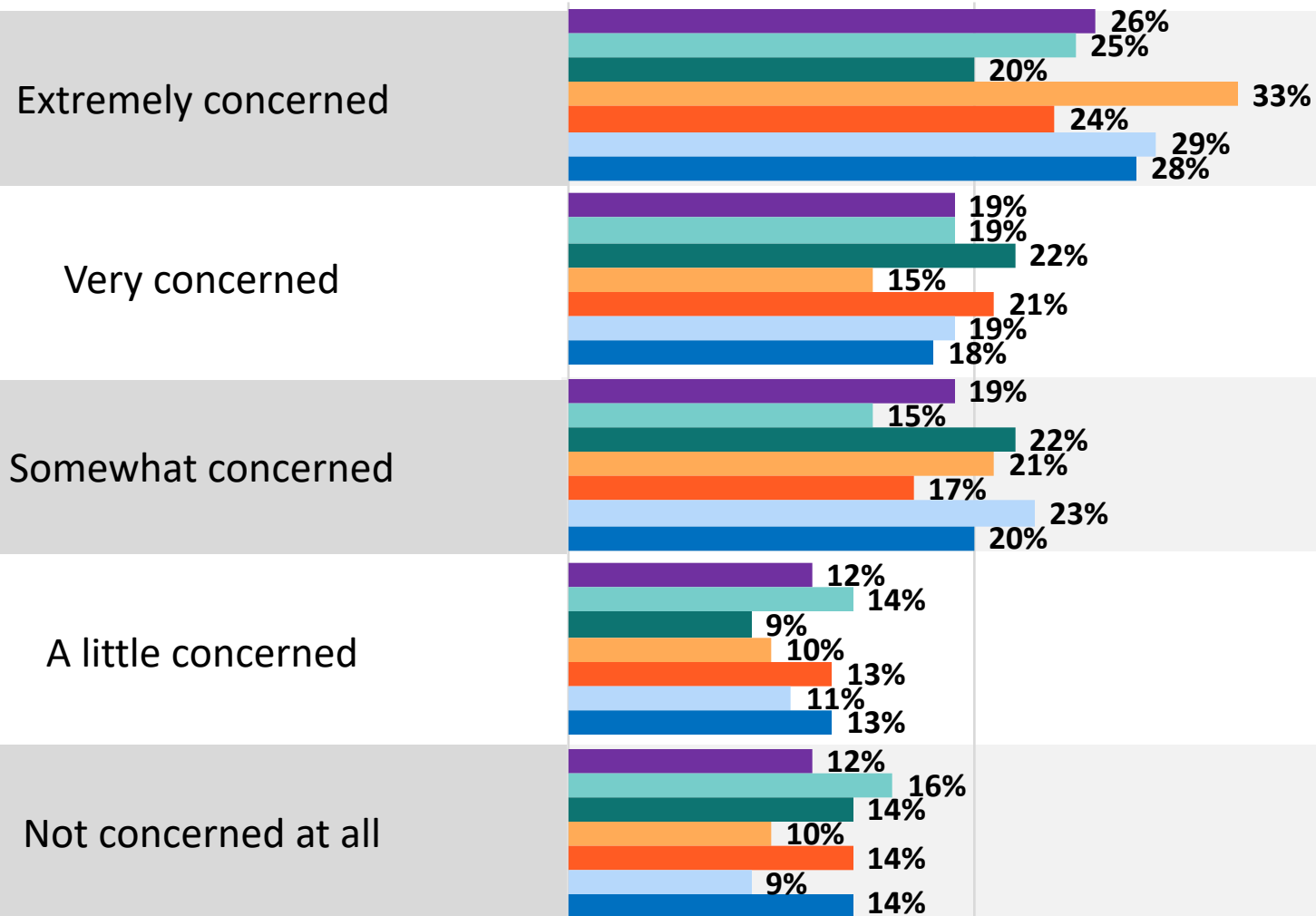
Unsure



Concern About College Debt (2020)

How concerned are you or have you been about having college debt?

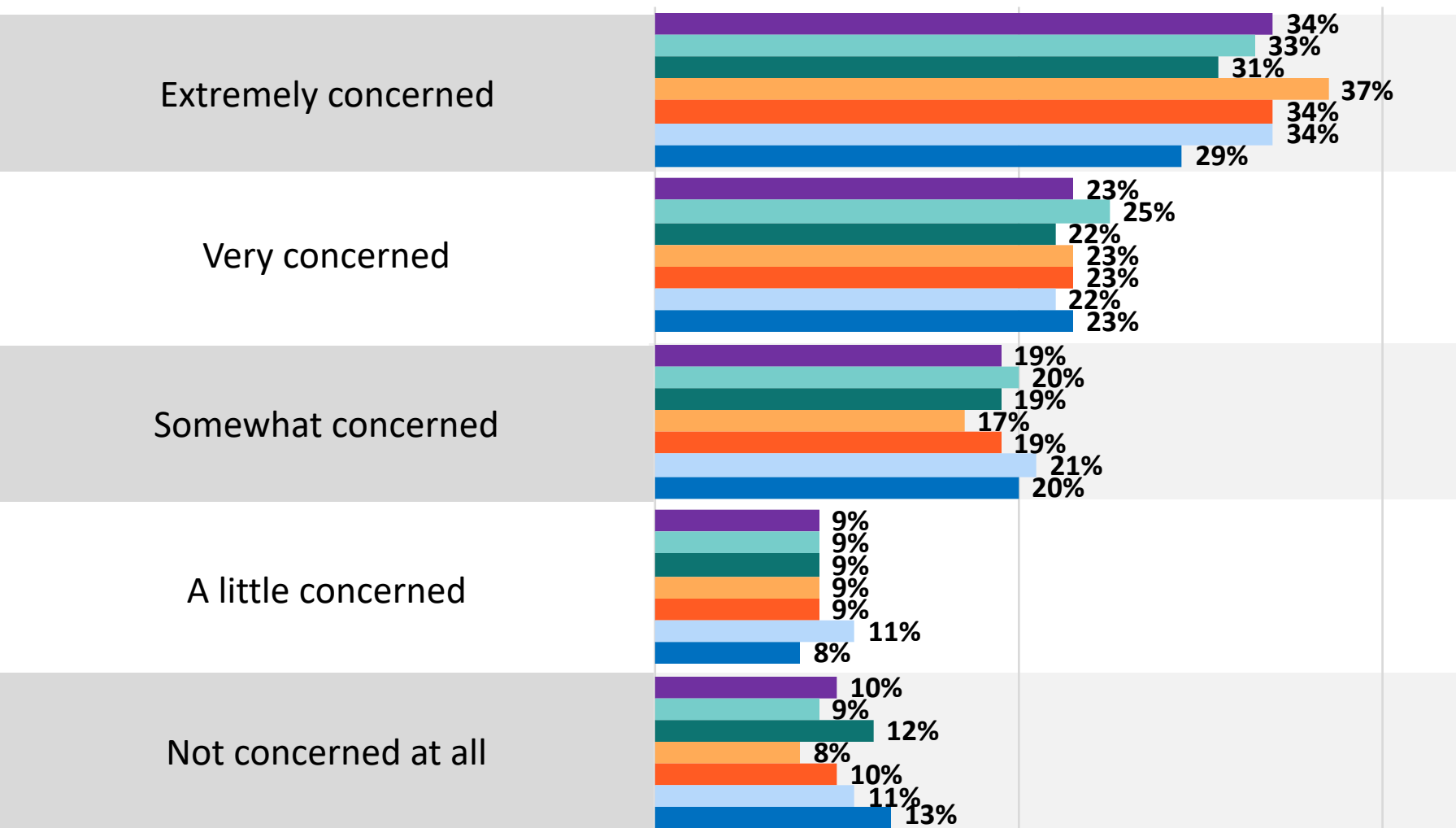
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Concern About College Debt (2019)

How concerned are you or have you been about having college debt?

■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male

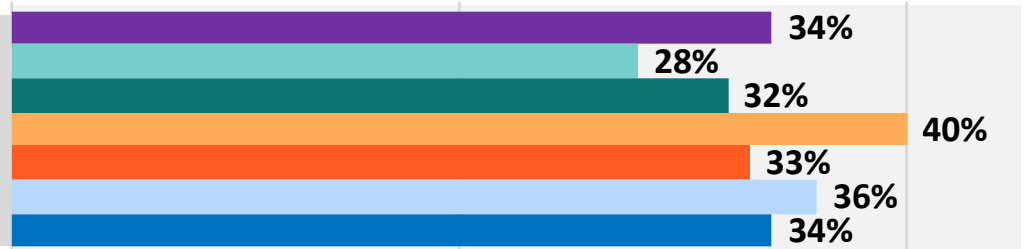


COVID-19: College Debt (2020)

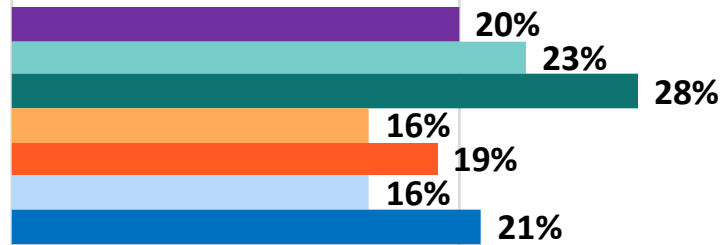
Are you more concerned about college debt now than you were before the coronavirus outbreak, less concerned than before the outbreak, or do you feel the same way?

■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male

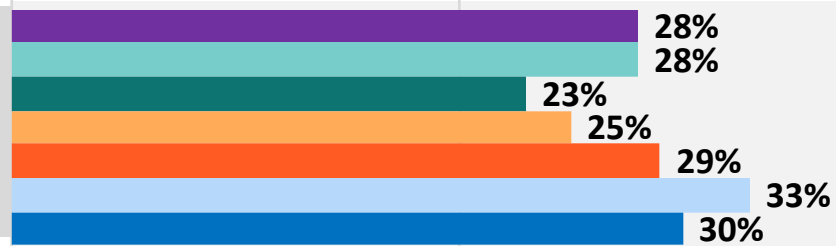
I am more concerned about college debt now than I was before the outbreak



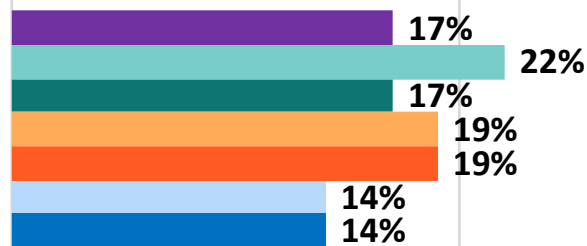
I am less concerned about college debt now than I was before the outbreak



I am just as concerned about college debt now as I was before the outbreak



Unsure

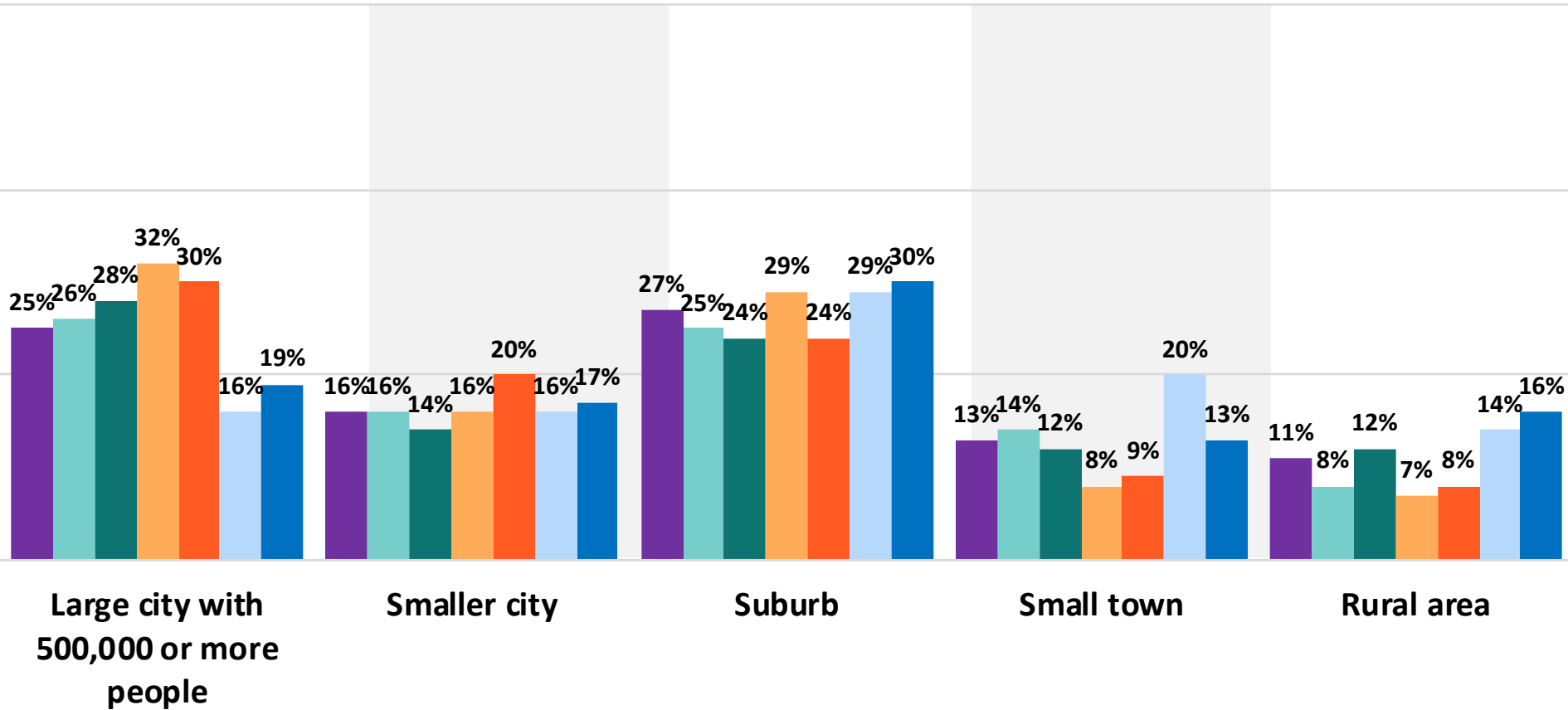


DEMOGRAPHICS

Type of Area (2020)

Do you live in a:

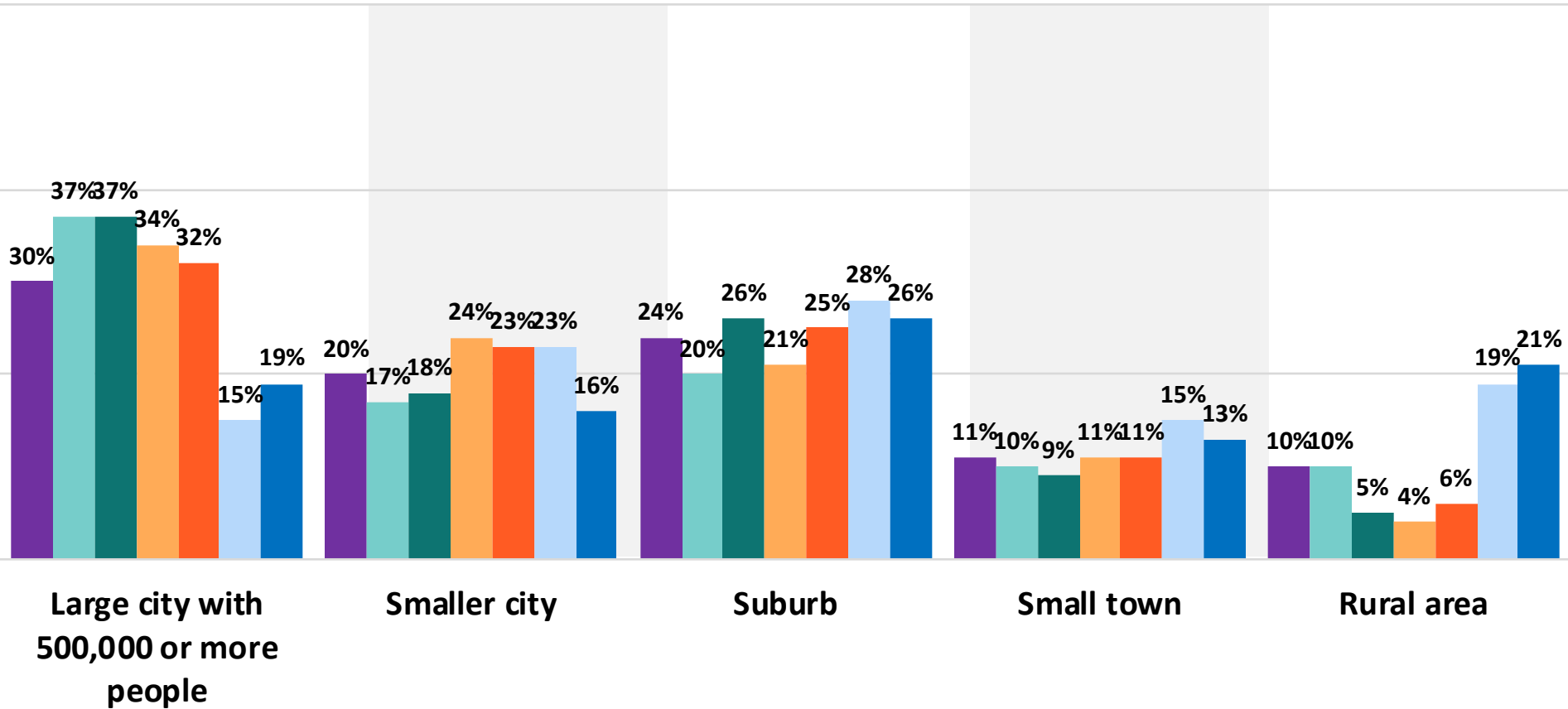
■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



Type of Area (2019)

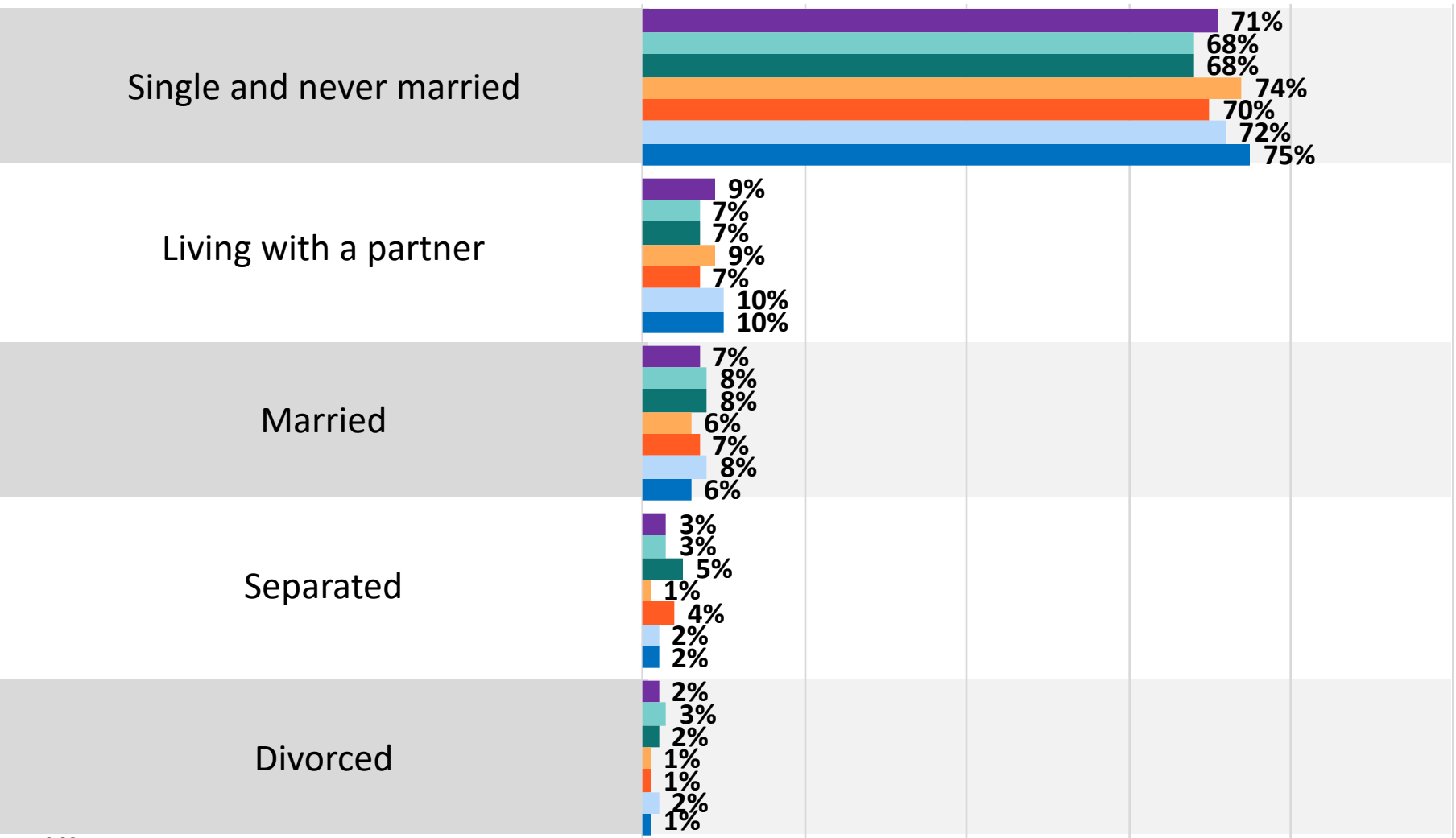
Do you live in a:

■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



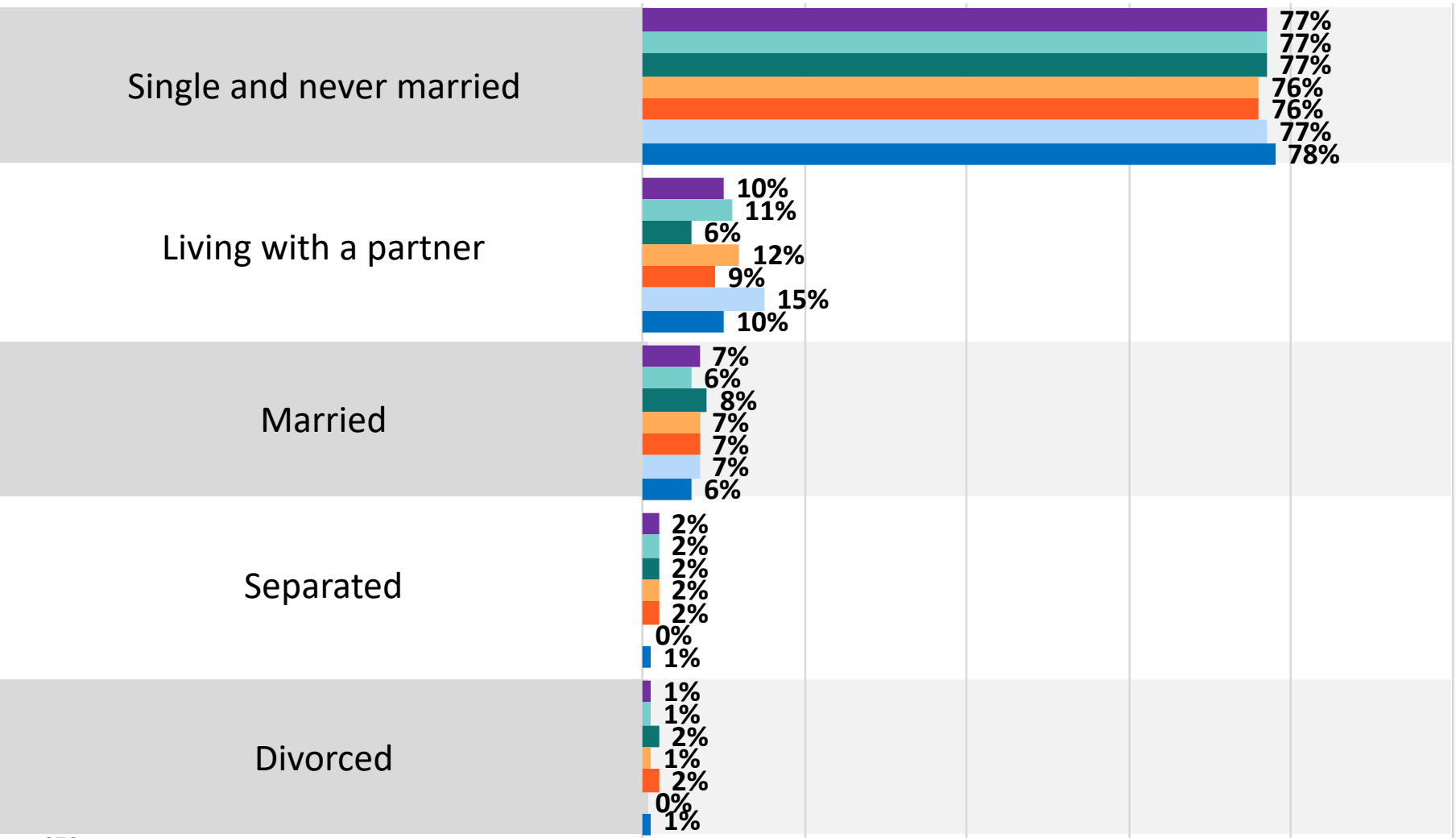
Marital Status (2020)

■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Marital Status (2019)

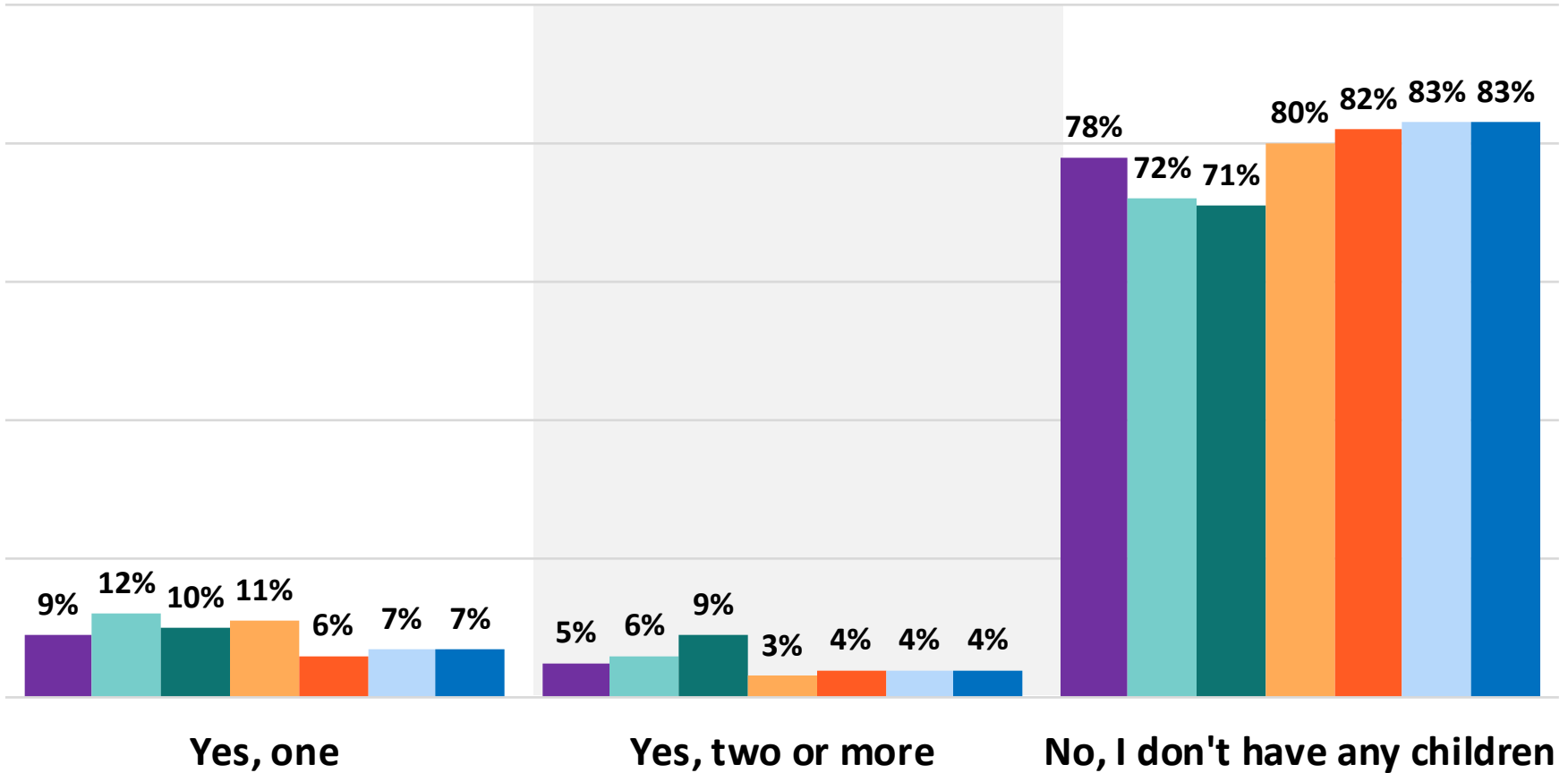
■ All
 ■ Black female
 ■ Black male
 ■ Hispanic female
 ■ Hispanic male
 ■ White female
 ■ White male



Children (2020)

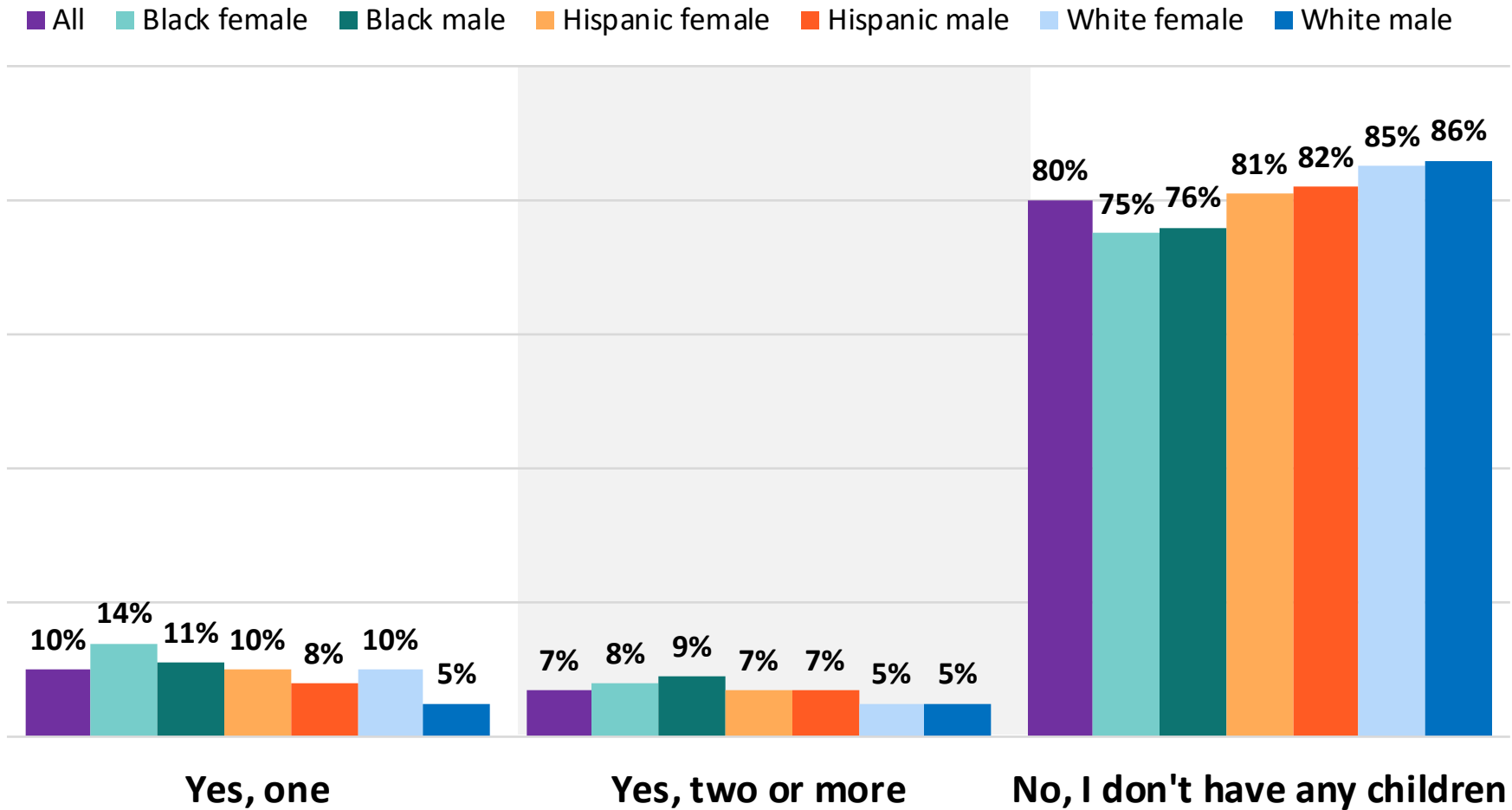
Do you have any children?

■ All ■ Black female ■ Black male ■ Hispanic female ■ Hispanic male ■ White female ■ White male



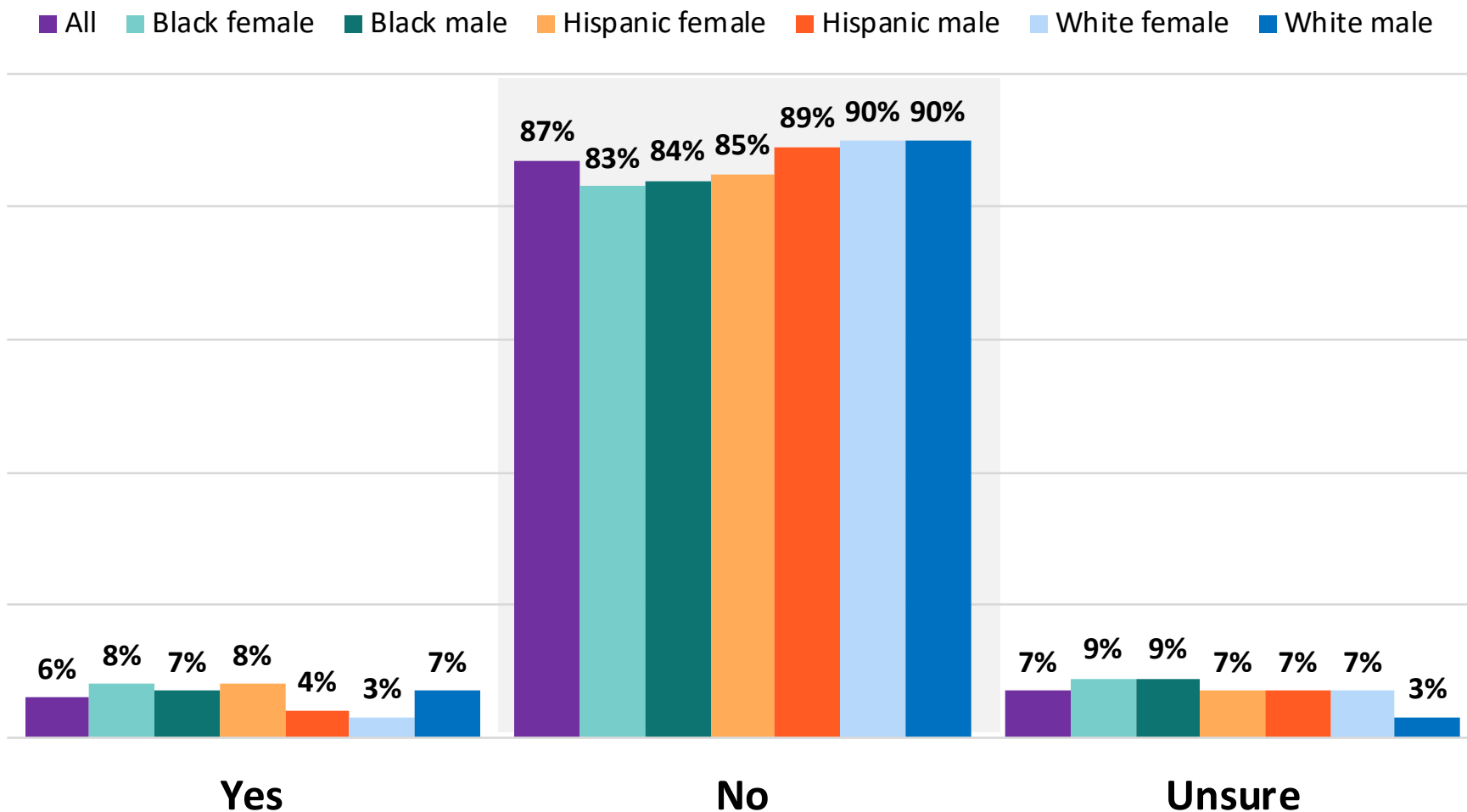
Children (2019)

Do you have any children?



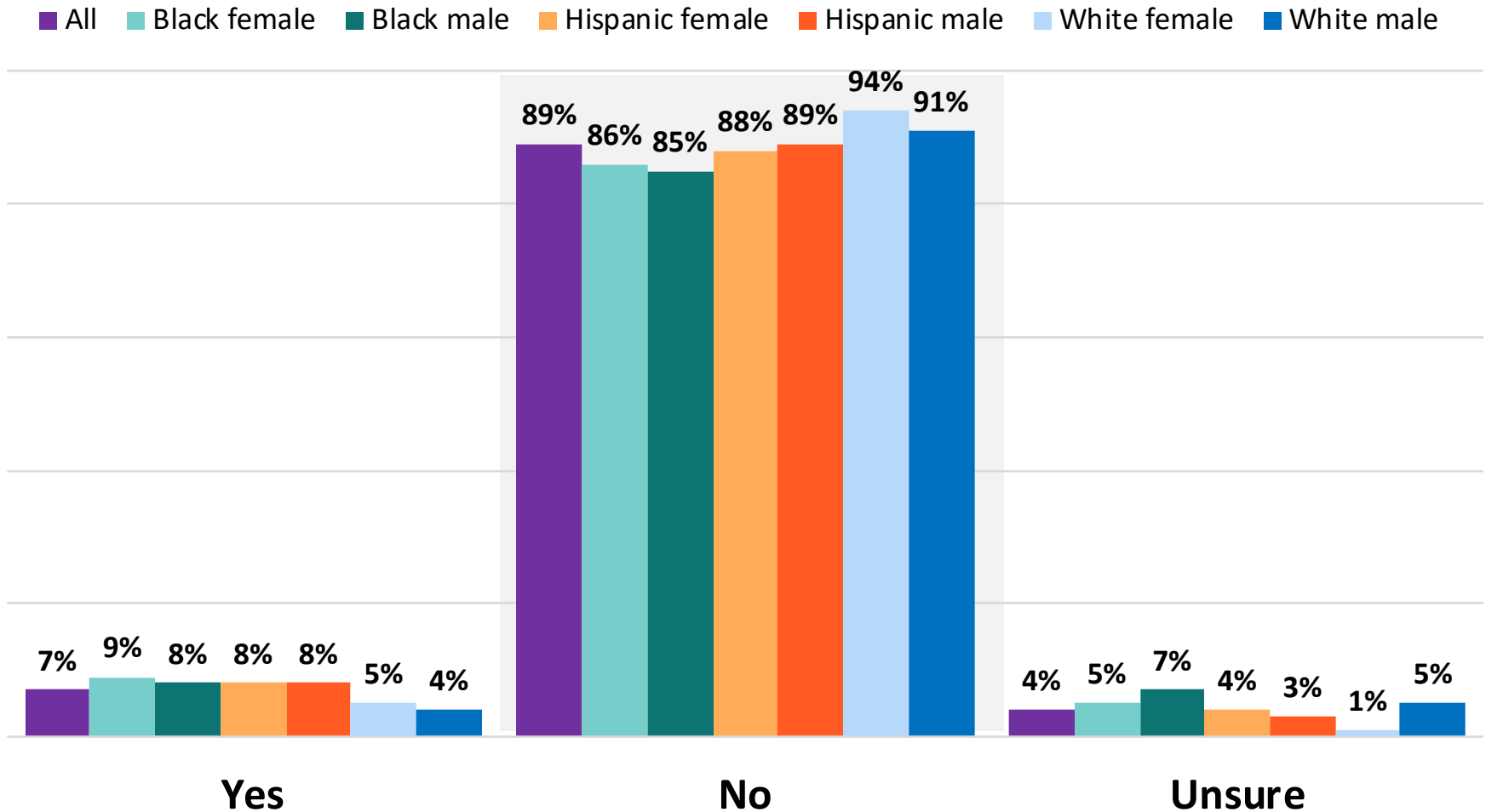
Pregnant (2020)

Are you pregnant, or do you have a spouse or partner who is pregnant?



Pregnant (2019)

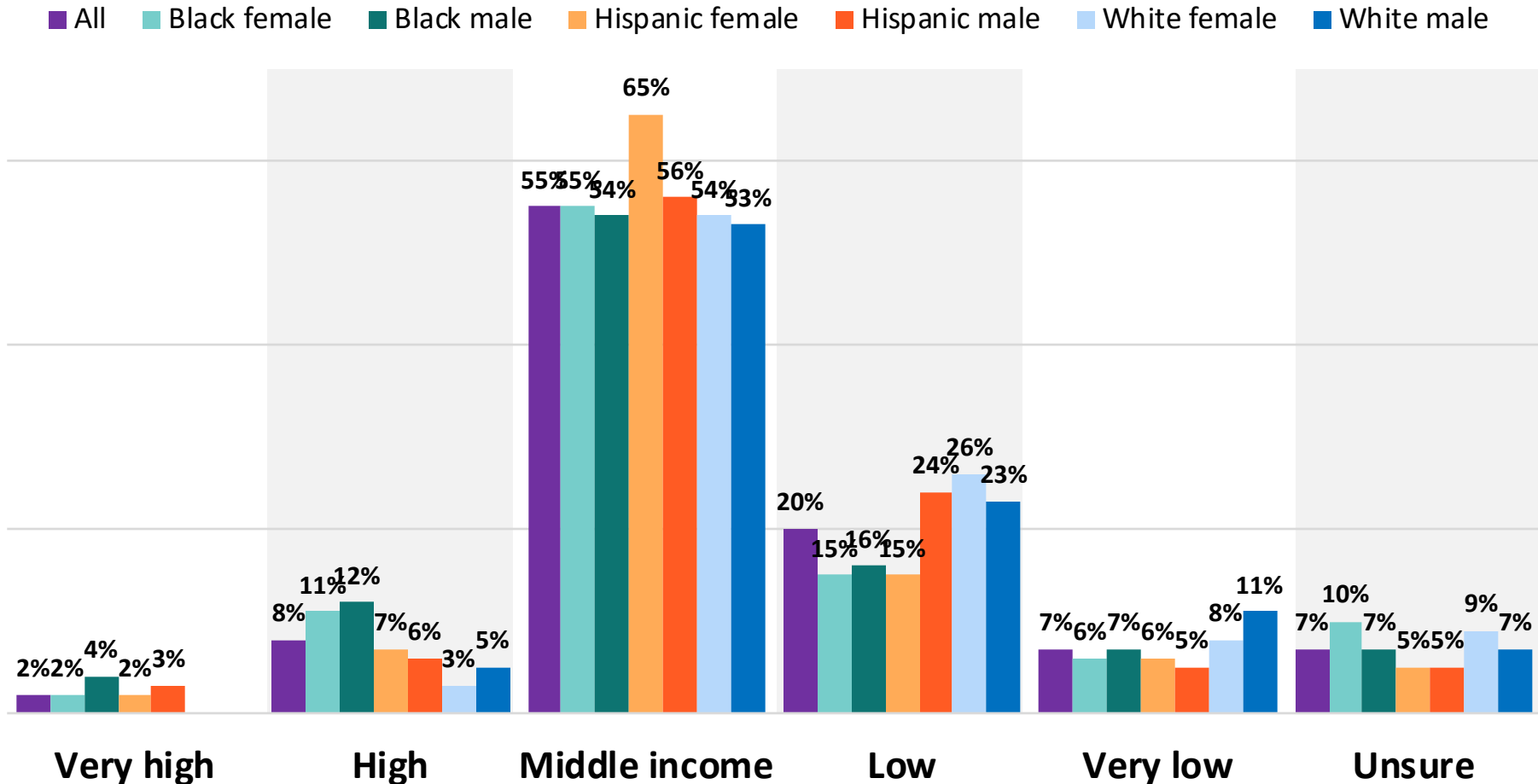
Are you pregnant, or do you have a spouse or partner who is pregnant?



INCOME

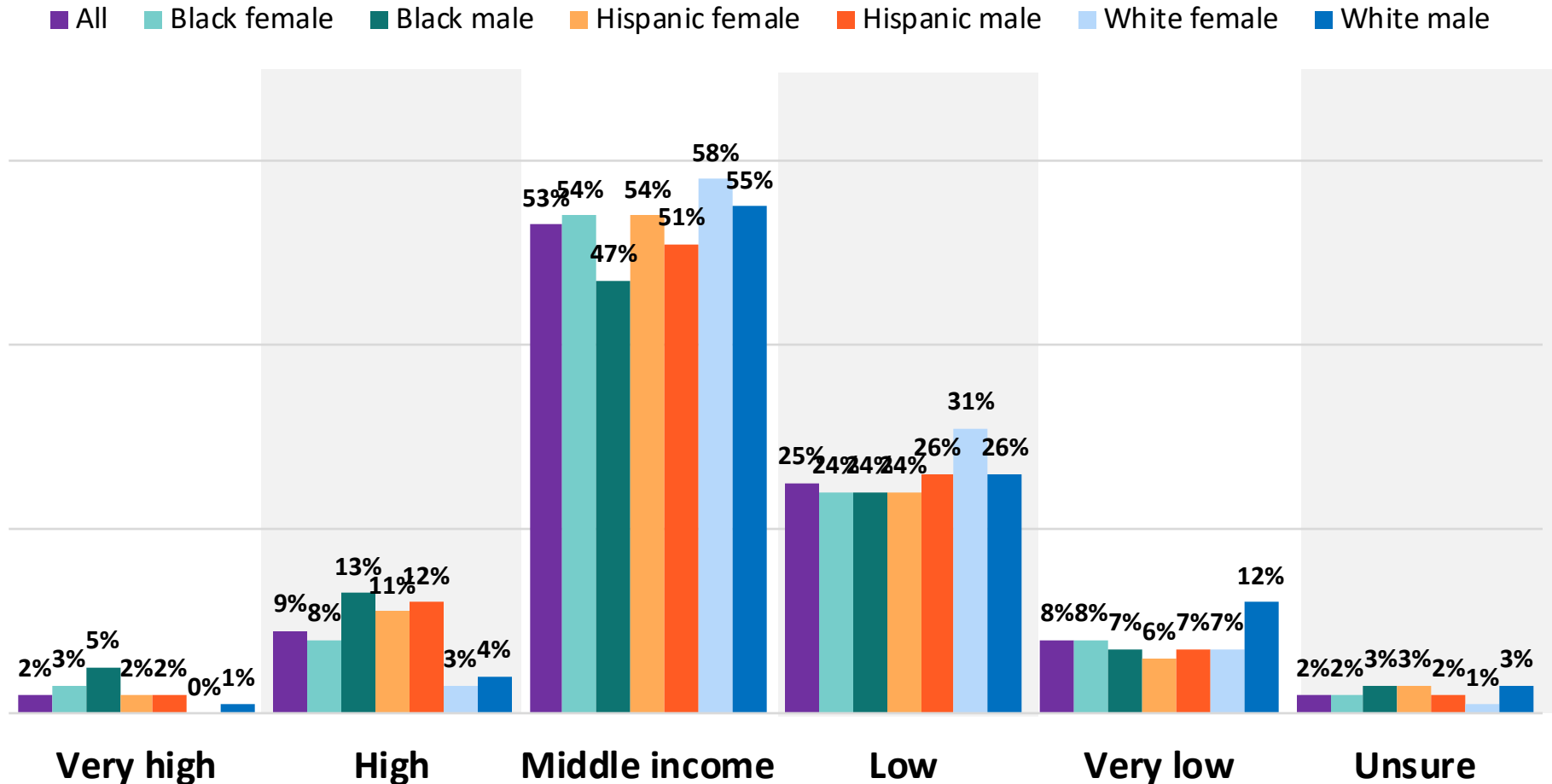
Income Level Growing Up (2020)

Thinking about your household growing up, how would you describe your income level?



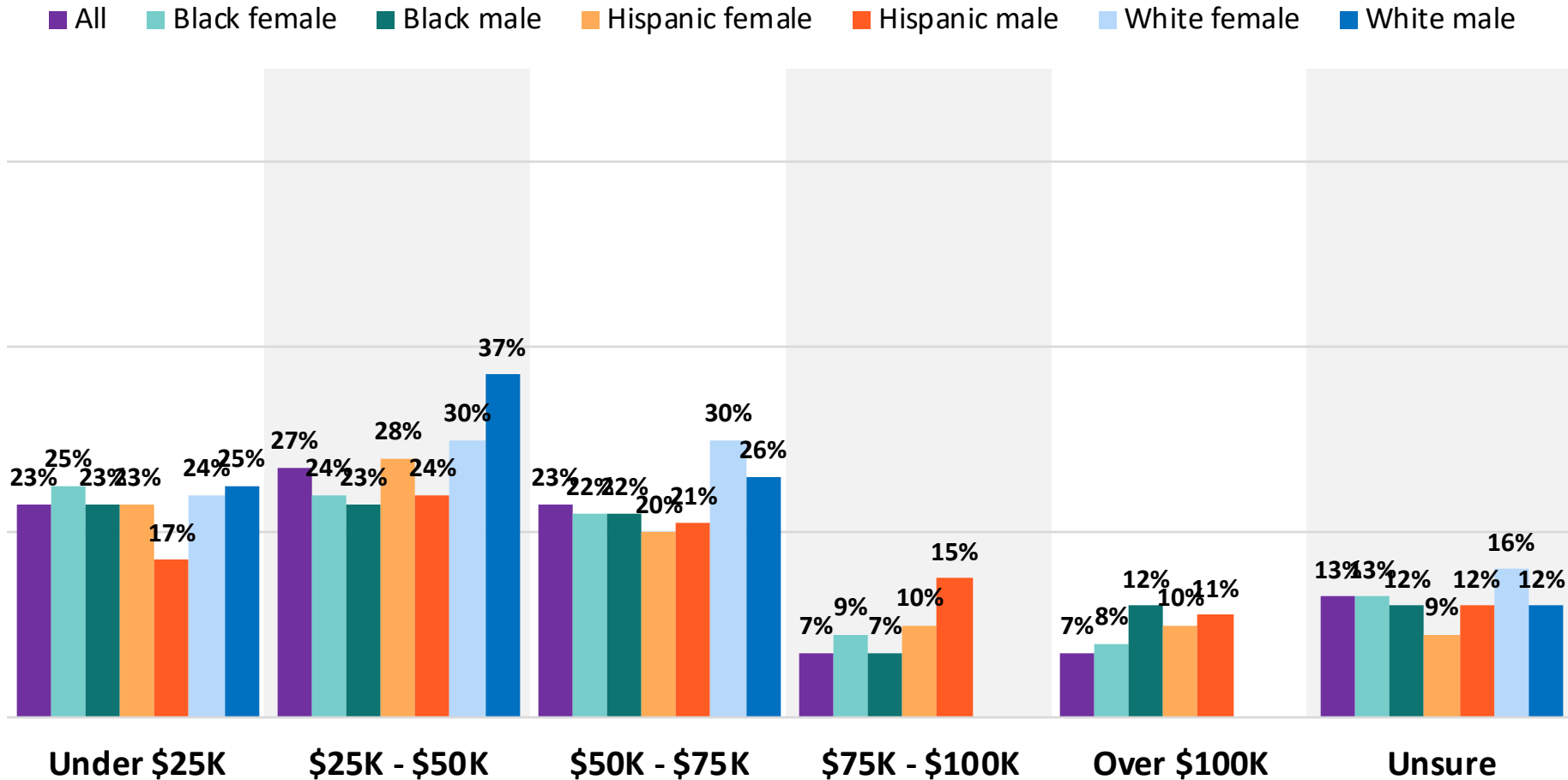
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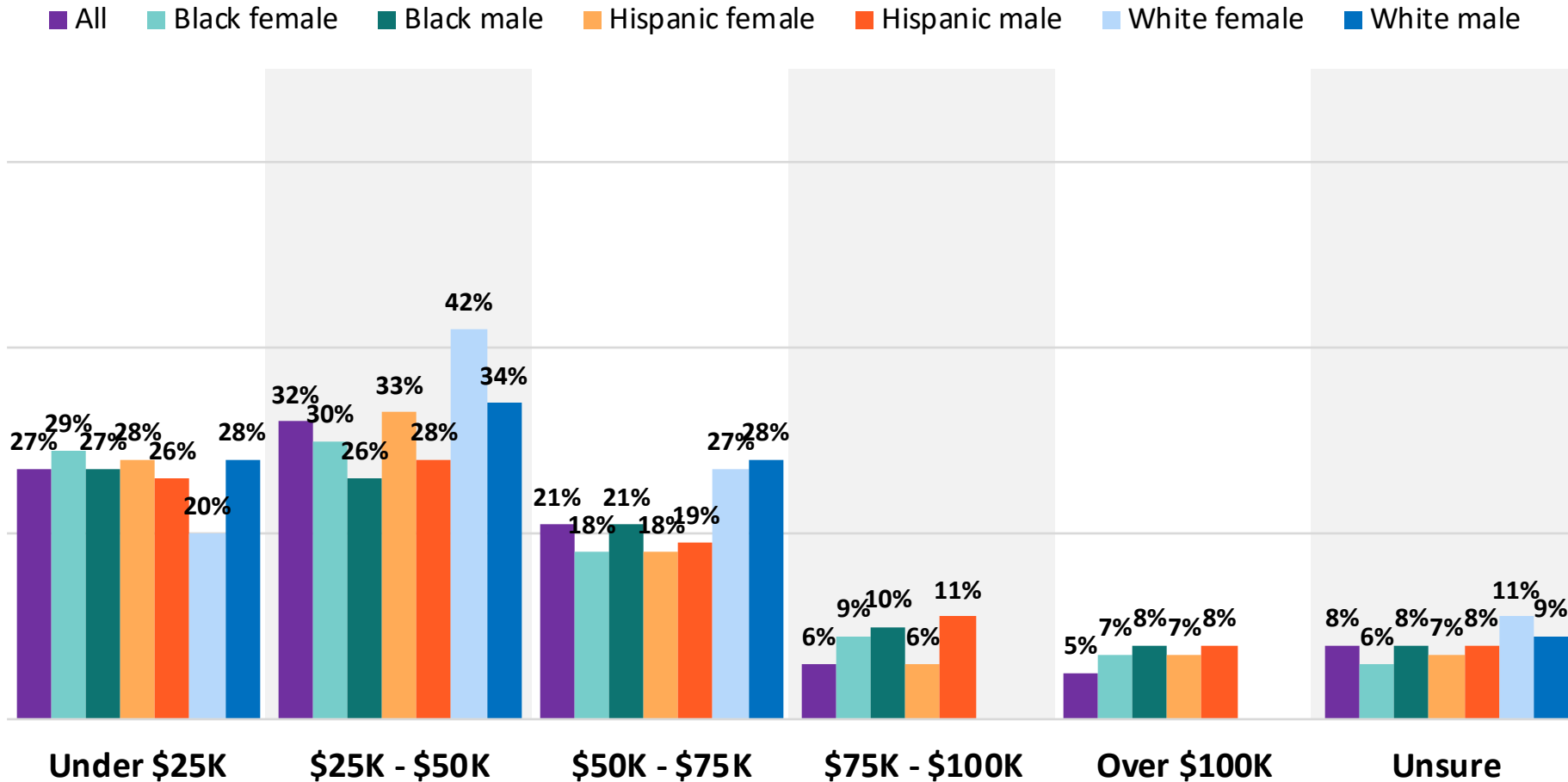
Household Income Before Taxes (2020)

Thinking about your household income growing up, what was your household income before taxes?



Household Income Before Taxes (2019)

Thinking about your household income growing up, what was your household income before taxes?

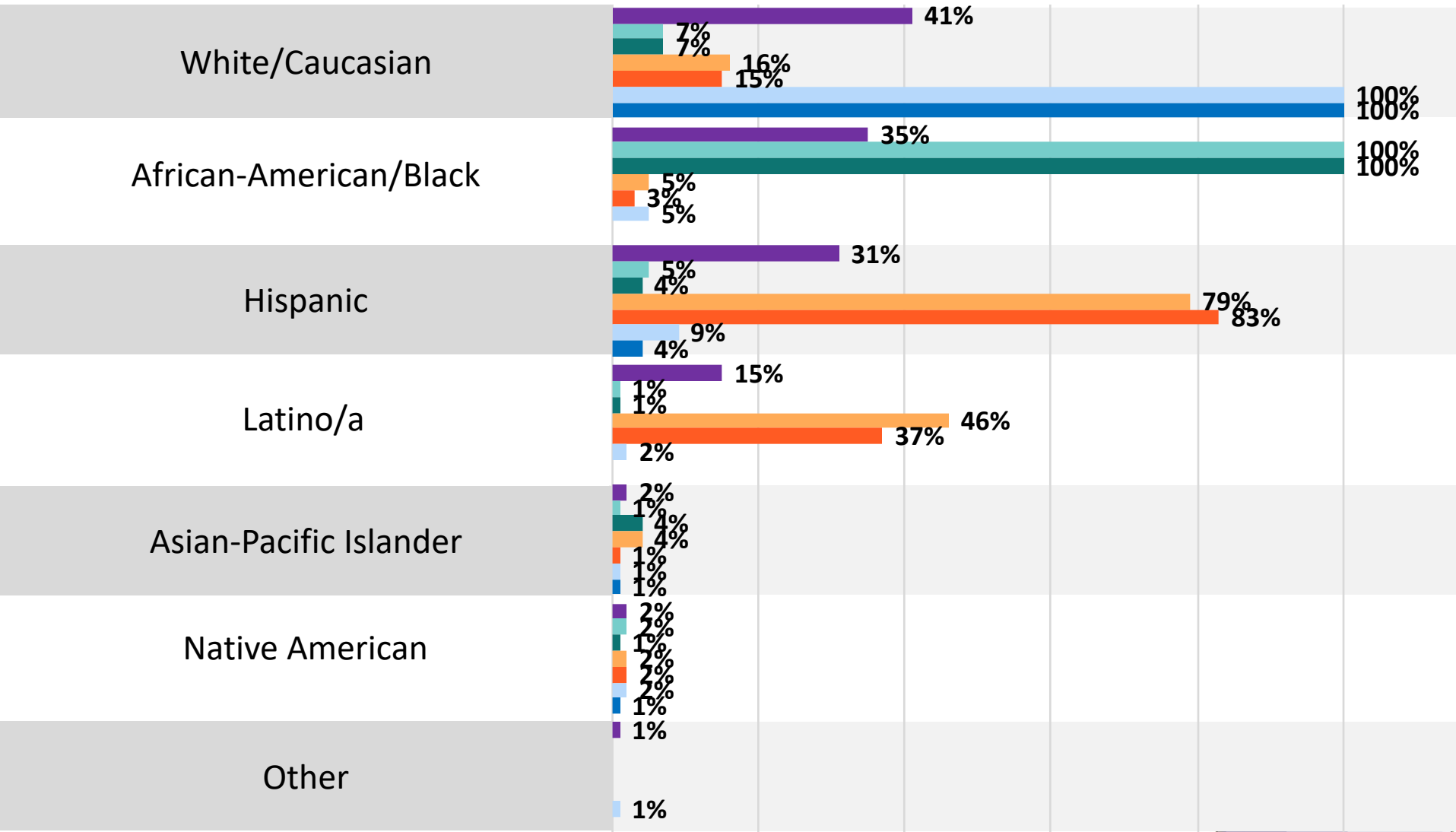


IDENTITY AND RACE

Race & Ethnicity (Self-ID) (2020)

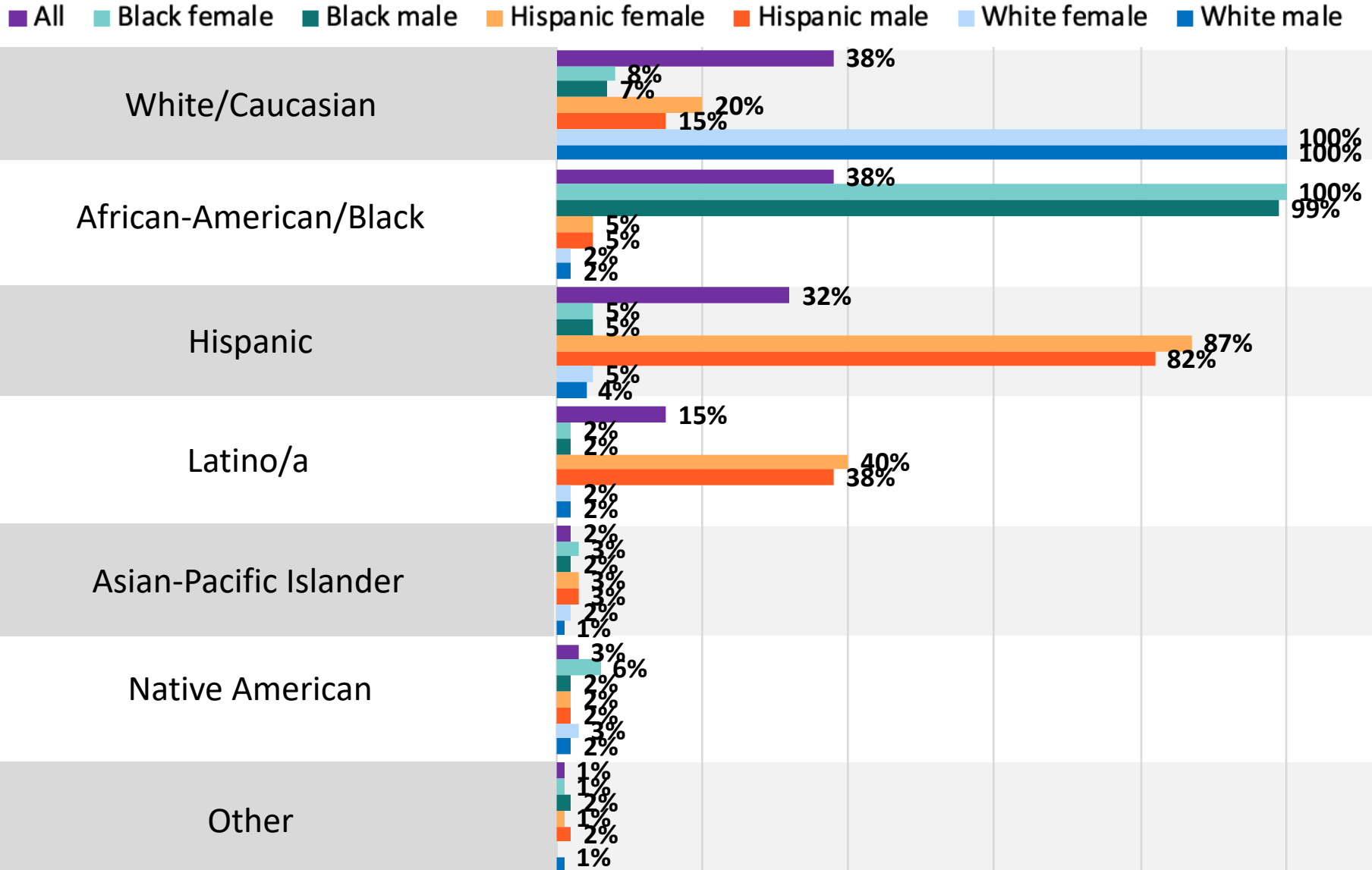
What is your race or ethnicity? Check all that apply.

■ All
■ Black female
■ Black male
■ Hispanic female
■ Hispanic male
■ White female
■ White male



Race & Ethnicity (Self-ID) (2019)

What is your race or ethnicity? Check all that apply.



Thank You!

For more information, please contact:

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Goodwin Simon Strategic Research
amys@goodwinsimon.com
510.428.9995